

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
July 28, 2025
6:30-8:00pm in Court Yard

Members Attendance: Don Bailey, Dave Speicher, Phillip Connolly, Sharon Kelley, Phil Morrison, Barry Milbert, Elliott Rogers, Mary Anne Wenner, Christine Mastin, Justin Osborn, Steve Neal, and Bonnie Kubala.

Non-Voting Members: Pastor Nathan Custer and Lisa Nichols

Guests: AJ Knapp – Principal at Rea in Millersburg, OH and Hannah Hunter, Manager at Rea in Dublin, OH

Meeting called to order at 6:30 pm by Chair, Don Bailey

LOVING AND LEARNING

- **Devotional**— Phil Morrison
 - Servant Leadership – imitate Jesus who came to serve and not be served
 - Mark 10:42-45
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer** by Don Bailey

LEADING

- **2024 Audit Presentation** – AJ Knapp and Hannah Hunter
 - Audit performed as planned
 - Clean Audit Report
 - Financial Statement for 2023 adjusted for the change in the way we manage affiliated funds (Emmaus, Scouts, Quilters, etc.) to agency funds.
- **Approval of Minutes**
Approval of June 30, 2025, meeting minutes
- **Action Items (Motions)** –
 - *Phillip Connolly moved to accept the Leadership Team Report and 2024 Financial Statement as presented by Rea, Steve Neal seconded, and motion passed with eleven yes votes, zero opposed, and zero abstentions.*
 - *Justin Osborn moved to approve June 30, 2025, minutes with the correction of typo in his last name in attendance list, Sharon Kelley seconded, and motion passed with eleven yes votes, zero opposed, and zero abstentions.*
- **Communication Plan** –
 - Post slides in the Weekly Update and Service Slide deck about clean audit
 - Upload 2024 Financial Statement and LT Meeting minutes to website

Leadership Team

- **Reports**
 - Headcount Attendance Reports
 - 2 Reports presented: 2025 YTD Headcount Report and 2024 Headcount Report (both with online viewing data)

- Average through 28 weeks: 2024 Head Count only 416 – 2025 Head Count 428
 - Average through 28 weeks: 2024 HC & online 511 - 2025 HC & online 530
- Long range planning update
 - SERVE Capital Campaign – on track
 - Communio contract signed and ready for 2026
- Membership Audit Process
 - Teri Dunlap, Membership Secretary and Nathan Custer working to develop a list of names for the LT to review
- Action Items (Motions) –
- Communication Plan –

Finance Sub Team –Dave Speicher

- Reports:
 - June Financial Reports presented
 - 2025 Balance sheet and special gift reconciliation reviewed
 - 2025 Budget vs Actuals –
 - 2025 YOY Income to Budget report
 - 2025 YTD giving still ahead of projected budget for first six months but has slowed since late April
 - 2025 YTD expenditure under budget
 - Gift Acceptance Policy Draft presented for review
 - Check how compares to the GMC and Allegheny West Conference Gift Acceptance Policies
 - Possibly have reviewed by legal counsel
 - Becky Haynes resigned from the Finance Team
- Action Items (Motions):
- Communication Plan and To-Do List:

FMT Sub Team –Phillip Connolly

- Reports
 - Updated Facility Use Agreement
 - Approved \$5000 to improve elevator entrance
 - Approved Active Listening for Sanctuary
 - Approved Commercial Refrigerator \$5,600
 - Bill DeLong to work on exterior door signage (A, B, C...)
 - The team determined that HIM would need a member of our church present to hold meetings here.
 - Backflow installed
 - Discussed the need for Legal Counsel
- Action Items (Motions):
 - ~~Motion out of committee to approve the updated Facility Use Agreement presented~~
 - **Phillip Connolly moved to table the Facility Use Agreement approval vote because of additional questions regarding insurance requirements, nursery use, animals in facility, group room rental without a Cornerstone Member present, Justin Osborn seconded, and motion passed with eleven yes votes, zero opposed, and zero abstentions.**
- Communication Plan and To-Do List:

**** Break from 7:34pm to 7:39 pm ****

HR Sub Team—Steve Neal

- **Reports –**
 - John Burchett extended leave and coverage
 - Cleaning service covered 4 days and Bill & Heidi DeLong covered other daily tasks
 - Agreed to give Heidi DeLong a \$200 gift card to Texas Roadhouse for her efforts during John's leave
 - Performance reviews on the fall agenda
- **Action items (Motions) –**
- **Communication Plan and To-Do List:**
 - Lisa Nichols will get a \$200 Texas Roadhouse gift certificate for Heidi DeLong and code to 208 facility use fund

Missions Sub Team—Mary Anne Wenner

- **Reports –**
 - Safe Anchor House visit
 - Tara and Wade McComas attended the meeting
 - Presented the McComas with pillowcases with the name of each child in the Safe Anchor House made by the Quilters
 - McComas will be moving to Western Asia but will still have a connection to Safe Anchor House
 - Rachel Bauserman Calbert visited and shared her next phase in ministry
 - Staying with same organization, taking new role as Director of Missionary Care
 - Kenya agreement
 - Conference to conference agreement is signed
 - New members – Michelle McKinney and possibly Abby Connolly (teen)
- **Action items (Motions) –**
- **Communication Plan and To-Do List**

Pastor's Report –

- **Reports**
 - SERVE Campaign Update
 - Visiting people who live close to the Church
 - Pastor Peggy's sabbatical ending August 2, 2025
 - Youth Interns / Fall Programming
 - Kenyan Partnership
 - Recent Funerals and need for additional Signage
- **Action Items (Motions)**
- **Communication Plan and To-Do List:**

Task Teams

Refresh/Building Committee – Phil Morrison

- **Reports-**
 - MA Design to give preliminary renderings and animations at a meeting on August 1st
- **Action items (Motions) –**
- **Communication Plan and To-Do List:**

New Business

- No new business

Motion to Adjourn: Justin Osborn moved to adjourn at 8:08 pm; Steve Neal seconded, and the motion passed unanimously.

Closing Prayer – Phil Morrison

Next Meeting: August 25, 2025 @ 6:30 pm

Monday, August 25, 2025	Steve Neal
Monday, September 22, 2025	Justin Osborn
Monday, October 27, 2025	Elliott Rogers
Monday, November 24, 2025	Dave Speicher
Monday, December 22, 2025	Mary Anne Wenner