

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
July 27, 2026
6:30-8:30pm in Court Yard

Member Attendance: Justin Osborn, Dave Speicher, Barry Milbert, Mary Anne Wenner, Sharon Kelley, Christine Mastin, Elliott Rogers, Bonnie Kubala, Randy Mobley, Dave Myers, and Adam Richmond.

Non-Voting Members: Nathan Custer and Lisa Nichols

Absent: Steve Neal

Meeting called to order at 6:30 pm by Vice-Chair, Justin Osborn

LOVING AND LEARNING

- **Devotional**— Justin Osborn
 - Loving the Church as a Spiritual Family Gathering
 - Matthew 6:9, 1 John 3:1, Colossians 3-12-15, and John 13:35
 - The world needs love – put on the love of Christ.
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer** by Justin Osborn

LEADING

- **Approval of Minutes**
 - Approval of June 22, 2026, LT meeting minutes
- **Action Items (Motions)** –
Christine Mastin moved to accept June 22, 2026, LT meeting minutes, Elliott Rogers seconded and the motion passed with ten yes votes, zero no votes, and zero abstentions. (LT Chair only votes as tiebreaker)
- **Communication Plan** –
 - Post Minutes on website.

Leadership Team

- **Reports** -
 - Attendance Report Summary – Lisa Nichols
 - Weekly Attendance reported in the Friday Weekly Update
 - Corrected after Dave Speicher questioned the June report (calculation error in excel)

Through Week 29		
Year	Average Weekly Attendance (Headcount)	Average Weekly Attendance (Headcount and Online during Service)
2026	467	566
2025	428	529

Guests / First Time Visitors		
January - 8	May - 8	September -
February - 4	June - 3	October –
March - 5	July - 0	November –
April - 4	August -	December –

- Risk Assessment (tabled)
- Action Items (Motions) –
- Communication Plan –

Pastor's Report & Refresh/Building Committee – Pastor Nathan Custer & Elliott Rogers

- Reports *
 - Optional renovation projects if under budget
 - Children's Ministry Director status update
 - Mark Confer – Accepted into the Doctor of Ministry- Coaching & Leading program at Asbury Theological Seminary
- Action items (Motions) –
- Communication plan

Missions Sub Team—Mary Anne Wenner

- Reports – no meeting in June
 - Hope Center
 - Moving back to Court Street location
 - Designated \$5,000 to help with Emergency Assistance Program
 - A Cornerstone GMC member volunteers there
 - Love Packages – support for taking remaining library books.
 - \$1,000 in support
 - Wade & Tara McComas – book shipping
 - \$200 in support
 - Voted to help Kenya Church for approximately \$30,000.
 - Partner with Kenyan St. John's Church in Kayole, Nairobi who needs to relocate.
 - They have asked their congregation to give first for a capital campaign.
 - Planning an evening video conference event for Kenya
 - August – Mission Celebration on hold this year because of the construction complexities.
- Action items (Motions):
- Communication plan

Finance Sub Team – Dave Speicher

- Reports
 - June Financial Reports*
 - Balance Sheet Comparison & Special Gifts Reconciliation.
 - Operating Funds of \$131,000
 - Capital Funds of \$1,500,000 (\$150,000 without SERVE funds)
 - June and YTD Budget vs Actuals
 - Fifty-one percent for income (target 50%)
 - Forty-eight percent for expenses (target 50%)
 - YTD Income to Budget Report
 - YTD giving is highest ever through week twenty-nine.
 - YTD giving is second highest ever through week twenty-nine without prepaid.

- Bank Loan Update
- ECFA Renewal for 2026-2027
 - Annual renewal completed and accepted with compilation uploaded by August 31, 2026.
- REA Compilation Engagement Letter signed for December 31, 2025, Financial Statement
 - Completion date of August 31, 2026, to submit to ECFA.
- Scholarship Task Team
 - Sharon Kelley shared that the fund balance for the Ministry Student Scholarship (sometimes called the Church Vocational Fund) does not have enough funds to award a scholarship.
 - Carol Chandler asked and agreed to join the Scholarship Team
- Cashflow Spreadsheet for Loan presented by Dave Speicher
 - Included with Financial Reports going forward.
- **Action items (Motions) –**
 - *Motion out of committee to make use of the 209 General Endowment Disbursement Fund to transfer \$5,000 to the 1305 Ministry Student Scholarship Fund. The motion passed with ten yes votes, zero no votes, and zero abstentions.*
 - *Motion out of committee to approve Carol Chandler as a member of the Scholarship Task Team. The motion passed with ten yes votes, zero no votes, and zero abstentions.*
- **Communication plan**

**** Break from 7:27pm to 7:37 pm ***

FMT Sub Team – Justin Osborn

- Reports –
 - Letter of Intent, John Burchett – retiring as of May 1, 2027, after 34 ½ years
 - Security Updates*
 - Insurance does not support concealed carry of firearms and only supports having a Security team hired outside of the Church.
 - Recommended changing the name of the Security team and not endorsing anyone carrying firearms.
 - REFRESH project
 - Have weekly meetings with the Construction General Contractor Team and Cornerstone Team (Bill DeLong, Steve Neal, Nathan Custer, Lisa Nichols, and Justin Osborn & Phil Morrison if available)
 - Vice-Chairman Nomination / Election
- **Action items (Motions):**
 - *Motion out of committee to remove the endorsement for concealed carry and change the name of the Security Team to the Safety Advisory Committee. The motion passed with ten yes votes, zero no votes, and zero abstentions.*
- **Communication plan**
 - Justin Osborn will notify those previously approved for concealed carry that the endorsement from the Church is removed due to insurance requirements.
 - Lisa Nichols will let Bill DeLong know that the Leadership Team would like to see a cost analysis for outside security.

HR Sub Team—Barry Milbert

- Reports
 - Children's Ministry Director position
 - Salary & Benefit review
 - Job Description and Task List Review
 - Job posting plan of action.

- Interview Team for Hiring
- Bill DeLong
 - Volunteer position of Owner's Representative for Construction
 - Paid Part-Time Facilities Manager position.
 - There were concerns about cross-over duties between the two positions and following Labor Laws
 - We found a Labor Attorney in Columbus at Vorys that is willing to help create a volunteer services agreement (in process) to protect Bill DeLong and the Church
 - Adam Richmond is an employee at Vorys, so we need an updated Conflict of Interest for him.
- Greg Williams
 - Equity discrepancy noticed in his wages
 - Discussed need to update now or in new year.
- Cora Bowman and Abby Connolly hired as replacement nursery assistants.
 - Replacing Eliza Greer who left July 2026 & Delaney Given who left in May 2025.
- **Action items (Motions):**
 - ***Motion out of committee, wage adjustment for Greg Williams to the hourly rate of \$21.16 effective 8/1/2026, maintaining eligibility for annual FY27 wage increases. The motion passed with ten yes votes, zero no votes, and zero abstentions.***
- **Communication plan**

Task Teams

New Business

- Motion to adjourn:
 - *Christine Mastin moved to adjourn the meeting, Elliott Rogers seconded the motion, the motion passed with nine yes votes, zero no votes and zero abstentions.*
- Meeting adjourned at 8:30 pm
- **Next Meeting:** August 24, 2026 @ 6:30 pm
- **Devotions:** Mary Anne Wenner

Sharon Kelley - September	David Myers - November
Randy Mobley - October	Adam Richmond - December

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