

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
May 19, 2026
6:30-8:30pm in Court Yard

Member Attendance: Steve Neal, Justin Osborn, Dave Speicher, Barry Milbert, Mary Anne Wenner, Christine Mastin, Elliott Rogers, Bonnie Kubala, Randy Mobley, Dave Myers, and Adam Richmond.

Non-Voting Members: Nathan Custer and Lisa Nichols

Absent: Sharon Kelley

Meeting called to order at 6:29 pm by Chair, Steve Neal

LOVING AND LEARNING

- **Devotional**— Dave Speicher
 - Serve with JOY not obligation.
 - Psalm 100:2
 - Small duties done with joy = worship
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer** by Steve Neal

LEADING

- **Approval of Minutes**
 - Approval of April 27, 2026, LT meeting minutes

- **Action Items (Motions)** –

Justin Osborn moved to accept April 27, 2026, LT meeting minutes, Elliott Rogers seconded and the motion passed with ten yes votes, zero no votes, and zero abstentions. (LT Chair only votes as tiebreaker)

- **Communication Plan** –
 - Post Minutes on website.

Leadership Team

- **Reports** -
 - Attendance Report Summary – Lisa Nichols
 - Weekly Attendance reported in the Friday Weekly Update

Through Week 18		
Year	Average Weekly Attendance (Headcount)	Average Weekly Attendance (Headcount and Online during Service)
2026	503	579
2025	423	532

Guests / First Time Visitors		
January - 8	May - 7	September -
February - 4	June -	October –
March - 5	July -	November –
April - 4	August -	December –

- Risk Assessment (tabled)
- Action Items (Motions) –
- Communication Plan –

Pastor's Report– Pastor Nathan Custer

- Reports *
 - **Shelley Williams** starts June 1 with us and Teri will overlap for her for about two weeks to acclimatize her to the job.
 - **MULTIPLE pews** are being taken by people before the June 8 abatement begins.
 - **Plans for the sanctuary organ and piano are:**
 - Piano to BFLC stage for use in both services
 - Organ to be stored in Chapel until carpet is replaced there.
 - **Contracts** may be ready to be signed by Tuesday for the pew-chair order and the Audio / Vision / Lighting designs and upgrades for the sanctuary.
 - **Bill Delong is retiring** from Select Sires on May 31 and intends to volunteer as our owner's rep for the construction process.
 - **Line of Credit loan from Richwood** will be explained in the meeting. Basically: Access to \$5M on a revolving line of credit with a low variable interest rate, with us able to pay only interest or interest and principle at our discretion – use what we need, pay it back, however we want in those ten years, then only approximately \$500 fee at the end of the ten years to roll any balance into an amortized mortgage.
 - **Reminder as people ask about which rooms they can use when, during construction:**
 - We will not know until mid-June at the earliest exactly which rooms / hallways / closets will be inaccessible at what times. The architects must finalize their drawings, then the general contractor must use those to do pricing, permitting, line up sub-contractors, etc.
 - GENERALLY – the sanctuary will be completely inaccessible from June 8 until December; when demolition starts sometime between late June and the end of July, the accessible / available rooms will likely be: BFLC, kitchen, current café room, Daniel's Den, Disciples Hallway, Upper room, second floor two preschool rooms that have windows, basement rooms, and MAYBE choir room and a few closet / resource rooms. Usage of all these rooms is being planned with a staff of LT and Staff members.
 - **Bluegrass** concerts are planned to be held but may have to be off-site. We will see how things go over the summer before determining that.
 - **Offices** will be across the street in the old Eufinger Building by the end of June.
 - **Worship Service Times** – IF it is impossible to hold both worship services in the BFLC back-to-back at the current start times, the staff have begun discussion of how we might be able to adjust times to allow for predictable issues to be addressed.
 - **Questions to answer:**
 - Pew chairs and A/V/L contracts' approvals if available.
 - Who signs off on items going forward?
 - Loan: Steve and Justin

- Invoices and Lien Waivers: Bill DeLong unless unavailable – then it would be Steve Neal? (With building committee and I as advisors)?
- Disposal or sale of items, according to the current Staff Handbook: (may have some other options in the meeting)
 - Lisa Nichols can approve if \$100 or less value.
 - \$100-1000 needs approval of either Bill DeLong or Pastor Nathan
 - Over \$1000 needs FMT approval and Bill DeLong and Pastor Nathan
 - Disagreements are settled by the LT.
- **Action items (Motions) –**
 - *Justin Osborn moved that Bill DeLong may volunteer to act as the Church's Owner Representative for the Building Construction Project with Steve Neal as the backup representative, Dave Speicher seconded the motion the motion passed with ten yes votes, zero no votes, and zero abstentions. (LT Chair only votes as tiebreaker)*
- **Communication plan**

Refresh/Building Committee – Elliott Rogers & Nathan

- Reports –
 - No additional items to report beyond what Pastor Nathan Custer shared in the Pastor's report.
- **Action items (Motions) –**
- **Communication plan**

**** Break from 7:40pm to 7:46 pm ***

Finance Sub Team – Dave Speicher

- Reports
 - April Financial Reports*
 - Balance Sheet Comparison & Special Gifts Reconciliation.
 - April and YTD Budget vs Actuals
 - YTD giving \$60,000 higher than budget.
 - YTD expenses \$26,000 under budget
 - Cash position is still strong.
 - \$148,000 in Operating funds
 - \$1,343,000 in Capital funds
 - YTD Income to Budget Report
- **Action items (Motions) –**
- **Communication plan**

FMT Sub Team – Justin Osborn

- Reports
 - Release pews for disposal.
 - Temporary Banner Signage on Building Exterior.
 - Standard Operating Procedures for Communion Clean-up
 - Elliott Rogers will craft and share with Pastors to review.
 - Need to elect a Vice-Chair for the FMT.
- **Action items (Motions):**
- **Communication plan**

HR Sub Team—Barry Milbert

- Reports
 - No meeting this month.
 - All is quiet at the moment.
- **Action items (Motions):**
- **Communication plan**

Missions Sub Team—Mary Anne Wenner

- **Reports –**
 - Jonathan Husted – presented a plan to move from part-time missionary to full-time missionary at an older Church in Columbia.
 - This is Cornerstone’s first year supporting this missionary in a part-time capacity.
 - He is on fire and smart and feels led to move full-time.
 - Cornerstone GMC was the first church to support him, and it was very encouraging for him.
 - He is from northwest Ohio and is connected through the Global Methodist Church.
 - Missions Give Team agreed to adjust up financial support to help with full -time missionary work.
 - Hope Center – there are currently many unknowns
 - Several long-time paid staff members were let go.
 - Heard but not confirmed that they were trying to get out of the contract for the new building and move back into former location on Court Street, but they are not able to do so.

Action items (Motions):

Communication plan

Task Teams

New Business

Motion to adjourn:

- *Justin Osborn moved to adjourn the meeting, Elliott Rogers seconded the motion, the motion passed with nine yes votes, zero no votes and zero abstentions.*
- Meeting adjourned at 8:05 pm
- **Next Meeting:** June 22, 2026 @ 6:30 pm
- **Devotions:** Bonnie Kubala

Bonnie Kubala - June	Sharon Kelley - September	Adam Richmond - December
Justin Osborn - July	Randy Mobley - October	
Mary Anne Wenner - August	David Myers - November	