

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
March 23, 2026
6:30-8:30pm in Court Yard

Member Attendance: Steve Neal, Justin Osborn, Dave Speicher, Mary Anne Wenner, Sharon Kelley, Christine Mastin, Barry Milbert, Elliott Rogers, Bonnie Kubala, Adam Richmond, Randy Mobley and Dave Myers.

Non-Voting Members: Nathan Custer and Lisa Nichols

Absent:

Meeting called to order at 6:30 pm by Chair, Steve Neal

LOVING AND LEARNING

- **Devotional**— Barry Milbert
 - Philippians 3:13-14
 - The freedom of transforming grace. We cannot get a redo, what is done is done but by trusting in God's continuing grace, we can leave yesterday's burdens and move forward with purpose.
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer** by Steve Neal

LEADING

- **Approval of Minutes**
 - Approval of February 19, 2026, LT meeting minutes
 - Two corrections both on page 2:
 - Per Greg Williams
 - Must ask ~~for~~ lenders
- **Action Items (Motions)** –
Sharon Kelley moved to accept February 19, 2026, LT meeting minutes with corrections, Justin Osborn seconded and the motion passed with eleven yes votes, zero no votes, and zero abstentions.
- **Communication Plan** –
 - Make corrections and post Minutes on website.

Pastor's Report— Pastor Nathan Custer

- **Reports ***
 - VBS – June 1-4 evenings
 - Youth ECHO mission trip?
 - Task Team for Facility Use / Alternate locations during renovation
- **Action items (Motions)** –
- **Communication plan**

Leadership Team

- Reports -
 - 2026 AWC Annual Conference planning –
 - June 24-27 at Mt. Vernon Nazarene University
 - Delegate registration (Nathan Young, Bill Kelley, Sharon Kelley, alt. Michael George)
 - Attendance Report Summary – Lisa Nichols
 - Weekly Attendance reported in the Friday Weekly Update

Through Week 11		
Year	Average Weekly Attendance (Headcount)	Average Weekly Attendance (Headcount and Online)
2026	540	542
2025	392	509

Guests / First Time Visitors		
January - 8	May -	September -
February - 3	June -	October –
March -	July -	November –
April -	August -	December –

- Risk Assessments – tabled
- Action Items (Motions) –
- Communication Plan –

Finance Sub Team – Dave Speicher

- Reports
 - February Financial Reports*
 - Balance Sheet Comparison & Special Gifts Reconciliation
 - Operating cash on hand strong
 - \$1,179,608 in SERVE fund
 - February and YTD Budget vs Actuals
 - Giving through 11 weeks is \$41,000 ahead of last year (with prepaid pledge)
 - Giving through 11 weeks is \$23,000 ahead of last year (without prepaid pledge)
 - Most lines of expense budget are under, and overall expense budget is at 85%
 - YTD Income to Budget Report
 - Bank Signers change completed with Richwood Bank and McCarthy & Cox in process (delayed because of their transition to Fidelity from Commonwealth)
 - McCarthy & Cox signing completed at 3-23-2026 meeting.
 - Scholarship Team update – 2 candidates to join team, meeting 3/26/2026 to determine 2026 scholarship awards
 - Bank Loan for Construction Update – please keep confidential
 - Pastor Nathan Custer, Dave Speicher and Phillip Connolly have held five interviews with financial institutions and requested term offers by March 26, 2026.
 - For March 29, 2026, Church Conference we need to have a LT recommendation to give approval to Leadership Team Chair or Facilities Management Team Chair to sign a loan for church renovations.
- Action items (Motions) –

- *Motion out of committee to approve Dave Myers as a member of the Finance Sub Team, and the motion passed with eleven yes votes, zero no votes, and zero abstentions.*
- *Motion out of committee to approve Tami Speicher and Randy Mobley as a member of the Scholarship Team, and the motion passed with ten yes votes, zero no votes, and one abstention.*
- **Communication plan**
 - Lisa Nichols to follow up with Nancy Bowman, Scholarship Team Chair

Refresh/Building Committee – Elliott Rogers & Nathan Custer

- Reports –
 - Shared Cornerstone Building Modifications @ CD Start
 - General list of the scope of project given to architects for construction drawings
 - Hopefully we can get the \$6.5 million to \$6 million
 - The building committee worked hard to pull out \$425,000 of the project
 - When getting past construction drawings into bidding, then we can discuss reducing the contingency from 10% to 6% (approximately another \$150,000 in savings)
 - Construction drawings expected May 22, 2026, then 4 weeks for bidding process
 - Phasing sheets – please review and return
 - A no vote at March 29, 2026, Church Conference means we cannot go into debt to complete the renovation project.
 - We would still do a project somehow, some way with no elevator, office renovation or glass conference room.
- **Action items (Motions) –**
 - *Elliott Rogers moved that the Leadership Team recommend the Leadership Team Chair or Facilities Management Team Chair, contingent upon a successful vote at Church Conference, be authorized to sign for the loan necessary to move forward with the SERVE project, Sharon Kelley seconded, the motion passed with ten yes votes, zero no votes, and one abstention.*
- **Communication plan**

**** Break from 7:36pm to 7:42 pm ****

FMT Sub Team –

- Reports
 - 1997 vintage refrigerator compressor went out during Rummage Sale (\$2300 to replace)
 - Approved the replacement of the refrigerator with a new model (like the one purchased in 2025) for \$4800.
 - New refrigerator was replaced in time for the largest Bluegrass concert of the series
 - Roof repairs
 - Slate repair complete
 - Shingle replacement complete
 - ASI Rubber Roofing, flat roof – waiting for weather to come back and complete
 - City has regulated now that grease traps should be cleaned every year with notification and we currently already do that but now a fee is involved.
 - AI Policy – Draft Submitted for approval (Lisa Nichols included as part of the LT agenda because of a misunderstanding of the wording of the FMT Minutes).
- **Action items (Motions):**
 - ~~*Motion out of committee to approve the Draft AI policy as written.*~~ FMT did not feel this was a decision they should make (they manage hardware) and deferred to Human Resources Team.
- **Communication plan**

HR Sub Team—Barry Milbert

- Reports
 - Administrative assistant position
 - **Action items (Motions):**
 - ***Motion out of committee to approve the hiring of Shelley Williams as the Administrative Assistant (Membership and Attendance) at an hourly wage of \$21.16 with a June 1, 2026, start date and a rehire service date adjustment to reflect the time on staff from 2007-2011 as Director of Children’s Ministry. Motion passed unanimously with eleven yes votes, zero no votes, and zero abstentions.***
- Communication Plan and To-Do List:

Missions Sub Team—Mary Anne Wenner

- **Reports** – Special Easter Offering Recommendations
- **Action items (Motions):**
 - ***Motion out of committee for the following missions for the 2026 Easter Special offering:***
 - **Youth Group Summer Mission trip/outreach.**
 - **Safe Anchor Home (South Africa/Wade & Tara McComas)** – While the Safe Anchor Home has been an anchor of safety and protection for children in their foster care, the reality beyond the walls is pressing in. They face high levels of crime, robberies, break-ins, violence. They are in the process of making security upgrades which will cost approximately \$24,000. Funds will go towards bars on the large window at the back of the home, a high wall around the property and low front wall with security fencing.
 - **Samaritans Purse – US Disaster Relief & Rebuild.** In March – they showed up where tornadoes hit in Michigan and other areas across the Midwest. They also helped those affected by the severe winter storm that hit Louisiana in February. Funds will go to help Samaritan’s Purse be prepared for whenever disaster harshly strikes in the US.
 - **General Missions** – the Missions Give team will designate and vote where to send these funds.
- ***Motion passed unanimously with eleven yes votes, zero no votes, and zero abstentions.***
- Communication Plan and To-Do List
 - Lisa Nichols to share with Greg Williams

Task Teams

New Business

Motion to adjourn:

- ***Justin Osborn moved to adjourn the meeting, Adam Richmond seconded the motion, the motion passed with eleven yes votes, zero no votes and zero abstentions.***
- Meeting adjourned at 8:30 pm
- **Next Meeting:** April 27, 2026 @ 6:30 pm
- **Devotions:** Elliott Rogers

Elliott Rogers - April	Justin Osborn - July	Randy Mobley - October
Dave Speicher - May	Mary Anne Wenner - August	David Myers - November
Bonnie Kubala - June	Sharon Kelley - September	Adam Richmond - December