

**Cornerstone Global Methodist Church of Marysville, Ohio**  
**Leadership Team Meeting Minutes**  
**March 20, 2023**  
6:30-9:30 pm in Court Yard

Member Attendance: Sharon Kelley, Kara George, Greg Traucht, Dick McConnell, Clay Bauserman, Don Bailey, Phillip Connolly, Nancy Bowman, Lisa Neal, Deric Budendorf, Nathan Young and Phil Morrison

Non-Voting Members: Senior Pastor Nathan Custer and Lisa Nichols

Meeting called to order at 6:30 by LT Chair, Lisa Neal

## **LOVING**

- **Glory Sightings**
- **Prayer Concerns**
- **Devotional**—Dick McConnell— JOY = Jesus, Others, Self; if you want JOY you need to be in the presence of the Spirit.
- **Opened in Prayer by** Lisa Neal

## **LEARNING**

- **Pastor's Report**
  - 2023 Pastor's Sabbatical
    - June 20 - July 31, 2023, will be the dates of Pastor Nathan Custer's Sabbatical
    - Several excellent candidates were named to assist with Pastoral duties during his absence; Pastor Nathan Custer and Lisa Neal will work out details and reach out to those individuals about their availability and willingness to serve.
    - Provided a timeline of events for this year and planning for next year with items important to resolve before taking the Sabbatical. Items such as our Membership Process and areas of ministry focus (for example a potential partnership with Homeschooling In Marysville).
  - 2023 Pastor's Questionnaire
    - Outlined Pastor Nathan Custer's hope to create decision-making teams before June 20, 2023, to influence ministry and Refresh decisions through the end of the year and begin to seed the capital campaign in these areas:  
Wesleyan / Methodist Discipleship, Evangelism and Church planting, Global Methodist Church partnership, Nurture Care, Technology Usage, Children and Family Ministry, Youth Ministry, Next-Gen / Foundations/ Twentysomethings, Sports, Community, Missions / Outreach, Scouts, Worship, Schools-Connections, Church Building / Refresh, and Church Structure / Management / Communication

- 2023 Cornerstone Membership Process
  - Presented a Steps of Discipleship document to demonstrate the membership process, affirming terms “Visitor, Baptized Christian, and Professing Member”, and curriculum for classes.
  - Graphics presented to support the concept of membership terminology – continues to be a work in process.
  - After good discuss, agreed that Pastor Nathan Custer will work to determine the actual length of time the classes need to be in order to cover curriculum.
  - This membership process may need to be amended in the future as more information becomes available from the Global Methodist Church.
- Pastor’s Report Form and Questionnaire
  - Handed out a Leader’s Quiz at the meeting for LT to share their hopes and visions for the church for Pastor Nathan Custer and Lisa Neal to review.
- Property Deed in Cornerstone Global Methodist Church name - completed.
- Action Items
- Communication Plan
  - Pastor Nathan Custer’s Sabbatical will be announced Sunday, March 26, 2023, by Lisa Neal
  - Include attendance numbers with the Leadership Team Agenda Packets

## LEADING

### Leadership Team Action Items

- **Reports:**
  - Summer planning recommendations
  - Selection of Annual Conference delegations in April 2023
    - Discussion of what process to use for selection of delegates - church or charge conference.
    - Discussion held regarding what the process will be for nominations of delegates and number of delegates for our church. It was determined further research was needed.
- **Action Items:**
  - Motion by Nancy Bowman to approve Annual Conference delegates at a charge conference and not a church conference, Don Bailey seconded, and motion passed unanimously.
  - Kara George moved to approve the February 20, 2023, minutes, Nancy Bowman seconded, and motion passed with 13 ayes and 1 abstain (Nathan Young who was not at the February meeting).

- **Communication Plan:**
- Announcement regarding delegates for convening Annual Conference will happen after Pastor Nathan Custer confers with Rev. Dr. Jeff Greenway, Elder for Ohio on the Transitional Leadership Council of the Global Methodist Church.
- **HR Sub Team—Nathan Young**
- **Reports:**
  - Working with Lisa Nichols to complete job descriptions.
  - Linda Forry is working after her surgery but there are aspects of the job she cannot do until fully recovered.
  - Working on a proposal to provide some additional support in the office with plans to present in the April meeting.
- **Action Items:**
  - Motion out of committee to hire Katie Lester, Randy Rogers, Diane Hammers and Andrea Sumner as part-time employees of the Cornerstone Global Methodist Church for the purpose of providing support of choir and band rehearsals, and worship and drama services, connected to Linda Forry's recovery from surgery, employment beginning March 8th and not to exceed May 28<sup>th</sup> was approved unanimously.
  - Motion out of committee to add \$6,100 into budget line 4759 (Interim Staff) was approved unanimously.
- **Communication Plan and To-Do List:**
  - No action needed as Linda Forry is sharing through bulletins.

#### **Finance Sub Team—Phillip Connolly**

- **Reports:**
  - February Financial Reports –
    - While cash is still strong there were 2 large expenses that impact to cash:
      - paid conference apportionments in full to receive 5% discount and full annual apportionment to Global Methodist Church to help them get started financially.
      - paid for Hymnals approved in 2023 budget.
    - Balance Sheet Reorganization
    - Presented Linda Forry's substitutes payment information.
  - External CPA contract review – increase of \$750 for 2022 Compilation.
    - Agreed to pay so we can have them do an audit on 2023 Financials and will do a Request for Proposal in 2024
  - Due to an oversight, the Send budget was not increased by 1% for the 2023 budget.
  - Disaffiliation – still making monthly payments from budgeted apportionments.
  - Rummage Sale and the WIM Financial procedures for the Rummage Sale were a success with a great amount of cooperation from the Women In Mission

- **Action Items:**
  - Motion out of committee to correct oversight in increasing the missions budget amount to 8% in the 2023 budget which would add \$18,028, motion passed unanimously.
- **Communication Plan and To-Do List:**

#### **FMT Sub Team—Dick McConnell**

- **Reports:**
  - Updates
    - Sixth St. handicapped accessibility – additional quotes are requested.
    - Basketball wall pads are on hand and will be installed.
    - The energy management system update is in progress. Should be completed this month.
    - Video zoom conferencing and A/V equipment is on order. No firm date of delivery and installation.
    - Updating the signage on the trailers is in progress. One is done, the other should be by Apr. 1
    - Insurance risk manager made walk through on March 8. No report back yet.
    - Insurance policy has been reviewed. Suggested liability limits are in place. Cost is increased by about 10%.
  - Maintenance item that needs attention in the next 12-24 months is the replacement of the flat roof areas. Estimates and recommendations have been requested but no recommendations or quotes received at this time.
- **Action Items:**
- **Communication Plan and To-Do List:**

#### **Task Teams**

- **Missions**
  - **Reports:**
    - Mission Team met in collaboration with the Outreach team on how they might work together.
    - Missions & Outreach Teams plan to host a Missions Sunday Celebration on Sunday, August 20, 2023, and wonder about partnering with other groups and if there is funding for food for the event.
    - Chairman Mary Anne Wenner reported to the Mission and Outreach meeting on recent Mission trip to Grace Church in Florida
    - At the March LT Meeting, Lisa Neal shared her experiences with the two Mission Trips: Grace Church and ECHO
  - **Action Items:**
  - **Communication Plan and To-Do List:**
    - Promote Missions Sunday Celebration after Easter
- **Scholarship**
  - **Report:**

- First meeting March 21, 2023
  - Starting with a fact-finding mission and working into changes for next year
- **Action Items:**
- **Communication Plan and To-Do List:**
- **Security**
  - **Report**
    - Four medical professionals self-identified to assist if needed in services: Judy Ray, Jeannette McConnell, Rachel Stinemetz and David Duncan. Mike Truskoski and Pastor Nathan Custer have their information.
  - **Action Items:**
  - **Communication Plan and To-Do List:**

### **New Business**

- Request for update to congregation on the Refresh Questionnaire about where we are.
  - Lisa Neal will reach out to Chair of Refresh

Greg Traucht moved to adjourn the meeting, Phil Morrison seconded, approved unanimously.

**Closing Prayer:** Don Bailey

**Next Meeting:** April 17 @ 6:30 pm (3<sup>rd</sup> Monday of every month)

### **Devotion Schedule:**

04/17/2023	Kara George	09/18/2023	Phillip Connolly
05/15/2023	Nancy Bowman	10/16/2023	Phil Morrison
06/19/2023	Clay Bauserman	11/20/2023	Don Bailey
07/17/2023	Deric Budendorf	12/18/2023	Sharon Kelley
08/21/2023	Nathan Young		