

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
February 19, 2026
6:30-8:30pm in Court Yard

Member Attendance: Steve Neal, Dave Speicher, Mary Anne Wenner, Sharon Kelley, Christine Mastin, Barry Milbert, Elliott Rogers, Bonnie Kubala, Adam Richmond, Randy Mobley and Dave Myers.

Non-Voting Members: Nathan Custer and Lisa Nichols

Absent: Justin Osborn (illness)

Guest: Phil Morrison, Building Committee Chair

Meeting called to order at 6:30 pm by Chair, Steve Neal

LOVING AND LEARNING

- **Devotional**— Christine Mastin
 - The Power of Prayer Psalm 55:22
 - Change your brain, Change your pain.
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer by** Steve Neal

LEADING

- **Approval of Minutes**
 - Approval of January 28, 2026, LT meeting minutes
- **Action Items (Motions)** –
Elliott Rogers moved to accept January 28, 2026, LT meeting minutes, Mary Anne Wenner seconded and the motion passed with eleven yes votes, zero no votes and zero abstentions.
- **Communication Plan** –
 - Post Minutes on website.

Refresh/Building Committee – Phil Morrison, Building Committee Chair

- **Reports-**
 - Discussed Scope of project and how they are still trying to cut \$500,000 from the MA Design firm's plan.
 - Determined that we could not safely have Methodist Creative Preschool in the building during the renovation.
 - Phasing Option:
 - Sanctuary – June 1, 2026 (5 months)
 - Elevator and Office – July 1, 2026 (8 months)
 - 2nd Floor – July 1, 2026 (5 months)
 - BFLC Entrance and Café (5 months)
 - Asked LT to test chair samples and give preference during 7:30 pm break

- Asked for approval to contract for the construction drawings @ \$153,000 that would take 10-12 weeks to complete.
- Action items (Motions) –
 - *Bonnie Kubala moved to approve \$153,000 for construction drawings, Sharon Kelley seconded and the motion passed with eleven yes votes, zero no votes and zero abstentions.*
 - *Randy Mobley moved that this body take the position there would be no Methodist Creative Preschool for the 2026-2027 school year and that a study be taken to determine the future of the preschool, Elliott Rogers seconded and the motion passed with eleven yes votes, zero no votes and zero abstentions.*
- Communication Plan and To-Do List:

Pastor's Report –

- Report -
 - Easter
 - 7:30 am and 9:30 am Traditional Services
 - 10:30 am Contemporary Service
 - Giving
 - Per Greg Williams, the Financial Development Director, both operating budget and SERVE pledge giving is strong (lagged in January and picked up in February)
 - Church Conference Vote Date
 - Agreed to ask for approval for March 29, 2026, Special Church Conference
 - Architects' drawings, permitting, bidding
 - It can continue since it was communicated during the fundraising process.
 - Celebrate renovations already done
 - 2020-2025 self-funded about \$1M in capital-level renovations including organ console, HVAC Rooftop units, BLFC (painting, stage lights, and sound panels), and disaffiliation fees.
 - Celebrate Union County regulator's meeting
 - Phil Morrison and Bill DeLong met with County with our architect
 - County agreed to very reasonable accommodation to meet all our requests
 - Do not need to spend \$250K on fire alarm work
 - Do not require a wheelchair lift for Sanctuary stage
 - Amended restroom requirements
 - Renovations: Cost, Scope, and Timeline
 - Roughly \$4.1 M pledges + non-pledged giving for project
 - Trying to cut costs to meet the \$6M project cost target
 - Must ask lenders for \$5M initial construction loan since our pledged funds come in over 3 years. We would draw on loan when needed and only what is needed throughout the project.
 - After 3 years, we would have roughly \$1.9 million mortgage loan leftover PLUS accrued interest of approximately \$500,000 so the final mortgage on the \$6M project would be roughly \$2.5M making the total project a \$6.5M project (\$6M construction and \$500,000 interest).
- Action Items (Motions)
 - *Elliott Rogers moved to approve \$6.5M maximum project cost, Mary Anne Wenner seconded and the motion passed with eleven yes votes, zero no votes and zero abstentions.*
- Communication Plan and To-Do List:
 - Request and promote Church Conference on March 29, 2026

Leadership Team

- Reports -
 - Headcount Attendance Reports
 - Average through 7 weeks: 2025 Head Count only 373 – 2026 Head Count 504
 - Average through 7 weeks: 2025 HC & online 497 - 2026 HC & online 523**
- ** Taking out January 25, 2026, because church was cancelled for snow storm

- Documented Guest / First Time visitors: average of 6 per month

January - 8	May -	September -
February - 3	June -	October –
March -	July -	November –
April -	August -	December –

- Risk Assessments – tabled
- Action Items (Motions) –
- Communication Plan –

**** Break from 7:30pm to 7:37 pm *** (Red Chair Style Preferred)

Finance Sub Team – Dave Speicher

- Reports -
 - January Financial Reports included in agenda packet.
 - Comparison Balance sheet and special gift reconciliation reviewed.
 - Budget vs Actuals
 - January giving higher than projected with the addition of \$30,000 2026 prepaid pledges contributed in 2025.
 - Asked Dave Myers if he would consider joining the Finance Sub Team
- Action items (Motions) –
- Communication Plan and To-Do List:

FMT Sub Team –

- Reports -
 - Roof repairs – scheduled for the next two weeks weather permitting
- Action Items (Motions):
- Communication Plan *and* To-Do List:

HR Sub Team—Barry Milbert

- Reports –
 - Administrative Assistant position
 - Additional members for HR Sub Team
- Action items (Motions) –
 - ***Motion from the HR subcommittee for the approval of a 2–3-week training period between Teri Dunlap and the new Administrative Assistant, at a cost of up to \$1575, which represents 3 weeks' worth of wages for Teri Dunlap, motion passed with eleven yes votes, zero no votes and zero abstentions.***

- ***Motion from the HR subcommittee for the approval to add Adam Richmond and Theresa Pete to the HRT, passed with eleven yes votes, zero no votes and zero abstentions.***
- **Communication Plan and To-Do List:**
 - Update HRT pictures on the church website

Missions Sub Team—Mary Anne Wenner

- **Reports** – No meeting in February
- **Action items (Motions)** –
- **Communication Plan and To-Do List**

Task Teams

New Business

Motion to adjourn.

- Christine Mastin moved to adjourn the meeting, Elliott Rogers seconded the motion, the motion passed with eleven yes votes, zero no votes and zero abstentions.
- Meeting adjourned at 8:45 pm
- **Next Meeting:** March 23, 2026 @ 6:30 pm
- **Devotions:** Barry Milbert

Elliott Rogers - April	Justin Osborn - July	Randy Mobley - October
Dave Speicher - May	Mary Anne Wenner - August	David Myers - November
Bonnie Kubala - June	Sharon Kelley - September	Adam Richmond - December