

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
November 20, 2023
6:31-10:04 pm in Court Yard

Member Attendance: Nathan Young, Sharon Kelley, Dick McConnell, Clay Bauserman, Don Bailey, Phil Morrison, Lisa Neal (via Zoom), Nancy Bowman (via Zoom), Phillip Connolly (via Zoom).

Absent: Kara George (twins born) and Deric Budendorf (vacation)

Non-Voting Members: Senior Pastor Nathan Custer and Lisa Nichols

Note: Greg Traucht resigned from his position on the LT on 10/18/2023

Meeting called to order at 6:31pm by Vice Chair, Nathan Young

LOVING AND LEARNING

- **Glory Sightings**
- **Prayer Concerns**
 - **Devotional**—Don Bailey: “Cultivating a heart of Thanksgiving”
 - 1 Thessalonians 5:18
 - Colossians 4:2
 - Create a thankful state of mind and agree with the Holy Spirit to align out heart to his will.
 - Constant Thanksgiving 365 days a year
- **Opened in Prayer by** Nathan Young

LEADING

Approval of Minutes

- Approval of October meeting minutes
 - Clay Bauserman moved to approve the October 16, 2023 LT minutes, Dick McConnell seconded, and motion passed with eight yes, zero opposed and zero abstentions.
- Approval of November 6th eVote minutes
 - Sharon Kelley moved to approve the November 6, 2023 LT eVote minutes, Dick McConnell seconded, and motion passed with eight yes, zero opposed and zero abstentions.

Pastor’s Report

- **Reports**
 - Allegheny West Conference GMC / Columbus West Circuit
 - Membership expectations of Belief / Support
 - While reviewing membership expectations and belief/support the LT determined that the Loss of Professing Membership process defined the lowest bar of professing membership and this should align with our Membership Expectations of Belief / Support.
 - Leadership Team expectations and belief/support was lower than that of Bible & Theology Teaching Staff AND Bible & Theology Teaching Staff Volunteers. To

correct, agreed to change C. II. for Bible & Theology Teaching Staff AND Bible & Theology Teaching Staff Volunteers from “Full Support of” to “Full OR General support of” to align with B. II. for Leadership Team.

- Phil Morrison was unable to attend last month’s LT meeting when the Leadership Team Membership required expectations and belief/support document was approved. Phil Morrison asked how does marriage fit in? Specifically 202.7 from the Transitional Book of Doctrines & Discipline of the Global Methodist Church.
- After discussion, it was the consensus of the LT that Leadership Team members should be in full support of 200 - Part Two Social Witness of the Transitional Book of Doctrines & Discipline of the Global Methodist Church.
- See appendix A to see complete review of amendments to the Membership Expectations of Belief / Support

- **Action Items (Motions)**

- Phil Morrison made a motion to change the Membership Expectations of Belief / Support Document as amended, Clay Bauserman seconded and the motion passed with seven yes votes, zero opposed vote and one abstention.

- **Communication Plan**

- Share Membership Expectations of Belief / Support Document with key staff to share with Cornerstone Global Methodist Church staff and volunteers:
 - Lisa Hughes – Children
 - Mark Confer – Youth
 - Lisa Nichols – Staff

*** Break from 9pm to 9:10pm***

Leadership Team Action Items

- Reports
 - Attendance Report included in agenda packet for review
 - Error in October average – Lisa Nichols to correct
- **Action Items (Motions)**
- **Communication Plan**

Finance Sub Team – Sharon Kelley

- **Reports:**
 - October Financial Reports
 - Missions & Outreach disbursed over \$30,000
 - Disaffiliation number dropped to \$64,897.41
 - Budget vs Actuals YTD favorable
 - 2024 Budget Options
 - Lisa Nichols & Pastor Nathan Custer put together two budget options
 - Budget A: Includes all budget requests and wish-lists for 2024
 - Budget B: Included no budgeted disaffiliation debt repayment, no budgeted advertising line, a compilation instead of an audit and an increase for all lay staff.

- Consecration Sunday, November 19th
- **Action Items:**
- **Communication Plan and To-Do List:**
 - Pledge Campaign announcement from Pulpit, Weekly Updates, Mailing, and Court Street Courier
 - Continue to keep Disaffiliation fund on website, Weekly Updates, and Court Street Courier

FMT Sub Team—Dick McConnell

- **Reports:**
 - Court Street Parking lot is open
 - 6th Street repair awaiting final step of backordered bricks – gravel inserted until bricks arrive and installed.
 - Roof patch repairs completed
 - Zoom ready room parts still on backorder (projected out to January now) – need to look at other sourcing options
 - Continuing to work with the Refresh team to get easy items completed
- **Action Items:**
- **Communication Plan and To-Do List:**

HR Sub Team—Nathan Young

- **Reports**
 - Employee Job Descriptions with Task Lists
 - Lay Employee Evaluation Forms (each position is a separate evaluation form)
 - Nursery Assistant Hiring- Abigail Hammers

Abigail is a 22-year-old female, and has experience as a church nursery assistant; her mother is Diane Hammer, who has filled in for Linda Forry multiple times as an organist. Abigail is the niece of Dwain Chandler. Eliza Greer has been unable to fill in as a Nursery Assistant at times due to her additional job that requires her to work two Sunday mornings per month. This would assist in making sure there is an adult presence in the nursery for church service coverage on Sundays.
- **Action items (Motions)**
 - **Motion: “Approval of the revised Job Descriptions for Church Employees effective November 20, 2023.”** Motion approved with seven yes votes, zero opposed and zero abstentions. (Phillip Connolly left the meeting after the 9 pm break)
 - **Motion: “Approval of the Lay Employee Evaluation Forms for Lay employees effective November 20, 2023, use of the evaluation form begins on January 1, 2024 for Lay Employees.”** Motion approved with seven yes votes, zero opposed and zero abstentions.
 - **Motion: “Approval of the hiring of Abigail Hammers as a Nursery Assistant at a rate of \$10.10 per hour with a hire date of November 20, 2023.”** Motion approved with seven yes votes, zero opposed and zero abstentions.

- **Communication Plan and To-Do List:**
 - Lisa Nichols and Pastor Nathan Custer to share updated job descriptions and new evaluation forms with staff for 2024 in January and have a mid-year review in July
 - Share picture of new Nursery employees with congregation in Weekly Update and Pre-service slides

Task Teams

- **Scholarship**
 - **Report:**
 - Joey Ziegler applied for and was awarded a Healing Scholarship (ministry studies)
- **Missions/Outreach – Nancy Bowman**
 - **Report:**
 - Operations Christmas Child
 - 367 boxes donated for Operation Christmas Child (new record)
 - Postage of \$3,306 paid out today
 - Honduras Mission Trip
 - There are some concerns of going to Honduras with a level 3 of 4 levels with US Department of State – Travel Advisories.
 - Nancy Bowman and Noreen Runyan shared this concern with Mark Confer and Pastor Nathan Custer who researched the issue and found that level 3 is the same as the last trip in 2016.
 - LT consensus regarding the Honduras Mission trip was to inform parents of the risks associated with the trip and let the parents decide.
 - Outreach update on Community dinners through Hope Center at Nazarene Church: counts significantly dropped when required to go inside to dine for meals. From 300 meals to an average of 60 a night.
- **Action items (Motions)**
- **Security**
 - **Report:**
 - CPR, AED, First Aid Training and Stop the Bleed in planning stage
 - Evacuation plans need to be updated.

New Business

- What happened to the Church prayer? Did it go with the UMC?
 - Everything has a season.

Sharon Kelley moved to adjourn the meeting, Phil Morrison seconded, approved unanimously. Meeting adjourned at 10:04 pm.

Closing Prayer – Nathan Young

Next Meeting: December 18, 2023 @ 6:30 pm (3rd Monday of every month)

Devotion Schedule:

12/18/2023 Phil Morrison

Appendix A

Membership: EXPECTATIONS OF BELIEF / SUPPORT:

1) Basic Christianity:

- a. "Ecumenical Affirmations" section of the *Catechism* (based on the Apostle's Creed – truly basic Christianity)
- b. *Transitional Book of Doctrine and Discipline*: Paragraphs 101-106 (Basic Christianity of a GMC flavor)
- c. *Transitional Book of Doctrine and Discipline*: Paragraphs 201-202 (Social Witness)

2) GMC / Wesleyan / Congregation's Specifics:

- a. "Wesleyan Characteristics" section of the *Catechism* (two sacraments, ok to baptize children, God offers grace before conversion to help overcome original sin and accept salvation, we can backslide to the point of losing our salvation, we can be entirely sanctified instantaneously or gradually, etc.)
- b. *Transitional Book of Doctrine and Discipline*: Paragraphs ~~107-335~~ 107-109, 301-335 (Specifics of GMC approach to the church, Christian behavior, sacraments, and membership)
- c. *Transitional Book of Doctrine and Discipline*: Paragraphs 336 through the end (Specifics of administration of the GMC at all organizational levels)

3) Definitions:

- a. Full Belief = *one trusts that it is true, worthy of being taught to others, and one will act as though it is true*
- b. Full Support = *one will teach it as dependable and true*
- c. General Support = *one may be struggling to understand or fully 100% believe and support every aspect of it, but one is seeking to understand and will certainly not disregard or oppose it or teach the opposite thereof*
- d. Non-contradiction – *one will not teach the opposite thereof*
- e. Non-confrontation – *one will not oppose the teaching thereof*

A . Pastoral Staff, Leadership Team Chair, and Delegates to Annual or General Conference

Full belief and full support of: 1a, 1b, 1c, 2a, 2b, 2c

(Serious disagreement with any of the material therein must be discussed with the Leadership Team before execution of duties is allowed)

B. Leadership Team (must be professing member)

- I. *Full belief and full support of: 1a, 1b, 1c*
- II. *Full OR General support of: 2a, 2b (talk to supervisor and senior pastor if strong disagreement with anything therein; will be faced on a case-by-case basis; at least non-contradiction / non-confrontation status must be acknowledged in the area of disagreement)*
- III. *General support of OR at least non-contradiction / non-confrontation of: 2c.*
- IV. *Full agreement with the Guiding Principles and Leadership Team member Covenant*

C. Bible & Theology Teaching staff AND Bible & Theology Teaching staff volunteers

— (of church Kindergarten and older; not including Scouts)

- I. *Full belief and support of: 1a, 1b*
- II. *Full support of Full OR General support of: 1c, 2a, 2b (talk to supervisor and senior pastor if strong disagreement with anything therein as such situations will be addressed on a case-by-case basis; at least non-contradiction / non-confrontation status must be acknowledged in the area of disagreement)*
- III. *General support of OR AT LEAST non-contradiction / non-confrontation of: 2c.*

D. Professing members

- I. *Full belief and full support of: 1a, 1b*
- II. *Full OR General support of: 1c, 2a, 2b (talk to supervisor and senior pastor if strong disagreement with anything therein; will be faced on a case-by-case basis; at least non-contradiction / non-confrontation status must be acknowledged in the area of disagreement)*
- III. *General support of OR at least non-contradiction / non-confrontation of: 2c.*

E. Bible & Theology Teaching staff AND Bible & Theology Teaching staff volunteers

— (of children in nursery, preschool, and Scouts)

- I. *Full belief and full support of: 1a, 1b*
- II. *Non-Contradiction / non-confrontation of: 1c, 2a, 2b, 2c*

F. Non-Bible & Theology Teaching staff and Non- Bible & Theology Teaching volunteers

- I. *Prefer full or general support of, but at least require non-contradiction / non-confrontation of: 1a, 1b, 1c, 2a, 2b*

G. Baptized Christians

- I. *Full belief and full support of: 1a, 1b*