

# FUMC Leadership Team

October 16, 2018

Attending: Don Bailey, Dave Speicher, Kelli Fink, Bill DeLong, Jen Rychlik, Carrie Bremer, Ellen Traucht, Kathy Rohrs, Aaron Brown, Dick McConnell, Andy Zweizig, Josiah Robinson, Carol Chandler, Chris Runyan Absent: Sue Irwin.

## Loving

- Glory Sightings. The team shared glory sightings.

## Learning

- Kathy reviewed our vision, strategy, and values with us. Pastor Aaron led us in a conversation around *Canoeing the Mountains*, particularly chapter 7. He then read an excerpt from Francis Chan's book, *Letters to the Church*, about intentionally praying for the church - that He would open doors for us to proclaim the Good News. We continued with prayer and communion.

## Leading

### • Leadership Team Action Items

- Chris made motion to approve the September minutes, Dick seconded. All approved
- Last month's communication was reviewed

What needs communicated?	How will that take place?	Who will follow-up?
Staff Meeting dates-survey	Email staff thank you for participations and 2 dates	Kelli
Live streaming of all services	FMT to explore cost and options	Bill
Leadership Team Application	Bulletin/Messenger insert for September	Aaron
2020 Leadership Team	Recommendations to complete applications	All current LT members
Internal - staff org chart	Carrie will work on draft	Carrie
Internal – Kelli' job description updated	Kelli to work on draft update "Church administrator" (?)	Kelli

### • Administrative Discussion Items

- Worship Assessment Team report was presented to the team in its entirety. It has been sent out to the church as a whole. We discussed all of the proposals, and asked questions about them.
  - We need 3-4 people to stay after each service to hear from the congregation on October 21
    - after 8:00 - Bill (take notes), Carol, Kathy,
    - after 9:30 - Josiah, Ellen (take notes), Carol,
    - after 11:00 - Carrie (take notes), Jen
  - We will have a leadership team meeting on October 28 at 5:00 p.m. to vote on this matter (in Courtyard Classroom).
- Bishop Palmer will be coming to FUMC on November 13 at 7:00 p.m. It will be an open session for churches to discuss the upcoming General Conference.
- We discussed the motion for the withholding of apportionments from the United Methodist Church, and working on a plan for how to handle any proposals that make come at our next church conference.

- **Finance Agenda**

- Dave presented the financial report. We will likely be \$35,000 under the operating income for the year. We will likely be under in expenses at approximately that same rate, and could cover any loss with carryover.
- Dick moved to approve the financial statements, Andy seconded. All approved.

- **Nomination Agenda**

*Class of 2020: Carol Chandler, Ellen Traucht, Dick McConnell and Chris Runyan*

*Class of 2019: Bill DeLong, Carrie Bremer, Jennifer Rychlik, Don Bailey*

*Class of 2018: Sue Irwin, Dave Speicher, Josiah Robinson, Andy Zweizig*

- Leadership Selection Team is nominated for only one year, so we will need 3 nominations for church conference. Names presented were Jim Goodfellow, Keith Huffman, Eric Hamm, Tami Speicher, Bryan Rychlik, Craig Furches, Jackie Lazenby, Lori Bowman, Lindsay Streit, Anne Gleine, Jeremy Miller, Holly Zweizig
- We discussed people who are interested in serving on the Leadership Team: Dave Speicher, Jarrod Weiss, Kara George.

- **Personnel Agenda**

- We will discuss the staff org chart at our next meeting.
- We discussed the resignation of our Director of Traditional Worship as we received Angie's resignation this week. Primarily, this is due to the number of hours she is working between her full-time job and 20 hours at church in addition to family duties. Pastor Aaron will meet with Linda Forry and Matt Whitworth to work on a tentative future plan.

- **Building / Maintenance Report –**

- The speakers were installed for last Sunday and they are working on live streaming project
- We are moving to MaxTech for our IT needs and away from eGreen

- **Ministries Team Report**

- Kathy updated the team on the goal setting and calendar planning that the MT is hoping to implement for the following year, in conjunction with budgets. We are hoping that the staff event on November 10 will give us some guidance in moving forward with goals.

- **Additional Administrative Discussion Items**

- Worship Security Team report – Jen brought up a security meeting that the conference is offering on November 8. Carrie volunteered to go for our team and bring back notes.
- Church Conference Monday December 3 - Reminders
  - 5:00 Pastors meet with District Superintendent
  - 6:30 LT meeting with District Superintendent
  - 7:00 Charge Conference
    - We are going to share a message that lets people know we are likely to discuss apportionments, and to please show up if you want your voice heard.
- Endowment Letter
  - Andy made a motion that we abide by the request of the letter we received and that the donated mission funds be dispersed 50/50 to Embark and The Hope Center. This amount would be \$8,961.12.
- 2018 Goals
  - Governance Policy – Completed
  - Worship Assessment Team – 4 proposals up for discussion. Goal of team is to make a recommendation to leadership team in October
  - Form a Communications Team – Next meeting
  - Building Security

- Volunteer Recognition for October – Jackie Lazenby
- Open Dialogue – Communication Team Update, discussion for team
  - Volume of mics
  - some people dislike the Next Card

- **Communication**

- What from tonight's meeting needs to be communicated to the church

<b>What needs communicated?</b>	<b>How will that take place?</b>	<b>Who will follow-up?</b>
Leadership Selection Team Nominees	All will contact suggested names	All
Service to hear open forum	Show up for time you volunteered	All
Leadership Team Application	Ask people to apply	All
October 28	Voting for Worship Assessment proposal	All come
November 20 meal		Jen

Respectively submitted,

Kelli Fink