

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
October 27, 2025
6:30-8:00pm in Court Yard

Member Attendance: Don Bailey, Dave Speicher, Phillip Connolly, Sharon Kelley, Phil Morrison, Christine Mastin, Mary Anne Wenner, Justin Osborn, and Steve Neal.

Non-Voting Members: Pastor Nathan Custer and Lisa Nichols

Absent: Bonnie Kubala (illness), Barry Milbert (work), and Elliott Rogers (work)

Meeting called to order at 6:30 pm by Chair, Don Bailey

LOVING AND LEARNING

- **Devotional**— Mary Anne Wenner
 - Seed Bed Devotion – The Daily Invitation to Jesus
 - Luke 9:23-25
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer** by Don Bailey

LEADING

- **Approval of Minutes**
Approval of September 22, 2025, meeting minutes
 - Dave Speicher pointed out errors that were corrected before printing the agenda packets for the meeting
- **Action Items (Motions) –**

Steve Neal moved to accept September 22, 2025, LT meeting minutes as amended, Justin Osborn seconded and the motion passed with nine yes votes, zero no votes and zero abstentions.
- **Communication Plan –**
 - Post Minutes on website

Pastor's Report –

- **Reports -**
 - SERVE Campaign Updates
 - Two-weeks in – non-pledged donations plus pledges (not including donations given already within an overall pledge): \$938,000.
 - Very positive feedback thus far. Approximately 3-5 people vocally against it entirely or in part.
 - Advanced Pledge Commitment event November 9, 5pm Sanctuary
 - Final commitment Sunday, November 23rd
 - Annual Church Conference November 2, 2025, 11:45 am in the BFLC
 - Nominations and Leadership Development Team report to the Church Conference- newly elect the following to service alongside of those already slated to serve:
 - Class of 2028 LT Nominations: Sharon Kelley, Randy Mobley, Dave Myers, and Adam Richmond.
 - 2026 LT Chair – Steve Neal
 - 2026 LT Vice Chair- Justin Osborn

- 2026 LT Sub Team Chairs: Missions – Mary Anne Wenner; HRT – Barry Milbert; Finance – Dave Speicher; FMT – Justin Osborn
- Class of 2028 Annual Conference Delegate – Michael George or Sharon Kelley
- Class of 2028 NLDT Lay Representative – Lance Pete
- 2026 NLDT LT Representatives – Steve Neal (Chair), Dave Speicher
- Class of 2028 NLDT – one Lay at Large member – Lance Pete (Class of 2028)
- Candidates for Ministry: John Dritt; Carrie Given
- Inactive Members list, first reading to reach out and notify and recruit back into participation:

Trisha Ballis	Richard Hoffman	Ashton Schmutz
Marcie Bowlin	Mary Ellen Jarvis	Robin Schmutz
Sandy Burns	Daniel Kruse	Jemimah Shuti
Braxton Carpenter	Kevin Kruse	Brian Sieger
Broderick Carpenter	Darlene Liggett	Mandy Sieger
Nina Fairchild	Siiri McCollister	Kale Strickland
Carleen Harper	Thomas McCollister	Karis Strickland
Corey Harper	Susan Pleasant	Kent Thallman
Dylan Harper	Carla Reinhard	Roxanne Thallman
Luke Harper	Joseph Reinhard	Jennifer Wanamaker
Rita Hellman	Beth Sanders	Morgan Wanamaker
Katie Hewlett	Abriana Schmutz	
- **Action Items (Motions)**
Justin Osborn moved to accept the Pastor's Report as published, Sharon Kelley seconded, the motion passed with nine yes votes, zero no votes and zero abstentions.
- **Communication Plan and To-Do List:**
 - Forward to Annual Church Conference for Congregational approval.

Leadership Team

- **Reports -**
 - Headcount Attendance Reports
 - 2 Reports presented: 2025 YTD Headcount Report and 2024 Headcount Report (both with online viewing data)
 - Average through 42 weeks: 2024 Head Count only 410 – 2025 Head Count 434
 - Average through 42 weeks: 2024 HC & online 502 - 2025 HC & online 533.
 - Guest / First Time visitors: average of 7 per month

January - 7	May - 11	September -1
February - 6	June - 10	October – 3 so far
March - 8	July - 5	November
April - 3	August - 9	December

- Risk Assessments
 - Lisa Nichols requested that the forms handed out to Pastor Nathan and Sub Team Chairs be completed and turned in for the November meeting for compilation.

- Christmas recommendations to staff
 - Like Christmas post card – make sure QR code is updated for 2025
 - Potentially using Bluegrass Ministry mailing list to get out Cornerstone Christmas events
- Action Items (Motions) –
- Communication Plan –

Finance Sub Team –Dave Speicher

- Reports -
 - September Financial Reports presented.
 - 2025 Balance sheet and special gift reconciliation reviewed.
 - 2025 Budget vs Actuals
 - 2025 YOY Income to Budget report
 - Through 42 weeks, this is the highest YTD giving ever by \$27,000.
 - Seeing a decline in recent giving
 - YTD \$14,000 over income
 - YTD \$55,000 under expenses
 - Net of \$69,000, better than projections
 - Expect to receive income budget
 - Have some concerns about 2026 budget – if continues at this pace, we may only have a \$10,000 carryover.
 - Not panicking but need to watch closely and message to teams is don't spend for the sake of spending.
 - Follow up on fee for moving money between primary and service investment accounts.
 - Donor gives 100 shares of Kroger stock. To sell that donation (all 100 shares), the cost is \$20.
 - Donor gives 5 shares of Kroger stock. To sell that donated stock (all 5 shares here), the cost is \$20.
 - Gift Acceptance Policy Draft Review
- Action items (Motions) –

Motion out of committee to approve the Gift Acceptance Policy as presented.

Justin Osborn moved to accept Gift Acceptance Policy as amended (version at bottom, ECFA logo and include Team in point four, Mary Anne Wenner seconded, the motion passed with nine yes votes, zero no votes and zero abstentions.
- Communication Plan and To-Do List:
 - Lisa Nichols will update Gift Acceptance Policy

**** Break from 7:33pm to 7:42 pm ****

Missions Sub Team—Mary Anne Wenner (moved because she had to leave early)

- Reports –
 - Designated remainder of Missions Funds – 2025 Budget, Mission Endowment Distribution and Missions Special Gifts
 - \$5,580 to Kenya
 - \$5,000 to Moscow Seminary
 - \$5,355 to Hope Center Emergency Assistance Program

- 2025 Christmas Special Offering Recommendations
 - Methodist Creative Preschool
 - Quilters
 - Samaritan's Purse – Disaster Relief
 - General Missions
- Action items (Motions) –

Motion out of committee to approve 2025 Christmas Special Offerings Recommendations, Steve Neal seconded, the motion passed with nine yes votes, zero no votes and zero abstentions.
- Communication Plan and To-Do List
 - Mary Anne Wenner will prepare write-up on each ministry for 2025 Christmas Special Offering and give to Greg Williams

FMT Sub Team –Phillip Connolly

- Reports -
 - Old Business
 - Reviewing AEDs
 - Insurance Electrical Scans
 - Sixth Street Elevator Renovation
 - Assisted Listening Device
 - Blacktop Sealed
 - New Business
 - Repair Slate per Insurance Request - \$1,500
 - Install 3 phase line to Kitchen - \$15,000
 - Establish a BFLC Floor Fund - \$20,000 annually
- Action Items (Motions):

Motion from committee to create BFLC Floor Fund for \$20,000 annually in the budget to prepare for replacing the BFLC floor, the motion passed with seven yes votes, one no vote and zero abstentions.
- Communication Plan and To-Do List:

HR Sub Team—Steve Neal

- Reports –
 - New Nursery Supervisor, Lindsey Joachim onboarding going well.
 - Social media & Website Position update
 - Will not be replacing in 2025
 - Using 2025 funds to outsource new website and three months coaching with Missional Marketing on Social Media and Website.
 - Lay healthcare rate increase of 23%
 - No increase in 2025 from 2024
 - 15% average increase industry wide
 - Recommendations for Clergy salaries, housing allowance, and housing exclusions for November 2nd Church/Charge Conference (Move into Executive Session)
 - Steve Neal took the minutes for Executive Session.
- Action items (Motions) –

Justin Osborn moved to go into executive session to discuss recommendations for Clergy salaries, housing allowance, and housing exclusions for November 2nd Church/Charge Conference, Steve Neal seconded, the motion passed with eight yes votes, zero no votes and zero abstentions.

- **Communication Plan and To-Do List:**
 - Lisa Nichols to add recommendation of 4% clergy salary increase, 4% clergy housing increase, suggested housing exclusions and accountable reimbursements to the Annual Church Conference agenda packet for approval by congregation.

Task Teams

Refresh/Building Committee – Phil Morrison

- **Reports-**
 - Design Development in process
 - Came onsite to look at café area with Bill DeLong and Dick McConnell
 - Meeting every two weeks starting 11/5/2025 to review the building project as divided into 3 sections
- **Action items (Motions) –**
- **Communication Plan and To-Do List:**

New Business

- **Motion to adjourn**
 - Justin Osborn moved to adjourn the meeting at 8:39 pm, Steve Neal seconded the motion, the motion passed with eight yes votes, zero no votes and zero abstentions.
- **Next Meeting:** November 24, 2025 @ 6:30 pm

Monday, November 24, 2025	Dave Speicher
Monday, December 22, 2025	Elliot Rogers