

Cornerstone Global Methodist Church of Marysville, Ohio
Leadership Team Meeting Minutes
January 28, 2026
6:30-8:30pm in Court Yard

Member Attendance: Steve Neal, Dave Speicher, Justin Osborn, Mary Anne Wenner, Sharon Kelley, Christine Mastin, Barry Milbert (via Zoom), Elliott Rogers, Bonnie Kubala, Adam Richmond, and Randy Mobley.

Non-Voting Members: Nathan Custer and Lisa Nichols

Absent: Dave Myers (out of country)

Meeting called to order at 6:30 pm by Chair, Steve Neal

LOVING AND LEARNING

- **Devotional**— Steve Neal
 - Rev. David Platt teaches that true wisdom comes from God as a gift to be sought daily through prayer, Scripture, and the Holy Spirit, rather than relying on earthly, "worldly" wisdom. Rooted in James 3 and has a two-word focus: Wisdom and Courage. If we trust James 1:5, we can confidently move forward in making decisions, knowing that if we ask for wisdom, God will give it generously.
 - James 1:5, James 3:13 and James 3:17
- **Glory Sightings**
- **Prayer Concerns**
- **Opened in Prayer** by Steve Neal

LEADING

- **MinistrySafe** – LT members required to take Sexual Abuse Awareness training
- **Team Covenant Signing**
- **Expectations of LT Meetings**
 - Confidentiality is very important.
 - Decision making – make the best decision you can with the information you have at the time and move on; do not get stuck rehashing old decisions unless there is new information.
 - Be unified and have each other's back; be unified in our decisions and the care and support of the decisions.
 - Sub Teams are where the real work is done and the sub teams are to come to the meeting with a recommendation for the LT to consider.
 - The goal is for efficient meetings, starting and ending on time, using simple Roberts Rules of Order.
 - Every LT member will serve on a sub team, and the Chair will provide a brief, concise summary that is shared in the agenda packet.
 - The LT will stay in its lane- overseeing the administration and visioning of the church.
- **Approval of Minutes**
Approval of December 22, 2025, meeting minutes
- **Action Items (Motions)** –
Justin Osborn moved to accept December 22, 2025, LT meeting minutes, Elliott Rogers seconded and the motion passed with eleven yes votes, zero no votes and zero abstentions.

- **Communication Plan –**
 - Post Minutes on website.

Pastor’s Report –

- **Report -**
 - SERVE campaign
 - Over \$4.08 million in total money pledged toward \$6 million total cost of renovations.
 - Already received pledged and non-pledged giving of \$1,008,823.59. Praise the Lord.
 - Huge Question – what level of long-term mortgage debt would the church be willing to take on? This must be answered in the February meeting.
 - REFRESH renovations progress
 - MA Design completed design development & the furniture plan has started.
 - Aiming to have proposed scope, timeline, and financing details for the February LT meeting, followed by a Church Conference.
 - Then we will do construction drawings, permitting, subcontractor selection, furniture ordering, etc.
 - By the end of February, we will need to definitively tell the Preschool and staff how the proposed timeline will and will not impact their ministries.
 - By the end of February, we will need to tell the City whether we want to rent the old Eufinger building for our offices. (I presume so – they are drawing up a rental agreement for us to consider)
 - Initial contingency plans for our worship and other ministries are commencing as well – and can be refined as we receive the proposed timeline from the Construction company.
 - Ministries Overall
 - **VIEWPOINT OF GROWTH:**
 - As you’ve heard me say, since we prayed hard during disaffiliation about whether we would be able to retain the and we received the building for around \$400,000, I’ve assumed God wants us here!
 - This-size building, with TWO worship spaces, if newly built today by a church, would definitively have a target of at least 1000 worshippers...otherwise it would be seen as overbuilt.
 - Therefore, I’m assuming (and teaching our staff and wider church as we go forward) that we should keep that as a goal and obligation before the Lord: to grow to save souls and make disciples such that at least 1000 people worship here each week...not for the sake of pride, ego, numbers, or money, but for the sake of living into a holy - trust - from and sacred - obligation - to the Lord.
 - **VIEWPOINT OF MULTIPLICATION:**
 - This growth will demand the multiplication of leaders, multiplication of ministries and groups, the multiplication of worship services, and likely will result in the blessing of other smaller GMC churches in our circuit and the starting of new churches in our region. We have a variety of efforts under way to explore these such that our building itself stays a ‘means’ and not an ‘ends’ of our ministry!
- **Action Items (Motions)**
- **Communication Plan and To-Do List:**
 - Randy Mobley requested a matrix to help break down loan options or the help of an expert to help us know how much debt a church like ours could sustain.

Leadership Team

- **Reports -**
 - Headcount Attendance Reports presented in meeting through charts

- Here is the supporting data
 - Average through 52 weeks: 2024 Head Count only 412 – 2025 Head Count 434
 - Average through 52 weeks: 2024 HC & online 503 - 2025 HC & online 535.
- Documented Guest / First Time visitors: average of 6 per month

January - 7	May - 11	September -1
February - 6	June - 10	October – 3
March - 8	July - 5	November – 10
April - 3	August - 9	December – 1

- Risk Assessments – tabled until 2026
- Action Items (Motions) –
- Communication Plan –

**** Break from 7:30pm to 7:37 pm ***

Finance Sub Team –Dave Speicher

- Reports -
 - December Financial Reports included in agenda packet.
 - 2025 Comparison Balance sheet and special gift reconciliation reviewed.
 - 2025 Budget vs Actuals
 - 2025 YOY Income to Budget report
 - 2025 Year End Reports are not complete
 - Need to resolve Investment account fees
 - December items paid in January (wages, expenses, etc.) need to be booked into December
 - Should close 2025 in February’s Finance Team Meeting
 - 2026 Expense Budget
 - In October 2025, a LT motion to include a fund for \$25,000 in the 2026 Budget was approved.
 - Based on the 2025 carryover and expected giving in 2026, the Finance Team determined that this Floor Fund could not be supported in the 2026 budget.
 - The 2026 Budget presented does not include a BFLC floor fund.
 - Bank & Investment account resolution form
 - By adopting this form, we will be able to change the signers on accounts much earlier in January each year by sharing the Church Conference Minutes.
- Action items (Motions) –
 - *Motion out of the finance committee to adopt the attached Banking & Investment Resolution Form. The motion passed with eleven yes votes, zero no votes and zero abstentions.*
 - *Dave Speicher moved to approve the 2026 Operating Budget as presented, Justin Osborn seconded and the motion passed with eleven yes votes, zero no votes and zero abstentions.*
- Communication Plan and To-Do List:
 - Lisa Nichols will share post 2026 Budget on the Website
 - Pastor Nathan Custer to communicate the budget to the staff.

FMT Sub Team –Phillip Connolly

- Reports -
 - Two roof repairs when weather breaks
 - Quote for electronic door locks for outside doors tabled until it can be determined if the locking system would be compatible with the ADA included in the REFRESH plans.
 - AED Batteries – look at replacing batteries rather than the AED Units.

- Action Items (Motions):
- Communication Plan *and* To-Do List:

HR Sub Team—Barry Milbert

- Reports –
 - No reports this month
- Action items (Motions) –
- Communication Plan and To-Do List:

Missions Sub Team—Mary Anne Wenner Reports –

- 2 meetings in January
- Angie Miller from the Hope Center came to first meeting
 - Dave Speicher, Bonnie Kubala and Phillip Connolly were in attendance
 - Concerns about the financial situation with the Hope Center
 - Need 1.2 million by June for the old Scott’s building but there doesn’t seem to be a plan to raise the money.
- Determined Missions would support on a smaller scale and only for Emergency Assistance Program at this time.
- Action items (Motions) –
- Communication Plan and To-Do List

Task Teams

Refresh/Building Committee – Nathan Custer

Reports-

- Building Committee Chair, Phil Morrison, requested a date for a Church Conference to help him get information from General Contractor sooner.
- Action items (Motions) –
- Communication Plan and To-Do List:

New Business

- Moved LT meeting to Thursday, February 19, 2026 @ 6:30 pm with the hopes of having enough REFRESH information to hold a Church Conference on Sunday, February 22 for approvals for Emily Peterman for Ministry Candidate and Refresh Building Renovation and loan.
- Selecting 2026 LT Vice Chair
 - Steve Neal nominated Justin Osborn and moved to approve him, Mary Anne Wenner seconded and the motion passed with ten yes votes, zero no votes and one abstention.

Motion to adjourn.

- Justin Osborn moved to adjourn the meeting, Sharon Kelley seconded the motion, the motion passed with eleven yes votes, zero no votes and zero abstentions.
- Meeting adjourned at 8:30 pm
- **Next Meeting:** February 19, 2026 @ 6:30 pm