

Leadership Team Minutes

June 19, 2018

Attendance: Sue Irwin, Dave Speicher, Jen Rychlik, Carrie Bremer, Bill DeLong, Ellen Traucht, Dick McConnell, Chris Runyan, Carol Chandler, Kelli Fink.

Absent: Pastor Aaron Brown, Josiah Robinson, Don Bailey, Andy Zweizig

Chair: Jen Rychlik

Vice-Chair: Dick McConnell

The meeting started with glory sightings, our church prayer, and a light meal.

Kathy led us in reading aloud our team covenant, a discussion of Mark 4:35-41, and a discussion following the reading of two articles on busyness and rest.

Jen called the meeting to order and asked for the review of the minutes. Sue made a motion to approve the minutes, and Dick seconded. It was passed.

Dave gave us an update on the financial reports. The amount that has been received through the operating fund, if you take out the pre-payments, makes us right on track for where we were last year. Our operating cash balance is strong, and overall, we are doing well on budget. Chris moved that the financial report be approved as submitted, Ellen seconded. It was approved.

An update was given on the staff review process, and the conference is not able to send someone as a prescription coach at this time, but will let us know if any openings come up. Due to this, the staff manual review task team was designated to review tools for a staff job satisfaction survey and make a recommendation to the LT.

The staff manual review task team reported on their work. They are going through the manual section by section to review what is currently written and talk about potential issues and things to revise. They also had a conversation about how to best connect with the staff and serve in the role of staff support in conjunction with Kelli and Pastor Aaron as we move forward (more than just looking at annual evaluations, but serving as connection points for the staff). The staff sabbatical policy was brought for conversation, but will be considered with updates to the staff manual.

Jen shared two requests for consideration from Pastor Aaron.

I have been asked to consult with another church in our conference regarding some spiritual warfare issues. This will require 1 Saturday morning a month for 6 or 7 months. It will also involve 1 weekend in October. (Weekend of Youth Sunday, so I am already scheduled to be out of the pulpit at FUMC.) Because I am not serving on any conference committees, I see this as my contribution to the connectional church. I believe I can assist this church without jeopardizing my work at FUMC. I am requesting your blessing on this endeavor.

The church has been very gracious in letting all funds for my book "Spiritual Healing" go through the church office. In 2016, the Administrative Council agreed to underwrite the printing of 1000 copies of the book with the understanding that the funds would be reimbursed by people's contributions. The cost was about \$1700.00 and all those funds have been reimbursed. Currently, the fund has a small positive balance. I am nearly out of books again. (By God's grace, I have been able to give away nearly 3500 copies of the book.) I am requesting the Leadership Team to consider underwriting the cost of printing an additional 1000 books. The cost would be about \$1700.00.

Sue made motion to approve request for one Saturday morning a month and for funds to be underwritten for printing of 1000 books, estimated to be \$1,700. Chris seconded. All approved.

Discussion of financial secretary job description and we affirmed how well Carol Reed fills this role in the work she does.

FMT gave an update. Sanctuary steps are fixed and they are currently doing needed updates on the parsonage.

Jen gave a brief update on the security team. Don Bailey was absent from our meeting in order to attend the ALICE training held by the police department and the team is moving forward in their work.

Ministries team report was given – the team is working on engage strategies and will has team leadership for our other three ministry areas. The ministry assessment process has been going well.

A conversation was brought up about a review of the happenings at Annual Conference and how to communicate those to the church. These include:

- Commission on Way Forward review/update; discussion of recommended plan
- Peggy’s ordination
- Worship services
- Any other pertinent conversations from general church

What needs communicated?	How will that take place?	Who will follow-up?
Annual Conference Review	Kathy will update LT; bulletin insert to follow next LT meeting	Kathy
Commission on a Way Forward	Kathy will email recommendations/bishops comments to team	Kathy
Staff Manual Sub-Team Update	Sub-Team will report at next meeting	Sue, Ellen, Kelli, Carol

June volunteer appreciation: Cheryl Cooley

Meal for July 17: Carrie Bremer

We ended the meeting with prayer.

Respectively submitted,
Kathy Rohrs