

Leadership Team Minutes

April 17, 2018

Attendance: Carol Chandler, Sue Irwin, Dave Speicher, Jen Rychlik, Bill DeLong, Carrie Bremer, Andy Zweizig, Ellen Traucht, Don Bailey, Dick McConnell, Chris Runyan, Pastor Aaron Brown, and Kathy Rohrs, and Kelli Fink.

Absent: Josiah Robinson

Chair: Jen Rychlik

Vice-Chair: Dick McConnell

The meeting started with glory sightings, our church prayer, and a light meal.

Pastor Aaron led the learning portion of the meeting based on Jim Cymbala's video teaching, *Spirit Rising*. He then presented a recent letter written by Bishop Palmer and asked the team to honor the Bishop's request to spend time in focused prayer for the church on Monday April 23, the birthday as the UMC.

Jen called the meeting to order and asked for the review of the minutes. Andy made a motion to approve the minutes, and Don seconded. It was passed.

Andy brought the final draft version of our Guiding Principles before the team, and Chris made a motion to approve them. Carol seconded the motion, and all approved.

Dave gave us an update on the financial reports:

1. The financials are looking good at this time and there is no need for concern at this point in the year.
2. Funds are going to remain in the Vanguard account, and Tom McCarthy is going to monitor those funds for us. Dave made the following motion: for Tom McCarthy to serve as a financial advisor to the Leadership Team of Marysville FUMC for our endowment funds and to be granted access to view and make internal transfers of all funds held in our Vanguard account. Chris seconded the motion and it was approved.
3. Kelli shared a review of our endowment funds at this point. There were a number of questions asked around these funds, and Jen recommended a task team be formed. Andy, Dave, and Dick will serve on this task team.

Jen gave an update on the Worship Security Team: Chris, Jen, Don, Josiah, Nathan Young, and Mike Truskoski will serve on this team. Pastor Aaron gave an updated list of people who expressed interest in serving on the worship assessment team. These interested parties are: Laura Beth Bauserman, Christine Hellmann, Kailynne Tangeman, Mike Truskoski, Dave Speicher, Greg Traucht, Lacey Rogers, Carol Reed, Genevieve Cole, Keith Huffman, Peggy Hoy, Jyl Secrest (potential applicant), John Morehart (potential applicant). The staff designated to serve on this team are Pastor Aaron, Matt, Linda, and Angie. Once the list of candidates is final Pastor Aaron will email the team for a motion and a vote to approve.

Kelli provided an update on the formation of the Communications Team, and asked for names of people who would be good additions in the formation of this team. Shawn Bremer, Brandon Koester, Michael George, and Corie Bix were suggestions.

The personnel agenda included a conversation around the procedures for clergy evaluation. Each member of the LT will fill out an evaluation of appointed clergy (Pastor Aaron and Pastor Peggy), and bring those back to be compiled at our next meeting. The pastors will fill out their self-evaluations before our next meeting and send them to us. We will consider implementing a 360 evaluation for all staff people at our fall evaluation schedule.

Carrie will continue to form plans for a reception for Pastor Peggy. Kelli gave us an update for the insurance adjustments. In addition, we began the process of looking at job descriptions monthly to better familiarize our leadership with the roles of each staff person.

Bill DeLong gave an update on the Facilities Maintenance Team. The steps are slated to be updated beginning work on April 30. We are looking at our wireless access points and how they can be improved. The team is working with the city on the reclamation of the project that poured the ramp in front of the church and also to discuss the areas around the sidewalk and other entrances.

Kathy presented the ministries team report. The mobile ministry project is seeking to build a team before moving forward on the purchase of the vehicle. They will continue to prayerfully pursue the options before them. The MT is also beginning a ministry review process that will involve facilitators who work with every ministry in the church to ask questions and understand how God is working in their ministry

We discussed a number of individuals to bless in the coming months for volunteer appreciation. February: Eric Rohrs; March: Tim Crane; April: Mike Connolly.

We discussed a number of items around what concerns or questions we are hearing around the church, and also positive notes of what is happening.

| What needs communicated? | How will that take place? | Who will follow-up? |
|-------------------------------------|---|----------------------------|
| Guiding Principles Approved | On Website; Bulletin & Messenger announcement | Kelli |
| Steps closed on May 6 th | Send email | Kelli |
| Worship Assessment | Email tomorrow | Aaron |
| Staff audit | Conference communication | Aaron to email Linda/Sue |
| Note about organ volume | Note in bulletin | Kelli |
| Drum kit | Conversation with Matt | Aaron |
| Communication Team formation | Everyone come with a name | All! |
| Communication Team names | Contact names from this week | Kathy |
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Meal for May 15: Andy Zweizig

We ended the meeting with prayer and communion.

Respectively submitted,
Kelli Fink & Kathy Rohrs