

---

# **ANNUAL REPORT 2015**

---

**PREPARED FOR 2016 ANNUAL MEETING**



**BANWELL COMMUNITY CHURCH**

**2400 BANWELL ROAD  
WINDSOR ONTARIO, N8P 1X9**

**A MEMBER CHURCH OF THE CBOQ  
(CANADIAN BAPTISTS OF ONTARIO AND QUEBEC)**





---

## TABLE OF CONTENTS

Pastor's Report	4
Report from the Board of Directors	5
Report of the Church Clerk	6
Finance Report	7
Age Unlimited Report	8
Pastoral Care & Worship Committee Report	10
Library Report	11
Director of Youth Ministries Search Team Report	12
Property Management Report	13
Christian Growth and Nurture Report	14
Small Group Report	16
Mission and Outreach Report	17
Director of Christian Education Report	18
Pastoral Care Team	20
Decorating Committee Annual Report	21
Minister of Music Report	22
Human Resources Report	24
Ladies Ministry Report	26
Men's Ministry Report	27
Nominating Committee Report	28
2016 Budget	30
Board of Directors Info	32

## PASTOR'S REPORT



Once again, it was such a privilege to be part of this dynamic congregation which we know as Banwell Community Church. Contained within these pages is a summary of our ministry for the year 2015. I hope you're able to take some time to read this document and sense something of the scope of our mission together.

From my context, the highlights of this year were many. 2015 was the year of another Vision Report. Thanks to Dave Hammond and his team for doing some great research and providing a report which has something for all of our working committees to do in contributing to our ministry over the next few years. As you know, Small Group ministry is an important part of the Banwell story and we had a great year. Thanks to Dave Page, who not only ably directed this area but also brought the "Starting Point" package to us ... a fresh new way of looking at an "entry level" small group experience. I want to express a genuine thank you to the volunteer youth leadership team, who have been very faithful after the departure of our Director of Youth Ministries, Christian Wiley, this past spring. I am happy to report that the Rock Solid Youth Ministry continues to provide a place for this very important group in our church while the search for a new staff person continues. A new Stewardship Task Force was struck by our Board of Directors for the purpose of encouraging our congregation in the stewardship area, as well as coming up with creative ways to support our mission. And what can we say about our support of missions? I think you folks easily gave \$50,000 this year in support of worthy projects, above and beyond the needs of our own congregation.

As we rejoice in how God has led us this past year, we try to anticipate what our future may bring. We need to continue to find ways to equip our folks to minister meaningfully, both within our own congregation and out in the "market place." We have a couple of special opportunities to support missions in the coming year, with the Easter offering for Conrad and Fiona Kwok in Thailand and a Western Association project (maybe through our Thanksgiving offering) where we hope to raise \$7200 toward the renovation of a school in the Democratic Republic of the Congo. We still need to think toward the future for more activity space for our growing congregation ... and to get ready to integrate a new staff member.

Finally, a big thank you to those who make my job much easier and enjoyable because of their hard work. My thanks to Vladimir Kralik, Chris Freeman and the rest of the Board of Directors for unselfishly devoting so much of their time to our ministry. I am indebted to my fellow staff members, Chantelle Bell, Debbie Ebel, Marlee Page and Ian Smith for bringing their unique gifts to the work we do together. Banwell volunteers are our most valuable players, giving hundreds of volunteer hours to facilitate the work we do on behalf of our precious Saviour. And finally, to my wife and confidant Linda, who has shared this ministry with me for so many years ... I can't imagine anyone more blessed than I am. May you all continue to enjoy your association with our wonderful congregation!

Respectfully submitted ... Alex



---

## BOARD OF DIRECTORS REPORT

My fellow believers, last year we surpassed an important landmark as Banwell Community Church has become a ‘teenager’ in its existence on this location. We look fondly on that time when we, together through Visioning process, looked into our past to inform us about things we have done well to strive to do them even better in the future.

I will repeat summary points as the outcome of that exercise: *Inclusion, Communication, Education, Mission, Outreach and People*. God is telling us ... *listen to me, you will know what is right, just and fair. You will know what you should do.* Proverbs 2:9.

Throughout the year we continuously also looked at some re-occurring and some developing trends within the congregation and in the community, thus providing us with the necessary road map. Our day to day operations and the condition of the facilities were high on the agenda. Given the state of our finances, often we have asked our staff and volunteers to ‘do more with less’. We are truly blessed with God’s faithfulness and the faithfulness of his people.

My role as a chair person was to facilitate open discussion at our meetings, prayerfully consider all aspects of the given item or an issue, and as much as possible to bring us to a consensus in the decision making process.

I would like to extend a big thank you to all my colleagues, Directors, our Church Clerk and all committee members for doing their part of due diligence in this process, and to pastor Alex for his incredible wisdom and insight.

Also, a special thank you to all our staff for their dedication to faithfully carry our Mission and Ministries.

*God, ... who supplies seed to sow ... will make it grow and produce  
a rich harvest from your generosity 2 Corinthians 9:10*

Respectfully,

Vladimir Kralik, Chair



## CHURCH CLERK REPORT

The Son is the radiance of God's glory and the exact representation of his being, sustaining all things by his powerful word. After he had provided purification for sins, he sat down at the right hand of the Majesty in heaven. (Hebrews 1:3)

May we be found faithful this year in prayer and His Word.

### 2015 Statistics

Total Members (as of January 1st, 2015)	278
Members Deceased in 2015	6
New Members Added in 2015	15
Members Transferred Out in 2015	0
Total Active Members (as of December 31st, 2015)	287

### Welcomed Into Membership during 2015

Shirley Brill, Bob Bromley, Debbie Dion, Jean Elliott, Andrew Gallant, Geraldine Glos, Jerry Glos, Viola Glos, Matt Hubuda, Coleen Martin, Randy Martin, Geoff McKay, Jan McKay, Rodi Segmany, and Nikki Wright.

### Believers Baptized in 2015

Tracy Doyle and David McCarthy.

### Membership Transfers in 2015

### Members Called Home by their Lord and Saviour in 2015

Vera Hagen, Nick Lewchuk, Richard Marshall, Gord McKenzie, Shirley Rosser, George Switzer.

### Adherents

Evelyn Hadden, Alex Page, Roy Wicks, Fred Willis and Marlene Willis.

### Average Sunday Attendance in 2015 was 262.

Respectfully Submitted,

Dorothy Allan,  
Church Clerk



## BANWELL FINANCIAL YEAR IN REVIEW

“In the beginning God created the heavens and the earth” (Genesis 1:1). God is the Creator and has ownership over all things while man is the manager or steward. Paul explains by saying “For we are God’s fellow workers; you are God’s field, God’s building” (1 Corinthians 3:9). We must be clear that stewardship refers not only to material possessions but more importantly life itself. Our Church Ministry continues to be blessed by the tithes and offerings from its members, adherents, guests and user groups. As outlined below Home Church Revenue increased by 10.2% while 3.5% below a balanced budget. Other Income to support various ministries decreased by 60% and the Benevolent Fund continued to be generously funded. Expenses ended the year at 4.2 % over budget.

	2015	Budget	2014
Home Church Revenue	\$521,438	\$505,000	\$473,026
Other Income	\$ 14,016	\$ 10,875	\$ 35,584
Benevolent Fund Revenue	\$ 19,753	\$ 20,000	\$ 17,322
Expenses	\$572,661	\$549,785	\$535,846
Mortgage	\$513,905		\$571,558

The Contingency Fund balance is \$65,636. The Benevolent Fund balance is \$13,308. The Memorial Fund balance is \$5,539. \$23,671 was disbursed from the Benevolent Fund.

Banwell’s working committees are diligent in their stewardship and are fiscally responsible with those expenses that are manageable. The costs for utilities, benefits, government regulations and building repairs are more variable. Notwithstanding, we continue to financially support our Convention, Sharing Way, CBM, Downtown Mission, Matthew House, Camp Hermosa, School Breakfast Programs and other special projects.

With reference to 1 Corinthians 16:2, giving must be a way of life. Give with planned regularity. Give with personal responsibility. Give proportionately as God has prospered you. It continues to be our plan to report on a regular basis the financial position of our church family and to provide options for intentional giving.

On behalf of the Finance Committee,

Bruce Rand,  
Chair of Finance

**Members:** Linda Fawler, Ross Hickling, Kevin Martin, Ann Van Wagner

**Representatives:** Sean Doyle - Treasurer, Zelma Horvath - Envelope Steward



---

## AGE UNLIMITED REPORT

**The fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Galatians 5:22**

Impossible! 13 years ago the Banwell congregation began its services in the new facility! Temple Baptist members formed a "Vision Committee" to select a new site; pledges and fundraising was started. Olivet Baptist Church was sold and the proceeds were used to purchase land in the developing area of Banwell and McNorton. Jesus has told us "All things are possible with God". Mark 10:27

Banwell church family - there was a need to start a new "seniors" ministry. Syd Battson, Penny Bain and Edna Reynolds organized our nameless group of 25 people. Syd became the first leader. He attended an Age Unlimited Group meeting at First Baptist Church in Kingsville. Our group adopted the name "Age Unlimited".

**GROWTH:** From this humble fellowship of 25 people, we had 45 people on our June bus tour outing and also at the Christmas dinner program. 53 people attended our November 11th Remembering program where we celebrated the completion of the "Incredible Journey" of Evelyn Hadden, Vera Hagen, Nick Lewchuk, Marlene and Fred Willis. Dr. Brock Van Dyke was our special guest speaker with 53 in attendance.

As God calls members of our group into eternity, new retirees have started to attend. Paul stated "I have planted, Apollos watered - but God gave the increase".  
1 Corinthians 3:6.

God has proved growth to Banwell congregation and our Age Unlimited Seniors' Ministry.

**ORGANIZATION:** Our meetings have varied components. Welcome by the coordinator Henry Nurse; prayer by Dr. Moir; Grace by Claude Daniels; a program; speaker and a luncheon.

The Holy Spirit has provided our devotional thought at our meetings. We have been currently looking at the gifts we each have been given and how we can use them to enhance our Banwell Fellowship and service.



DATE	PRESENTER	PROGRAM
January 2015	Dr. Alex Moir Joan Fulmer	Mission Statement Intake for a Positive Outcome
February 2015	Al Lucier	A Musical Morning
March 2015	Monica Small Henry Nurse	Dig Discovery Beautiful Barbados
April 2015	Linda Stevenson	My Odyssey
May 2015	Marlee Page (for Kodi Page)	Mission to Peru
June 2015	Bus Tour to Dresden - Chatham - North Bux- ton Museum	Uncle Tom's Cabin Lunch @ Smitty's Tour and video
September 2015	Renee Duffy Lilian Wilson	Graduation in Atlantic Canada Beautiful Benson
October 2015	Stephanie Gill	Home Care Options
November 2015	Remembering Dr. Brock Van Dyke	Praise and Worship Personal Testimony
December 2015	Christmas Celebration Marlee Page Daron McTaggart Sun Parlour Chorus	Mary and Joseph Presentation and sing-along. A wonderful dinner, program and visit from Santa to complete our year 2015.

**DEDICATION:** As outlined in our organization, Age Unlimited has a wonderful team leadership (who would like to retire!), a vibrant group of hostesses who have all been devoted, loyal participants in our Senior's Ministry.

Going forward into 2016, we will continue with the theme "Our Incredible Journey". We plan to complete the gifts given each of us by the Holy Spirit and have opportunities to learn things of interest to our age group. "God is Goodness" and we express our gratitude for His vision and guidance.

"Be of good courage and He shall strengthen your heart all you that hope in the Lord". Psalm 27:14

Henry Nurse, Coordinator  
Respectfully Submitted by Joan Fulmer

---

## **PASTORAL CARE & WORSHIP REPORT**

2015 was an exciting year at Banwell, and the Pastoral Care and Worship Committee (PCWC) would like to thank all of our volunteers who made this possible.

We welcomed several new members into our congregation in 2015, with several more new members set to join us in early 2016! We are so blessed that the Lord has brought these people into our church family.

We celebrated our 13th Anniversary in January with guest speaker Rev. Craig Rumble giving an inspiring message. We followed that with a wonderful potluck luncheon. The PCWC would like to thank all the volunteers who helped to organize, setup, and cleanup, making this a very special event!

We continue to use the projector prior to the service to communicate with the congregation of upcoming church events. Deborah Doyle works very hard in putting these slides together and she does a wonderful job. Thanks Deborah.

In June, we held our annual church picnic. We enjoyed hamburgers, hot dogs, potato salads, veggie trays, and ice cream bars. Thanks to all those who helped to organize and serve at this special event.

The Small Group Ministry continued to expand in 2015 as we added more new groups. Dave Page along with his team has outlined his vision to further develop and grow the Small Group Ministry in a detailed Ministry Plan. The focus will be on leading and developing new facilitators, as well as improved communication with the congregation about these Small Group opportunities. It is the goal of the Ministry to get everyone at Banwell involved in a small group.

We'd like to thank them for their hard work.

Once again, the PCWC would like to thank all of our volunteers in the Music Ministry, the Hospitality Ministry, the Sound Ministry, the Small Groups Ministry, the Pastoral Care Team, the Ushers and Greeters, the Coffee and Tea volunteers, and the Decorating Committee, as well as everyone else involved in helping this year.

Also special thanks to the PCWC members, Donna Soper, Deborah Martel, Heather Heuston, Marsha Campbell and John Goodwin. It was a pleasure working with all of you this year. We send our love and appreciation to Pastor Alex and Linda Moir for their faithful service to our congregation.

Respectfully submitted,

Kevin Andrews, Chair  
Pastoral Care and Worship Committee



## PASTORAL CARE & WORSHIP REPORT (CONT'D)

**Members:** Heather Heuston, John Goodwin, Marsha Campbell, Deborah Martel, Donna Soper

**Representatives:** Kim Anber, Jim Wheeler (Ushers and Greeters), Yvonne Eberle (Hospitality), John Goodwin, Deborah Doyle (Sanctuary Tech), Ian McGregor Smith (Minister of Music)

## LIBRARY REPORT

Books (92)	\$790.37
DVDs (20)	
Labels, Tape & Ink	\$ 80.20
White Out	\$ 5.00
Card Pockets	\$ 6.50
TOTAL	\$882.07

Cost of Bob Dutko CD's split with Men's Ministry.

Many thanks to those who donated books this past year and to our library ladies who help out every Sunday.

Respectfully submitted,

Maureen Church

---

## DIRECTOR OF YOUTH MINISTRIES SEARCH TEAM REPORT

*Remember your leaders, those who spoke to you the word of God. Consider the outcome of their way of life, and imitate their faith. Hebrews 13:7*

The Director of Youth Ministries Search Team was put together by the Board of Directors in order to fill the vacant position left by the resignation of our DYM in April. The search Team consists of a member of the Christian Growth and Nurture Committee, a member of the Human Resources Committee, Members of the Board of Directors, Youth Team volunteers and Youth parents.

The Board of Directors had conducted an audit (review) of the current youth program, determining the strengths and areas where we could improve. The first task for the Search Team was to review the data collected and update the job description for the DYM. This allowed us to focus on the education, skills, and strengths we would be looking for when reviewing potential candidates. Once the job description was set and approved by the Human Resources Committee and the Board of Directors, the job posting was created. We placed the job posting on our website, The Baptist Convention of Ontario and Quebec's website, various Bible College websites, and a Christian Careers job bank website.

While waiting for potential applicants, the Search Team was planning the interview process and selecting questions to ask at planned first and second interviews. We interviewed four candidates during the first interview process. One of those candidates declined to continue in the selection process, and another's first interview has yet to be reviewed by the Search Team. To date we have a second interview scheduled with two strong candidates. The second interview consists of a brief formal interview and an opportunity to join the youth group at one of their Friday night meetings. The candidates will also be sharing a devotional that they have prepared with our youth.

The Search Team will meet at the beginning of February to review the two candidates' second interviews, as well as the last candidate from the first interview process.

We would like to thank the congregation for all your support, and we ask for your prayers as we continue in this process. We know how important our youth are, and we want to make sure to select the right candidate to be Banwell Community Church's Director of Youth Ministries. We know and trust that the Lord has already selected the perfect person for this position, and hopefully we will be presenting a candidate to you in the near future.

Respectfully submitted,

Laurie Beemer, Chair

**Committee Members:** Rob Adlam, Kevin Andrews, Aaron Blata, Rachel Brown, Chris Freeman, Danijela Kralik

---

## PROPERTY MANAGEMENT REPORT

The Property Management Committee is responsible for the maintenance and repairs of our church. Many volunteers have helped to complete some of the projects; some of the work has to be done by outside contractors. We have established a team of volunteers who respond when able to periodic requests for odd jobs and work projects.

These are projects completed this year:

- Painting in the Ladies bathroom
- More chairs repaired and strengthened
- Sinkhole in parking lot fixed
- Broken wiring to parking lot lights fixed
- Parking lot resurfaced and lines repainted
- Exterior damage causing leaks repaired
- Stained glass windows repaired and strengthened
- A program started to monitor front doors during evening activities
- We applied for L.E.D. Retrofit Lighting Program. (to be completed early this year)

The Property Management Committee would like to express our appreciation to all the volunteers who are working with us.

Also we thank Chantelle Bell our custodian who works above and beyond her job description, making our job so much easier.

The cost of maintaining our church, God's House, continues to grow with time. The continuity of our financial support is just as important as the amount we give. The automatic withdrawal system enables us to continue consistent giving even when we are away.

Kim Anber, Chair

**Members:** Dave Wickham, Alan Brown, Brad Stevenson, Tom Holmes



---

## CHRISTIAN GROWTH & NURTURE REPORT

*Anyone who runs ahead and does not continue in the teaching of Christ does not have God; whoever continues in the teaching has both the Father and the Son: 2 John 1:9*

This was a fairly stable year for Christian Growth & Nurture as all members of the committee were returning members. We did have an unexpected challenge in April with the sudden resignation and move of our Director of Youth Ministries.

Kid Zone, our midweek program for children JK through Grade 5, continues to grow. We average 20 to 30 children each week. This is an exciting place to be on Thursday evenings as the children learn about Jesus and the Bible through music, stories, drama, crafts, games and snacks. We are always willing to have new volunteers assist with this program. If you are able to help, please see Marlee Page, Director of Christian Education. It is not necessary to commit for the whole year, there are several shorter options available.

Christian Wiley, our Director of Youth, left us in April to take up a ministry position in Welland, Ontario. This came as a surprise, and we were thrilled that the team of youth leaders Aaron Blata, Danny Blata, Rachel Brown, and Kodi Page offered to continue leading the youth. We were confident that our youth were in good hands with this group of young adults, and we, the committee and Marlee Page offered them our support and assistance, if required. The youth group continued without interruption, and ran through the summer as well. We were concerned with September approaching as the leaders with work and University demands would not have as much time available. The Lord answered our prayers and Kevin and Joy Andrews offered to assist with the youth until a new Youth Director was found. This was welcome news as Kevin and Joy were volunteer youth group leaders in the past here at Banwell.

Rock Solid Ministry is our Youth Group for those in Grade 6 to 12. It is a vibrant, supportive, and exciting group who meet on Friday evenings. The youth were very busy in 2015, and highlights of this year included:

- A Retreat at Kalahari Resort and Waterpark, in Sandusky, Ohio
- Many fun events (Lock-Ins, Graduation party, Camp Out at The Page's, Picnic, New Year's Eve party, to name a few)
- Youth led Sunday worship service held on November 29<sup>th</sup>

Children's Church continued as set last year in the 3 groups, as this worked out so well for curriculum and activities – JK to Grade 1, Grade 2 & 3, and Grade 4 & 5. In the summer months we join together for a movie and snack. We are always looking for volunteers to assist with any age group. If you would be interested in helping please contact Marlee Page.

---

## CHRISTIAN GROWTH & NURTURE REPORT (CONT'D)

Our Christian Education Hour on Sunday mornings provides all ages opportunity for Bible instruction. We welcome all to join. Classes provided for Toddlers, Children, Youth, and Adults.

We held many family activities this year:

- A Bowl-a-thon for Camp Hermosa
- Vacation Bible School - this year's theme was Special Agents (Agency D3)
- Trunk and Treat with Mad Science
- Breakfast with Santa
- Our annual Family Christmas Activity night

Please stop in our Library and see the large selection of books and DVD's available for all ages, with new items added throughout the year. We would like to thank Maureen Church, our librarian, for the hard work and many hours she put in ensuring the books are well organized and readily available.

The Christian Growth & Nurture Committee would like to thank the leaders and many volunteers as these programs and activities would not be possible without you and all your hard work and dedication. We would like to make a special mention to Mrs. Janet Parsons with her faithful service in calling to remind all the Nursery, Little Lambs, and Children's Church volunteers each week they are scheduled. This is very much appreciated and we thank you very much.

Finally I would like to thank the committee members and Marlee Page. Your enthusiasm and contributions help to keep the programs and activities we offer to be relevant and fun, but most important help all of us to grow in our faith. Thank you.

Respectfully submitted,  
Laurie Beemer, Chair

**Members:** Betty Ann Brown, Donna Elder, Kathy Freeman, Bonnie Hammond, Terri Prevett, Kim Stevenson

**Representatives:** Maureen Church (Library), Heather Doyle (Nursery), Suzan Harper (Little Lambs), Terri Prevett (Children's Church), Joy Andrews (Kid Zone), Kevin Andrews and Aaron Blata (Youth), Marlee Page (Director of Christian Education)

---

## SMALL GROUP REPORT

Thanks to God and your participation, the BANWELL COMMUNITY CHURCH Small Group Ministry Program continues to thrive!!

A vibrant Small Groups Ministry offers a vehicle to help members of Banwell Community Church to grow in love, support one another and serve God and the community. The Focus of this Ministry continues to be spiritual growth thru bible-based study/discussion, strong commitment to regular group involvement – including Pastoral Care as well as opportunities for mission/service. Currently there are 23 active groups that meet either weekly or bi-weekly. By this number we have added 6 new groups since 2014. The participants have established new and deeper connections with one another, and found a place for religious exploration and spiritual growth. At the same time, many of our small groups are intentionally connected with one another and with the life of the whole congregation, by providing assistance to various outreach services of their choice each year.

We have been blessed to have Dawn-Michelle Brown come forward as Co-Small Group Coordinator. It is great to have another person who is able to put their focus on this very important ministry, as well as being there to help provide support for our Small Group facilitators.

Our Small Group ministry is a great way to enjoy closer fellowship with other believers and to grow in your faith. We are trying to intentionally provide at least two Starting Point experiences each year, as well as one new group each year. **Please remember that we are happy for you to start a group on your own!** All we ask is that you let Dave Page, Pastor Alex or Marlee Page know, study something Christian (either a Bible study or a book that helps you grow in your faith), incorporate a prayer time into your meeting and maintain the “empty chair” concept, where new people are welcome. Also, if you are interested in becoming a member of a small group, contact us or review our website for potential fits.

In closing I'd like to thank all our volunteer Small Group Coordinators. Your continued investment in this ministry and your fellow group participants are providing rich experiences for those who feel led into small groups!

Blessings,

Dave Page,  
Small Groups Coordinator

---

## MISSION AND OUTREACH REPORT

The Mission and Outreach Committee is excited to serve our church and our community for another year!

Our overall purpose is to encourage our congregation to engage the world outside our doors with the message of the Gospel. With that in mind, the list below represents projects endorsed or encouraged by the committee during the past year

- Matthew House – monthly financial support
- Downtown Mission – funded supply volunteers for two lunches per year
- Nursing home ministry – worship services at three facilities
- Teen Challenge sponsorship – one student at \$400/year
- Support for the Kwok family – Mission in Northern Thailand
- Spring Canning Project
- Ladies Ministry
- Community Dinners – Ambassador Baptist Church
- Jewelry sale benefiting Canadian Baptist Ministries
- Special offerings – three per year (Easter, Thanksgiving, Christmas) benefiting local and international missions CBOQ support – our Baptist faith family CBOQ annual assembly – sending five Banwell delegates
- Food Bank Receptacles Open Door To Wellness – one day conference addressing health, spiritual and financial wellness
- Age Unlimited – our Seniors ministry
- Men's Ministry
- Church website coordination – [www.banwell-community-church.org](http://www.banwell-community-church.org)
- Sunday Night Live - music and mission support

Thanks to the following individuals who assist the committee by providing leadership in some of the above projects: Dave Wickham, Wallie Pizzutti, Roxanne Marques, Monica Braccio, Sandy Kettlewell, Henry Nurse and Joan Fulmer.

Special thanks to Aaron Blata, Geoff McKay and Melissa LaFontaine for being active members of this committee and to Lino Braccio for representing the Men's Ministry.

Respectfully submitted,

Ryan Richardson

---

## **DIRECTOR OF CHRISTIAN EDUCATION**

Another year has come and gone and I've begun my 4<sup>th</sup> year on staff at Banwell. It is always an amazing and busy time in my role here, but I am thankful for God's many blessings, the people and opportunities He sends my way.

The winter of 2015 was not kind with weather and the storms always seemed to hit on Sunday mornings and Thursday nights! We all persevered and survived to tell the tale. The programs we had started in the Fall of 2014 continued through the winter and spring and were a great success.

What a blessing and time of real growth in our Small Group Ministry in 2015. Our spiritual lives and friendships found in these groups continue to blossom and fill us up. This ministry continues to be very important at Banwell and with the amazing help and guidance of Dave Page and Dawn Michelle Brown, our Small Group Coordinators, I'm sure it will continue to flourish. We have approximately 23 small groups providing nourishment and fellowship to one another.

Our Vacation Bible School called AGENCY D3; DISCOVER-DECIDE-DEFEND was a huge success! While at Agency D3, the kids put their investigative skills to work as they collected and logged evidence about the life of Jesus. As Special Agents, they examined eyewitness reports, physical proof and biblical accounts to uncover and defend the truth about who Jesus really is! The kids had so much fun and we were still singing to the songs going into fall, including the Youth Group! I'm sure the YouTube views of the videos have doubled.

Before we knew it fall was upon us, and all programs kicked off to great success! We have a Christian Education Hour before Worship Service that provides in depth study into the Lord's word. The Adult class is very well attended and we had 2 classes for the Fall. Geoff McKay did a class on the history of the Church and Bruce Musgrave did a study on Lee Strobel's book, A Case for the Creator. All found the classes very interesting.

The children's classes have found it hard to get regular attendance from children due to the busy lives and heavy commitments that families have in the world we live in but we are thankful for all of them when they are able to attend. Kyrn Page has been using the 'What's in the Bible?' video by Phil Vischer for the Children's classes. Aaron Blata has stepped up and taken over the Youth class while we have been without a Youth Director. Thanks to both of them for their faithful service. I would like to thank our wonderful Teachers of all ages for their time and commitment and their genuine love of the Lord that they share with their students!

---

## DIRECTOR OF CHRISTIAN EDUCATION (CONT'D)

Our programs during Worship Service, Nursery, Little Lambs and both Jr. and Sr. Children's Church, have been well attended. We are continuing with the Curriculum called Gospel Project and are working chronologically through the Bible.

Our Midweek Program, Kids Zone, finished in May and then started in September with great excitement! Donna Wilcox has joined us and is sharing her musical talent with the kids. This has been a wonderful addition to the program and the kids are loving it. It has been amazing!

I am very blessed to have wonderful volunteers to work with in all the programs and I am grateful to get to work with them everyday. They are so dedicated and always up for the task. A thanks is not enough!!

Thank you to our Church Family! It's because of your faithfulness and support that we are able to have great facilities, programs and staff to do all we do.

Thank you to Pastor Alex, Ian, Debbie and Chantelle for your continued support and help daily to make things run smoothly in all areas of our work. I was sad to see Christian Wiley leave us, as he was a valuable part of our team.

A final shout out to Dave, Kodi and Kyrn...thanks for your never-ending support, patience, love and understanding when I say please 'help me' or 'can we run to the church?' Or just making me slow down and remember to take a Sabbath.

***"Be cheerful no matter what; pray all the time; thank God no matter what happens. This is the way God wants you who belong to Christ Jesus to live."  
1 Thessalonians 5:16-18 MSG***

*With blessings and love,  
Marlee*

## **PASTORAL CARE TEAM**

The tradition of pastoral care in the life of Christian congregations is a rich one. Paul encourages the Galatians (and through them all of us) to “carry each other’s burdens and in this way you will fulfill the law of Christ” (Galatians 6:2). Within his marvelous hymn “Blest be the Tie that Binds” John Fawcett included this stanza:

We share our mutual woes,  
our mutual burdens bear;  
and often for each other flows  
the sympathizing tear.

In his book on pastoral care, Professor Howard Clinebell wrote that “pastoral care and counseling contribute to the continuing renewal of a church’s vitality by providing instruments for the renewal of person, relationships, and groups.”

Consequently, it should be of no surprise that the ministry of pastoral care is an essential one within our church. That this is one of the main tasks of any pastor should still be true today ... but we would be foolish to think that the only time this type of care is extended is through the pastor. So many of you across our congregation extend pastoral care within the context of our ministry and for this we are all so thankful. However, we are so blessed to have a set of individuals who have agreed to take this role on in a special way. I am indebted to Penny Bain, Deborah Bevington, Hyacinth Daniels, Ken Heuston, Sandy Kettlewell, Madelon Kidd, Sharon Maitre, Brenda Tetley and Lilian Wilson who so ably assist in this ministry and who, in many ways, extend caring in a way that the pastor cannot.

We look forward to welcoming some new members to the team during this new year. If you feel that the Lord may be calling you to this ministry and if you have an interest, I would be glad to welcome you. May the Lord continue to bless us as we learn what it means to be His people!

Respectfully submitted,

Alex



---

## DECORATING COMMITTEE ANNUAL REPORT

There is joy in serving and it has been my pleasure to serve on this committee for many years now. Banwell is a big church with the possibilities for seasonal decorating endless. We are always searching for new and fresh ideas while being respectful that this is a place of worship.

Thank you to each of you who placed memorial flowers or plants during Easter and Christmas. They not only honour a loved one but also bring beauty into our church. God created that beauty so it is honouring Him as well.

Thank you to Marlee Page, Kim Stevenson, Kyrn Page and Nikki Wright for decorating at Easter when I wasn't available. Your eye for design brought a Spring garden into the sanctuary.

Putting the stable up and taking it down requires some muscle but thanks to Nathan Andrews, Braeden Braccio, Sean Doyle, Carson Doyle, Dave Ferrato, Ken Lonsdale, and Jason Martin, assisting Jeff Soper, the task was so much easier. Their willingness to help warms my heart.

Our beautiful banners, that are changed seasonally by Linda Stevenson and Marlee Page, not only add beauty but were also created by Linda to add meaning to the seasons.

Extra hands are always needed and this year my family stepped in to help. Thanks to my daughter Karen Scaddan for assisting at Thanksgiving and my sister Bonnie Van Wyck for her help in arranging the poinsettias and in taking down all the Christmas decorations. I thank Chantelle Bell, our Church Caretaker, for her willingness to water the seasonal plants adding to her already full schedule. I am so grateful.

To our congregation, thank you for your words of encouragement and appreciation.

To my committed teammates I thank you from the bottom of my heart for your dedication and friendship. It is a pleasure to work beside you.

If you have an interest in decorating and a willingness to serve on this Committee I would love to hear from you. Extra hands are always needed.

In His service, Donna Soper

**Committee members:** Laura Dick, Helen Fontaine, Nikki Wright

---

## MINISTER OF MUSIC REPORT

Once again another year has passed, for some far too quickly, and for some not quickly enough. It is funny that when one is on mission doing the Lord's work, time seems to become irrelevant as we are on task. However, our liturgical year provides us with yearly celebrations such as Christmas, Easter, Thanksgiving - things we can count on just as we can count on the Lord. This past year provided many opportunities for the Music Ministry volunteers to do the Lord's work here at Banwell.

Of course, the regular praise team rotations allow for a nice variety in faces and voices leading the praise singing on Sunday mornings, and we are truly blessed to have the following singers/musicians involved in our Music Ministry.

Praise Team # 1 sings the first Sunday of each month and includes Aaron Blata on guitar and vocals, Danny Blata on Bass Guitar, Monika Blata on piano, and vocalists Kodi Page, Rachel Brown and Claire Cameron. This praise team embraces some of the newer praise repertoire.

Praise Team # 2 includes vocalists Marlee Page, Kodi Page, Kim Stevenson, Kathy Freeman and Ali Lalonde. These ladies provide a wonderful energetic and lively approach to the praise music on the Sundays that they sing.

Praise team #3 includes vocalists Ann Clark, Marcia Campbell, Gail Morris, and Terri Prevett. This fine group of singers also sing in the Banwell Singers and they provide a bit of a more traditional approach to the Praise time.

Praise team # 4 include vocalists Wayne Lemmon, Debra Lemmon, Dave Wickham and Helen Wickham. These seasoned singers can be counted on to provide some beautiful harmony in their approach to the Praise songs.

Praise Team #5 included something different this past year. Usually a team of 4 men, this year we experimented with having all of the men from the Men's Ministry leading the praise singing. Having all of those men on the platform provided a very full and inspirational sound for the praise songs.

The regular musicians that accompany praise teams 2 - 5 include Dan Laskowski (drums), Alan Brown (bass), Tom Holmes (trumpet), Brigitte Laskowski (flute) Marjorie Rusling (clarinet), Ian McGregor Smith (piano), and Johnathon Locke (percussion).

We are blessed with a rich music ministry which also includes our own choir, The Banwell Singers, who rehearse every Thursday to prepare for special times of the year, as well as a monthly appearance for special music. Marsha Campbell is the pianist for the choir. The Banwell Singers sing at least once a month, but during

---

## MINISTER OF MUSIC REPORT (CONT'D)

Advent and Lent, of course, we are heard from a little more. This past Christmas we prepared a Christmas Cantata entitled "It All Began in Bethlehem" with some original lyrics by Wayne Lemmon. Joining forces with the Chinese Baptist Church and First Baptist Church, we had a choir of over 30 voices, accompanied by Donna Wilcox (keyboards), Marcia Campbell (piano), Brigitte Laskowski (flute), and Janice Richardson (harp). This was a great evening at Banwell celebrating the birth of our Lord Jesus Christ.

Other special music volunteers at Banwell include the following groups and individuals:

- The Banwell Bell Choir was restarted this year under the leadership of our wonderful musician Donna Wilcox.
- 4Ever4Hymn featuring Susan Holmes (piano), Hal Herzog (violin), and vocalists Tom Holmes, Ann Clark, and Wallie Pizzutti. Incidentally 4Ever4Hymn engage in an outreach ministry at Sunrise and South wood lakes retirement homes on a bi-monthly basis.
- The vocal trio featuring Gail Morris, Marsha Campbell, and Ann Clark
- Soloists Janice Richardson (Harp) Cheryl Willis, Ali Lalonde, Emily Lemmon, (vocalists) Marsha Campbell (piano)
- We have been blessed with special guests as well including Jamie Dech (saxophone), Averil Spence Clarke and her flute ensemble, Chris Clarke (harp) and more.

Our music ministry members sang and played at First Baptist Church on Good Friday where Ann Clarke and Wallie Pizzutti sang solos.

Grant and Cari Fairley have volunteered their time at First Baptist for 2015/2016 season, and members of our Music Ministry have volunteered their time to sing and play there on some Sunday Mornings.

The Choir usually breaks for the summer, and at that time we usually gather for a Music Ministry Potluck Dinner Party at Tom and Susan Holmes home.

So as you can see it has been another great year for the music ministry at Banwell and next year will prove to be just as exciting, especially with the inclusion of more children and youth in our ministry in 2016.

Respectfully Yours in Christ,

Ian McGregor Smith



---

## **HUMAN RESOURCES COMMITTEE REPORT**

It has been a distinct pleasure to serve you on the Human Resources Committee this year. We wish to extend our appreciation to Penny Bain and Linda Stevenson for their commitment serving on the committee for the past six years. Their terms concluded in June.

As reported last year, as of July 1<sup>st</sup>, we came under the terms of the Ontario Health and Safety Act. As a result, we completed our obligations with the inclusion of the Accessibility for Ontarians with Disabilities Act Policy and Workplace Hazardous Materials Information System (W.H.M.I.S.) Training for our staff by Jim Elder. We also completed all obligations identified by the Fire Department inspector. This included installation of CO2 Monitors and additional fire extinguishers as needed throughout the building. As well as the Fire Evacuation Drill in June. We are sincerely grateful to Jim Elder whose expertise in the safety area was invaluable.

Chantelle Bell attended a two-day First Aid training session and Debbie Ebel attended the Professional Church Secretaries Association Conference.

Our Director of Christian Education, Marlee Page, is pursuing a Certificate of Biblical Studies – Old Testament Literature – from Moody Bible Institute. She has three courses remaining and hopes to complete them in 2016. Marlee will be attending a National Youth and Family Forum in April 2016 to further her training pursuits.

In April, Christian Wiley, Director of Youth Ministries, resigned to further his career at the Welland Brethren Church in Christ in Welland. As 2015 concludes, interviews are underway to fill the position. It was decided that due to financial restraints the position would be converted to part-time for the present.

The Vision Committee suggestions have been closely reviewed and implementation is underway. We are very grateful to Linda Moir who conducted the Life Keys Seminar assisting participants in identifying their gifts for service in the Lord's work. We have increased our budget in 2016 for Lay Leadership training with the hope we can assist more people in developing their skills in serving our congregation as more volunteers are needed.

Staff were interviewed and formal Job Descriptions were written for the positions of Director of Christian Education, Director of Youth Ministries, Administrative Assistant and Caretaker.

## **HUMAN RESOURCES COMMITTEE REPORT (CONT'D)**

New volunteer positions were created for the position of Evening Receptionist in order to have church representatives in the building during evening hours when in use by community groups. We sincerely appreciate the service to our church by this small group of volunteers overseen by Bob Bromley. We are presently in need of more volunteers for this important responsibility.

We look forward to serving in 2016 and encourage any suggestions you may have related to our Human Resources responsibilities.

Jim Wheeler, Chair

Committee Members: Rob Adlam, Jim Elder, Randy Van Wagner, Helen Wickham



## LADIES MINISTRY REPORT

The ladies had a slow start in 2015, but we made up for time. Our first event, July 14th, was a catered dinner held in the Braccio's backyard. Although it rained, the food was fantastic, the fellowship wonderful. The yard was decorated with so many daisies from the garden of Yvonne Eberle. The flowers represented the ladies to me:

D	Devoted
A	Active
I	Inspired
S	Spirit Led
Y	Young at heart

Our next event on August 29th had the Men's Ministry involved. A ladies breakfast was held at the church with the men "teaching" the women how to cook and how to use the equipment. Our Cheryl Lovell spoke words of encouragement, that God never fails, and to go into your prayer closet.

The ladies were given information about Bible studies, conference and activities. Some joined Linda Moir with making/selling jewellery in support of Baptist women and children.

On December 1st, we finished the year with the Ladies Christmas Tea. Changes were made this year. The event was open format rather than our traditional, seating at tables. Donations of outerwear was collected for the Community Street Help mission downtown. Our Gladys Graves spoke and shared about overcoming struggles with the help of God in her life. The evening was a huge success.

Thank you Sandy for your energy, your devotion to God and your like-mindedness to serve in love with the ladies of Banwell Community Church.

Con l'amore di Christo,

Monica Braccio

**"As for you sisters, never tire of doing what is good." 2 Thess. 3:13**

---

## MEN'S MINISTRY REPORT

Praise our Lord and Saviour for all the wonderful spirit-led brothers at Banwell Community Church. This ministry continues to strive towards God's calling. The monthly breakfasts are growing as well as our stomachs with great food, wonderful speakers and most of all the friendships. The carwash went very well. Special thanks go out to all the ladies and youth that helped with this annual event. With these programs and proceeds, we the men are able to serve the community. A dinner with the honourable Judge Lloyd Dean was awesome with 60 men chewing the fat (pizza) and listening to a Godly man's testimony. The annual summer barbeque was a smashing success with mouth-watering steaks (yum yum). Sean Doyle's devotional gave us the spiritual food needed to strengthen us that day.

The great escape was the pinnacle of our events so to speak; a getaway from all our troubles in order to help us connect with our brothers in Christ, and to hear God's voice. Our spiritual speaker, Grant Fairley, equipped us with the tools needed to improve our relationships while understanding our differences, and understand why we should continue to be loving to all our neighbours. With great scripture verses to strengthen us, the meal and the atmosphere at The Holy Family Retreat House is always a place of peace and tranquility.

A very exciting thing that happened in 2015 was the expansion of the school food delivery mission. We added Marlborough school as an additional drop-off, along with an additional team of delivery men for by-weekly pickups of fruits and produce. Special thanks for all the men involved, as these two schools are so appreciative of the commitment and growing relationships that are truly God inspired. Their thankfulness was truly shown during the Men's Sunday service. The food prep coordinator, principal, vice-principal, a teacher, and a student from Begley school spoke and shared about a community coming together and the true meaning of loving your neighbour. Thanks be to God for this miraculous opportunity to serve him.

A special thanks goes out to all of Banwell Community Church for your prayers and support. We truly have some of the greatest Christian men who are ready to serve when God calls.

**Hebrews 13:21: "May the God of peace provide you with every good thing you need in order to do his will, and may he through Jesus Christ do in us what pleases him. And to Christ be the glory forever and ever Amen.**



---

## NOMINATING COMMITTEE REPORT

### BOARD OF DIRECTORS/WORKING COMMITTEES (Banwell Community Church – 2015-2016)

#### Board of Directors

- Chair: Vladimir Kralik (1 yr.)
- Vice-Chair: Chris Freeman (1 yr.)
- Church Clerk: Dorothy Allan (3 yrs.\*.)

#### Christian Growth and Nurture

- Chair: Laurie Beemer (1 yr.)
- Members: Bonnie Hammond (2 yrs.)  
Donna Elder (2 yrs.)  
Kathy Freeman (1 yr.)  
Betty Ann Brown (2 yrs.)\*  
Kim Stevenson (1 yr.)  
Terri Prevett (1 yr.)

Representatives: Heather Doyle (Nursery)  
\_\_\_\_\_ (Toddlers)  
Terri Prevett (Children's Church)  
Joy Andrews (Kid Zone)  
Maureen Church (Library)  
Marlee Page (Director of Christian Education)

#### Mission and Outreach

- Chair: Ryan Richardson (1 yr.)
- Members: Aaron Blata (1 yr..)\*  
Helen Fontaine (1 yr.)  
Melissa Lafontaine (2 yrs.)  
Geoff McKay (3 yrs.)

Representatives: \_\_\_\_\_ (Newsletter)  
Lino Braccio (Men's Ministry)

#### Pastoral Care and Worship

- Chair: Kevin Andrews (3 yrs.)
- Members: Heather Heuston (1 yr.\*)  
Marsha Campbell (3 yrs.\*)  
Deborah Martel (3 yrs.\*)  
Donna Soper (3 yrs.\*)  
John Goodwin (3 yrs.)



---

**Pastoral Care and Worship (Cont'd)**

Representatives: \_\_\_\_\_ (Ushers and Greeters)  
Yvonne Eberle (Hospitality Team)  
Deborah Doyle (Sanctuary Tech)  
Ian McGregor Smith (Minister of Music)

**Finance**

- Chair: Bruce Rand (2 yrs.)
- Members: Linda Fawler (2 yrs.)  
Tony Marques (1 yr.\*)  
Ross Hickling (3 yrs\*)  
Kevin Martin (2 yrs.)  
Ann Van Wagner (2 yrs.)

Representatives: Zelma Horvath, (Envelope Steward)  
Sean Doyle (Treasurer, 3 yrs.\*)

**Property Management**

- Chair: Kim Anber (3 yrs.)
- Members: Tom Holmes (3 yrs.)  
Dave Wickham (2 yrs.)\*  
Alan Brown (2 yrs.)  
Brad Stevenson (3 yrs.)

**Human Resources**

- Chair: Jim Wheeler (1 yr.)
- Members: Helen Wickham (3 yrs.)  
Randy Van Wagner (3 yrs.)  
Rob Adlam (3 yrs.\*)  
Jim Elder (1 yr.)

**\*Denotes second 3 year term.**

**Nominating Committee** (each member serves a two year term, ending July 1<sup>st</sup>, 2016)

- Susan Holmes
- Madelon Kidd
- Claude Daniels
- Jeff Soper
- John Goodwin
- Pastor (ex officio)



## 2016 Budget

### Christian Growth & Nurture \$ 20,250.00

- Christian Education \$ 6,900.00
- Family Activities \$ 3,200.00
- Youth Program \$ 8,750.00
- Library \$ 1,400.00

### Human Resources \$ 278,855.00

- Salaries & Wages \$ 202,000.00
- Staff Expenses \$ 7,000.00
- Book Allowance \$ 500.00
- Employee Meal & Entertainment \$ 1,500.00
- Employee Education \$ 6,000.00
- CPP Expense \$ 8,108.00
- EI Expense \$ 3,235.00
- WSIB \$ 2,000.00
- Pension \$ 12,012.00
- Benefits \$ 35,000.00
- Lay Leadership \$ 1,500.00

### Finance \$ 144,800.00

- WFCU Loan Payment \$ 95,400.00
- Office Supplies/Paper and Other \$ 9,000.00
- Telephone and Internet \$ 3,200.00
- Equipment Lease \$ 2,800.00
- Bank Charges \$ 400.00
- Accounting and Legal \$ 10,000.00
- Savings \$ 24,000.00



**Property Management** **\$ 69,718.00**

- Building Maintenance \$ 18,000.00
- Utilities \$ 25,000.00
- Insurance \$ 6,700.00
- Garbage Removal \$ 518.00
- Snow Removal/Lawn Care \$ 19,500.00

**Mission and Outreach** **\$ 37,000.00**

- Mission Giving (CBOQ) \$ 19,300.00
- Convention and Association \$ 4,700.00
- Matthew House/Local Missions \$ 10,800.00
- Outreach \$ 1,800.00
- Website \$ 400.00

**Pastoral Care & Worship** **\$ 9,525.00**

- Music Ministry \$ 2,225.00
- Advertising \$ 0.00
- Hospitality Ministry \$ 1,500.00
- Guest Speakers \$ 1,200.00
- Sanctuary Decorations \$ 1,200.00
- Audio and Visual \$ 300.00
- Pastoral Care \$ 500.00
- Ushers & Greeters \$ 0.00
- Small Groups \$ 2,000.00
- Coffee/Tea \$ 600.00

**Other Expenses** **\$ 21,000.00**

- Memorial \$ 1,000.00
- Benevolent \$ 20,000.00

**Total Projected Spending** **\$560,148.00**

**Income** **570,875.00**



---

## **BOARD OF DIRECTORS**

*Rev. Vladimir Kralik (Chair)*

*519-990-7872*

Big picture responsibility...making sure our Working Committees don't overlap and that the mission statement, approved by the congregation, is applied in all our ministries. This Board also represents our congregation in all legal matters.

*Mr. Chris Freeman (Vice-Chair)*

*519-739-9401*

## **Working Committees**

### **Christian Growth and Nurture**

*Ms. Laurie Beemer (Chair)*

*519-735-1588*

As the title implies...this committee is responsible for facilitating opportunities for all of us to grow in our faith. Includes Sunday School, Children's Church, Toddlers and Nursery and Vacation Bible School and other ministries which we will add as needed.

### **Mission and Outreach**

*Ryan Richardson (Chair)*

*519-979-4297*

This Committee will help us share the good news of Jesus Christ around the world and will find ways to make our church more guest-friendly. Such ministries as Matthew House, Fellowship Events, News Team and others are a part of its ministry.

### **Pastoral Care and Worship**

*Mr. Kevin Andrews (Chair)*

*519-258-8369*

The Committee charged with the task of making sure that every person within Banwell is cared for and that we are blessed with inspiring worship. Such ministries as Pastoral Care Team, Small Groups, Ushers and Greeters, the Audio/Visual Team and others are an important part of this ministry.

### **Finance**

*Mr. Bruce Rand (Chair)*

*519-948-3872*

The task of this Committee is to keep all of us informed about our financial situation and to appropriately lead us in new areas of growth. The church Treasurer and our Envelope Steward are part of this ministry as well.



## **BOARD OF DIRECTORS (CONT'D)**

### **Property Management**

*Mr. Kim Anber (Chair)*

*519-735-0976*

To help maintain and expand our physical resources for the ministry of God's Kingdom.

### **Human Resources**

*Mr. Jim Wheeler (Chair)*

*519-969-7180*

This committee ensures Human Resources policies and procedures related to recruitment, development, compensation, retention, performance evaluation and required legislation are followed for staff and volunteers.



**Banwell Community Church**  
**2400 Banwell Road, Windsor ON N8P 1X9**  
**Phone: 519-735-2654, Fax: 519-735-3496**  
**Website: [www.banwellchurch.org](http://www.banwellchurch.org)**

**Banwell Staff:**

Rev. Dr. Alex Moir, Pastor  
 Email: [pastor@banwellchurch.org](mailto:pastor@banwellchurch.org)

Mr. Ian McGregor Smith, Minister of Music  
 Email: [music@banwellchurch.org](mailto:music@banwellchurch.org)

Mrs. Marlee Page, Director of Christian Education  
 Email: [ce@banwellchurch.org](mailto:ce@banwellchurch.org)

Mrs. Debbie Ebel, Administrative Assistant  
 Email: [office@banwellchurch.org](mailto:office@banwellchurch.org)

Mrs. Chantelle Bell, Caretaker  
 Email: [caretaker@banwellchurch.org](mailto:caretaker@banwellchurch.org)

**Our Mission Statement**

*Being led by God to this place, we are committed to  
 share the love and words of Jesus Christ  
 in this diverse community;  
 grow in our faith; learn about our gifts;  
 and to bring hope here and around the world*