
ANNUAL REPORT 2014

PREPARED FOR 2015 ANNUAL MEETING



BANWELL COMMUNITY CHURCH

**2400 BANWELL ROAD
WINDSOR ONTARIO, N8P 1X9**

**A MEMBER OF THE CBOQ CHURCHES
(CANADIAN BAPTISTS OF ONTARIO AND QUEBEC)**





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PASTOR'S REPORT



As we look back over another exciting year in the life of our congregation, we praise our God for his faithfulness in providing the resources and the inspiration for this ministry. It is indeed a privilege for us to gather together and be on mission in Christ's name.

What exciting opportunities we are faced with in our congregation! This fall saw an uptick in our attendance, averaging about 250 by my calculations from September through December. To me this means that folks are responding positively to our style of worship, appreciate our biblical emphasis and see a vision for mission. We are also blessed to have two of our staff members involved in theological education. This requires a lot of commitment for Christian and Marlee, but it will pay off for both of them and the Banwell ministry as well. We should all be encouraged at our Small Group ministry, which grew to 17 groups this year. Thanks to Dave Page, our Small Group Coordinator, for his hard work and new vision for this important ministry. As always, we are involved in a number of mission opportunities both locally and far afield. We thank God for a continued mission vision within our congregation. Our building continues to provide us with a wonderful tool for ministry. Thanks to those who work hard in assisting our caretaker in keeping our facilities in good working order.

What kind of a year will 2015 be? Our vision exercise ought to be a springboard to keep our ministry fresh and vital. Thanks to Dave Hammond and his committee for really engaging this process. Our Board of Directors is determined to pay close attention to the financial support of our ministry by using some Sundays during the year to highlight this area. Since money usually follows mission, we will work hard to be faithful to God's mandate to be His people in this part of Windsor. We also value the contribution of our volunteer base at Banwell and look forward to ways we can both encourage these good people and provide resources for them as well.

As always, I want to close this report by thanking those who partner with me in this ministry. Thanks to our working committee chair people and especially to Vladimir Kralik and Chris Freeman who serve as chair and vice-chair of our Board and give sacrificially of their time. Thanks to my fellow staff members Chantelle Bell, Debbie Ebel, Marlee Page, Ian Smith and Christian Wiley who make great contributions in their areas of ministry. Banwell volunteers are the greatest ... you are a weekly inspiration to me! Last but certainly not least, I'm indebted to my wife Linda who through 38 years of marriage and 37 years (this summer) of ministry has been an equal partner in all the Lord has called us to do. May we continue to sense God's presence as we minister in His matchless name.

Devotedly your pastor ... Alex



BOARD OF DIRECTORS REPORT

The Board's responsibility and focus for 2014 was to provide smooth day to day operation of Banwell Community Church, keeping in mind the 'big picture' of understanding the times we live in, and the place that God has for us in our World. We strive to continue to be a welcoming, safe and nurturing place for all that come to fulfill their need, be it spiritual or physical in nature.

Also, our duty is to ensure that our policies and practices are updated and comply with the current legislation such as Workplace Health and Safety Act.

Financially, we strive to be fiscally responsible and run a balanced budget. All of our committees are doing a great job in carefully crafting their budgets and watching their expenses. In the area of contributions we believe there's room for growth.

Pastor Alex's messages continue to inspire us to be a mission-minded people in the midst of our community and the world. Our gifted staff enhance our ability to reach out beyond the walls of our building.

In the words of one of our congregants, Banwell Community Church is still the 'best kept secret' around. We want to change that so the Board has struck a Vision Team to help us understand the needs of our community and the best ways and tools needed to fulfill them.

We are immensely blessed and thankful for the multitudes of volunteers willing to step in and help with their gifts and abilities and be the eyes, hands and feet of Christ.

To God be the glory for the things He has done.

Vladimir Kralik, Chair



CHURCH CLERK REPORT

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught and overflowing with thankfulness. Colossians 2:6-7

In 2015 may we be found truly “overflowing with thankfulness” for God’s gift of His Son for our salvation.

2014 Statistics

Total Members (as of January 1st, 2014)	270
Members Deceased in 2014	4
New Members Added in 2014	13
Members Transferred Out in 2014	1
Total Active Members (as of December 31st, 2014)	278

Welcomed into Membership during 2014

Kevin Armstrong, Alan Brown, Dawn-Michelle Brown, Olivia Brown, Rachel Brown, David Deane, Deborah Doyle, Ema Kralik, Joe Richardson, Anri Stassen, Ann Van Wagner, Randy Van Wagner, and Cheryl Willis.

Believers Baptized in 2014:

Ron Bell, Braeden Braccio, Bob Bromley, Olivia Brown, Debbie Dion, Deborah Doyle, Liam Goodwin, Miranda Goodwin, Coleen Martin, Randy Martin, Joe Richardson, Max Rolle, Rodi Sengmany, Cheryl Willis and Nikki Wright.

Membership Transfers in 2014: Linda Brewer.

Members Called Home by their Lord and Saviour in 2014, and missed by all of us:

Members: Doris Martial, Alan McCann, Ruth Nixon and Bill Reynolds.

Adherents: Dave Bohonko, Toyoko Lee and Muriel Seaman.

Average Sunday Attendance in 2014 was 235.

Respectfully submitted,

Dorothy Allan,
Church Clerk



BANWELL FINANCIAL YEAR IN REVIEW 2014

Our Church Ministry continues to be blessed by the tithes and offerings from its members, adherents, guests and user groups. As outlined below Home Church Revenue increased by 4.3% while 6.3% below budget. Other Income to support various ministries increased by 39.2% and the Benevolent Fund continued to be generously funded. Expenses ended the year at 3.3% over budget.

	2014	Budget	2013
Home Church Revenue	\$473,026	\$505,000	\$453,695
Other Income	\$ 35,584	\$ 10,600	\$ 25,571
Benevolent Fund Revenue	\$ 17,322	\$ 20,000	\$ 16,789
Bequeaths	\$ 61,583		
Expenses	\$535,846	\$520,294	\$496,571
Mortgage	\$571,558		\$643,252

Contingency Fund balance is \$63,465. Benevolent Fund balance is \$17,225. Memorial Fund balance is \$4,529. A major portion of the estate bequeaths (\$57,766) was directed equally to the Mortgage, the Benevolent Fund and Christian Education. A payment of \$23,125 was made on the mortgage in November and \$21,410 was disbursed from the Benevolent Fund.

Banwell's working committees are diligent in their stewardship and are fiscally responsible with those expenses that are manageable. The costs for utilities, benefits, government regulations and building repairs are more variable. Notwithstanding, we continue to financially support our Convention, Sharing Way, CBM, Downtown Mission, Matthew House, Camp Hermosa, School Breakfast Programs and other special projects.

With reference to 1 Corinthians 16:2 giving must be a way of life. Give with planned regularity. Give with personal responsibility. Give proportionately as God has prospered you. It is our plan to report on a regular basis the financial position of our church family and to provide options for intentional giving.

An official financial review from our accounting firm will be available elsewhere in this report.

On behalf of the Finance Committee,

Bruce Rand, Chair

Members: Vic Hawkeswood, Ross Hickling, Kevin Martin, Tony Marques,
Ann Van Wagner

Representatives: Sean Doyle-Treasurer, Zelma Horvath-Envelope Steward



AGE UNLIMITED REPORT

**“The Lord watches over all who love Him --
My mouth will speak praise of the Lord”.**

Psalm 145:20a, 21

During the year 2014, Age Unlimited continued with the theme: “Our Incredible Journey”. We have tried to have an element of praise to God in each of our fellowships -- luncheon meetings.

Age Unlimited Group is the Seniors’ Ministry of Banwell Community Church. We extend an invitation to every “senior” who attends Banwell.

It is good to offer praise to God and experience the warm fellowship. When do we offer praise? Where, How and What was accomplished in 2014.

When? Age Unlimited meets ten times a year (Sept. to June) at 11 a.m. in the Chapel Room. In 2014, our January and March meetings were cancelled due to abundant snow, cold, and icy conditions.

How do we praise God? Henry Nurse is our coordinator and opens our fellowship by welcoming each person. Rev. Dr. Alex Moir is our spiritual advisor and opens our meetings in prayer. We sing our favourite hymns. Donna Wilcox has very graciously played the piano to accompany our praise. Announcements are presented by Joan Fulmer, the assistant coordinator. We have a program of interest to our age group. The group has enjoyed a marvelous variety of speakers and musical presentations.

Claude Daniels offers grace before our lunch. We request a freewill offering to cover the cost of our luncheon. The group has been self-supporting with Madelon Kidd acting as our treasurer. The morning concluded with a delicious luncheon which is planned, purchased and prepared by our hostesses: Yvonne Eberle, Penny Bain, Madelon Kidd, Dorothy Allan and Pam Beemer. Deborah Bevington also was a hostess in 2014 but is now retired due to other commitments.

What did our praise accomplish in 2014? We have enjoyed our fellowship gathering. A Vision Team questionnaire was completed as well as a planner for Age Unlimited for 2015. A special remembrance card is sent to our members for birthday, anniversary or special occasion celebrations.

AGE UNLIMITED REPORT (Cont'd)

2014 Praise Programs

January and March meetings were rescheduled due to weather conditions.

In 2014, we have viewed the beauty of God's creation, experienced wonderful travelogues, enhanced our learning and enjoyed the warmth of our seniors' praise and fellowship at Banwell.

DATE	PRESENTER	PROGRAM
February	Al Lucier "A Valentine Treat"	Singing, guitar playing, story telling and favourite hymns.
April	Linda & Alex Moir	"There and Back Again" A wonderful adventure west - the Rockies, Pacific, Yellowstone National Park, the Badlands and Mt. Rushmore.
May	Dorothy Radin	India and Cultural Shock A D.V.D. of the mission work of Dr. Steve Radin.
June	Bus Outing "Bounty in the County"	A trip to Harrow, Leamington and Cindy's in Kingsville.
September	Marlee Page "Convention Highlights"	Presentation of Information at the Baptist convention in Toronto in June.
October	Grant Fairley "Friendships on our Journey"	Our Thanksgiving praise meeting. The importance of purpose and friendships in life.
November	Memorial Tribute Joan Fulmer, Alex Moir	Remembering Toyoko Lee, Doris Martial, Al McCann and Bill Reynolds
December	<ul style="list-style-type: none"> • Tom Holmes and Band • Alex Moir "A Memorable Christmas"	<ul style="list-style-type: none"> • Our favourite Christmas music • Christmas devotional for our dinner outing at "The Other Place"

"Love is godliness in action. The wonders of God's creation we see in His majesty and character". Our Daily Bread.

Henry Nurse, Coordinator
Respectfully Submitted by Joan Fulmer

PASTORAL CARE & WORSHIP REPORT

2014 was an exciting year at Banwell, and the Pastoral Care and Worship Committee (PCWC) would like to thank all of our volunteers who made this possible.

We welcomed 12 new members into our congregation in 2014, with another 14 new members set to join us in early 2015! We are so blessed that the Lord has brought these people into our church family.



We celebrated our 12th Anniversary in January with guest speaker Dr. Brian Craig giving an inspiring message. We followed that with a wonderful potluck luncheon. The PCWC would like to thank all the volunteers who helped to organize, setup, and cleanup, making this a very special event!

Over the past few years, we have slowly been replacing the older Bibles in the pews. Due to budget constraints, we had not planned on replacing any Bibles in 2014. But the Lord has provided for us once again. In May, an anonymous donor made a donation to replace the remaining 45 Bibles! We'd like to thank the anonymous donor for their generosity, as all the Bibles in the church pews have now been replaced with new ones.

We continue to use the projector prior to the service to communicate with the congregation of upcoming church events. Deborah Doyle works very hard in putting these slides together and she does a wonderful job. Thanks Deborah.

In June, we held our annual church picnic. We enjoyed hamburgers, hot dogs, potato salads, veggie trays, and ice cream bars. Thanks to all those who helped to organize and serve at this special event.



The Small Group Ministry continued to expand in 2014 as we added 4 new groups. And the PCWC is very excited to report that Dave Page has offered to lead this Ministry as our new Small Group Coordinator. Dave has outlined his vision to further develop and grow the Small Group Ministry in a detailed Ministry Plan. The focus will be on leading and developing new facilitators, as well as improved communication with the congregation about these Small Group opportunities. It is the goal of the Ministry to get everyone at Banwell involved in a small group.



In November, we had a very special celebration as Russ Beemer celebrated his 100th Birthday. The Hospitality team, along with the PCWC members worked hard in arranging and organizing a nice luncheon which followed the Sunday morning service. We'd like to thank them for their hard work.



PASTORAL CARE & WORSHIP REPORT (Cont'd)

Once again, the PCWC would like to thank all of our volunteers in the Music Ministry, the Hospitality Ministry, the Sound Ministry, the Small Groups Ministry, the Pastoral Care Team, the Ushers and Greeters, the Coffee and Tea volunteers, and the Decorating Committee, as well as everyone else involved in helping this year.

Also special thanks to the PCWC members, Donna Soper, Deborah Martel, Heather Heuston, and Marsha Campbell. It was a pleasure working with all of you this year.

Respectfully submitted,

Dennis Dick, Chair
Pastoral Care and Worship Committee

Members: Heather Heuston, Nancy Pavlovich, Marsha Campbell,
Deborah Martel, Donna Soper

Representatives: Kim Anber (Ushers and Greeters), Yvonne Eberle (Hospitality), Deborah Doyle (Sanctuary Tech), Ian McGregor Smith (Minister of Music)

ROCK SOLID MINISTRIES

When you actually sit and take time to go through your past year, a lot of memories tend to flood in. I recall some great activities, Bible studies and conversations with our kids over the past year. I've seen our kids grow in both physical and spiritual stature. I have also been blessed to see them discover and start to use their spiritual gifts. This year has been our best year yet.

We began the year with our usual winter retreat, where the Senior High's went to Muskoka Woods and the Junior High's went to Niagara Falls, for a more intimate retreat experience. These retreats are a great way for the youth to disconnect with the stress and drama of everyday school life, and really dig into some scripture and prayer time. A change of scenery always provides an opportunity to look within, and we truly value these experiences. Our youth very much enjoyed their retreat experiences, as it provided them fuel and a fire to tackle all that was waiting back at home.

Heading into the final stretch of the school year and towards graduation, it was both a sad and joyous occasion to wish our graduates well, and at the same time welcome in some new and younger faces for their first youth group experience. These new faces were eased into our program with a string of fun summer activities, including a 100 foot slip-n-slide! I was also pleased to offer a daily drop in for any student who had nothing better to do. Most of our summer days at the church were spent talking, playing video games and random games of Skip-Bo. All of these activities are the most natural ways to connect and better understand our youth. I truly value the days where I can really get to know our youth on a deeper level.

With the new school year back, our group was set with the task of preparing and delivering a youth Sunday service. With all aspects of the Sunday morning in the capable hands of our kids, they took on this task with energy, excitement and hope. Using their recently discovered spiritual gifts, our youth tackled the service with more confidence than I have ever seen from them. Week after week our youth flooded in, with bright smiles and hopeful hearts, ready to take on their preparation work. For those of you lucky enough to be at the service on November 30th, the product you saw speaks for itself.

So as I sit here in my office, reflecting on all of the fun we've had, I can't help but to be deeply humbled. God is so good and has given us a group of youth that love each other passionately, and desire to become even stronger together. Our leaders and parents who have helped us along the way have helped shaped the strong group we have. My deepest thank you goes out to all who have supported us this year.

ROCK SOLID MINISTRIES (Cont'd)



When we all look back on this year some time from now, we will see that this year, 2014, was truly the year that RSM found its identity, and really solidified its foundation.

With rich blessings,

Christian Wiley
Director of Youth Ministries

MEN'S MINISTRY REPORT

It is a blessing to witness men in unity, in fellowship, with the Spirit of our Saviour leading.

Many of our events serve as a tool to equip men to become stronger, better husbands, fathers and neighbours. We are able to invite men from the outer community to connect with the loving men of Banwell.

The monthly men's breakfast averages thirty or more in attendance. Wonderful speakers are recruited to share and strengthen our faith.

Funds from our events help support Begley school breakfast program. A small group of men are responsible for obtaining food items from various grocers on a bi-weekly basis. One day while on a food pickup, a young gal working at the cash recognized us from when she attended the school!

Other events for the year included a car washing event, a summer BBQ, and a Men's Retreat in the fall.

One highlight fondly remembered was celebrating the Pastor's birthday. The men took over and led the worship service. And, of course, we cannot forget white bag Sunday witnessing a bunch of fellas singing and bringing forward food supplies. The Downtown Mission was very grateful.

A special thank you is extended for all prayers, donations and participation in support of this ministry. May we stay focused and up to the challenges the Lord continues to ask of us.

Lino Braccio
Men's Ministry, Chair

CHRISTIAN GROWTH & NURTURE REPORT

so that you will walk in a manner worthy of the Lord, to please Him in all respects, bearing fruit in every good work and increasing in the knowledge of God;

Colossians 1:10

This was an exciting and busy year for the Christian Growth & Nurture Committee. We said goodbye to Ellen Doyle and Kevin Martin. Thank you both for your dedication and input. We welcomed new members Donna Elder and Bonnie Hammond.



Kid Zone, our midweek program for children JK through Grade 5, continues to grow. We average 20 to 30 children each week. This is an exciting place to be on Thursday evenings as the children learn about Jesus and the Bible through music, stories, drama, crafts, games and snacks. If you would like to assist with this program, please see Marlee Page, Director of Christian Education.

Christian Wiley, our Director of Youth, continues to be busy leading Rock Solid, our growing Youth Group for those Grade 6 to 12, that meets on Friday evenings.



The youth had many members this year decide to publicly declare their faith through Baptism, Church membership, and sharing their testimony. Highlights for the youth this year included:

- retreat at Muskoka for Senior High
- retreat at Niagara Falls for Junior High
- many fun events (Laser tag, Mini golf, Lock Ins, Graduation party, New Year's Eve party)
- Youth led Sunday worship service held on November 30th.

The Young Adult, College and Careers group meets on Sunday evenings at Christian and Marianne Wiley's home. This group has continued to grow this year.

Children's Church was split into 3 groups this year – JK to Grade 1, Grade 2 & 3, and Grade 4 & 5. This allows for age appropriate activities and curriculum. In the summer months we join together for a movie and snack. We are always looking for volunteers to assist with any age group. If you would be interested in helping, please contact Marlee Page.

Our Christian Education hour on Sunday mornings provides all ages opportunity for Bible instruction. We welcome all to join. Classes provided for Toddlers, Children, Youth, and Adults.

CHRISTIAN GROWTH & NURTURE REPORT (Cont'd)

We held many family activities this year:

- Vacation Bible School, this year's theme was Bug Zone
- Trunk and Treat with Mad Science
- Breakfast with Santa
- Our 1st annual Family Christmas Activity night

Please stop in our Library and see the large selection of books and DVD's available for all ages, with new items added throughout the year. We would like to thank Maureen Church, our librarian, for the hard work and many hours she puts in ensuring the books are well organized and readily available.

The Christian Growth & Nurture Committee would like to thank the leaders and many volunteers as these programs and activities would not be possible without you and all your hard work and dedication. We would like to make a special mention to Mrs. Janet Parsons with her faithful service in calling to remind all the Nursery, Little Lambs, and Children's Church volunteers each week they are scheduled. This is very much appreciated and we thank you very much.

Finally I would like to thank the committee members, Marlee Page, and Christian Wiley. Your enthusiasm and contributions help to keep the programs and activities we offer relevant and fun, but most important help all of us to grow in our faith. Thank you.

Respectfully submitted,

Laurie Beemer, Chair

Members: Betty Ann Brown, Donna Elder, Kathy Freeman, Bonnie Hammond, Terri Prevett, Kim Stevenson

Representatives: Maureen Church (Library), Heather Doyle (Nursery), Suzan Harper (Little Lambs), Terri Prevett (Children's Church), Joy Andrews (Kids Zone), Marlee Page (Director of Christian Education), and Christian Wiley (Director of Youth)

SMALL GROUP REPORT

This has been quite a busy year at Banwell on the Small Group front. We are up to 17 groups that meet either weekly or bi-weekly. By this number we have added 5 new groups since 2013. These groups include 4 new Ladies groups meeting at various times throughout the week and a new Couples group that meets on Friday nights at the church.

We have been blessed to have Dave Page come forward to start a new volunteer position as Small Group Coordinator. This is great to have someone who is able to put their focus on this very important ministry as well as being there to help provide support for our Small Group facilitators. Part of Dave's task has been to develop a formal Ministry Plan for this area. As a result of this work, the Small Group Ministry has the following goals:

- Growth from current status to 100% of Church Membership participation in Small Group Ministry
- Diverse opportunities for spiritual growth across a broad spectrum of age and gender demographics for BCC Members and Attendees to participate in this Ministry.
- In addition to the Pastor, Small Groups continue to provide a significant and meaningful component of Pastoral Care in the Banwell Community Church congregation.
- Development of specific mission/service opportunities for Small Groups to participate in.

Our small group ministry is a great way to enjoy closer fellowship with other believers and to grow in your faith. We are trying to intentionally start at least one new group each year but we're happy for you to start a group on your own! All we ask is that you let Dave, Pastor Alex or myself know, study something Christian (either a Bible study or a book that helps you grow in your faith), incorporate a prayer time into your meeting and maintain the "empty chair" concept, where new people are welcome. Also, if you are interested in becoming a member of a small group, contact us as well and we can help you find a group.

In closing I'd like to thank all our volunteer small group coordinators, listed in no particular order, Maureen Beckstette, Ken Heuston, John Goodwin, Laura Ferguson, Claude Daniels (Wednesday and Friday morning group), Wallie Pizzuti, Jim Wheeler, Dorothy Allan, Pastor Alex, Dawn Michelle and Alan Brown, Shelly Wiley, Donna Soper, Jeff Soper, Heather Heuston and Christian Wiley.

May the Lord continue to guide us in providing rich experiences for those who feel led into small groups!

Marlee



OUTREACH MINISTRY REPORT

This past year has necessitated a name change of our ministry – as we have added the St. Clair Retirement Community to our list, no longer only Nursing Homes!

It is an honour and privilege to lead our ministry team which includes Susan and Tom Holmes, Hal and Ruth Herzog, Gail Morris, Doreen Kidney, Dorothy Allan, Ann Clark, and Marsha Campbell as well as occasional participation by Pastor Alex, Lena Wray, husbands George, Scott, Bob and others.

We regularly conduct Prayer & Praise services lasting approximately 30-45 minutes as follows:

- **Heron Terrace** on the second Thursday of each month at 6:30 p.m.
- **Villages of Aspen Lake** on the 3rd (and 5th) Sunday of each month at 2:30 p.m.
- **St. Clair Beach Retirement Community** on the 3rd Tuesday of each month at 7 p.m.

The programs include opening and closing prayers, hymns (mostly old favourites!), scripture readings, special music and a short message. It is a joy and blessing to us when we see and hear how much the residents eagerly await our visits. It is quite obvious how much they appreciate singing (or just listening to) some of the hymns they recall from years ago. Each Christmas we get together for fun and fellowship while making cards which are handed out to the residents at the Christmas program.

We are truly blessed to be able to participate in this ministry, sharing the Good News and the joy of the Lord with the residents, staff and visitors of these facilities! As we begin 2015, we look forward to seeing further development, growth and possibly expansion. We know that God has called us to reach out to these often overlooked members of our society and we are truly grateful to those who have answered the call to serve Him in this way.

If you feel that you would like to get involved, either on a regular basis or once in a while, please contact one of us or the church office.

Respectfully submitted,
Wallie Pizzuti

DIRECTOR OF CHRISTIAN EDUCATION

It's been an exciting year at Banwell! Where does the time go! It is always an amazing and busy time in my role here, but I am thankful for God's many blessings here and the people and opportunities He sends our way.

The winter of 2014 was not kind with weather and the storms always seemed to hit on Sunday mornings and Thursday nights! But we all persevered and survived to tell the tale. The programs we had started in the Fall of 2013, continued through the winter and spring and were a great success.

We started 4 new Women's Small Groups in the spring of 2014. We had 25-30 ladies participating. What a blessing and time of real growth in both our spiritual lives and friendships was found in these groups. The Small Group ministry continues to be very important at Banwell. There was also a Couples Small Group start as well. We have approximately 17 small groups providing nourishment and fellowship to one another. We have also added the position of Small Group Coordinator and Dave Page felt called to take on this position.

Our Vacation Bible School called "Bugs Zone" was a huge success! The kids had so much fun and we were still singing to the songs going into fall, including the Youth Group!



Before we knew it fall was upon us, and all programs kicked off to great success! We have a Christian Education Hour before Worship Service that provides in depth study into the Lord's word. The Adult class is very well attended and we had a new teacher take the fall run normally covered by Linda Moir. Dave Page took the fall schedule and covered 5 popular Christian authors and books. All found the class very interesting and were searching for the books to read for themselves.

The children's classes have found it hard to get regular attendance from children due to the busy lives and heavy commitments that families have in the world we live in.

I would like to thank our wonderful Teachers of all ages for their time and commitment and their genuine love of the Lord that they share with their students!

Our programs during Worship Service, Nursery, Little Lambs and both Jr. and Sr. Children's Church, have been well attended. We started some new Curriculum this fall called Gospel Project. We also added another age group and teaching arrangements; both the Volunteers and Children seem to be enjoying the changes.



DIRECTOR OF CHRISTIAN EDUCATION (Cont'd)

Our Midweek Program, Kids Zone, started in September with great excitement! We continued the Storyteller time for the evening and asked for volunteers to come share the weekly story with the children however they felt lead. This has been a wonderful addition to the program. It has been great to get different faces each week sharing with the kids, different learning and sharing styles, as well as giving both the Storyteller and the kids a chance to get to know other people within our church family. It has been amazing!

We are very blessed to have a wonderful staff and volunteers to work with and I am grateful to get to work with them everyday.

Pastor Alex, Christian, Ian, Debbie and Chantelle continue to be a great help daily to my position. Sorry Chantelle for all the popcorn and glitter we seem to leave around the church! Thanks Debbie for always saying “Yes” when I ask for just a little favour!

Our volunteers are AMAZING and our programs wouldn't be able to run without them, so to all of you a great big THANKS!!!!

Thank you to our Church Family! It's because of your prayers, love and financial contributions that we are able to have great facilities, programs and staff to do all we do.

A final shout out to Dave, Kodi and Kyrn...thanks for your never-ending support, patience, love and understanding when I say “Please help me” or “Can we run to the church?”.

“God told them, “I've never quit loving you and I never will. Expect love, love and more love! “
Jeremiah 31:3b

With blessings and love,

Marlee



MISSION AND OUTREACH REPORT

The overall purpose of the Mission and Outreach Committee is to encourage our congregation to engage the world outside our doors with the message of the gospel. With that in mind, the list below represents projects endorsed or encouraged by the committee during the past year:

- Matthew House - Monthly financial support
- Down Town Mission – Fund and supply volunteers for two lunches/year
- Spring Canning – Provide volunteers for half a day
- Operation Christmas Child – Prepare shoe boxes
- Nursing Home Ministry – Worship Services in three facilities
- Teen Challenge Sponsorship – One student at \$400/year
- Support for the Kwok family – Mission in Northern Thailand
- Ladies Christmas Tea
- Special Offerings – 3 per year (Windsor Youth Centre, Kwoks, Camp Hermosa)
- CBOQ Support – Our Baptist faith family (\$19,300)
- CBOQ Annual Assembly – 5 delegates
- Age Unlimited – Our seniors ministry
- Men’s Ministry
- Web-site coordination
- Sunday Night Live – Music and mission support

Thanks to the following individuals who assist the committee by providing leadership in some of the above projects: Dave Wickham (Operation Christmas Child and Spring Canning project), Wallie Pizzuti (Nursing Home Ministry Coordinator), Roxanne Marques (Down Town Mission), Monica Braccio and Sandy Kettlewell (Ladies Tea) and Henry Nurse and Joan Fulmer (Age Unlimited).

A special thanks to Aaron Blata, Ryan Richardson and Melissa Lafontaine for being active members of this committee and to Lino Braccio for representing the Men’s Ministry. Lastly to our chair Yvonne Miloyevich, we wish the best as she assumes the role of a full time chaplain at Windsor Regional Hospital, Hotel Dieu campus.

Respectfully submitted,

Rev. Dr. Alex Moir

PASTORAL CARE TEAM

Once again, it is my privilege to write this report for the Pastoral Care Team of our congregation. This idea was hatched many years ago as I was beginning my career as a pastor. I noticed how some volunteers were really very skilled at extending the care of our church to those who really needed it. In truth there is a need for many levels of care within a Christian congregation. When you take food to a grieving family, ask someone about an ailing relative after Sunday morning worship, send an e-mail or a card to someone who really needs it, you are extending pastoral care. But this team of individuals has agreed to serve in this formal way ... and they are a blessing to our church.

The Team meets every other month (except in the summer) for about an hour. During our meetings we go over the list of folks in nursing or retirement facilities, those who are ill or have recently had surgery, brothers and sisters who have experienced loss, people we may have been missing over the last few weeks at our church, as well as any newcomers we may have met on a Sunday morning. Most team members have a list (short or long) of individuals they visit, call, e-mail or pray for. We close our meetings with a time a prayer.

We believe that it is God who blesses individuals with the gift of pastoral care; so if you feel an interest or tugging in this area, we'd be glad to welcome you as part of the team. Simply speak to me if you're interested.

Respectfully submitted,

Rev. Dr. Alex Moir

MINISTER OF MUSIC REPORT

This past year the music ministry has continued to do its part to provide quality and meaningful music for worship here at Banwell Community Church.

The Banwell singers meet every Thursday to rehearse the music for upcoming church services, and it is more than just a rehearsal that takes place. It is a time of fellowship, study, and song, and we simply have fun. The praise teams also rehearse weekly to provide quality leadership for the congregation in the singing of the praise music. Here at Banwell we have a variety of pianists, soloists, groups and guest artists that provide special music for most services. It is a calling that all members of the music ministry take quite seriously and we are committed to quality music for worship. This does not mean that just the notes are played or sang well, they must be executed with the proper intention, by putting the Lord first in all the music here at Banwell.

Each year at Easter we do a special combined Good Friday service at one of the churches in our denomination and this past year the Banwell Singers sang at Grace Baptist church for that service. Members of our music ministry also sang for the anniversaries of both Grace and First Baptist churches. Our annual Christmas concert was a small, but a wonderful celebration featuring a variety of soloists, and instrumentalists from Banwell.

One of the highlights for me this year was the preparation and execution of the youth worship service. We practiced for four weeks, and when it came time for the service the hard work paid off, and it was a beautiful worship service. The singers, percussionists, instrumentalists, and drama team all played and sang with great passion for Christ and it came across to the congregation very well.

As we look to the future, it is with confidence that I can say that there will be a bright future for the Banwell music ministry with the replenishment of talent coming from the younger members among us. Cultivation of this talent is all we need, and it is something that I personally hope to work at in this coming year.

Plans for next year's ministry include the formation of a youth percussion ensemble and a "glee" style vocal ensemble. It is hoped that these activities will continue to provide opportunities to cultivate the talent here at Banwell. Donna Wilcox has also started up the Bells again which will enhance the music here at Banwell indeed. She also is at work in the Christian education of our youngest with the teaching of the Orff marimbas to the young children which will give them a good foundation to build on as future musicians of the church.

MINISTER OF MUSIC REPORT (Cont'd)

Rather than having a Christmas concert in 2015, we have decided to embark on the preparation of a Christmas cantata which will include a mass choir from all of the churches within our denomination, and will be performed right here at Banwell with our musicians on December 5, 2015. Discussions with pertinent people from other churches have already taken place. This cantata should be a wonderful celebration of the birth of our Saviour Jesus Christ.

As we move further into the year, let us please hold the music ministry up in prayer so that we may remain steadfast and true in our commitment to singing and playing the Lord's music with quality of intention and execution. Thank you for the opportunity to lead this wonderful ministry. Together we will have a great 2015 worshipping the Lord with his music.

Respectfully submitted,

Ian Smith
Minister of Music

LIBRARY REPORT

Books & DVD's	\$1,070.05
Cards, Packets	20.00
Bob Dutko CD's	96.00
Walmart DVD	10.00
Staples Misc.	30.17
TOTAL:	<u>\$1,226.22</u>

Donations: 58	
Cash from Library Sale:	31.00

Submitted by Maureen Church



DECORATING COMMITTEE ANNUAL REPORT

With all the work that is done on the various Committees within Banwell it seems that the Decorating Committee would be insignificant, but just imagine if we didn't decorate the church with beautiful flowers, plants, banners and a stable, celebrating significant seasonal celebrations and changes. It takes many hands and creative minds to fulfill this role, and it also takes a leader to co-ordinate and oversee the work that is being done.

Yvonne Miloyovich has been overseeing this committee for the past two years, and she has willingly worked along side her committee and volunteers to bring new and fresh ideas to each project. Due to her new job responsibilities, Yvonne has decided to step down from this position. The Pastoral Care and Worship Committee would like to hear from you if you are interested in leading this creative team.

Thank you to each of you for your generous donations to the Flower Fund by placing flowers, plants and poinsettia's in memory or honour of someone at Christmas and Easter.

Thank you to Linda Stevenson for the lovely and meaningful banners she created to enhance every season.

Thank you to Wayne Parsons for creating space for the decorations that need to be stored in the church, and for humbly accepting our suggestions.

Thank you to our Caretaker, Chantelle Bell, who takes on the extra duties (with a joyful heart) that seasonal plants and flowers cause, such as watering and clean-up.

We are especially thankful for two new members of Banwell, Nikki Wright and Rodi Sengmany who offered their help willingly during the Christmas season. We would also like to thank Barb Wickham for stepping in so graciously when extra hands were needed at Christmas.

Besides our committee, we have many extra hands that willingly volunteer when asked throughout the year, and we are so blessed that you serve in this capacity. We couldn't do it without you.

In His Service submitted by: Donna Soper

Retiring Chair: Yvonne Miloyevich

Members: Laura Dick, Helen Fontaine, Donna Soper

HUMAN RESOURCES COMMITTEE REPORT

The H.R. Committee was busy during 2014 in part due to the Provincial Government's ruling that employers with six or more staff would be under the provisions of the Ontario Health and Safety Legislation effective July 1, 2014. As a result, we were required to incorporate a number of policies and procedures covered by the Act.

All policies related to our staff as well as the O.H.S.A. policies are included in our new Human Resources Manual, a copy of which is located in our church library. The policies related to the act are the following: Workplace Violence Policy, Health and Safety Policy, Health and Safety Policy for Contractors and Sub Contractors, Contractors Safety Practice Letter, Workplace Violence Policy Procedure, A.O.D.A. Policy, Workplace Harassment Policy and Return to Work Policy. Furthermore, we are now required to conduct regular workplace safety inspections. The inspections are carried out by Chantelle Bell and we appreciate her accepting the responsibility as our Safety Representative.

In addition, a required Health and Training Session was conducted by Jim Elder for our Staff and Supervisors. Christian Wiley and Marlee Page received formal Red Cross First Aid training.

We have also installed a new First Aid Supply Kit, located in the Volunteer office. Representatives from the Workplace Safety and Prevention Services have visited us and provided key assistance to help us in introducing our safety related obligations. The local Fire Department inspector was also invited to tour our building and he provided helpful and important information. We are very appreciative to Jim Elder who has provided considerable safety know-how in assisting us in the aggressive implementation of our responsibilities.

In addition to the aforementioned, we have incorporated our Child Safety Policy and our Staff Vacation Policy in the H.R. Manual. It is the H.R. Committee's hope that as policies and procedures related to our staff are developed and/or updated, they will be placed in the H.R. Manual in order to avoid uncertainties and misunderstandings. Where applicable we adopt policies recommended by the Ministry Resources Committee of Canadian Baptists of Ontario and Quebec and edit as required. It is understood all policies and procedures are approved by our Board of Directors.

We appreciate the opportunity to serve and we look forward to serving our congregation in 2015.

Jim Wheeler, Chair

Committee Members: Rob Adlam, Penny Bain, Jim Elder, Linda Stevenson



NOMINATING COMMITTEE REPORT

BOARD OF DIRECTORS/WORKING COMMITTEES (Banwell Community Church – 2014-2015)

Board of Directors

- Chair: Vladimir Kralik (2 yrs.)
- Vice-Chair: Chris Freeman (2 yrs.)
- Church Clerk: Dorothy Allan (1 yr.)

Christian Growth and Nurture

- Chair: Laurie Beemer (2 yrs.)
- Members: Bonnie Hammond (3 yrs.)
Donna Elder (3 yrs.)
Kathy Freeman (2 yrs.)
Betty Ann Brown (3 yrs.)*
Kim Stevenson (3 yrs.)*
Kim Stevenson (2 yrs.)
Terri Prevett (2 yrs.)

Representatives: Heather Doyle (Nursery)
_____ (Toddlers)
Terri Prevett (Children's Church)
Joy Andrews (Kid Zone)
Maureen Church (Library)
Marlee Page (Director of Christian Education)
Christian Wiley (Director of Youth Ministries)

Mission and Outreach

- Chair: Vacancy
- Members: Aaron Blata (2 yrs.)*
Helen Fontaine (2 yrs.)
Melissa Lafontaine (3 yrs.)
Ryan Richardson (1 yr.)

Representatives: _____ (Newsletter)
Lino Braccio (Men's Ministry)

Pastoral Care and Worship

- Chair: Dennis Dick (1 yr.)
- Members: Heather Heuston (2 yrs.)*
Nancy Pavlovich (1 yr.)
Marsha Campbell (1 yr.)
Deborah Martel (1 yr.)
Donna Soper (1 yr.)



Pastoral Care and Worship (Cont'd)

Representatives: _____ (Ushers and Greeters)
Yvonne Eberle (Hospitality Team)
Deborah Doyle (Sanctuary Tech)
Ian McGregor Smith (Minister of Music)

Finance

- Chair: Bruce Rand (3 yrs.)
- Members: Vic Hawkeswood (1 yr.)*
Tony Marques (2 yrs.)*
Kevin Martin (3 yrs.)
Ross Hickling (1 yr.)
Ann Van Wagner (3 yrs.)

Representatives: _____ Envelope Steward
Sean Doyle (Treasurer, 1 yr.)

Property Management

- Chair: Tom Holmes (1 yr.)
- Members: Daniel Blata (1 yr.)*
Dave Wickham (3 yrs.)*
Kim Anber (2 yrs.)
Alan Brown (3 yrs.)

Human Resources

- Chair: Jim Wheeler (2 yrs.)
- Members: Linda Stevenson (1 yr.)*
Penny Bain (1 yr.)*
Rob Adlam (1 yr.)
Jim Elder (2 yrs.)

***Denotes second 3 year term.**

Nominating Committee (each member serves a two year term, ending July 1st, 2016)

- Susan Holmes
- Madelon Kidd
- Claude Daniels
- Jeff Soper
- John Goodwin
- Dennis Dick (rep. from Board of Directors)
- Pastor (ex officio)



2015 Budget

Christian Growth & Nurture **\$ 20,250.00**

- Christian Education \$ 6,900.00
- Family Activities \$ 3,200.00
- Youth Program \$ 8,750.00
- Library \$ 1,400.00

Human Resources **\$ 276,235.00**

- Salaries & Wages \$ 210,600.00
- Staff Expenses \$ 7,500.00
- Book Allowance \$ 500.00
- Employee Meal & Entertainment \$ 1,500.00
- Employee Education \$ 6,000.00
- CPP Expense \$ 8,145.00
- EI Expense \$ 4,775.00
- WSIB \$ 1,580.00
- Pension \$ 12,635.00
- Benefits \$ 22,000.00
- Lay Leadership \$ 1,000.00

Finance **\$ 144,800.00**

- WFCU Loan Payment \$ 95,400.00
- Office Supplies/Paper and Other \$ 9,000.00
- Telephone and Internet \$ 3,200.00
- Equipment Lease \$ 2,800.00
- Bank Charges \$ 400.00
- Accounting and Legal \$ 10,000.00
- Savings \$ 24,000.00



Property Management **\$ 63,000.00**

- Building Maintenance \$ 16,500.00
- Utilities \$ 23,500.00
- Insurance \$ 6,100.00
- Garbage Removal \$ 400.00
- Snow Removal/Lawn Care \$ 16,500.00

Mission and Outreach **\$ 37,000.00**

- Mission Giving \$ 19,300.00
- Convention and Association \$ 4,700.00
- Matthew House/Local Missions \$ 10,800.00
- Outreach \$ 1,800.00
- Website \$ 400.00

Pastoral Care & Worship **\$ 8,500.00**

- Music Ministry \$ 2,500.00
- Advertising \$ 0.00
- Hospitality Ministry \$ 1,500.00
- Guest Speakers \$ 1,200.00
- Sanctuary Decorations \$ 900.00
- Audio and Visual \$ 300.00
- Pastoral Care \$ 500.00
- Ushers & Greeters \$ 0.00
- Small Groups \$ 1,000.00
- Coffee/Tea \$ 600.00

Other Expenses **\$ 21,000.00**

- Memorial \$ 1,000.00
- Benevolent \$ 20,000.00

Total Projected Spending **\$570,785.00**

Income **535,875.00**

BOARD OF DIRECTORS

Rev. Vladimir Kralik (Chair) **519-730-1076**
Big picture responsibility...making sure our Working Committees don't overlap and that the mission statement, approved by the congregation, is applied in all our ministries. This Board also represents our congregation in all legal matters.

Mr. Chris Freeman (Vice-Chair) **519-739-9401**

WORKING COMMITTEES

Christian Growth and Nurture

Ms. Laurie Beemer (Chair) **519-735-1588**

As the title implies...this committee is responsible for facilitating opportunities for all of us to grow in our faith. Includes Christian Education Hour, Children's Church, Toddlers and Nursery and Vacation Bible School, Kids Zone, Rock Solid Ministries and other ministries which we will add as needed.

Mission and Outreach

Vacancy (Chair)

This Committee will help us share the good news of Jesus Christ around the world and will find ways to make our church more guest-friendly. Such ministries as Matthew House, News Team, Nursing Home Ministry and others are a part of its ministry.

Pastoral Care and Worship

Mr. Dennis Dick (Chair) **519-919-7783**

The Committee charged with the task of making sure that every person within Banwell is cared for and that we are blessed with inspiring worship. Such ministries as Pastoral Care Team, Small Groups, Ushers and Greeters, the Audio/Visual Team and others are an important part of this ministry.



WORKING COMMITTEES (Cont'd)

Finance

Mr. Bruce Rand (Chair)

519-948-3872

The task of this Committee is to keep all of us informed about our financial situation and to appropriately lead us in new areas of growth. The church Treasurer and our Envelope Steward are part of this ministry as well.

Property Management

Mr. Tom Holmes (Chair)

519-945-3553

To help maintain and expand our physical resources for the ministry of God's Kingdom.

Human Resources

Mr. Jim Wheeler (Chair)

519-969-7180

This committee is charged with the care and development of our volunteers, as well as providing guidance to our paid staff as well.

