

North County Christian School

Board Summary

February 2019

The following is a summary of the NCCS Board meeting on February 26, 2019.

Reports

Superintendent

We have filled our track coaching positions. Ebony Harris has been hired as girl's coach and Tim Williams for our boys.

Tom Pflederer will serve as a long-term sub for Laura Howren, our secondary counselor/social studies teacher, during her maternity leave.

Our winter athletic programs completed successful seasons recently with their competition at the MCSAA State Sports Festival in Joplin. Our cheer squad finished 4th, girls basketball finished 8th and our boys basketball team finished in 2nd place.

Our Math Olympians recently competed in the Eastern Missouri Regional competition of the ACSI Math Olympics. Out of 15 NCCS students who qualified for the competition, 10 placed, and 4 of them finished first place in their divisions.

The Chili Cook-off, organized by our CPA, and Family History Night, organized by our elementary teachers, were great events.

Overall budget is improving. The Legacy Dinner and Annual Giving will continue to bring in more income. A division budget reflects the income and expense for each program and will help with making decisions about those programs.

Financial The December financial report was reviewed with several clarifications made about line items and the projected shortfall.

Facilities

We passed the Ameren inspection of our new LED lights throughout campus, thus completing our project.

Thanks to recent financial contributions toward the project, we have begun renovations of our weight room for our PE and athletic programs.

We recently completed some emergency repairs to the electrical systems in the gym and our boiler pump.

Board Development

As part of our ongoing board member development process, we reviewed the Standards and Indicators for ACSI Standard II: Governance and Executive Leadership. The teachers also recently reviewed the indicators and rated the school very favorably in regard to these indicators. The board will be completing our ranking on this standard soon.

New Business

Faculty Supervision and Evaluation Policy

The Governance and Policy Committee recommended minor changes to the Faculty Supervision and Evaluation Policy and the Board approved the suggested changes.

Teacher Salaries

The board reviewed the Finance Committee's proposed salary schedule for 2019-2020, and discussed its impact on the budget. The proposal provides a significant increase for teachers at the beginning levels of the schedule, raising our starting salary from \$22,237.00 to \$26,000, and provides teachers at all levels with at least a \$1,000 increase. The proposed schedule was approved by the Board.

Board Forum

In an effort to be more visible and available to the parents and teachers, the board discussed the format of the open forum and agreed on a time and place. It will be held April 16 from 7-8 pm in the cafeteria. Light refreshments will be served. The open format will allow the board to have an open dialogue of ideas and issues brought to them by parents and staff in attendance. The board will hold its regular business meeting 8-9 pm in the Board meeting room. The board plans to hold forums twice each year. One in the fall and one in the spring.

You are welcome to contact Dr. Clark with any questions about the items in this summary: 314-972-6227 or gclark@nccsmo.org