

## Leadership Communications Covenant

1. If I have a problem with another person, I will go to that person privately after praying and checking my motives.
2. If individuals have a problem with me, I want them to come to me privately and will try to be open when they come.
3. If someone has a problem with me, and comes to you, send the person to me. (I'll do the same for you.) I will follow up to be sure you did it.
4. If someone hesitates to come to me, say, "Let's go together." Seek mediation if we can't resolve the issue. (I'll do the same for you.)
5. Be careful about how you interpret me – I'd rather do that. I will be careful about how I interpret you.
6. If it's confidential, I won't gossip or pass it on. I won't tell unless someone is harming himself or someone else.
7. I won't send or pay attention to unsigned letters or notes. Information should always travel with a person's name so it can be cleared up if necessary.
8. I will not manipulate; I will not be manipulated.
9. When in doubt, I will bring up my concern or question. I will invite you to do the same.
10. I will commit to unity after conflict is resolved.