

BYLAWS OF WHITE MOUNTAIN BIBLE CHURCH

ARTICLE I

Name

The name of this church shall be White Mountain Bible Church, a non-profit corporation organized under the laws of the State of Arizona (hereinafter referred to as the Church or Corporation). The mailing address is 3171 Show Low Lake Road, Show Low, AZ 85901; but the Corporation may also have offices at such places as the Board of Directors may appoint for the purposes required.

ARTICLE II

Purpose

The purpose of this organization of believers is to know God and make Him known by: (Acts 2:42-47):

- Exalting Christ through worship;
- Encouraging believers through fellowship;
- Equipping disciples through training;
- Evangelizing unbelievers through relationships; and
- Exemplifying Christ through service.

ARTICLE III

Statement of Faith

1. We believe in the Scriptures of the Old and New Testaments as being verbally inspired and completely inerrant in the original writings and of supreme and final authority in faith and life (Psalm 119:89; Isaiah 40:8; Matthew 5:17-18; Luke 24:27, 44; John 10:35; 2 Timothy 3:16-17; 2 Peter 1:21).
2. We believe in God, eternally existing in three Persons: Father, Son and Holy Spirit (Genesis 1:26; Deuteronomy 6:4; Isaiah 44:6; Matthew 28:18-19; John 6:27; Acts 5:3-4; Hebrews 1:1-8; 2 Corinthians 13:14).
3. We believe that Jesus Christ was begotten of the Holy Spirit and born of the Virgin Mary and is true God and true man (Isaiah 7:14; Matthew 1:16, 20-25; Luke 7:48; John 11:35; Philippians 2:5-8; Titus 2:13).
4. We believe that man was created in the image of God; that he sinned and hereby incurred not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature (Genesis 1:26-27; Genesis 2:16-17; Genesis 3:1-7, 22-24; Psalm 14:1-3; Psalm 51:5; Ephesians 2:1-3).
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as the representative and substitutionary sacrifice, and that all who believe in Him are justified on the ground of His shed blood (Isaiah 52:11-53:12; John 1:29; John 3:16; 1 Corinthians 15:3-4; 2 Corinthians 5:21; Hebrews 9:22).
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life for us as High Priest and Advocate (Isaiah 53:12; John 20:19-20; Acts 1:9-11; Hebrews 4:14; Hebrews 7:25; 1 John 2:1).
7. We believe in "that blessed hope," the personal, bodily return of our Lord and Savior Jesus Christ (John 14:1-3; 1 Thessalonians 4:13-18; Acts 1:9-11).
8. We believe that all who receive by faith the Lord Jesus Christ, are born of the Holy Spirit and thereby become children of God, a relationship in which they are eternally secure (John 1:12; John 10:28-30; Acts 16:31; Romans 8:28-39; Ephesians 2:8-10; Titus 3:5).
9. We believe in the bodily resurrection of the just and of the unjust, the everlasting blessedness of the saved and the everlasting conscious punishment of the lost (Isaiah 53:12; Luke 16:19-26) John 5:25-29; Revelation 14:10-11; Revelation 20:11-15).
10. We believe that the gifts of the Spirit are given to (1) glorify God and (2) edify the body of believers (1 Corinthians 12:1-11; 14:1-12), and that any gift used within the church must be in total agreement with God's Word.

SOF Revised & Board Approved April 12, 2007

ARTICLE IV

Covenant of Fellowship

By the help and guidance of the Holy Spirit, we covenant:

1. To walk together in exercising Christian love (Ephesians 4:1-3; 5:2).
2. To exercise Christian care and watchfulness over one another (Matthew 25:34-36; Galatians 6:1-3; James 2:15-16).
3. To pray with and for one another, sharing our burdens, sorrows and joys (Romans 12:15; James 5:13-16).
4. To be thoughtful and courteous to one another, to be slow to take offense, and be quick to forgive and to seek forgiveness (Ephesians 4:30-32; Colossians 3:12-14).
5. To guard the spiritual and scriptural purity, peace, and prosperity of the Church and to promote its growth in Scriptural knowledge and godliness (1 Timothy 4:1-8, 13-16; Ephesians 4:1-3; Hebrews 5:12-6:2; Psalm 1:3; 2 Timothy 2:22).
6. To assist as the Lord enables, the work of the Church and to promote its usefulness as a witness to the saving grace of God in Christ Jesus (Ephesians 4:11-16; 1 Corinthians 12:4-11; Matthew 5:16; Matthew 28:19-20).
7. To contribute, as the Lord directs, to the financial support of White Mountain Bible Church, the relief of the needy, and the evangelization of all peoples (Matthew 6:19-21; Matthew 19:21; Romans 12:6-8; 1 Corinthians 9:7; 2 Corinthians 9:7; Galatians 6:6).
8. To engage regularly in personal Bible reading and prayer, and to establish family devotions where possible (Deuteronomy 6:5-9; Psalm 1:1-3; Luke 5:16; Philippians 4:6-7; 2 Timothy 2:15).
9. To bring up such children as may be entrusted to our care in the nurture and admonition of the Lord (Deuteronomy 6:4-7; Proverbs 22:6; Ephesians 6:4).
10. To walk cautiously and carefully in the world, to provide things honest in the sight of all men, to be faithful in engagements, exemplary in behavior, denying ungodliness and worldly lusts (Joshua 9:3-27; 2 Samuel 21:1-9; Ephesians 5:15-16; Philippians 1:9-11; Titus 2:11-12).
11. To endeavor by example, by word, and by prayer, to win others to an acceptance of Jesus Christ as Savior and Lord (Acts 1:8; Matthew 28:19-20; John 15:5).
12. To submit to those serving as ministry leaders (Hebrews 13:17).
13. To exercise and submit to church discipline according to scripture (Matthew 18:15-17).
14. To encourage and practice regularly the New Testament ordinances of believer's baptism by immersion and the Lord's Supper (Matthew 28:19; 1 Corinthians 11:23-32).

“But if we walk in the light as He is in light, we have fellowship with one another and the blood of Jesus Christ His Son cleanses us from all sin.” (1 John 1:7)

COF Revised & Board Approved April 12, 2007

ARTICLE V

The Board

Section 1. Composition - The Board of Directors, hereinafter referred to as the Board, shall consist of all Elders who have been duly elected and are then serving as active elders (Article VII.4).

Section 2. General Powers - Subject to those specific powers reserved to the members to elect the Deacons and those specific powers reserved to the Elders in Article VII, Section 2, all the corporate powers shall be vested in the Board. The Board shall have the power to appoint, compensate and discharge officers and employees of the corporation; and administrators, superintendents and committees shall have the power as may be delegated to them by the Board. The Board shall have the power, by and through its duly constituted officers, to acquire, hold, use and dispose of property of the Corporation.

The Board shall be responsible for the annual evaluation of the elders and pastor(s). Any deacon, teacher, leader or member may bring to the attention of the Board any concerns, which that person feels warrant pastoral or elder evaluation. The Board may discuss it at the next Board meeting and take whatever steps necessary.

Notwithstanding anything herein to the contrary, there shall be reserved solely to the Board the power to:

- A. Amend, alter, or rescind these Bylaws
- B. Amend the Articles of Incorporation
- C. Nominate and elect Elders
- D. Discipline and expel members
- E. Qualify persons desiring membership in the Church
- F. Terminate a pastor
- G. Delete inactive members

The Board may act as called for under the responsibilities listed above by a majority.

Section 3. Quorum - A simple majority of the Board at any time qualified and acting shall be deemed a quorum sufficient for the transaction of any and all business of the Corporation.

Section 4. Meetings - The Board shall meet on a regular basis each month with the December meeting being the annual meeting.

Section 5. Special Meetings - Special meeting of the Board may be called by a Pastor, the Chairman of the Board or any two board members.

Section 6. Notice - Notice of regular meetings may be established by the minutes of the meeting in which the regular meeting schedule is announced or in any manner allowed by law. Notice of any special meeting of the Board shall be given at least two days prior to the meeting by written notice delivered personally, sent by mail, email or by phone to each board member at his address as shown by the records of the Church. Attendance of a board member at any meeting shall constitute a waiver of notice of such meeting except when a member attends a meeting for the sole and express purpose of objecting to the transaction of business because the meeting is not lawfully called or convened.

ARTICLE VI

Church Officers

Section 1. Officers - The Board shall elect from among its membership a Chairman, a Vice-Chairman, a Secretary, a Treasurer, and may make such other appointments, as it shall deem desirable.

Section 2. Election and Term of Office The officers of the Corporation shall be elected annually by the Board at the annual meeting of the Board. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. New offices may be created and filled at any meeting of there Board. The term of office shall be on a calendar year basis. Each officer shall hold office until his successor has been duly elected.

Section 3. Vacancies - A vacancy in any office because of death, resignation, or otherwise may be filled by the Board for the unexpired portion of the term.

Section 4. Chairman - The Chairman shall preside at all meetings of the Board and at any business session of the members of the Church. He shall have and exercise general charge and supervision of the affairs of the Corporation. He shall perform such other duties as may be assigned to him by the Board. He shall be the primary person before the congregation for all business information and direction of the church.

Section 5. Vice-Chairman - At the request of the Chairman or in the event of his absence or disability, the Vice-Chairman shall perform the duties and possess and exercise the powers of the Chairman. The Vice-Chairman shall have such other powers as the Board may determine and shall perform such other duties as may be assigned to him by the Board.

Section 6. Secretary - The Secretary shall keep the minutes of the meetings of the Board and in general shall perform all duties incident to the office of Secretary, and such other duties as from time to time may be assigned to him by the Chairman of the Board.

Section 7. Treasurer - The Treasurer shall have the custody of all funds and securities of the Church subject to regulations as may be imposed by the Board. The Treasurer or such other officer or member of the Church a the Board may designate shall, on behalf of the Church, deposit funds to the credit of the Church in such bank or banks as the Board may designate; shall sign notes and other obligations on behalf of the church, and shall disburse the funds of the Church. The Treasurer shall be responsible for the regular entry in the books of the Church to be kept for that purpose, full and accurate accounts of all monies received and paid on the account of the Church. The Treasurer shall render to the Board and the members of the Church such reports a the Board may require, and may be required to give bond for faithful performance of duties in the sum and with such sureties as the Board may require. The Treasurer shall be responsible for the proper recording of all contributions received by the Church, crediting the same to the members and other contributors the receipt of contributions, showing thereon the designated classification of the contributions.

ARTICLE VII

Elders

Section 1. Qualifications - Elders shall be male members of this Church, having attended church for at least one (1) year prior to being nominated, be of high Christian character and shall maintain an exemplary reputation in all aspects of their lives, both in the Church and in the world. They shall be both spiritual and temporal leaders of the Church, and shall meet the qualifications and fulfill the responsibilities as set forth in Titus 1:5-9; 1 Timothy 3:1-7, and 1 Peter 5:1-3.

Section 2. Responsibilities - They shall be responsible for overseeing the spiritual well being of the Church and provide counsel and prayer support for the ministry.

Section 3. Election and Tenure - The initial Elders shall be the directors set forth in the Articles of Incorporation. Additional Elders may be elected as deemed necessary by the Elders. Elders are not subject to term limits. An Elder may be removed from office by an unanimous vote of the board, or by a majority of the total number of Elders. An Elder being voted upon for removal shall not be entitled to vote, nor shall he be counted in determining the total number of Elders for computing majority.

Section 4. Active and Inactive Elders - All available elders will meet annually to determine the active elders for the coming year. The active elder board shall consist of no less than 3 and no more than 9 elders. An elder will remain active for 3 years, then inactive for at least one year before returning to active duties. If we lose an active elder, the board will exercise due diligence to replace that member as soon as practical. During this time the remaining active elders will have full authority to govern the church.

Inactive elders are those men who have met the qualification and have been duly elected as elders, but are not currently serving on the board (Article V). An elder may become inactive for any reason, but his status must be approved by a majority of the remaining board. Inactive elders may be called upon to serve in advisory positions a deemed necessary by the Board.

No more than 1 Pastor shall serve on the board at any given time.

ARTICLE VIII

Deacons

Section 1. Number and Qualifications - The Elder Board shall determine the number of Deacons as they feel the need. Deacons shall be members of the Church who are of high Christian character and integrity, possessing the qualifications as given in 1 Timothy 3:8-13 and Acts 6:2-3.

Section 2. Responsibilities - The Deacons shall serve in such capacities and carry out such duties as may be requested from time to time by the Board.

ARTICLE IX

Pastors

Section 1. Qualifications

- A. Bible - He shall whole-heartedly believe in the divine inspiration of the Holy Bible and its sufficiency of instruction in matters pertaining to worship, faith, and conduct.
- B. Call - He shall be a male who has experienced a definite call of God to the ministry of the Gospel.
- C. Statement of Faith and Covenant of Fellowship - He shall express a whole-hearted spirit of support for the Church Bylaws. If he changes his doctrinal position in any area, he shall notify the Board and they shall evaluate whether or not he should continue to serve as Pastor of the Church.
- D. Character - He and his family's character must exhibit the examples given in 1 Timothy 3:1-7 and Titus 1:6-9.
- E. Eldership - He shall meet all the requirements and apply to be an elder at WMBC (Article VII), and attain full elder status after the one year attendance requirement.

Section 2. Church Call of Pastor

- A. Doctrinal Position - A standard doctrinal questionnaire, provided by the Board shall be used in questioning each candidate, seeking to know and understand the candidate's doctrinal positions.
- B. Nominations/Pulpit Committee - He shall be nominated unanimously by the Pulpit Committee after the committee has had an opportunity to investigate his qualifications. The Pulpit Committee shall consist of the Board and four members of the Church at large appointed by the Board.
- C. Notification - The members shall be notified of the nomination by announcement from the pulpit in the morning worship service for at east two (2) consecutive Sundays prior to the presentation of the candidate to the members for a vote.
- D. Vote - An 80% affirmative vote of all members present and voting will constitute a call to be Pastor. If less than unanimous, the nominee will be informed of the exact vote if he requests.
- E. Priority - Under no circumstances shall more than one man be presented to the members for consideration at one time. No further nominations shall be presented to the members until there has been a vote of the members on each prior nomination A vote of the members shall be taken on every man nominated.
- F. Notification of the Candidate Every candidate shall be informed of the action of the Pulpit Committee and the Church

Section 3. Pastor as Elder - When a pastor (or other staff member) meets the qualifications of elder (see Section 2; E), he will fall under the guidelines of Article VII. If chosen to serve as an active elder, he (or any other staff member) will have full voting rights, except in the categories of salary and/or benefits of any employee of the church.

ARTICLE X

Membership

Section 1. Reception of Members - Any person who professes faith in Jesus Christ, gives evidence of a change of heart and life, and subscribes to the Statement of Faith and Covenant of Fellowship may be received into membership of this Church.

Section 2. Method of Admission

- A. Those wishing to unite with the Church shall meet with representative of the Board of Elders and give their testimony and be informed concerning the Covenant of Fellowship and Statement of Faith. Candidates shall be accepted into membership by the approval of the Board. New members shall be presented to the congregation.
- B. Members must be 16 years of age or older to vote in any of the meetings of the Church.

Section 3. Inactive Members - The Board may place members who fail to regularly attend services and activities of the Church for a period of 12 months on an inactive status. Inactive members shall have no voting privileges in Church matters. If, after being advised of this action, such member continues to absent himself or herself from the Church, the Board may terminate such person's membership.

Section 4. Severance of Membership

- A. A member wishing to join another church may be granted a letter stating his membership and testifying to his Christian character.
- B. Upon a written request, a member wishing to sever his membership for other reasons may be dropped from the roll.
- C. The Elders may terminate, suspend, or otherwise discipline any member who practices flagrant, unchristian conduct or deliberate insubordination to the teachings of the Bible in accordance with WMBC's Discipline Policy (Matthew 18:15-17).

Section 5. Associate Membership - Any person who may be temporarily in the White Mountain area, and who does not wish to withdraw his membership from his home church will, upon approval of the Board, be received into Associate Membership of this Church, providing that such person has received Jesus Christ as his/her personal Savior and subscribe to the Covenant of Fellowship and the Statement of Faith. New Associate Members will be presented to the congregation.

Associate Membership shall be terminated upon written request from the Associate Members to the Board or, when in the judgment of the Board of Elders, the individual has ceased to express sufficient interest in attendance and the affairs of the Church, or when the individual moves from the White Mountain area, or any other reason for which a member could be removed.

ARTICLE XI

Meeting of the Members

Section 1. Notice of Meetings - The Board shall cause notice of the major items on the agenda to be given to the Members from the pulpit at the regular services of worship on the two Sundays prior to all meetings. In the event of the need for an emergency meeting the two-week prior notice may be waived with the Board's approval.

Section 2. Rules of Conduct - The meetings of the members shall be conducted in accordance with the Church Rules of Order. The Chairman of the Board shall be moderator of all meetings unless he appoints another in his stead.

Section 3. Special Business Meetings. - Special meetings may be called by a majority vote of the Board or by 10% of the qualified voting Church membership. Members of the church shall be given notice of special meeting in the manner described in Section 1 above.

ARTICLE XII

Organizations Within the Church

Section 1. Purpose - Committees and ministries may be set up by the Board to meet the needs of the congregation.

Section 2. Approval and Authority - Only those ministries that are approved by the Board shall be considered as an integral part of the church program and shall have no authority other than what is delegated to them by the Board.

Section 3. Meeting - All activities of committees and ministries must be planned and coordinated in cooperation with the Board so that there will be no conflicts as to use of facilities or duties involved.

Section 4. Term - All chairpersons of the approved committees and ministries, unless otherwise specified, shall serve for one calendar year.

ARTICLE XIII

Dissolution

In the event that the Corporation is dissolved, the Board shall, after paying or making provisions for payment of all the liabilities of the Corporation, distribute the remaining assets of the Corporation to such other Christian nonprofit organizations to whom the Board would deem appropriate. Such organizations must at that time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Revenue Law).