



South County Church Membership



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The Story of South County

The beginning. . .

In the fall of 2005, Andy was driving off I-95 onto the Lorton exit like he has hundreds of times. This time was different because God quickly impressed that he was to plant a church in Lorton. Immediately, he began arguing with God as to why he was the wrong choice for a calling like this, but Andy couldn't shake the Holy Spirit's prompting.

The Launch. . .

In preparation for the launch of the church, picnics and surveys were done on numerous occasions to find out what the needs of the community were. There were great interactions with the community and a building excitement for the start of this new church. God specifically had given South County Church a target area to reach - 165,000 people in a 5-mile radius. The mission was specific. It was to CARE. To care about connecting people to Christ, to care about growing in small groups, and to care about serving in ministry and care projects locally and globally.

Monthly services were held January and February 2008 and we had our first weekly service on Easter – March 23, 2008. We launched with 147 people, but averaged 65 people for our first year. We have seen numerous commitments to Christ, over 40 baptisms. Over 300 people consider South County their home church. Many people have come to know of South County because of our many care projects in the community. From Easter Egg Hunts, to leaf raking, to serving snow cones at the July 4th Parade, God has given us favor as we have blessed our community and shown that God cares. An additional key to our continued growth has been our small groups called Care Groups. Our goal is to have more people attending weekly care groups than we have attending Sunday morning services. We want our Care Groups to be a bridge into the church.

Fun Facts

- Since 2011, we have support two pastors in Las Cruces, El Salvador with their feeding programs. This financial support is over \$120,000.
- In 2012, we sent our first missionaries out of South County – Eric & Elizabeth Germain.
- In 2012, our first church plant was launched with the Journey Church in Culpeper, VA. Pastor Kevin, Tabitha, Jordan and Jaden served South County for over a year as they prepared to launch this new church.
- Currently, we support 28 missionaries in the United States and around the world. We give \$2400 in missions support per month. This is over \$250,000 in our 13 year history.
- Over the last year, we have had the privilege of God using us to drop over \$8000 lbs of food into our local food bank – Lorton Community Action Center.

Believing for Breakthrough in 2021

We are believing this is our breakthrough year. We believe that God has a permanent place for us in the community, along with a coffeehouse, and a housing ministry to give families a hand up.

Why Membership?

The Church is God's vehicle to bring His Kingdom to earth.

A. The Benefits of Membership – The Family of God

1. A place to develop healthy relationships
2. A place to grow
3. A place to belong
4. A place to use your gifts

B. The eligibility requirements for Membership

1. Salvation – Must have a personal relationship with Jesus Christ and a desire to grow in that relationship.
2. Water Baptism – Follow the Lord's direction to be baptized in water, as a public sign of your relationship with Jesus.
3. Participate regularly for three consecutive months in primary worship services
4. Agree with the mission and essential beliefs of South County
5. Contribute regularly in South County offerings
6. Age – At least 18 years old
7. Attend Membership Class and sign the Membership Covenant

Stepping Up Through Commitments



Commitment to **Connect**
daily with Christ



Commitment to **Grow**
through Care Groups



Commitment to **Serve**
through Ministry and Care
Projects



Commitment to **Give**
financially to God's Kingdom



Commitment to **Strategy**



Commitment to Connect Daily with Christ

A. It is our desire that every member of South County have a growing relationship with Christ

1. Spiritual Disciplines

- Personal Prayer Time

Remain in me, and I will remain in you. For a branch cannot produce fruit if it is severed from the vine, and you cannot be fruitful unless you remain in me. "Yes, I am the vine; you are the branches. Those who remain in me, and I in them, will produce much fruit. For apart from me you can do nothing. John 15:4-5, NIV

- Personal Study of the Bible

All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right. ¹⁷ God uses it to prepare and equip his people to do every good work. 2 Timothy 3:16-17 NLT

ie. Operation Timothy, youversion.com, utmost.org

- Regular Fasting

"And when you fast, don't make it obvious, as the hypocrites do, for they try to look miserable and disheveled so people will admire them for their fasting. I tell you the truth, that is the only reward they will ever get. Matthew 6:16 NLT

B. Sunday Services

1. Make Sundays a priority

- Show up for the 10am service, not the 10:20am service :)
 - And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near. Hebrews 10:25 NLT
- Connection Card and Next Steps
- Invest and Invite

C. Sharing your Story and His

1. Our desire is that every attender will go through a discipleship process and then lead others to grow too.

- Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age. Matthew 28:19-20 NLT



Commitment to Grow through Care Groups

A. Care groups are an integral part to growing in your relationship with Christ

B. What is a care group?

1. A group of 10-15 people who get together weekly for 6-12 weeks
2. Care groups meet February thru April, June thru August and October thru December
3. In these groups you will experience Authentic Community and Spiritual Growth
 - Authentic Community
 - Accountability
 - Belonging
 - Care
 - Spiritual Growth
 - Greater Intimacy with God
 - Community with Believers
 - Influence with Unbelievers
4. What will we study in Care Groups
 - Fall groups will be studying a church wide curriculum
 - Past Studies: Circle Maker, Purpose Driven Life, Operation Timothy,
 - Spring and Summer groups will be studying various topics
 - A list of approved curriculum will be provided or a book can be approved by our pastoral team
 - Examples: Financial Peace University, Legacy, Marriage Built to Last, Parenting
5. Care groups are essential to building great relationships at SCC
6. There will be many opportunities to facilitate and/or host a Care Group throughout the year



Commitment to Serve through Ministry and Care Projects

A. Serving others is a key element of God's plan for your life! We do this two ways.

1. Ministry – our service in the church
 - Greeters, Ushers, Children, Youth, Worship Arts, Hospitality and Setup/Teardown
2. Care Projects – our service outside the church
 - Community Care Projects, Easter Egg Hunt, National Night Out, Kids' Celebration Day

B. Why do we serve?

1. You are one of a kind!

I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. 15 My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, 16 your eyes saw my unformed body. All the days ordained for me were written in your book before one of them came to be. Psalm 139:14-16, NIV

2. God made you unique for a specific purpose

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. 1 Peter 4:10

3. Discovering your Shape

- Spiritual Gifts
- Heart
- Abilities
- Personality
- Experience



Commitment to Serve through Ministry and Care Projects

A Personality Comparison

Carefully review the comparative chart below and place a check next to each category that best describes your personality tendency, then add up the total from each column.

Behavior Pattern	Direct/Controlling	Direct/Supportive	Indirect Supportive	Indirect/Controlling
Pace	Active/Decisive	Active/Spontaneous	Passive/Relaxed	Passive/Systematic
Inner Need For	Power & Control	Popularity & Acceptance	Sincerity & Appreciation	Accuracy & Precision
Fears	Being taken advantage of	Loss of social Recognition	Sudden changes & Instability	Personal criticism of work
Security Through	Control & Leadership	Playfulness & Approval	Friendship & Cooperation	Preparation & Thoroughness
Motivated By	Results, challenge, action and the "win"	Recognition, approval, visibility, and the "Show"	Relationships, appreciation, the "Participation"	Being right, quality, and "Process"
Major Strength	Goal oriented, gets things done	Enthusiasm, gets people motivated	Good people skills, team player or leader	Thoroughness, accuracy in analyzing
Major Weakness	Can be insensitive to others feelings	Impulsive; may not focus on details	May sacrifice results for group harmony	Overly cautious; can be too thorough
Teamwork	Initiates action, takes charge, works toward goals	Influences and motivates people to work together	Builds relationships ensure follow through, supportive	Focuses on details, offers technical skills and quality control
Time Management	Focus: efficient use of time; likes to get to the point	Focus: Tends to rush to next exciting thing	Focus: spends time in personal interaction	Focus: works more slowly to ensure accuracy
Decision Making	Decisive, at times impulsive; makes decisions with a goal in mind	Intuitive; quick and spontaneous, lots of wins and losses	Relational, makes more slowly, needs input from others, avoids risk	Reluctant; cautious logical, thorough, needs lots of data
Communication	One-way; not as good a listener, better at initiating	Enthusiastic; stimulating often one-way; inspiring	Two-way flow; a good listener	Good listener, especially in relation to task
Conflict Style	Domineering	Attacks	Accommodating	Avoids
Sensitivity to the feelings of others	Tends to be insensitive, sees life as a battle	More sensitive to others, wants others to be happy, quick to offer support	Conscious of feelings, tries to avoid hurting others, avoids conflict and controversy	Task-oriented, takes a logical approach to feelings
Totals	D:	I:	S:	C:



Commitment to Serve through Ministry and Care Projects

The Dominant “D”

Biblical Example: Paul

Basic Description: A very strong personality that tends to be driven by the task or goal and possesses a powerful presence that may lack social skills but will usually get the job done with excellence! (Dominant, Direct, Demanding, Decisive)

Basic Motivation: Challenges and Control

Basic Desires: Freedom from Control, Difficult assignments, Opportunities for Advancement, Varied activities, Authority, Choices rather than ultimatums

Responds Best to a Leader Who: Provides Direct answers, Gets to the point, Sticks to task, Provides Pressure

Need to Learn: You need people, To focus on finishing well is important, Some Controls are needed, Sensitivity to people's feelings, Everyone has a Boss, Relaxation is not a crime

Perceived Strengths: Independent, Efficient, Practical, Determined

Potential Weaknesses: Pushy, Dominating, Insensitive, Unreasonable

Biblical Advice: Be gentle, not bossy - James 3:17 (NASB), Control your feelings/actions - Ephesians 4:26, Focus on one thing at a time - Philippians 3:13, Have a servant's attitude - Galatians 5:13

The Inspiring “I”

Biblical Character: Peter

Basic Description: A personality that includes an outgoing nature, optimistic outlook and the ability to keep everyone loose. Usually the first to volunteer for a job, but usually becomes disinterested and prefers to move on to other fun adventures rather than finish the work. Their enthusiasm is often contagious and they usually show everyone else how to have a good time. (Inspiring, Influencing, Impressing, Inducing)

Basic Motivation: Recognition and Approval

Basic Desires: Prestige, Friendly Relationships, Freedom from details, Chance to verbalize ideas, Opportunities to help others, Opportunities to motivate others

Responds Best to Leader Who: Is fair and also a friend, Provides recognition of abilities, Provides social involvement, Offers rewards for risk taking

Need to Learn: Time must be managed, Being responsible is more important than popularity, Deadlines are important, Listening better will improve one's life

Perceived Strengths: Enthusiastic, Dramatic, Outgoing, Personable

Potential Weaknesses: Egotistical, Undisciplined, Manipulative, Talkative

Biblical Advice: Be humble/avoid pride—Ephesians 4:2, Control your speech—James 1:19, Be more organized—1 Corinthians 14:40, Be patient—Galatians 5:23



Commitment to Serve through Ministry and Care Projects

The Submissive "S"

Biblical Character: Moses

Basic Description: A personality known as more of an introvert who is often found observing situations and tends to be rather pessimistic. Their low-key nature can be a calming force in times of crisis and they can serve as effective peacemakers. Tends to have many friends and will choose to sacrifice achieving the task if it means that relationships may suffer. (Submissive, Steady, Stable, Security-oriented)

Basic Motivation: Relationship and Appreciation

Basic Desires: An area of specialization, Security of situation, Identification with a group, Established work patterns, Consistent, familiar environment

Responds Best to Leader Who: Is relaxed and friendly, Allows to work at own pace, Gives personal support, Allows time to adjust to changes

Need to Learn: Changes provides opportunity, Discipline is good for us, Friendship isn't everything, Risk taking is sometimes necessary

Perceived Strengths: Patient, Dependable, Reliable, Agreeable

Potential Weaknesses: Awkward, Dependent, Slow, Fearful

Biblical Advice: Be bold & strong- Joshua 1:6, Be confident- 2 Timothy 1:7, Be more passionate- Colossians 3:23

The Competent "C"

Biblical Character: Thomas

Basic Description: A personality best described as an introvert who is a thinker and tends to view life from a rather pessimistic perspective. Known to be very analytical, serious and detail conscious. Often the plotters and strategists in the group who are schedule oriented and determined to keep everyone on track. (Competent, Compliant, Cautious, Calculating)

Basic Motivation: Quality and Correctness

Basic Desires: Clearly defined task, Limited Risk, Details, Time to think

Responds Best to Leader Who: Provides assurance, Spells out detailed operating procedures, Listens to suggestions, Provides resources to do task correctly

Need to Learn: Optimism leads to great success, Total support is not always possible, Thorough explanation is not everything

Perceived Strengths: Persistent, Organized, Serious, Industrious

Potential Weaknesses: Moody, Indecisive, Moralistic, Picky

Biblical Advice: Be positive - Philippians 4:8, Avoid a bitter Spirit - Ephesians 4:31, Be joyful - Galatians 5:22, Don't worry - Psalms 37:1



Discovering opportunities for ministry in the local church

Motivational gifts profile

Compiled by STEVEN R. MILLS

This motivational gifts profile is based upon the seven gifts listed in Romans 12:6-8. Though not a final authority, this tool can help you identify your God-given gifts and discover opportunities for ministry in the local church.

- 1 = never
- 2 = seldom
- 3 = often
- 4 = always

This assessment evaluates past and present experiences, not future

hopes and dreams.

Step 2: Total your responses in each column of statements.

Step 3: Transfer your totals from each column to corresponding columns on the graph on the next page. The sums will indicate which of the motivational gifts you likely have.

<input type="checkbox"/> I tend to see things as black and white.	<input type="checkbox"/> I tend to see needs and pitch in quickly to help.	<input type="checkbox"/> I love to research topics to present what I discover in writing or orally to a group.	<input type="checkbox"/> I enjoy encouraging and comforting others who are going through trying times.	<input type="checkbox"/> I willingly give money, time, and energy to worthy causes.	<input type="checkbox"/> I enjoy organizing the activities of others to reach a common goal.	<input type="checkbox"/> I am a caregiver. I want to ease the pain of people in distress.
<input type="checkbox"/> I find it easy to discern the character and motives of individuals and groups.	<input type="checkbox"/> I am good with my hands and have excellent physical stamina.	<input type="checkbox"/> It upsets me greatly when a speaker is not accurate in details and facts.	<input type="checkbox"/> People with problems seem drawn to me and they often ask me to help them resolve their problems.	<input type="checkbox"/> I manage my money carefully so I can give more to the Lord's work.	<input type="checkbox"/> I find it easy to see the big picture and communicate the vision and goals to others.	<input type="checkbox"/> I am very concerned for the helpless, weak, poor, sick, and underprivileged.
<input type="checkbox"/> I tend to be open and direct in my communication and am not afraid of confrontation.	<input type="checkbox"/> I find it hard to say no when asked to help.	<input type="checkbox"/> I tend to respond to questions in a logical, systematic way.	<input type="checkbox"/> When others share problems with me, I can visualize goals and the steps of action they need to take.	<input type="checkbox"/> I tend to make quick decisions about helping others who are in need.	<input type="checkbox"/> Working in routine tasks is frustrating to me.	<input type="checkbox"/> I am very sensitive about how others feel.
<input type="checkbox"/> I have strong opinions and convictions.	<input type="checkbox"/> I find it difficult being around clutter.	<input type="checkbox"/> I enjoy communicating God's truth to people and I do so in a systematic, orderly way.	<input type="checkbox"/> I prefer application of truth over researching truth.	<input type="checkbox"/> I enjoy tithing—even giving beyond my tithe—and I am concerned about Christians who don't tithe.	<input type="checkbox"/> I tend to assume leadership, organize, and delegate responsibility if no assigned leader exists in a group.	<input type="checkbox"/> I easily identify with and comfort those who are suffering.
<input type="checkbox"/> I tend to have few or no close friends.	<input type="checkbox"/> I tend to express my love and care for others in deeds and actions rather than words.	<input type="checkbox"/> I do not enjoy small talk, but enjoy discussing ideas or truths in God's Word.	<input type="checkbox"/> I like to encourage others in their personal ministries and growth.	<input type="checkbox"/> It is important to me to give gifts of high quality and craftsmanship.	<input type="checkbox"/> I react inwardly when church business is not done in an orderly fashion.	<input type="checkbox"/> I avoid conflicts and confrontations.
TOTAL:	TOTAL:	TOTAL:	TOTAL:	TOTAL:	TOTAL:	TOTAL:



Commitment to Serve through Ministry and Care Projects

1 Prophecy:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
2 Serving:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
3 Teaching:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
4 Exhortation:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
5 Giving:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
6 Leadership:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
7 Mercy:	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

All the gifts on the graph after the gray midline indicate your higher motivational gifts.

Ministry Opportunities

Care Groups – Jarod Noel

Children's Ministry – Nicki Wilson

- Nursery – Christi Huggins
- Preschool – Theresa Polizzi
- Check In – Cindy Casper

Ministry Teams – Pastor Andy & Cindy Casper

- Building Project Manager – Martin Jacobs
- Financial Coaches – Robert St. Thomas and Brett Thibodeau
- Men's Ministry – Avi Ron
- SC Ladies – Carola Ron
 - Pearls (55+ Ladies) – Suzann Albanese and Cristina Gisbert
- Youth – Pastor Andy Casper

Sunday Operations – Cindy Casper

- Greeters – Ivania Lezama
- Hospitality – Darlene Futch
- Safety Team – Brett Thibodeau
- Setup/Tear Down/Drivers – Avi Ron
- Transportation – Bob St. Thomas
- Ushers – John Albanese

Worship – Jarod Noel

- Audio/Video Team – David Fischer



Commitment to Give financially to God`s Kingdom

A. Why does God want me to give?

1. *For where your treasure is, there your heart will be also. Matthew 6:21 NIV*
2. In other words, we spend money on things closest to our heart.
3. God really doesn't want our money, but he does want our heart.

B. The Tithe – Giving 10% of one's income

1. Tithing is a primary way to keep our heart open to God.
2. Tithing ensures we fund God's Kingdom before our own.
3. Tithing reminds us that God is truly our source of income.

Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7, NIV

C. Offerings

1. Offerings are anything we choose to give above our tithe.

Missions Projects, Benevolence, Future Land & Building Fund, or any other ministry God directs you to give to.

2. Giving breaks the power of greed in our lives!

D. Ways to Give

1. Sunday Mornings
2. Online through www.southcountycares.org or through Church Community Builder
3. Postage Paid Envelope
4. Bill Pay through your Bank
5. Auto-Debit Form
6. Through the South County Church APP



Commitment to Strategy of South County Church

Our Vision

SCC envisions itself as "A City on a Hill" - a community of believers from many national who CARE - Matthew 5:14-16

Our Priorities

1. Care to Connect people with Jesus Christ
2. Care to Grow together in a care group
3. Care to Serve our community

Our Core Values

Honoring Everyone – All people matter and need a relationship with Jesus Christ.

- We care for all people regardless of status.
- For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life. John 3:16 NIV

Teaching Truth – The Bible is our source for Truth and Standards for our life.

- All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right. 2 Timothy 3:16 NLT

Expecting the Spirit - We expect the Spirit's power, direction & interruptions in our lives.

- But when He, the Spirit of truth, comes, He will guide you into all the truth. He will not speak on His own; He will speak only what He hears, and He will tell you what is yet to come. John 16:13 NIV
- But you will receive power when the Holy Spirit comes on you; and you will be My witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8 NIV

Healthy Relationships – Love for one another leads to healthy relationships and is essential to growth.

- Your love for one another will prove to the world that you are my disciples." John 13:35 NLT

Doing our Best – Our real boss is Christ, so we do and give our best for Him.

- Whatever you do, work at it with all your heart, as working for the Lord, not for human masters. Colossians 3:23 NIV

Engaging our Community – Our community will know Jesus cares because we have showed them practically through our generosity and heart to serve.

- "You are the light of the world – like a city on a hilltop that cannot be hidden." Matthew 5:14 NLT
- Yes, you will be enriched in every way so that you can always be generous. And when we take your gifts to those who need them, they will thank God. 2 Corinthians 9:11 NLT

Growing the Kingdom – church planting and missions around the world.

- And then He told them, "Go into all the world and preach the Good News to everyone." Mark 16:15 NLT



2020 Vision

Permanent Church Building - One of the South County mantras is "It's Bigger!" 2020 Vision is all about seeing clearly what God has for us through the year 2020 and beyond. We have vision for a permanent church building in Lorton. The building we are praying for is the former Lorton Prison Chapel. It is a 20,000 square foot building located on the former prison grounds. There is an 80 acre portion of the prison land that has been designated as historical. All the buildings within this area will be renovated and reused. The former prison chapel is part of this re-development. We are praying that God would provide the resources we need for this to become South County Church's home.

"You are the light of the world.

A city on a hill cannot be hidden.

Matthew 5:14 NIV



Transitional Housing – An additional building we are praying for is the former Sunrise Assisted Living Center. We see a building where we can care for families in transition who need temporary housing and training. This building has 61 dwelling units. Our plan is to have a daycare onsite providing a safe place for children while the parents search for work or work toward their own housing. Training would be provided during the week to help with basic budgeting skills, resume writing and preparing for the job interview.

Share your food with the hungry, and give shelter to the homeless. Give clothes to those who need them... Isaiah 58:7 NLT

Coffeehouse – We believe God has a place for us in the community where we can care for people daily. Pastor Andy's office for the first 3 years of SCC was Caribou Coffee in Lorton. Caribou was a unique place with a special sense of community. It closed its doors in April 2013. We believe that a South County Coffeehouse would be a place where we can build authentic relationships with our community and find out needs that could be met almost instantly. Additionally, this could be a "third" place where people could grab a cup of coffee and mentor a friend in their relationship with Christ.

These are multi-million dollar dreams. Our vision is beyond our resources, but we believe God owns it all. With God's help we can see His vision come to pass in the South County Region through us.