

Summer Camp Assistant Director / Program Lead (2 Positions)

Organization: Glad Tidings Pentecostal Church (GTC)

Location: Arnprior, Ontario

Contract: 8 Weeks | 35–40 hours/week | *Wage: TBD based on experience*

Start Date: June 29, 2026

End Date: August 28, 2026

Position Overview

The Summer Camp Director / Program Lead provides overall leadership, vision, and coordination for GTC's summer camp programs. This role is responsible for designing and executing high-quality camp experiences while leading and supporting a team of Summer Camp Counsellors.

The ideal candidate is a confident leader who loves working with children and youth, is highly organized, and is passionate about creating meaningful, faith-based programming. You will oversee all aspects of camp operations, including program development, staff supervision, and daily execution.

Key Responsibilities

Program Leadership & Development

- Design and develop weekly camp themes, schedules, and activities for ages 4–13
- Plan specialized programs including day camps, leadership camps, and youth events
- Ensure programming is engaging, age-appropriate, inclusive, and aligned with GTC values

Staff Leadership & Supervision

- Lead, supervise, and support a team of Summer Camp Counsellors
- Provide training, mentorship, and daily direction to staff and volunteers
- Foster a positive, team-oriented work environment

Camp Operations

- Oversee daily camp operations, ensuring smooth execution of all programs
- Manage registrations, attendance, and communication with families
- Ensure all safety procedures and policies are followed
- Coordinate supplies, schedules, and logistics within budget

Community & Environment

- Create a welcoming, safe, and fun environment for all campers
- Build relationships with families, children, and volunteers
- Support inclusion of diverse and multilingual participants

Qualifications & Skills

- Experience in camp leadership, program coordination, or a similar role
- Strong leadership, organizational, and problem-solving skills
- Experience working with children and youth in group settings
- Ability to design and lead engaging programs and activities
- Excellent communication and team management skills
- Comfortable working in a faith-based environment
- Flexible, proactive, and able to manage multiple responsibilities

Why Join Us?

- Lead a meaningful summer program that impacts children and families
- Gain valuable leadership experience in program development and team management
- Be part of a supportive, purpose-driven team committed to community and inclusion

Summer Schedule

- **June 29 – July 3:** Camp Prep Week
- **July 6 – 10:** Camp Week #1
- **July 13 – 17:** Camp Prep Week
- **July 20 – 23:** Jr High Camp Week
- **July 27 – 31:** Camp Week #2
- **August 3 – 7:** Prep Week
- **August 10 – 14:** Camp Week #3
- **August 17 – 21:** Camp Week #4
- **August 24 – 28:** Cleanup, Debrief & Church Projects
- **August 28:** Final Day

How to Apply

Please submit your resume and cover letter to:

Pastor Rachel – rachel@gtcarnprior.ca

Application Deadline: April 20, 2026