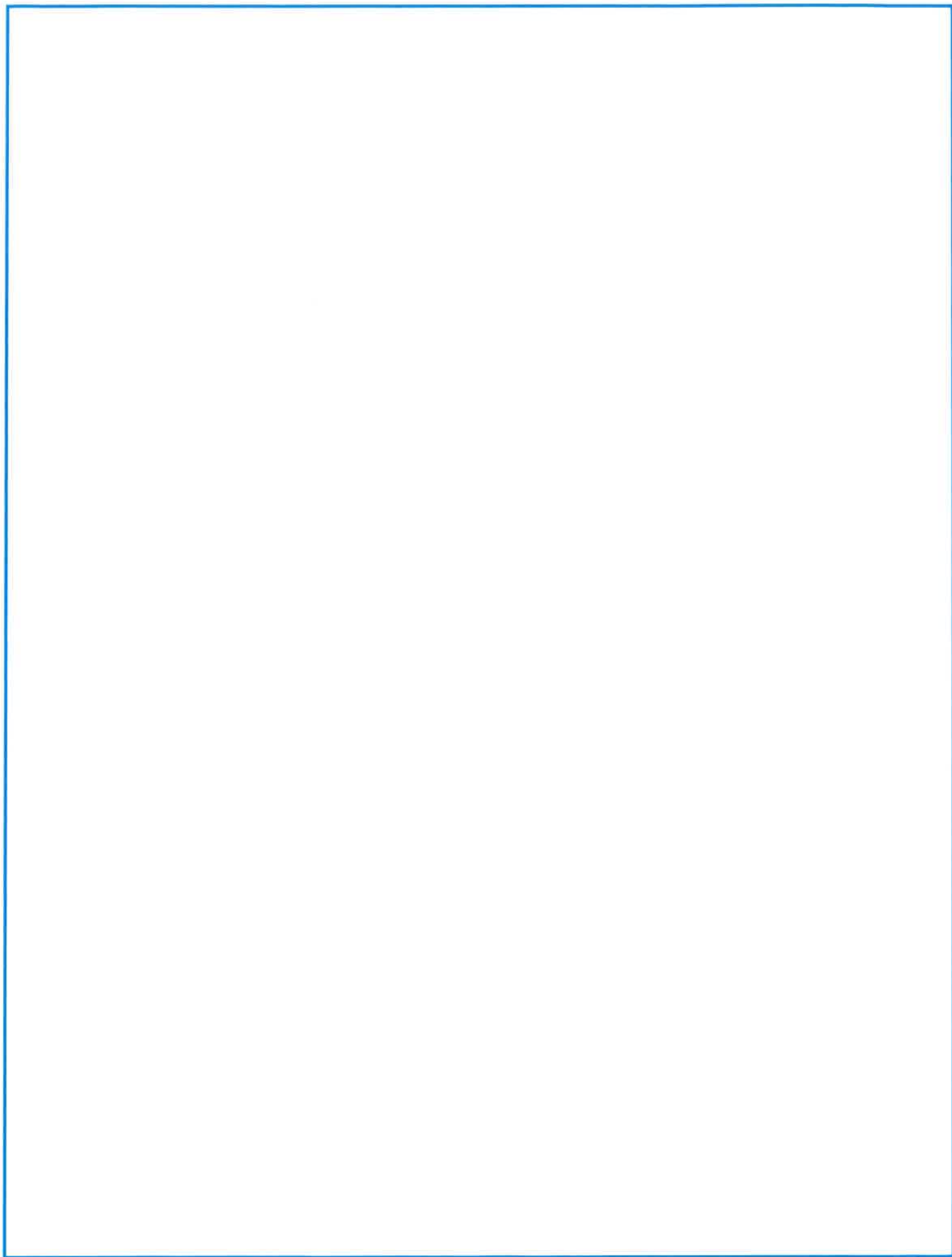




***Encounter God  
Engage your faith  
Experience life change***

## **2022 ANNUAL REPORT**

**Presented at the  
Annual Business Meeting  
March 5, 2023**



# **GLAD TIDINGS PENTECOSTAL CHURCH**

## **2022 ANNUAL REPORT**

**Presented at the  
Annual Business Meeting  
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## NOTES



**GLAD TIDINGS PENTECOSTAL CHURCH**  
**Annual Business Meeting**  
**March 5, 2023**



**FROM YOUR PASTOR**  
**GLAD TIDINGS PENTECOSTAL CHURCH**  
**2022 Annual Report**

Peter, the fisherman-turned-disciple, wrote a letter to a group of believers encouraging them to persevere in their faith in spite of the persecution and challenges they were enduring. In the course of his letter, he touches on God's purpose for them as a family of believers. He writes...

*"You also are like living stones. As you come to Christ, you are being built into a house for worship... you are a chosen people. You are royal priests, a holy nation, God's very own possession. As a result, you can show others the goodness of God, for he called you out of the darkness into his wonderful light." (1 Peter 2:5a,9).*

I love how Peter brings them back to God's activity **among** them and **through** them. As I reflect on another year gone by in the life of our church family, these two significant aspects come to the forefront.

First, God has been at work among us, continuing to shape and build us into a "house for worship". I am thankful for the ongoing work of His Spirit. There are many avenues and moments where God's work among us has been evident. You will read about them in the pages of the following reports. From Life groups, to Youth, Jr. High and Children's ministries, to our Sunday morning gatherings and the various teams that serve, we see and sense God's "building" work. I am encouraged by many who have taken steps forward in their faith. We celebrated eight baptisms this year – hallelujah! Seven sets of parents representing ten children took the step of dedicating themselves to raising their children in a God-honoring way – amazing! As well, we have seen many new families who have chosen to make Glad Tidings their church home, committing to share their journey of faith with us. I am also encouraged by what I sense is a greater openness to prayer. Many Sunday gatherings end with a time of prayer for those in need. Let's continue to take steps of faith, allowing God to "build us into a house for worship", for His glory!

Secondly, God has been at work through us. In the Scripture referenced above, Peter says because of who we are in Christ and because of God's work in us, we can "show others the goodness of God." We can be avenues through which God works to display His goodness to those around us! **You** are the avenue that reaches your friends, neighbors and community. No one is more uniquely positioned to show God's goodness to those people than you are! We are also an avenue collectively through which God's goodness is shown to our town and beyond. I am thankful that we invest in many local and global initiatives that are showing God's goodness and sharing the Good News. I encourage you to stop by the "ON MISSION" wall in the café, not only to be reminded of the partners we support, but to partner with them in prayer. As we look to a new year, there will be many more opportunities show others the goodness of God. By God's grace may we continue to keep this as our heart's cry, not only as a church family, but also in our individual walk with Christ.

Together for Him,

Pastor Clark Young



**ORDER OF BUSINESS**  
**GLAD TIDINGS PENTECOSTAL CHURCH**  
**Annual Business Meeting**  
**March 5, 2023**

1. Opening, Prayer
2. Establishment of Voting Bar
3. Appointment of Recording Secretary
4. Acceptance of 2022 Annual Report
5. Acceptance of Minutes of Annual Business Meeting held March 6, 2022
6. Appointment of Scrutineers
7. Acceptance of 2022 Local Church Constitution and Bylaws
8. Election of Deacons
8. Financial Report for the Year Ended December 31, 2022  
& Acceptance of Financial Report
9. Presentation and Adoption of 2023 Budget
10. Ministry Reports
11. Adjournment





**MINUTES OF ANNUAL BUSINESS MEETING**  
**GLAD TIDINGS PENTECOSTAL CHURCH**  
**Sunday, March 6, 2022**

**1. Opening, Prayer:**

Pastor Clark Young started the meeting at 6:00pm with prayer.

Members in attendance: Barb Cowal, Terry Cowal, Rachel Cornejo, Yeshua Cornejo, Chris Harrod, Tracey Harrod, Joan Juby, Ken Lauzon, Johanna Lauzon, Kim Maves, Julia McDowell, Bob Meek, Donna Meek, Jaan Ranne, Ruth Ranne, Alice Saunders, Bob Smith, Earlene Smith, Cathy Stevenson, Kathy Watson, Ted Williamson, Clark Young, Keri-Lyn Young.

**2. Establishment of Voting Bar:**

**Count: 23 Members**

**Quorum: 20**

Welcome to new members: Jerin Varghese and Vinita Thomas (not present).

**3. Appointment of Recording Secretary:**

Kathy Watson was appointed as Recording Secretary.

**4. Acceptance of Annual report:**

Pastor Clark Young proposed a motion to accept the 2021 Annual Report to the congregation.

**Moved by Ken Lauzon**

**Seconded by Jaan Ranne**

**Carried**

**5. Acceptance of the Minutes:**

Pastor Clark Young proposed a motion to accept the Minutes of the 2021 Annual Business Meeting.

**Moved by Barb Cowal**

**Seconded by Ken Lauzon**

**Carried**

**6. Appointment of Scrutineers:**

Terry Cowal proposed a motion to appoint Ken Lauzon, Kim Maves and Keri-Lyn Young.

**Moved by Bob Meek**

**Seconded by Yeshua Cornejo**

**Carried**

**7. Election of Deacons:**

Ted Williamson, Bob Smith, and Kathy Watson continue to hold their board positions. Two board positions are open. Of those nominated, Jerin Varghese, Terry Cowal, Jaan Ranne and Chris Harrod agreed to allow their names to stand for election. Pastor Clark Young explained the voting process. Ballots were distributed and then collected by the scrutineers.

**8. Board Member Vote Results:**

Nominees elected included Chris Harrod and Jerin Varghese. The 2022 Board of Deacons will consist of Ted Williamson, Bob Smith, Kathy Watson, Chris Harrod, and Jerin Varghese.

**Motion by Ken Lauzon to destroy the ballots.**

**Seconded by Earlene Smith**

**Carried.**

**9. Financial Report for Year Ended December 31, 2021 and Acceptance of Financial Report:**

Presented by Ted Williamson, Treasurer of the Board.

Some highlights from the 2021 Financial Report that were reviewed include:

- We continue to operate with no debt
- General giving has recovered and increased by \$17,000.
- Current total investments of \$350 000 continue to generate interest.
- Missions giving has decreased due to the retirement of Ruth Peever.
- We ended the year with a surplus of \$44,000. A tithe portion of this surplus will be given to a mission ministry (to be determined).

**Moved by Julia McDowell to accept the 2021 Financial Report.**

**Seconded by Yeshua Cornejo**

**Carried.**

**There were no questions raised.**

**10. Presentation and Adoption of 2022 Budget**

Treasurer Ted Williamson highlighted several of the 2022 Budget items including:

- Balanced budget maintained
- 'Media Support Staff' Position to be created
- Reserve fund contribution of \$1,000/month to continue
- Support of local ministries to continue, with goal of increasing support as Covid-19 restrictions are lifted.
- Ted noted some discrepancies on Page 31 of the Annual Report in the 2022 Budget where figures have been recorded in the wrong order. It should read as follows:  
Insurance \$1,500, Maintenance \$3,000 Taxes – property \$400, Water \$1,700. These corrections will be made to the 2021 Annual Report to be kept on file in the Church Office for future reference.
- Capital budget items:
  - Main entrance - Repair doors, add powered accessibility feature  
- Repair concrete work
  - Gym - Paint walls  
- Upgrade sound panels
  - Sanctuary - Improve stage spot lighting  
- Improve worship equipment.
  - General - Upgrade the wireless network (in process)  
- Install water cooler/bottle filler (completed)

**Ted Williamson** introduced a motion to adopt the 2022 budget.  
**Moved by Jaan Ranne**  
**Seconded by Johanna Lauzon**  
**Adopted**

**An opportunity was provided for questions from the members.**

Barb Cowal wondered why the Insurance was less than last year. Yeshua replied that the Insurance bill is a combined total for both the church and manse, so the allocation is an estimated split.

Pastor Clark Young expressed his gratefulness for the continued giving, and the desire to move forward with events and planning when Covid-19 restrictions are lifted.

**11. Ministry Reports:**

Those who serve on ministry teams were thanked for their contributions.

There was opportunity given for questions.

Kim Maves pointed out that there are prayer points in the ministry reports, as well as mention of opportunities for involvement in various ministries.

**12. Final Remarks:**

Pastor Clark Young shared some thoughts regarding our commitment to the Lord and where our foundation is. It was noted that the instability in world circumstances highlights our need to be light and salt as our mission. Eph 4:11-13 (*<sup>11</sup> So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, <sup>12</sup> to equip his people for works of service, so that the body of Christ may be built up <sup>13</sup> until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ*) is God's design for the Body of Christ, strong, mature, with a sense of the fullness of Jesus.

**13. Adjournment:**

Pastor Clark Young asked Ken Lauzon to close in prayer.

Ruth Ranne motioned to adjourn at 6:43pm.

Carried.



## **MINISTRY REPORTS: ADMINISTRATION**

### **GLAD TIDINGS PENTECOSTAL CHURCH**

#### **2022 Annual Report**

In 2022, the duties and responsibilities of being the Office Administrator shifted as our society began to gather in greater frequency and numbers once again. Our facility usage increased dramatically, and it was my privilege throughout the year to help coordinate activities including a few luncheons and a conference. Former ministries of the church were resumed and others were initiated, so the building was once again a humming hub of activity.

I maintained the calendar for church ministries and functions, and handled rental contracts when our facility was available for outside use. As part of my duties, I sourced and purchased materials and supplies, and obtained quotes for property maintenance providers for lawncare, snow removal, etc.

I continued to grow and learn as I created graphics for our weekly email and updated the church website, providing the means for our church family to stay informed and connected. Office communications by phone, by email, and by mail were a regular part of each week.

It was also my pleasure to meet and welcome many new individuals who connected with GTC in 2022, discovering how we could help to link them to the opportunities and programs available, and adding them to our data base as they expressed the desire to participate further.

The best part of serving the church in this role has been getting to know so many individuals better, to care about the members of our body because each one is part of the family to which I belong. I have been the grateful recipient of support and encouragement from the Pastoral staff, the support staff, and so many in the congregation.

God is good, and I am so thankful!

Kim Maves

## **MINISTRY REPORTS: WELCOME MINISTRY**

### **GLAD TIDINGS PENTECOSTAL CHURCH 2022 Annual Report**

At the end of 2021, I wrote:

*“I look ahead with eager anticipation to the days when a more fluid movement of people is possible once again, when big smiles are unmasked and visible, and when “Welcome! So nice to meet you!” can include an invitation to “Help yourself to some coffee or tea.” When that time arrives, we will be looking to rebuild these teams. I hope there is one lingering result of Covid-19, one symptom that never disappears – the hunger to be received, to be welcomed, and to belong. And I hope there are many individuals at GTC who will want to serve on these teams, to make sure that welcome is ready!”*

In 2022, we saw all of those things happen! And I was pleased to have Kim McNab-Jenkins step in to take the lead of the Welcome Ministry, and to build a team of people who ensure that there is a warm greeting and a friendly connection for everyone who comes through our doors on Sunday morning.

Kim Maves

---

The goal of our Welcome Team is to be warm and engaging greeters who welcome each person with joy, and genuine Christian love. We know that each person with whom we engage is precious to God and full of purpose, and It is our hope that both visitors and members alike feel noticed and accepted the moment they enter our doors.

Over the last months, we have seen GTC members returning after a long absence, and many new families who have moved into town. 101 individuals who had connected with GTC in the past two years were invited to the Newcomer's lunch in November and 63 attended. We continue to welcome new people almost every week and sense that many are spiritually hungry and looking for a safe, healthy place to connect. Most visitors are happy to share their contact information and allow us to connect following the service.

It is vital for the health of our church to welcome and honour visitors as well as regular attendees through this ministry of hospitality. If you feel that your giftings fit with the Welcome Team ministry, we'd love to have you minister with us.

Kim McNab-Jenkins

## **MINISTRY REPORTS: LIFEGROUPS**

### **GLAD TIDINGS PENTECOSTAL CHURCH 2022 Annual Report**

Sunday mornings afford our church family the opportunity to come together for celebration and time in the Word. While these times are very important, it is vital that we also meet in smaller groups to encourage and challenge one another in our faith. I am thankful that there are a number of Lifegroups that serve this purpose. Enjoy a brief snapshot of these groups as provided by their leaders.

Pastor Clark

---

*Some may consider the men's coffee time each Wednesday morning to be "just" a social time, and although that is partially correct, it is a time to focus on many issues and aspects of life on a social, personal and spiritual level. The only rule is show up, and don't be afraid to share, and as time has come and gone it has grown from 2 or 3 to where we now have 8 sometimes 9 men, many retired. If you are interested, we meet at the Golden Arches of MacDonalds at 10:00am each Wednesday. Don't be bashful. God bless.*

Bob Smith

---

*Women's Coffee Connect met weekly at 9am Monday mornings in the Cafe in the first half of 2022. In the fall, we moved to the 1st and 3rd Mondays (with occasional exceptions!). Attendance runs between 4-6 ladies, but not always the same faces! We enjoy learning about each others' lives with a cup of tea or coffee, always with a focus on building each other up in the faith. We worked through the book of Galatians, and are now 1/2-way through Ephesians, with no set study guide. Our fellowship concludes with praying for one another, and we are on our way home by 10:45. I think each of us has enjoyed the encouragement, the deepening friendships, and the opportunity to allow God to speak into each of our lives as we gather. Any lady is welcome to join in at any time.*

Barb Cowal

---

*Men's Monday night fellowship seeks to build resiliency and capacity through inter personal connection with others, the Holy Spirit, God and Jesus. The hour-and-a-half long meeting is filled with reading scripture, presently the book of Psalms, (but not limited to that), taking time to check in with each other, prayer, singing and snacking. Our goal is to read the word, listen for the Holy Spirit, invite vulnerability and build connection - All this in the hope of creating encountering events outside of Monday nights, to minister to others in the form of service.*

Terry Cowal



*This past year has been a wonderful time of digging deeper into God's word through John's gospel, getting to know our Lord in a more personal way, and building strong relationships as Sisters-in-Christ.*

*Ladies need Ladies, thus a key element of our group is our extended fellowship, sharing a Passover Seder, Christian movie nights, and gathering around a table. Over the year we have been blessed to welcome others from the surrounding community and we extend an invitation to everyone who would like to dig into the word of God and learn and love with a most fantastic group of women.*

*Shalom, Bonnie Sperry*

---

*In November 2022 we began our ladies' group and met for 4 weeks before the holiday season. Over that time, we read through the gospel of Luke and discussed topics based on a video series called "The Secret of Joy," produced by The Fuel Project. We also enjoyed fellowship and prayer together as we encouraged one another in our faith. This group was the response to several women reaching out to express a desire for fellowship and study.*

*The group will continue to run in 2023 on Mondays, from 6:30-8:15 p.m. We are using an inductive Bible study guide by Precept Ministries which focuses on some of the epistles written by James, John, and Paul. We welcome new ladies to attend if you would like to join us!*

*With gratitude, Dianne Wallace & Keri-Lyn Young*



**MINISTRY REPORTS: MISSIONS**  
**GLAD TIDINGS PENTECOSTAL CHURCH**  
**2022 Annual Report**

This was the first year in a long time that Glad Tidings had a Missions Team and it was well received. The team consisted of Pastor Clark, Ken Lauzon, Jerin Varghese, and Jaan Ranne. We met several times in the year with our focus being our first Missions Conference which was held on the weekend of November 5.

At the Missions Conference, several different missionary organizations were represented and included:

- Oskar and Maria Zolinger who represented Gospel for Asia
- Cam Whalen who represented Ottawa Innerscity Ministries
- Shane and Karen Whatley who represented the Jungle Camp training of Ethnos
- Brandt and Lanie-Joy Whatley who also represented Ethnos but are on their way to Nunavut as missionaries to the Inuit
- Murray Cornelius who represented PAOC and was our main speaker

The Conference started Saturday evening with a very popular international supper provided by many members of Glad Tidings who each prepared meals from different countries around the world. This was followed by the missionary presentations in the auditorium. The missionaries were each given 10-15 minutes for their presentations which were very informative of what God is doing globally, and a true blessing.

Mr. Cornelius was the keynote speaker at our Sunday service and had a fascinating message of what God is doing in the PAOC circles.

After the service the missionaries were at their tables in the foyer and were well visited.

With the success of our first year, we look forward to preparing for the next missions conference but also look forward to expanding our mandate and promoting missions year round as well as looking where we can help in either global disasters or mission organizations that may have projects we can help with.

If you are interested in participating on the missions team this year, we would welcome the opportunity for you to join us. If you are interested, please speak to Pastor Clark or me.

Respectfully submitted on behalf of the Missions Team,

Jaan Ranne

## **MINISTRY REPORTS: WORSHIP & CREATIVE ARTS**

### **GLAD TIDINGS PENTECOSTAL CHURCH 2022 Annual Report**

The first half of 2022 was... interesting; for me (Yeshua) anyway. I knew things would be changing and any time I had left with the team was more to provide consistency and stability rather than taking on more technical endeavours. Furthermore, my goal from the beginning was to spend my time investing into key leaders in an effort to find someone who could potentially become my replacement. As it turned out, there wasn't one single person but a group of people who stepped up when called upon to take the reins. These reports are supposed to sum up the previous year, however 2022 seemed a quiet, unsettled year in many respects. In reality there was much work happening beneath the surface, particularly once I stepped down from my role; work that is now, in 2023, giving its fruit (and a LOT of fruit!). With Leaders firmly established and worship teams on a consistent rotation, each area of the ministry is growing stronger and going farther under the leadership of many volunteers than under that of one staff pastor. I'm grateful for the opportunity I had to lead them, and even more grateful to still be around to be led by them!

Yeshua Cornejo

---

In his reflection on the year 2022, Yeshua has done a great job of giving a snapshot of what transpired in these areas of ministry. Change is not always easy. As a church, we were blessed by 4 years of Yeshua's excellent leadership, and we miss having him in this capacity! However, I am very grateful that Yeshua's consistent and skillful investment has left a strong foundation on which we can build. Many have stepped up to lead and serve as we work to find a new "rhythm" for our teams. I have been deeply encouraged by the willingness of so many to invest, going above and beyond to make sure this area of ministry continues to thrive. Worshipping and praising God together during our gatherings continues to be a vital part of our corporate life. I am excited to see what the future holds as we strengthen this value in the days ahead.

Pastor Clark

## **MINISTRY REPORTS: CHILDREN'S MINISTRIES**

### **GLAD TIDINGS PENTECOSTAL CHURCH 2022 Annual Report**

Praise God for an amazing year in Children's Ministries during 2022. We began the year with COVID shutdowns and many precautions, and ended the year with growth and vitality. Thank you for your prayers and we continue to ask that you would pray for the families we reach, the children who attend and the team that is growing.

One area of incredible growth this year was the leadership team that began to reform after COVID. We have many new teachers and leaders that are stepping into this growing ministry, with Teen Helpers rounding out the edges to make our teams functional. What at the beginning of 2022 was an average of 4 to 5 kids every Sunday ended with over 30 kids in our school age room and 5 to 10 in our Pre-K and Nursery space. I have been overwhelmed on more than one occasion as I look around and hear a whisper to my heart – "this is what you've been praying for." With increase in growth there is also the increase in challenges to train and equip our team, and to acquire the sheer number of leaders that it takes to pull off safe and quality ministry. Please pray that more adults would feel the tug of God to join our Kids ministry. We specifically need hall monitors and Kids Ministry greeters to aid our new families with where to go and free up our teachers to lead the group.

As mentioned, our Sunday morning ministries have grown this year, and we've gone from all together as one group to needing to split into smaller class sized based on age. We are using the JK/SK as one group and the grades 1 to 5 as another. God is moving in the lives of our young people, as we've given out over 15 bibles this year alone.

This was the first year in many that we held a VBS style Summer Camp – running full days for one week in August. We gathered over 50 leaders to make it happen and had over 100 kids enjoy programming here at Glad Tidings. We had 9 kids commit their heart to the Lord and we've seen an incredible response from the community with positive reviews and requests for the next year's dates already.

We also had the opportunity to take our kids to camp at Ottawa Valley Pentecostal Camp, where some incredible memories were made as we packed out two full cabins with our own leaders. I was honoured to have been the lead speaker at OVPC Kids camp this past year – we had a memorable time, and we are already gearing up to go back this year!

As a Kids ministry at Glad Tidings, we have ongoing outreach opportunities that continue to bring young people and families in our doors. One main ongoing outreach is Music and Mingle, a drop-in based music class that brings life into the building every Thursday morning. We greatly covet your prayers as parents and guardians come and interact and experience the love of our church in the community.

We also took a team of young leaders to Mount Zion Retreat Center to run a week of programming and spiritual development for the kids in the Gilmour area. What a blessing to have moments where God moved in our midst and to have growing moments for our young leaders.

Praise God for the team that continues to grow and the spiritual formation that is happening in our Kids ministries. Will you pray for our team, our kids and the families – it is evident God is on the move and we are so blessed to bring His Kingdom here to the Arnprior region.

Pastor Rachel

## **MINISTRY REPORTS: OUTREACH**

### **GLAD TIDINGS PENTECOSTAL CHURCH**

#### **2022 Annual Report**

Rather than ‘one-off’ outreach opportunities, we have taken a focused approach to ongoing outreach to create a consistent touchpoint in the lives of those we reach. Some of those ongoing opportunities from this past year were ministries like Music and Mingle, our Glad Tidings Kids Day Camp, the March Break Kids Outreach nights, Christmas Families through FCAS, Operation Christmas Child, and other Youth events.

Unfortunately, we did not have someone to champion The Big Give this past year, so we did not participate as a church like we have in years past. Will you pray that God provides the perfect person for us who will champion this incredible outreach?

Our Christmas Families Initiative reached out to 11 families and 30 kids this past year, providing not only toys and clothing but a breakfast basket with goodies for the family to eat and share a meal together, as well as a beautifully designed scripture magazine to put truth into each home. We are so grateful for an ongoing positive relationship with the Family and Children’s services of Renfrew County.

This year our Youth group raised over \$300 and collected more than 3 shopping carts full of food for the food bank – what a great memory and opportunity to give back to the community. We are praying for more opportunities to reach our community this year.

Pastor Rachel

## **MINISTRY REPORTS: YOUTH AND JR HIGH MINISTRY**

### **GLAD TIDINGS PENTECOSTAL CHURCH 2022 Annual Report**

Youth and Jr High have begun to be a weekly highlight for many young people in the area. Recognizing the need for a youth group in many of the local churches that do not have enough youth or a leader to head things up, the decision was made to move towards a joint Youth ministry of any local church that wanted to join. Currently we have youth in the group representing: Glad Tidings Pentecostal Church, Gateway Wesleyan Church, First Baptist Church, The Oasis in Kinburn, Riverstone Christian Fellowship, St. John Chrysostom, Bethel St. Andrews United Church in Fitzroy, Our Lady of Perpetual Help in Braeside, and more keep coming! Out of desire and need the Jr high group on Friday nights moved to a weekly format in 2022, and there seems to be such a strong response.

Our group averages 25 to 30 every Tuesday at Sr. High and the same at Jr High on Fridays. In 2022 we also introduced joint events and Friday Night events the last Friday of every month. It's given opportunity for increased connection and relational growth with our young people across the age gaps. We saw many newcomers over 2022 but we noticed that as other things opened after COVID our attendance tapered off. We were seeing 30-40 Jr highs on any given Friday but now we see mainly 25 to 30. We have a youth worship team that met weekly in 2022 to learn and grow under the leadership of Yeshua Cornejo. They've improved and grown, having the opportunity to lead worship at the Valley Rally we held in Pembroke and saw over 150 students in attendance.

One of the highlights of the year was the Youth Ministry Intern that joined us from January to April 2022 from Master's College and Seminary, Brianna Reid. God used Brianna and confirmed the call of ministry in her life as she reached out to our young people and grew as a leader. Praise God she is now working full time in ministry in Kingston as of September 2022 – we are so grateful to have been a part of her growth journey! We also had the opportunity of hiring 5 summer students this past summer who were guided by one-on-one mentoring and group leadership opportunities.

The past year we took over 40 young people and 10 leaders to youth Convention – held at Community Pentecostal Church in Orleans. It was a great time of making memories as the power went out in the last service and there was an improvised worship session that occurred without lights or amps. God moved and students were hungry for relationship and deeper connection with new and old friends.

Another highlight of our summer was our opportunity to take young people to Ottawa Valley Pentecostal Camp – where the format has shifted to youth coming with their own youth groups and attending with their youth leaders. This gives the opportunity for our young people to grow deeper with the leaders they see on a weekly basis and there is more intentional follow through. We had a great time at Jr High Camp with 15 young people attending and so many moments where God dropped a word into a heart and changed lives. Sr. High camp was equally amazing, with 12 young people attending and even more joining us for evening services.

Our Youth leadership team needs prayer and dedicated individuals who have a heart for young people. Please pray for small group leaders who are willing to commit on a regular basis and pour into young lives. We are so grateful for God's faithfulness through this past year and we look forward to what is to come. Some dreams are to increase in our mentoring and youth leadership development, provide opportunity for deeper relational growth and create an outreach opportunity for young people to become passionate about God's mission.

Pastor Rachel

# **GLAD TIDINGS PENTECOSTAL CHURCH 2022 ANNUAL REPORT**

**Presented at the  
Annual Business Meeting  
March 5, 2023**

## **APPENDIX A – FINANCIAL REPORT**

**Financial Statements  
For Year Ended December 31, 2022**

**Prepared by  
Kelly Huibers McNeely  
Professional Corporation  
Chartered Professional Accountants  
106B McGonigal St. W.  
Arnprior, ON  
K7S 1M4**

## **APPENDIX B – 2023 BUDGET**

**Prepared by  
Glad Tidings Church Board of Deacons**





## **APPENDIX A – FINANCIAL REPORT**

**GLAD TIDINGS  
PENTECOSTAL CHURCH  
FINANCIAL STATEMENTS  
(Unaudited - See "Compilation Engagement Report")  
DECEMBER 31, 2022**

Compilation Engagement Report  
Statement of Financial Position  
Statement of Operations and Changes in Net Assets  
Schedules to the Financial Statements  
Notes to the Financial Statements



CHARTERED  
PROFESSIONAL  
ACCOUNTANTS

# KELLY HUIBERS McNEELY

PROFESSIONAL CORPORATION

## COMPILATION ENGAGEMENT REPORT

On the basis of information provided by management, we have compiled the statement of financial position of Glad Tidings Pentecostal Church as at December 31, 2022, and the statement of operations and changes in net assets for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information.

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS), *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Kelly Huibers McNeely  
Professional Corporation

Arnprior, Ontario  
February 25, 2023

Authorized to practise public accounting by  
The Chartered Professional Accountants of Ontario

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**GLAD TIDINGS PENTECOSTAL CHURCH**  
**STATEMENT OF FINANCIAL POSITION**  
**(Unaudited - See "Compilation Engagement Report")**

**As at December 31, 2022**

	<b>2022</b>	<b>2021</b>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 63,448	\$ 79,800
Short-term investments	361,763	352,445
Accounts receivable	5,776	3,626
Prepaid expenses	<u>8,192</u>	<u>6,720</u>
	439,179	442,591
CAPITAL ASSETS (note 3)	1,313,587	1,285,511
	<u><b>\$ 1,752,766</b></u>	<u><b>\$ 1,728,102</b></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 6,555	\$ 6,591
NET ASSETS	1,746,211	1,721,511
	<u><b>\$ 1,752,766</b></u>	<u><b>\$ 1,728,102</b></u>

**GLAD TIDINGS PENTECOSTAL CHURCH**

**STATEMENT OF OPERATIONS AND CHANGE IN NET ASSETS**  
**(Unaudited - See "Compilation Engagement Report")**

**For the year ended December 31, 2022**

	2022	2021
REVENUE		
Building - general	\$ -	\$ 100
General	380,570	375,248
Interest	9,321	12,240
Missions	8,201	11,386
Other	13,582	8,605
Special designated givings	48,377	8,801
	<u>460,051</u>	<u>416,380</u>
EXPENDITURES		
Salaries, benefits and allowances		
Employee benefits	38,456	32,327
Pastors (schedule 1)	111,096	120,175
Support staff	56,919	26,926
	<u>206,471</u>	<u>179,428</u>
Operations		
Amortization	2,001	954
General (schedule 2)	87,621	84,060
Parsonage (schedule 3)	15,336	10,114
	<u>104,958</u>	<u>95,128</u>
Home missions		
District tithe	46,335	41,275
Ministries (schedule 4)	47,373	23,834
	<u>93,708</u>	<u>65,109</u>
Missions	30,214	32,090
	<u>435,351</u>	<u>371,755</u>
NET REVENUE	24,700	44,625
NET ASSETS - BEGINNING OF YEAR	1,721,511	1,676,886
NET ASSETS - END OF YEAR	<u>\$ 1,746,211</u>	<u>\$ 1,721,511</u>

**GLAD TIDINGS PENTECOSTAL CHURCH**

**SCHEDULES TO THE FINANCIAL STATEMENTS**  
**(Unaudited - See "Compilation Engagement Report")**

**For the year ended December 31, 2022**

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	<b>2022</b>	<b>2021</b>
<b>SCHEDULE 1 - Pastors - salaries, wages and allowances</b>		
Housing and car allowances	\$ 3,740	\$ 3,811
Salaries	107,356	116,364
	<b>\$ 111,096</b>	<b>\$ 120,175</b>

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**SCHEDULE 2 - General**

Accounting and legal	\$ 3,866	\$ 3,800
Bank service charges	1,137	1,240
Banquet	1,993	980
Conference and training	895	2,529
Flowers, gifts, hospitality	1,779	1,210
Heating	7,567	5,728
Hydro	10,187	7,141
Insurance	6,766	9,118
Kitchen supplies	1,555	80
Maintenance - church	29,464	28,349
Office supplies	10,730	11,668
Online giving platform fees	6,001	6,711
Telephone and website	3,706	3,767
Water	1,975	1,739
	<b>\$ 87,621</b>	<b>\$ 84,060</b>

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**GLAD TIDINGS PENTECOSTAL CHURCH**

**SCHEDULES TO THE FINANCIAL STATEMENTS**  
**(Unaudited - See "Compilation Engagement Report")**

**For the year ended December 31, 2022**

	<b>2022</b>	<b>2021</b>
<b>SCHEDULE 3 - Parsonage</b>		
Gas - heating	\$ 2,447	\$ 2,122
Hydro	1,948	1,846
Insurance	6,766	1,166
Maintenance	993	1,678
Property taxes	1,408	1,402
Water	1,774	1,900
	<b>\$ 15,336</b>	<b>\$ 10,114</b>

**SCHEDULE 4 - Ministries**

Christian education	\$ 6,278	\$ 3,269
Family and children's ministries	6,052	2,044
Community care	10,224	6,518
Junior high	4,717	1,104
Ministries - other	2,875	5,965
Special speakers	2,342	1,580
Youth	14,885	3,354
	<b>\$ 47,373</b>	<b>\$ 23,834</b>

# GLAD TIDINGS PENTECOSTAL CHURCH

## NOTES TO THE FINANCIAL STATEMENTS (Unaudited - See "Compilation Engagement Report")

December 31, 2022

### 1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Glad Tidings Pentecostal Church ("the Church") as at December 31, 2022 and the statement of operations and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with selected accruals and accounting estimates including:

- Collection revenue is recognized when received and interest revenue is recognized when it is earned.
- Short-term investments are recorded at cost plus accrued interest.
- Capital assets recorded at cost and amortized using the declining balance method at the following annual rates:

Equipment	-	20%
Computers	-	50%

### 2. STATUS AND NATURE OF ACTIVITIES

The Church operates a place of worship in Arnprior. As a registered charity under the Income Tax Act, the Church is exempt from income taxes.

### 3. CAPITAL ASSETS

	Cost	Accumulated Amortization	2022 Net Book Value	2021 Net Book Value
Church	\$ 1,108,245	\$ -	\$ 1,108,245	\$ 1,102,290
Parsonage	133,248	-	133,248	133,248
Equipment	198,406	189,477	8,929	3,817
Surface construction	58,308	-	58,308	43,053
Computers	2,339	585	1,754	-
Sign	3,103	-	3,103	3,103
	<b>\$ 1,503,649</b>	<b>\$ 190,062</b>	<b>\$ 1,313,587</b>	<b>\$ 1,285,511</b>



## **APPENDIX B – 2023 BUDGET**

**GLAD TIDINGS PENTECOSTAL CHURCH**  
**2023 OPERATING BUDGET**

	<b>2023</b>	<b>2022</b>
<b>REVENUE</b>		
General	\$ 390,524	\$ 369,320
Other revenue	17,000	17,000
Special Designated Giving	12,000	12,000
<b>Total Revenue</b>	<b>\$ 419,524</b>	<b>\$ 398,320</b>
<b>EXPENDITURES</b>		
<b><u>Salaries and benefits</u></b>		
Pastors (Schedule 1)	108,400	122,765
Support staff	59,530	40,880
Employee benefits (pension, CPP, EI)	36,471	34,440
<b>Total Salaries and benefits</b>	<b>\$ 204,401</b>	<b>\$ 198,085</b>
<b><u>Operating</u></b>		
General (Schedule 2)	94,920	82,100
Parsonage (Schedule 3)	12,450	11,100
Building reserve fund	12,000	12,000
<b>Total Operating</b>	<b>\$ 119,370</b>	<b>\$ 105,200</b>
<b><u>Ministries</u></b>		
District Tithe	39,052	36,935
Ministries (Schedule 4)	25,400	26,100
Missions (Schedule 5)	31,300	32,000
<b>Total Ministries</b>	<b>\$ 95,752</b>	<b>\$ 95,035</b>
<b>EXPENDITURES TOTAL</b>	<b>\$ 419,524</b>	<b>\$ 398,320</b>
<b>NET REVENUE</b>	<b>\$ -</b>	<b>\$ -</b>

**SCHEDULE 1 - Salaries and allowance - Pastors**

Car allowance	3,400	3,400
Salaries	108,400	119,365
<b>Total salaries and allowance</b>	<b>\$ 111,800</b>	<b>\$ 122,765</b>

**Support Staff**

Custodian	18,106	16,947
Office administrator	22,347	20,933
Social media coordinator	3,000	3,000
<b>Total support staff</b>	<b>\$ 43,453</b>	<b>\$ 40,880</b>

**Employer benefit costs**

CPP, EI, WSIB, Pension	<b>\$ 36,471</b>	<b>\$ 34,440</b>
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**SCHEDULE 2 - General**

Accounting and legal fees	4,000	4,000
Bank service charges	1,200	1,200
Banquet	1,500	500
Conference and training seminar	2,000	900
Flowers, gifts	1,000	1,000
Heating - gas	7,700	7,000
Hydro	10,200	8,500
Insurance	13,000	11,500
Kitchen supplies	550	500
Maintenance - Church	30,770	22,000
Mileage	500	500
Office supplies	8,550	10,800
Online giving expenses	6,500	6,500
Taxes - property - Church	1,400	1,400
Telephone, website	3,400	3,500
Water	2,000	1,800
Website	650	500
<b>Total General</b>	<b>\$ 94,920</b>	<b>\$ 82,100</b>

**SCHEDULE 3 - Parsonage**

Gas - heating	2,750	2,500
Hydro	2,200	2,000
Insurance	2,000	1,700
Maintenance	3,300	1,500
Taxes - property	400	3,000
Water	1,800	400
<b>Total Parsonage</b>	<b>\$ 12,450</b>	<b>\$ 11,100</b>

**SCHEDULE 4 - Ministries**

Christian Education	4,100	5,850
Family & Children's ministries	5,500	4,000
Local Outreach	-	1,450
Jr. High	4,000	1,500
Young Adults	500	-
Ladies / Men / Seniors	500	500
Ministries - Other	3,800	6,300
Special speakers	1,500	1,500
Worship	1,500	1,500
Youth	4,000	3,500
<b>Total Ministries</b>	<b>\$ 25,400</b>	<b>\$ 26,100</b>

**SCHEDULE 5 - Missions**

Israel ministry #1 - Dugit outreach centre	5,000	5,000
Israel ministry #2 - Shemen Sasson	5,000	5,000
Ed Dickson Ukraine	5,000	5,000
Neighbourlink	2,000	2,000
Ottawa Innerscity Ministries	1,500	1,500
Masters College	1,500	1,000
Teen Challenge	1,500	1,000
Otto Perez NEXO	2,000	2,000
Pastor Roy - India	2,000	-
Missions weekend	1,800	1,500
Other designated missions	4,000	8,000
<b>Total Missions</b>	<b>\$ 31,300</b>	<b>\$ 32,000</b>