

Our Mission
Is
Making
Jesus
Known!



Marks of
Discipleship

I will strive
to...

Read
scripture
daily

Pray daily

Worship
weekly

Serve in
ministry at
Salem

Serve in
outreach
beyond
Salem

Tithe (10%)
of my
financial
resources

Lead others
To Jesus

The Salem Window

November & December 2018/January 2019

Vol. 335

First Communion Sunday, Dec. 2, 8:30am and 10:30am

Youth receiving their first communion are: McKenna Russell; Ethan Brott; Lillian Taing; Karley Backes; Lily Lutterman; Samuel Ringwald; Kellan Rogholt; Lucas Schuft; Abby Swanson; Lucas Swanson; June Wilson; Jonathan Zellgert; Alicia Brott; Cody Brott.



Come and Celebrate the Season at Salem...



Infant Holy, Infant Lowly

Advent Choral Service

Sunday, Dec. 9,
8:30am & 10:30am
Worship

Narrations and special Advent/Christmas music sung by the worshipping congregation and performed by Salem's musical groups.

Celebration: Please join us in the Gathering Area between services Sunday, Dec. 9, to celebrate Pastor Tim's one-year anniversary at Salem and to also celebrate the success of our 2019 stewardship campaign of telling the East Side Story of Salem. Coffee and treats provided.

Healing and Remembrance Service Sunday, Dec. 16, at 6:30pm

Please join us for a service of healing and hope. Light a candle in remembrance of a loved one and take time for personal prayer. You are welcome to bring a picture of your loved one to share. The service is sponsored by Salem's Caring Ministry.



Christmas Eve Services Monday, Dec. 24



3:00pm Family Worship Service with Special Emphasis for Children

5:00pm & 10:00pm Candlelight & Holy Communion Services

** 9:30pm Enjoy Christmas music before the 10:00pm service featuring Dr. Charles Echols, organ, and Michael Zellgert, violin

Hymn Sing Sunday, Dec. 30, 8:30am & 10:30am worship

A Word from the Pastor...

An East Side Story with God and Neighbor

In reading some of Salem's history from "Built on a Rock" by Meredith Miller I came upon this passage: "Even in the Lutheran Church there was a great variety in the religious experiences...Some were pietistic, stressing the 'practice of godliness' and encouraging an inward, almost mystical approach to God as well as a solid biblical theology. Some preferred an evangelical middle-of-the-road religion, and still others wanted a freer style of worship with simple hymns and less liturgy" (3).

It makes me smile to realize we still are like that at Salem. We have different worship styles yet both bless and help to bring out the diversity in our midst and the blessings of God.

The early immigrants of the church also made a commitment that Salem would be part of the fabric of the neighborhood both in care and in gatherings. We are still like that as well!

As we enter in the last month of our calendar and start in earnest our Advent season we will be celebrating God's story with us and also looking to further walk with our neighbors into this world.

The title "Salem Lutheran Church: An East Side Story with God and Neighbors" is one of the ways we hope to grow and challenge ourselves to be the people of God.

Our missional focus for the coming year includes times of "Welcome." This is a reflection on how we greet one another and our neighbors in our midst.

Our second focus is "Caring." We hope to make sure we are caring not only for those we know but also are aware of how the community needs care and is already caring.

The third focus is "Invitation." We desire to an inviting people where we recognize that God is at work in the world and is also inviting people into a relationship. Our community at Salem is a result of God inviting neighbors to join in mission.

In all these things we give thanks that we are already doing some of these things and ask for your support in doing them all the more! Look for a letter in the mail to invite you into the mission of God with us.

God bless you,

Pastor Tim Routh

(The week of Christ the King)

Intern's Update - Dr. Ben Durham, Pastoral Intern

As Advent begins this December, I find myself realizing that, yet again, the secular Christmas season has begun far before the religious one. The displays are up and twinkling in any number of stores, and even as my family and I traveled to loved ones' homes for Thanksgiving, we were already playing "spot the Christmas lights" with no small amount of success.

This could very well be an opening to another edition of "Grumpy Liturgist Complains About Advent," as tends to be the perpetual style when reckoning with contemporary social approaches to the December seasons.

However this year, I find myself approaching the Christmas-izing of Advent in another way. I am attempting to see true preparation—certainly an Advent characteristic—in the rush to make the Christmas season present throughout the entirety of Advent.

To be clear, I suspect this choice of mine is not novel, and may be staggeringly obvious to many of you reading this. However, the distinction between Advent (anticipation and preparation) and Christmas (celebration) steadily pulls at my heart, particularly in an American context that often does rather poorly with concepts like waiting, sustained anticipation, and delayed gratification. There is certainly a place for us American Christians to rediscover what it is to wait in joyful hope.

That said, in many parts of our lives, preparation regularly includes the breaking-in of many aspects of that for which we prepare. If someone is preparing to run a marathon, it would probably make good sense to actually *do* some running beforehand, rather than just anticipating running or waiting for the day-of to really get the full experience of running. The preparation is also the participation.

Likewise if someone is planning a celebratory meal, it might not be a bad idea to actually try out some of the recipes beforehand, rather than debuting one's prune-and-pickle pie blindly at the celebration itself. A trial run or two may impart some wisdom that would be unavailable outside real, embodied practice (such as, for example, prunes and pickles do not a grand pie make).

All this is to say that this year, when Christmas jubilation and observance inevitably makes its way into nearly all aspects of Advent, I will be working to see it as the incarnational aspect of practice for the Christmas celebration.

I just hope that as we travel through an Advent continually collapsed into Christmas, we do not allow the preparation to sap the celebration's jubilation. Let us prepare, let us even practice, and let us be led thereby into a Christmas celebration that is truly a culmination.

Grumpy Liturgist Addendum: We've also got fully twelve days of Christmas, *beginning* December 25 (or the evening of the 24th). Let's make full use of them.

Youth Announcements



Sr High Retreat Jan 18-21

We'll leave at 6pm on Fri to Camp Lebanon and return on Mon by 3pm. Cost \$100 due Sun Jan 13. We'll have a ton of games, PHENOMENAL food, BROOMBALL, LOTS of free time to hang out, and time to dig deep and grow closer to God. Plan to join us! (Don't let \$ hold you back from coming, full and partial scholarships are available!) Bring your friends and come ready to go deep and be challenged in your faith.

NO Youth Group or Waywalkers December 26st & Jan 2nd

Youth Group and Confirmation will resume Wed, January 9th

Youth Activities every Wednesday

Come after school, play games, finish homework, eat a good meal! See you there!

Confirmation/Waywalkers for grades 7-8 at 7:30-9:00

Sr. High Youth Group for grades 9-12 at 7:30-9:00

Text Reminders-

We are excited about communicating with parents and youth through remind.com

We encourage parents and youth to text [@salemythmn](https://www.instagram.com/salemythmn) to **81010** so we can subscribe you to the appropriate list and keep you updated!

Youth Room

OPEN every Wed night right after school! Join us for fun, video games, music, and a place to do your homework and eat a good meal for only \$3. See you there!

Quick Calendar

Dec 26/Jan 2 - Christmas Break- No Youth Activities

Jan 18-21, 2019 - 4 day Sr. High Winter Retreat

Mar 3, 2019 - Celebrate Youth

Apr 21, 2019 - Easter Breakfast

Apr 1, 2019 - Rummage Sale



Connect with us through email

Allyssa Foster
allyssa@salemstcloud.org

Eric Blake
eric@salemstcloud.org

We want to see YOU in action!

If you are in sports, drama, or have concerts leave us a schedule so we can attend! Make sure to include times, field or room number, and an identifier.

Salem's Kids Celebrating Christmas

Salem's Kids will be signing at the 10:30am service on December 9th during the special music service. On December 23rd, during the education hour, we will have a Birthday Party for Jesus! Parents are welcome and encouraged to enjoy this special event with their child. All of Salem's Kids and their families should meet in the worship room at 9:35 for the party! Guests are always welcome.

Donations for Salem's Kids

Salem members have always been incredibly generous to Salem's Kids and it is most appreciated. We are currently working on the huge project of decluttering and organizing our resource closet. We are in need of **shoebox size plastic boxes with lids** to organize materials. if you would like to donate, please bring to Jodi any Sunday during the education hour or on Wednesday evenings. Thank you!

Follow Salem's Kids: Keep up on the latest Salem's Kids news by following us on Facebook! <https://www.facebook.com/SalemsKids/> We also have a new bulletin board in the hallway near the conference room that highlights our Discipleship lessons and giving!

Prayer Keepers at Salem

Salem is a church that prays! We pray on Sundays at our worship services. We provide prayer and praise cards for you to fill out any time. These are located by the hymn books in our church pews. During the week (11:00am on Tuesdays) these prayers will be included in other petitions at our regular Prayer Keeper hour. All requests are kept confidential.

Prayer Keepers and E-mail Prayer Chain

If you would like to support those in need by prayer, meet and pray with Prayer Keepers at Salem Tuesdays at 11:00am in the Caring Ministry Lounge. There is also an e-mail prayer chain. All prayer requests are kept strictly confidential. Please contact the church office at 252-1625. Matthew 18:20: "Where two or three have gathered in my name, there I am in their midst."

California Wildfires Lutheran Disaster Response is working with Lutheran Social Services of Southern California, Lutheran Social Services of ELCA.org/disaster Northern California and the California synods to respond to these fires. Gifts designated for "U.S. wildfires" will be used to help those affected by wildfires. Give through Salem or make your check out to Lutheran Disaster Response and send to: Evangelical Lutheran Church in America, ELCA Gift Processing Center P.O. Box 1809, Merrifield, VA 22116-8009. Write "U.S. wildfires" or "Where needed most" on your check's memo line.

Churches SAVE (Stand Against Violence & Exploitation)

Purpose: igniting churches and Christ-followers to take action against trafficking, as well as sexual and domestic violence in our communities. Meetings are the 3rd Thursday of the month (September – June), 7:00pm-8:30pm, at Atonement Lutheran Church, 1144 29th Ave North, St. Cloud. .

Church Staff

Senior Pastor	Pastor Tim Routh
Pastoral Intern	Dr. Ben Durheim
Administrative Assistant	Viv Kloskin
Youth Ministry/Administrator	Eric Blake
Youth Assistant	Allyssa Foster
Children's Ministry Coordinator	Jodi Burling
Music Coordinator	Scott Campbell
Sanctuary Choir & 10:30 Worship Music	Tom Speckhard
Handbell Choirs	Lori Potter
Property Manager	Earl Kothman
Custodian	Eddy Setterholm

Salem Calendar

Sunday: 8:30am & 10:30am worship; 9:30am Learning Hour; 2nd & 4th Sundays 12 noon community meal; 5:00pm Sundays at Salem
Monday: Fare for All Food 1st Monday of the month 3:30-5:30pm (except for holidays); 6:30pm Caring Ministry 1st Monday of the month
Tuesday: 11:00am Prayer Keepers; 1:00pm Hannah Circle 3rd Tuesday
Wednesday: 9:30am Lydia Circle 3rd Wednesday; 12 noon & 5:00pm Bible Study; 5:00pm Rockin' Ringers, 5:30pm Heavenly Metal; 6:00pm Meal; 6:15pm Sanctuary Choir; 7:30pm Confirmation; Sr Hi Youth; 7:45pm Praise Team
Thursday: 1:00pm Prayer Shawl Ministry; 6:30pm Executive Committee 2nd Thursday; 7:00pm Church Council 3rd Thursday
Saturday: 11:00am Spenders Anonymous

It's Mitten Tree Time!

The Mitten Tree is in the Gathering Area and we want to thank you for all the wonderful items that have already been placed on the tree.



We are all grateful for the shelter of our homes, the food on our tables and the warm clothes that we wear. But there are folks in our community who are not as fortunate and who need our help.

As you are making out your holiday gift lists, please add one more item to that list. A newly purchased or homemade pair of mittens or gloves, a hat or scarf or even a pair of socks will help to give someone a little of the warmth that we take for granted. Items can be placed on the tree through Sunday, December 16th.

Thank you for your help and Holiday Blessings to you all.

-- Hooks & Needles Prayer Shawl Ministry

Salem's Prayer Shawl Ministry... We hope that you will consider giving a prayer shawl not only to someone who is going through an illness or difficult time, but also to someone having a milestone birthday, graduation or other momentous event. Also available are prayer squares. Both are in the church office.

"Hooks & Needles Prayer Shawl Group" meets at church every Thursday from 1-3:00pm. Questions, please contact Bonnie Bush at 320-281-3043.

Hannah Circle

Hannah Circle meets at 1:00pm on the third Tuesday of each month in the Gathering Area at Salem. All are welcome to attend.

Tuesday, December 18, 1:00pm- This year's Advent devotional, "Fear Not" by the Rev. Katie Hines-Shah, focuses on how this common Bible phrase provides comfort for those who hear it. She gives us an outline of how the Christmas story is also the story of life in faith. The lesson is in the December issue of Gather.

2019 lessons from Gather magazine: The first of a four session study, "The Gospel of John: Meeting with Jesus" is written by Rev. Julie A Kanarr. This series invites us to meet Jesus through his interactions with persons in the Gospel, encouraging us to explore and grow in faith.

Hannah Circle will feature a special mission one Sunday each month. Fair Trade coffee and special homemade treats will be served in hopes that we will be especially generous with our coffee offering. December 9th we will be supporting Terebinth Refuge and January 6th Global Health Ministries.

Salem Annual Meeting Notification Sunday, Jan. 27, 2019, at 11:45am

The Church Council has set the Annual Meeting of Salem Evangelical Lutheran Church at 11:45am, Sunday, Jan. 27. The agenda includes: the election of Council members, Foundation Board, Nominating Committee members and Synod Assembly delegates; approval of the 2019 budget.

2018 Year end gifts

Year-end gifts to Salem need to be postmarked no later than Dec. 31, 2018 to be credited to your 2018 giving. For those with offering envelopes, please use your envelopes when making donations or put the envelope number on your check to aid the counters. Make checks payable to Salem and designate where your year-end gift should go.

**A Ceremony of Carols
Saturday, Dec. 15, 2:00pm
and 8:00pm, Cathedral of
St. Mary, St. Cloud**



St. John's Boys Choir
present carols familiar and new, with the help of the
SJBC Orchestra, a special Alumni Chorus and the
**Heavenly Metal Handbell Choir from Salem
Lutheran Church.** Contact St. John's Boys' Choir at:
320-363-2558 / sjbc@csbsju.edu / The SJBC Facebook
page

**Fare For All Food Distribution at Salem Monday,
Dec. 3, from 3:30 to 5:30pm**

Save up to 40% on healthy food staples. Fare For All
is for everyone - no income qualifications - and
accepts cash, credit, debit, and EBT cards. There is no
need to register in advance.

The following packages are available: Produce Pack
\$10; Mini Meat Pack \$11; Combo Pack \$20 - Produce
and the Mini Meat Pack; Mega Meat Pack \$25. The
\$30 Holiday Package includes spiral ham (9-11 lb),
whole chicken (5.5 lb), chicken drumsticks (1.8 lb),
frozen corn (16 oz) mild Italian Sausage (19 oz),
frozen mixed vegetables (16 oz), meatballs (30 oz) and
dutch apple pie.

**Wednesday Bible Study 12 noon & 5:00pm
Meet in the main floor Conference Room**

Worship Matters: An Introduction to Worship
invites you to grow into a richer understanding of the
foundation and practices of Lutheran worship with the
focus on the principal weekly gathering around word
and sacrament.

**Meals on Wheels Volunteers needed to deliver
meals Dec. 17-21, from 11:00 - 1:00pm.**

Please sign the black Welcome Book to indicate the
days of the week available or if able to deliver the
entire week or contact Paulette Schwegmann (phone
252-2284, email: schwegs@charter.net).

**The Giving Tree for the Salvation Army is in
the Gathering Area**

Pick a name for a gift for a needy child for Christmas
and return to the church office. Gifts need to be
returned by Dec. 9. Do not wrap the gifts. If you have
questions, please contact Ann Olson 253-3905.

Thank you

**Salem Library thanks all who came to our open
house on November 4th.** Special thanks to the
Hannah Circle for sponsoring the coffee and giving the
library a cash donation.

Praise the Lord! Salem has packed 500 LWR school
bags plus Ann Olson and her granddaughters have
already delivered 120 that they made.

Thank you to all who involve their children and
grandchildren in this project. Thanks to all who gave
items and financial donations to the project.

Thank you to the Salem Foundation and Thrivent for
generous cash donations.

A special thank you to the person who left many
totally filled bags, to those who sewed so many bags
and to those who purchased a large number of bags.

Thank you to Coborns, Cashwise and Byerlys for
providing the packing boxes. Thank to Michelle
Wilson and her Girl Scout troop who bundled the
pencils in groups of five. Thank you to Viv and
Pastors Tim and Ben for helping with all the publicity
and Earl and Eddie for their help.

Thank you to all who helped on the Oct. 30 packing
day and to the three who brought treats. And a very
special thank you to Bonnie and Mark Skillrud and
Ted Takala and Teresa Ries for transporting the bags
to the LWR warehouse.

In Christ, Pam Lundholm, Jackie Lutterman, Teresa
Ries and Joyce Wilson, co-chairs.

Lutheran World Relief Quilts

If you have a sewing machine and can sew a straight seam, consider sewing a top for our quilt project (not needed until February). We have fabric if needed.

No particular pattern has to be used (any size pieces, any number of pieces). They can be made of any size pieces that will make a 60"x80" top. Darker colors are preferred for more info, please see or call me. Your help is much needed and appreciated.

-- Joan West (253-9620)

EQUAL EXCHANGE- Fair Trade COFFEE

Look to our coffee cart in the Gathering Area for your coffee and/or hot cocoa mix. Consider giving a bag as a gift. There is ground and whole bean decaf and ground regular. Also, there are flavored coffees in regular and decaf. The hot cocoa mixes are regular and dark chocolate, which you use with milk.

You will also find the single cup (keurig) boxes of 12. Available is a box of 150 dark chocolate minis for \$30. If interested, let me know and I will order for you. Purchasing these items supports small farmers around the world, through efforts of Lutheran World Relief. Any requests or questions call, Joan West -253-9620



Salem's Tuesday Noon Book Club will meet on December 11 to discuss Alexander McCall Smith's The Saturday Big Tent Wedding Party. You may bring a wrapped book (used is fine) for exchange and an appetizer or sweets to share after the discussion.

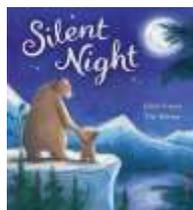
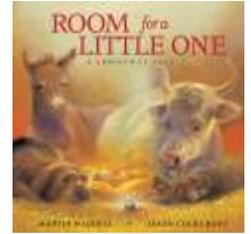
Upcoming books: January 8 The Yellow Crocus by Laila Ibrahim; February 12 Sulfur Springs by William Kent Krueger; March 12 The Tea Girl of Hummingbird Lane by Lisa See.

The Salvation Army of St. Cloud is looking for volunteers for their annual bell ringing program. If you wish to use a Salem Making Jesus Known red apron for ringing, you may pick one up at the church office. To register, go to their website <http://salvationarmynorth.org/volunteer/bellringing>.

Salem Library - Children's Christmas Books

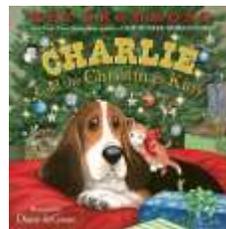
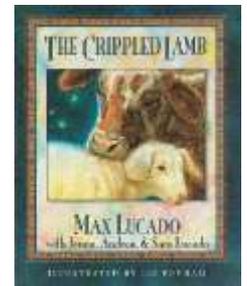
Our library has many story books for children about Christmas. Some of them are on our library cart. Others are on the shelves. You child will enjoy these:

Room for a Little One by Martin Waddell. This is a beautifully illustrated story of the night Jesus was born. Around baby Jesus in the stable that night were Kind Ox, Old Dog, Stray Cat, Small Mouse and Tired Donkey. All of these animals welcomed Jesus to the warmth of their stable.



Silent Night by Juliet Groom and Tim Warnes. Enjoy this enchanting picture book based on the much loved Christmas carol, "Silent Night."

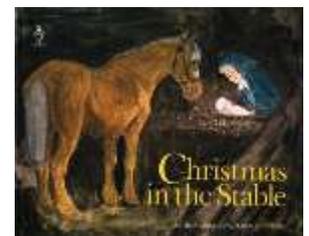
Crippled Lamb by Max Lucado with Jenna, Andrea, and Sara Lucado. Joshua the lamb was born with one leg that didn't work right. He always limped when he walked. But, when Jesus was born, he was in the stable and among the first to welcome Jesus into the world. Read this story to find out why Joshua was in the stable on that very special night.



Charlie and the Christmas Kitty by Lee Drummond. Charlie, the ranch dog, wonders what a kitty is doing on his ranch at Christmas. But...eventually Charlie comes to like Kitty a lot. Read about Charlie to find out why.

Christmas in the Stable by Astrid Lindgren. This story by Swedish author Lindgren is a Christmas classic. It is illustrated by Harold Wiberg, the foremost painter of animals and nature in Sweden.

Written years ago the story and illustrations are still special today. Christmas in the Stable is Christmas through the eyes of a child.



Sunday Adult Forum Schedule 9:40am-10:20am Salem Great Hall

Dec. 2: Making Moral Decisions in a Broken World:

Christian ethics tends to be a more diverse field than even Christians themselves often admit. Many systems of ethics, from virtue ethics to utilitarianism to divine command theory, have all played their part in how Christians have historically approached their moral lives. Join us as Dr. Ben leads a series of conversations about how Christians discern right from wrong, and whether certain ethical systems lend themselves better or worse to the Gospel message.

December 9: Terebinth Refuge: Human trafficking is a serious problem, and in particular in central Minnesota. Join us for a conversation with Terebinth Refuge, a shelter for persons who have experienced trafficking, and learn about the issues involved, and what can be done to help.

December 16, 23, 30: Sabbath in a Workaholic Society: It is nearly a cliché by now to note that life in American society tends to be busy. Join us for this series of holiday-season conversations about sabbath and rest, religiously speaking. We will study what sabbath means, why God calls us to this oft-overlooked gift, and think through ways to recapture a commitment to sabbath spirituality.

Birthdays – January 1 – February 18

Chelsea Haley	1/1	Becky Graue	1/18	Matt Wallace	2/4
Paxton Swanson	1/1	Joel Ampe	1/19	Justin Frerich	2/7
Stephen White	1/1	Delores Busse	1/19	Breanna Leeb	2/7
Nate Wyant	1/1	Brandy Wyant	1/20	Audrey Anderson	2/8
Connie Logeman	1/2	Penelope Swanson	1/22	Ethan Martin	2/8
Levi Blake	1/3	Larry Logeman	1/23	Joan West	2/9
Micah Blake	1/3	Tiffany Pierskalla	1/23	Linnea Epsky	2/10
Bailey Olson	1/3	Debbie Backus	1/24	Loren Viere	2/10
Gary Thompson	1/4	Sari Kroschel	1/24	Pastor Shari Routh	2/11
Sandra Meier	1/5	Dylan Trost	1/25	Walter Wilson	2/11
Glenn Street	1/5	Keith Asplund	1/26	Brett Gans	2/12
Brian Trost	1/5	John Ninnemann	1/27	Emilee Jasmer	2/12
Sarah Theisen	1/6	Camden Hauge	1/28	Dale Koester	2/12
Joseph Lafontaine	1/7	Emily Lafontaine	1/29	Erik Swanson	2/12
Bernice Moll	1/7	Jody Illies	1/30	Zachary Swanson	2/12
Jodi Burling	1/8	Mabel Jarboe	1/31	Robin Hobday	2/13
Emily Fischer	1/9	Randy Koester	1/31	Carl Shobe	2/13
Marsha Danzeisen	1/10	Wyatt Nyquist	1/31	Emmaleigh Kinnear	2/14
Dwight Gilyard	1/10	Sabrina Sturm	1/31	Julie Thompson	2/14
Ann Olson	1/11	Sara Swanson	1/31	George Torrey	2/14
Hannah Tilstra	1/11	Karl Fischer	2/1	Cathy Wilhelm	2/14
Emily Illies	1/12	Kent Dahlquist	2/2	John Wolford	2/14
Linda Wasmund	1/12	Phillip Sundquist	2/2	Evan Kinnear	2/15
Lois Cederholm	1/13	Michael Zellgert	2/2	Eleanor Mcmillan	2/15
Patrick O'Brien	1/13	Virginia Armour	2/3	Susan Farag	2/16
Dale Voss	1/13	Vicki Davis	2/3	Frank Loncorich	2/16
Jason Brott	1/14	Kari Koester	2/3	Rylan Kinnear	2/17
Bonnie Skillrud	1/14	Therese Melrose	2/3	Carol White	2/17
Kellan Rogholt	1/16	Pamm Minden	2/3	Kermit Gilyard	2/18
Corey Koenig	1/17	Lana Felderman	2/4		
Barbara Nelson	1/17	Chris Wallace	2/4		

Salem's 70th Annual St. Lucia Festival of Lights Celebration Saturday, Dec. 15, at 7:00am

Join in the festivities to celebrate and learn about the legend of Santa Lucia as well as see the 2018 Lucia enter the sanctuary wearing a white gown and glowing crown of candles. Meet King Knut, Lucia's escort, and learn about his Scandinavian heritage.

The program will feature the Svenskarnas Dag Girls Choir. The choir is dedicated to the preservation of Swedish heritage through the performance of traditional Swedish folk tunes and hymns in both Swedish and English.

Following the program, all guests are invited to a Swedish breakfast of traditional sweets, potato sausage, oranges and coffee. There is no charge to attend, but a free will donation is accepted.



** Please sign up in the black Welcome Book to bake or to help. Opportunities: Bake cookies for Santa Lucia:- bring 4 dozen cookies or 2 loaves of bread to Salem kitchen by 12 noon Friday, Dec. 14; Lefse Roll Sunday Dec. 2, 8-11am Great Hall/ kitchen; Cookie Baking Day – Wednesday, Dec. 5, 430-7pm; Friday, Dec. 14 (light lunch provided): Table Decorations 9am-12noon; Cookie Trays 1-4pm. Saturday, Dec. 15: Kitchen Prep 5am-6:30am; Servers 730am-9:30am; Cleanup 9-10:30am; Dishwashers 8:00am – 10:30am.