

**Salem Lutheran Church Council Meeting
Thursday, October 18, 2018, 7:00 - 8:30pm**

Agenda (draft)

7:00 Call to Order—Roster of Council Members

Emily Fischer, President	Susan Douma
Bruce Johnson, Vice-President	Stefan Freeman
Steve Behrenbrinker, Treasurer	April Leeb
Holly Palmersten, Secretary	Linda Carr
Mert Thompson	Janet Tilstra
Carol Voss	Roberta Schiel
Pastor Tim Routh	

Acknowledgement of Christ's Presence and the Stranger – two empty chairs

Devotion and Opening Prayer

Open Session for Guests

Approval of agenda

Approval of minutes of September 20

Approval of Consent Agenda

Parochial Report

Executive Committee Minutes

Reports

Pastor's Report (Pastor Tim Routh)

Administrator Report (Eric Blake)

Financial Report: September 2018 (Steve Behrenbrinker)

Committee Reports (Note: please submit written reports to Holly prior to the Council meeting)

Executive Committee (Emily, Bruce, Steve, Holly)

Personnel Committee (Bruce, Emily)

Stewardship Committee (Stefan, Steve, Roberta)

Property Committee (Mert)

Nominating Committee (April, Carol, Susan)

Foundation (Janet, Linda, Steve)

Old Business

Stewardship for All Seasons

2019 Audit

Quarterly Benevolence

DISCUSSION

APPROVAL

APPROVAL

New Business

Draft Personnel Policy & Procedure Manual

APPROVAL

Other

Future Calendar

- Executive Committee, Nov 8, 2018, 6:30 PM
- Council Meeting, Nov 15, 2018, 7 PM

Adjournment and Closing Prayer

Marriages: Andrew Duke & Cara Haeckenkamp September 22

New Members: Ann Stang & Justin Frerich, September 24

	8:30am	10:30am	5:00pm	Total
September 2	90	121	n/a	211
September 9	120	155	16	291
September 16	127	135	16	278
September 23	103	120	14	237
September 30	132	126	15	<u>273</u>
				1,290

September 2018 – 5 Sundays: 258 ;September 2017 – 4 Sundays: 271; September 2016 - 4 Sundays:262;
September 2015 – 4 Sundays: 283; September 2014 – 4 Sundays: 282; September 2013- 5 Sundays: 285;
September 2012 – 5 Sundays: 279; September 2011 – 4 Sundays: 347; September 2010 – 4 Sundays: 346;
September 2009 – 4 Sundays: 358; September 2008 – 4 Sundays: 382; September 2007 – 5 Sundays: 400;
September 2006 – 4 Sundays: 365; September 2005 - 4 Sundays: 475; September 2004 – 4 Sundays: 450;
September 2003 – 4 Sundays: 568