

Salem Lutheran Church Council Meeting
Thursday, November 15, 2018

Minutes (approved 12/20/18)

Call to Order

President Emily Fischer called the meeting to order at 7:03 PM.

Present:

Emily Fischer, President
Bruce Johnson, Vice-President
Holly Palmersten, Secretary
Steve Behrenbrinker, Treasurer
Mert Thompson
April Leeb
Susan Douma
Linda Carr
Carol Voss
Pastor Tim Routh

Absent:

Janet Tilstra
Stefan Freeman
Roberta Schiel

Devotion and Opening Prayer

Approval of agenda

Bruce moved to approve the agenda. April seconded. Agenda approved without objection.

Approval of minutes of October 18

Bruce moved and Mert seconded the approval of the October minutes. The motion passed.

Approval of Consent Agenda

Carol moved and April seconded the approval of the consent agenda. Motion passed without objection.

Reports

Pastor's Report: Pastor Tim shared the brochures for Stewardship for All Seasons. The campaign began last weekend with the first round of testimonials. He is coming up on his one year anniversary and shared some highlights thus far, which include Dr. Ben's help, the adult forums and Bible studies, staff, the music, and the youth ministry.

Administrator's Report. Eric Blake's report shared that he has been actively working on the budget. He has also been working with the committee on Stewardship for All Seasons projects. He and Pastor Tim are also working to move towards a totally hands-free service hopefully in December.

Financial Report October 2018: Steve Behrenbrinker shared that October had 4 Sundays and income was \$42,471.35 which was \$9,500 higher than October of last year. It was noted that if giving patterns remain consistent, we are estimated to be \$53,000 short of where our budget should be. This includes borrowing money from our Working Capital Reserve.

Committee Reports

Executive Committee: Emily referred the Council to the Executive Committee minutes provided.

Personnel Committee: There was nothing new to report.

Stewardship Committee: The committee's report was shared under the Stewardship for All Seasons agenda item.

Property Committee: Mert shared that leaks from the roof were recently noticed and fixed.

Nominating Committee: The committee recently met and is looking for possible names to nominate for the Council and Foundation.

Foundation: Linda shared that the Foundation recently met and went through their many requests for funding. It was decided who to give money to and how much. It was also noted that this is the most money that has been given out in past years.

Old Business

Stewardship for All Seasons. Steve shared the 6 week plan for the Stewardship for All Seasons campaign. A mailing will go out about the campaign this week. 100 Grand candy bars will be passed out this weekend to celebrate the mortgage being under \$100,000.

New Business

Draft 2019 Budget. A draft budget was handed out and discussed. Discussion of this year's budget shortfall will be discussed at next month's meeting. Susan proposes giving 50% of the Thanksgiving offering to our local benevolence and 50% to our Working Capital Reserve. Carol seconds the motion. All approved.

Adjournment and Closing Prayer

Bruce moved to adjourn the meeting. Carol seconded. Motion passed without objection. The meeting adjourned at 8:44 PM and concluded with the Lord's Prayer.

Respectfully Submitted,

Holly Palmersten
Salem Council Secretary