

**Salem Lutheran Church
Sanctuary Choir Director
POSITION DESCRIPTION**

POSITION OVERVIEW

Reporting directly to the Senior Pastor, the Sanctuary Choir Director will direct and prepare the choir to provide musical leadership and anthems that enhance overall worship for the classical worship service, with occasional collaboration on/contribution to the contemporary worship service. This is a part-time position September through May, (with occasional special services in summer months,) that requires weekend and evening work.

KEY DUTIES & RESPONSIBILITIES

- Collaborate with pastor and other music staff and volunteers to create meaningful and Spirit-filled worship in the Lutheran theological tradition.
- Lead and direct the choir, solos or ensembles during weekly rehearsals and in worship services.
- Facilitate opportunities for spiritual growth of choir members (ie organize rehearsal devotions and prayers and reflect upon the content of the pieces in a spiritually meaningful way).
- Recruit members of all ages and experience-levels to choir and coordinate special instrumentalists that accompany anthems.
- Collaborate to create, schedule and plan special liturgical and performance events throughout the year including festival Sundays, Holy Week and Easter and in Advent.
- Select and develop a library and repertoire of music appropriate for worship that enhances the seasons and scripture readings of the church year (Revised Common Lectionary, Narrative Lectionary or series preaching).
- Be familiar with and stay up to date with choral repertoire.
- Manage finances allocated for Sanctuary Choir for support and maintenance of necessary music resources and training.
- Perform additional tasks as assigned by supervisor.

EXPECTATIONS

- Be knowledgeable about the mission and ministries of Salem, and adhere to Salem's [core values](#).
- Familiar with the RCL (Revised Common Lectionary,) and be able to choose Sunday hymnody and anthems that enhance the lectionary cycle readings.
- Motivated by achievement of goals, quick learner, self-directed, self-starter, capable of working both independently and interdependently with a team.
- Handle multiple tasks with high attention to detail and accuracy.
- Communicate effectively, motivate and to create positive rapport with choir members and other collaborating musicians.
- Ability to exercise mature, discreet judgment and to attend to and/or refer to the pastor any spiritual needs of the congregation members.
- Capable of making independent and effective decisions and work without close supervision, while at the same time being open to constructive criticism and being sensitive to the needs of others.
- Sunday and evening work hours expected.
- Access to reliable transportation.

QUALIFICATIONS

- Some level of music education with choral director experience, church choir direction preferred.
- Demonstrable ability to musically and spiritually lead worship.
- Proficiency in written, verbal, and interpersonal communication skills as well as organizational and project management skills.
- Demonstrable experience in working productively as a member of a team that includes volunteers with a wide variety of ages, experience and proficiency as singers, instrumentalists, and worship leaders.
- Basic proficiency in computer skills, including google drive, and shared online documents.
- Demonstrate command of a wide range of repertoire for worship, being sensitive to musical compositions that enhance Lutheran theology.

WAGE & HOURS

- Wage commensurate with experience and competitive for our area.
- Worship on Sunday mornings; rehearsals on Wednesday evenings

Please address your cover letter and resume to Pastor Kirsten Nelson Roenfeldt via contact@salemstcloud.org.

02 28 2024 updated
09 21 2017 approved