

Salem Lutheran Church

Lead Organist

Position Description

POSITION OVERVIEW

Reporting directly to the Senior Pastor, the Lead Organist will play regularly at the classical service on a schedule to be determined with Senior Pastor and Associate Organist, as well as holidays, special events and occasional 2nd worship services. The Lead Organist will work with appropriate staff and committees in leading worship, liturgy, and special functions through performance on the organ and piano. This is a part-time position which requires weekend and evening work.

KEY DUTIES & RESPONSIBILITIES

- Collaborate with pastor and other music staff and volunteers to create meaningful and Spirit-filled worship in the Lutheran theological tradition
- Prepare and perform organ and piano music for the classical worship (currently at 8:30am on Sundays)
- Accompany and perform in special choir and holiday events throughout the year including seasonal evening and midday worship services, recitals or concerts
- Enhance worship experience and musical excellence for Salem services
- Select and develop a library and repertoire of music
- Identify and schedule repairs and tuning needed to maintain the organ and pianos throughout the facility
- Perform additional tasks as assigned

EXPECTATIONS

- Be knowledgeable about the mission and ministries of Salem, and adhere to Salem's [core values](#).
- Passionate about the mission and ministries of Salem (membership is not required), and belief in Jesus Christ as our Lord and Savior
- Familiar with liturgical music and able to choose hymnody and special music based on the seasons of the church year
- Ability to play a variety of styles of hymns and worship songs, adjusting styles as appropriate to organ or piano
- Maintain professional level skills and knowledge of the industry
- Sunday and evening work hours expected regularly, midday and midweek hours possible
- Practice for and be prepared for worship services as needed (organ access is available)
- Access to reliable transportation

QUALIFICATIONS

- Some level of music education, experience and skill playing the organ and piano, demonstrated in an audition
- Written, verbal and interpersonal communication skills required
- Understanding of acoustics, especially to the space in which the parish worships
- Proficiency to sight read music and a variety of arrangements, and to improvise as needed

WAGE & HOURS

- Wage commensurate with experience and competitive for our area
- Worship on Sunday mornings
- Organ available for practice weekly

INSTRUMENT DETAILS

- Wicks brand organ
- Moved by Hendrickson
- Digitized by Obermeyer
- Extra stops wired from existing pipe work
- Kawai brand piano

Please address your cover letter and resume to Pastor Kirsten Nelson Roenfeldt via contact@salemstcloud.org.

Updated 02 28 2024

Council Last Approved 01 17 2019