

Community OutPost at Salem Q&A Part 1

What about men's restrooms and staff office space? Looks like most of that goes to the OutPost?

Part of the plan is to **relocate an accessible men's bathroom** into church space. Currently the team is working to determine the best location to install a new bathroom. Right now the only handicap accessible bathroom is a single stall, the current men's room does not have space for a walker or wheelchair.

[See the plan for the first floor.](#)

[See the plan for the second floor.](#)

With consolidating three positions into one, that has eliminated the need for several of the offices. **With the current floorplan, we will have four offices available to Salem, plus a copy/workroom, which meets current and anticipated future needs.** We will also continue to have space for musicians.

The first phase of the plan also leaves all the basement classrooms open. These are currently used for storage but are being cleaned out for other use.

The library will still be usable as well. The second door (closest to Door C exit) may be unavailable, but there will still be access to the library through the door closest to the church office.

There are a few different ideas for the conference room. The conference room may relocate to one of the other floors and be accessible with the elevator, or there may still be shared access to the main floor conference room.

What safety and security measures will be taken?

All access points will be keyed and monitored with security cameras. We are talking about improving outside cameras. Police presence is shown to decrease crime. Because this is a private facility, the Foundation will be able to change hours or ask people to leave as needed.

Will this be building code compliant?

Yes. Building code compliance is the Foundation's responsibility.

Who is responsible for additional traffic and keeping the area clean?

The Foundation will take responsibility for that.

What will it cost for us to enter into this agreement?

The goal is for this to cost nothing for the church. The Foundation will fundraise for construction and operating costs.