

ANNUAL REPORT

SEPTEMBER 24, 2023

PREPARED BY

FBC EXECUTIVE OFFICES

Dr. Chris Moody, Lead Pastor



This year was a testing year. On the heels of our 150-year anniversary, God purposed to examine our church as to our attitude toward our own history, whether our attitude would be pride or gratitude. What we have seen now for three years is a steady growth pattern for our faith family. Pride or gratitude? In the parable of the talents, Jesus infers that one of His favorite ways to reward His people for being responsible in ministry is to give them more responsibility and

ministry. When we are faithful to invest and reproduce what God gives us, He gives us more. And we cannot out-give God. This is the dynamic we see in this stage of the history of our church.

The lifecycle of any organism, and by extension any organization moves through 5 stages: maternity, movement, monument, museum, and then morgue. With all honesty and clarity, our church is firmly in the "movement" phase of a church life cycle. Since I believe our attitude toward such blessing has proven over and over again to be one of gratitude, I also believe we will continue to thrive as a disciple-making movement of God in America and around the world. This is obviously a very good thing for many reasons, not the least of which is the approaching "end of days." This might not be the end of days but you can definitely see it from here. If you had told me just five years ago all that was going to be happening in our nation/world today, I would not have believed you. God has graciously intersected the testing of our church and the perfect timing for a witness in our world for such a time as this.

People have a tendency to turn to help outside of their world when the times are tough in their world (think pandemic and politics). The times are both providential and prophetic. Since we know our responsibility both in the times present and future, God will continue to reward us with more responsibility in the present and the future. Here we see three motivations that can carry us well into the next few years. Knowing God's prophetic expectations makes us want to be good disciples. We want to follow Jesus' example clearly, passionately, and with unfailing dedication. We long to grow spiritually.

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The second motivation is that as disciple-making disciples study prophecy, we find ourselves living with a far clearer perspective of world events. By evaluating world events through the eyes of Bible prophecy, we will not be disheartened as unrighteousness seems to prevail and world peace appears to slip farther away. Being aware of the signs and knowing how the story ends, we should be more purposeful and courageous in our ministry. I have read the end of the Book, and—wait for it—we win!

Thirdly, passing tests of the past and knowing God's prophetic expectations for the future encourages us to live boldly as lights in a dark and hopeless world. We want to be a light that God can use through this darkness, knowing that at the end of our lives and the end of time, we were a part of saving lives for His Kingdom. When we put these motivations together, knowing the providential and prophetic times in which we live helps us grow in our faith, it helps us possess eyes of faith, and it allows us a superb opportunity to share our faith with a hurting world. The last few years have been a time of testing, the next few years will be a testimony. Please join us as we give that testimony with a growing faith, with eyes of faith, and with lips of faith. Soli Deo Gloria!

Dr. Scott Moody, Interim Executive Pastor



As I write this letter, an overwhelming sense of God's goodness and love shape my thoughts and cause me to give thanks to Him. The Lord does not have to bless our faith family but He has. He does not have to use us but He does. He does not have to increase our partners and expand our ministries but that's happening even now. Aren't you grateful?

God's favor rests upon us. May we steward it well as we move into a new year and adopt a new budget. Last year, we celebrated our 150th anniversary. We looked back and thanked the Lord for what He has done. In view of God's past faithfulness, we move forward in faith seeking to fulfill His will for us both corporately and individually. The psalmist reminds us that we are obligated to "tell the

generations to come the praises of the Lord, and His strength and His wonderful works that He has done" (Psa. 78:4-5). Our stories of transformation become part of God's greater "tapestry" of the faithful (Heb. 11:32-12:2).

Our pastor had led us to embrace the task of disciple-making in both local and global contexts. This compels us to live in authentic community as we worship on the Lord's Day, share life together in Community Groups, and experience the transparency and transformation of Discipleship Groups. Moreover, we take the Good News of Jesus Christ around the world by sending mission teams to make disciples abroad. Many mission trips are being planned for the new year. Maybe the Lord is leading you to consider going.

The proposed budget for 2024 is significant for our church. It is the first time in the history of Beaumont's First Baptist Church that a budget totaling \$2 million is being proposed. How the Lord has demonstrated His faithfulness! Second, the budget reflects a healthy congregation. More money is being spent on missions and ministries than personnel. Third, local and global horizons will be impacted by the reach of this budget. Gospel contexts in Beaumont, TX and beyond will be established through these ministries. Someone has well said that the Gospel light that shines the farthest, shines the brightest at home. God is working. Because of your faithfulness in giving, our overall indebtedness has been reduced, culminating in the payoff of the \$1.8 million loan on the expansion building. The Lord moves mightily through the generous gifts of His children. Thank you.

Our marching orders are still in effect: "Go therefore and make disciples of all the nations" (Matt. 28:19). That's why the Lord has us here and that's why we do what we do.

May the Lord continue to pour out His blessing upon us!

ELDER REPORT PAGE 05

Dear FBC Partners,

The Lord reigns from His throne, and He continues to work through Beaumont's First Baptist Church to impact the world with the Gospel. Your elders serve with a sense of gratitude and responsibility for the ministry and members of His church. In the words of the Apostle Paul, "our love for you abounds more and more" (2 Thess. 1:3).

This past year witnessed many who responded to the Lord's call to ministry as we participated in the ordination service of several new deacons for Beaumont's First Baptist Church, as well as in the ordination of Dr. JoVan Currie as an elder. The overall service and impact of our church have been strengthened with the addition of these men.

The pastor has led us in a study and discussion of Robert Thune's book: Gospel Eldership: Equipping a New Generation of Servant Leaders. This work has inspired and informed us of our biblical responsibilities as elders. Moreover, the pastor and elders spent time in prayer asking the Lord for clarity and guidance in taking the Gospel to the nations.

The Lord continues to grow His church as we spread the seed of the Gospel in local and global contexts. Any given day witnesses partners of our church engaging in ministry and sharing the Gospel in Southeast Texas and around the world.

Your elders join you in the sacred task of being the church. Our Lord acknowledged that "the time is fulfilled and the Kingdom of God is at hand" (Mark 1:14-15). Our time is now; may we be faithful to serve Him together while we have the opportunity.

Current 2022-2023 Elders

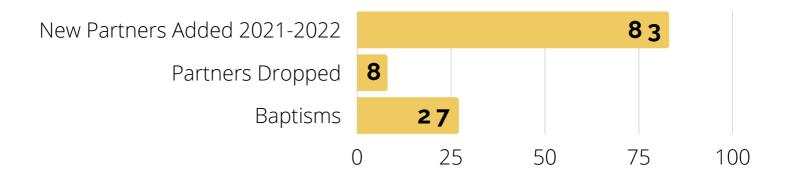
 Dustin Albanese, Jimmy Carpenter, Dr. JoVan Currie, Beau Hansen, Dr. Scott Moody, Byron Terrier and Dr. Christopher Moody (rotating off: Jimmy Carpenter and Dr. Scott Moody; rotating on: Jeff Knight)

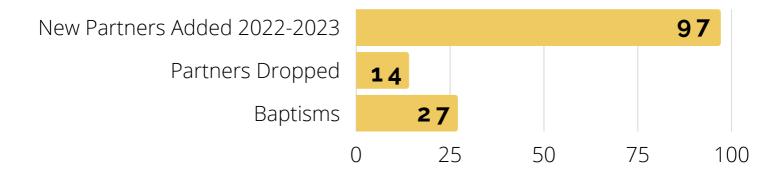


One year ago, God orchestrated an incredible opportunity for me to join our staff as the Resident Family Minister. He knows my heart for families, especially single moms. Over this year, He has provided opportunities to minister to single moms. I have watched God grow this ministry in ways I could have never imagined. He has sent so much support from our faith family and I am so thankful and count it a joy to serve!

A variety of events have brought these precious moms together in community. We had a chocolate party, Christmas party, swim party, movie night with creative charcuterie boards, and even an overnight campout right here in the Commons of FBC! In addition, a Facebook page was created specifically to encourage and minister to single moms and their families. It is a page that is a safe place to share available resources and details about upcoming events—both FBC and surrounding areas. Outside of these, there is personal contact and lunches with numerous single moms seeking prayer, guidance, and direction. In the upcoming year, I hope to expand this ministry by seeking opportunities to partner with our Orphan Care ministry--to reach deeper into the lives of the children of single-mom families. I would like to incorporate some of the same training used to minister to families of adoption.

I must mention, one of the sweetest things about single moms is when I seek to pour into them, they each seek to do the same to me and each other. At every event geared to minister to them, they always ask "What can I do or bring?"







Over this last year, DMD has completed and published *The Way A Guide to Being a Disciple of Jesus*. This eight-week disciple-making onramp is the first in a series of personal disciple-making tools and resources. These

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materials are currently being adapted into a black-and-white design for the purpose of wider distribution and usage in other English-speaking countries. This layout has also allowed DMD to start the process of translation work with sights on variants of Spanish, Tangelo, Ukrainian, and Nepalese.

DMD, led by Dr. Moody, is working on a new disciple-making tool titled *The Truth*. *The Truth* is a 21-week complete disciple-making process with video elements and is designed to work in conjunction with *The Way*. The first third of this new curriculum will soon be field-tested with disciple groups at multiple churches throughout the United States. In conjunction with its own library, DMD has assisted others with the publication of other Christ-centered books and resources. With the passionate dedication of FBC Partners Beau Hansen and Lauren Edgerton, last year DMD released their first children's book.

For the entirety of this year, Dr. Moody's book Disciple-Making Disciples has been taught at Liberty University. In this season DMD has facilitated elements and entire conference sets for organizations such as the Southern Baptist Convention, Sabine Neches Association, and Golden Triangle Baptist Association. God has led DMD to serve both domestic and foreign, and from these mission fields, have developed disciple-making cohorts comprised of pastors and church leaders. Either remote or in-person DMD has seen God work in the local church as they follow Jesus' model of being a disciple who makes disciples.

MINISTRY HIGHLIGHTS-WOMEN; FOSTER & ADOPTIVE FAMILY



Brittany Miller Resident Minister of Disciple-Making

Disciple-Making Discussions

God has provided a large group of faithful disciplers amongst the women of FBC Beaumont. These women are discipling the women around them, their children, and/or pre-teens and teenagers within our faith family. This process is not without difficulty. Relationships can be complicated and messy at times. We are broken people loving and teaching other broken people. As disciple-makers, we can face so much adversity and we learn to embrace those situations as God's process of maturity for our lives. During these hard seasons - and all seasons - we are better when we are united with our community of brothers and sisters in Christ. God uses this body of believers to build us up for ministry and encourage us through the process.

Disciple-Making Discussions exist to encourage and equip women as they obey God in His call to make disciples of all nations. We have completed 5 of these classes since 2022 and have one more scheduled for this year. Last year, we covered disciple-making in the home, sharing your story, and spiritual disciplines. This year, we've discussed relational aspects within a d-group, prayer, and will focus on rest this fall.

While I lead the Biblical teaching and practical points for these meetings, a large portion of the time is spent in open discussion. Women can share the wisdom that they've learned in their lives and their disciplemaking experience. This is a rich time of fellowship, encouragement, and practical help for all of us. I'm looking forward to more opportunities to continue to walk alongside women to encourage and equip their disciple-making ministry. God is so faithful in providing obedient women within our faith family and using them to teach the next generation all that He's commanded us.

Foster and Adoptive Family Ministry

This ministry is an exciting new opportunity to love and support families impacted by foster care and/or adoption. This year, we have worked to provide community amongst foster/adoptive families, offered valuable trauma and relational training for parents and caregivers, and partnered with Buckner to serve their foster families. We look forward to assembling a support team for one of our foster families, and providing a parent's night out to our community.

Through these efforts, we hope to equip the church to know the needs of the foster and adoptive community and effectively meet them. We desire to reach into the community to meet people where they are and offer them understanding, love, and hope by providing community, resources, and practical help. The ultimate goal is that parents trust the Lord fully - right in the middle of the brokenness - and teach their children to love and obey God, and that children would receive the care, support, love, and security that they need.

We can pray as a church for God to use the hardship and trauma that these children have experienced for their good and His glory. May they come to know Him early, and love and serve Him throughout their lives.



Mollie Lund
Missions

"Look among the nations, and see; wonder and be astounded. For I am doing a work in your days that you would not believe if told." Habakkuk 1:5

I recently was studying the book of Habakkuk and this verse stopped me in my tracks. The prophet Habakkuk is crying out to God on behalf of Israel, bemoaning the wickedness and oppression all around, wondering how and when God would intervene and what He was doing. God's first response to Habakkuk's cry is the above verse, which is then followed with an unexpected and terrifying (to Habakkuk) explanation of how God is about to work in ways that are well beyond Habakkuk's understanding.

As I pondered this verse, God led me to think about all the different things going on in our world today–natural disasters, famines, wars, political power struggles, culture clashes, etc. Then God gave me eyes to see that He is so unwaveringly sovereign. In His perfect sovereignty, He is seated on His throne, working through all of the things happening among the nations right now–good, bad, wonderful, and terrifying–to accomplish His redemptive purposes. He is working through missionaries and believers in their spheres of influence from Portland to Pakistan. He is working through His Church. He is **still working** in a myriad of ways among the nations to draw people to Himself. He **will fulfill** the promise to bring about the day when the earth will "be filled with the knowledge of the glory of the LORD as the waters cover the sea (Hab 2:14)."

As we look back and celebrate what He's done among the nations through our faith family and global partners over the past year, we do so knowing and trusting that God is still on His throne. His redemptive plans are still very much in motion. He is working to draw people to Himself and is doing so through His body, the Church. What should our response as His kids, His righteous ones, be? "We shall live by faith (Hab 2:4)." May our prayer be, "LORD, I believe! I believe you're working among the nations! Help my unbelief and show me where you want me to join in!"



A partner from FBC, Allen Edano, and his family own a school in the Zambales province in the Philippines. They invited our faith family to bring a team over to minister alongside them. In the Fall of last year, a small team took a vision trip to get on sight with insight to where the Lord wanted us serving specifically. This past April, a team of six from our local body went over for a short-term trip. The team, along with DMD Initiative's help, was able to run conferences in both Manila and the Zambales province to encourage personal disciple-making. Through these conferences, church leaders from over 110 local church assemblies were encouraged and equipped. They were also given a copy of Dr. Moody's book as a gift. Some leaders from these conferences are now in disciple-making cohorts as a result of the conference. During the remainder of the trip, the team was able to minister alongside local churches in door-to-door evangelism and delivering care packages. Through this ministry, at least 24 people placed their faith in Christ! Hallelujah! We are looking forward to seeing how the Lord continues to develop our faith family's partnership with what He's doing in the Philippines!

ON MISSION-NETHERLANDS



We were invited as a local body to bring a team over to help with the children's program for the conference of the new sports company that the Rhodes are working for. The Lord brought together a team of twelve that was the perfect mixture of giftings to lead this ministry. It was such a blessing to the parents that our team was there all week to invest in their children while the parents attended training sessions. Many of these families live and work in places where there are not many believers, and therefore, not many opportunities for their children to fellowship with other believers their age or be poured into intentionally by someone other than their parents. It was a joy for our team to get to meet the families and hear the stories of those working for this company. We are grateful to God for how He worked through this team and through this conference!



In June, we got to take a team made up of youth and leaders to Portland, OR to serve alongside Sojourn Church and the Boyd family. The team was able to serve with this church plant in a variety of ways. It was the last week of school in Portland, so they were able to be a blessing to a neighborhood school by serving the teachers and helping run a field day. They got to serve at a local Christian homeless comprehensive recovery program. It was such a joy for them to connect with the men and hear stories of how God is at work to redeem them. The team was also able to mingle with neighbors that the Boyds have been investing in. They got to have spiritual conversations with many people throughout the city. They also were able to be an encouragement to the Boyds and their church family! They were very encouraged to witness the work that God is doing in and through Sojourn church.

ON MISSION-INTERNATIONAL STUDENTS



Lamar University is home to around 1,000 international students from over 55 countries. Most of the students come from closed countries, where we could not openly talk with them about Jesus. But God! He has brought these students from many nations right down the street from us. Many international students never step foot inside of an American home or visit a church. Knowing that, we can infer that most international students do not build meaningful relationships with believers while they're studying in America. It's our prayer and desire that this would not be true for the international students at Lamar.

This past Thanksgiving, a group of 15 volunteers from our church hosted an international student Thanksgiving gathering (pictured above) where we got to build relationships, eat together, sing songs of praise, and share the gospel through the celebration of Thanksgiving. We also regularly have opportunities to meet up with students on campus, help them practice their conversational English, and generally just build deeper relationships with them. We are prayerfully planning to launch a home group for international students this Fall that will give them a place to experience gospel hospitality and community and, if they desire, take next steps to discover more about Christ. What a joy and privilege that we get to bring the gospel to the nations that are at our doorstep! If you're interested in connecting with international students, please do not hesitate to reach out to Mollie!

Ukraine/Hungary

As the war on Ukraine has continued over the past year, it has become evident that the Lord is working to draw people to Himself and build His Kingdom, even in the midst of the atrocities and horror of war. The Domke family has continued to answer God's calling on their lives to invest the gospel into Ukrainian people. They are currently living in Budapest, but getting to make regular trips into Ukraine to serve alongside and build up local pastors and churches. They have seen the Lord at work in a beautiful way through all of this! In this past year, the Lord has allowed their network of Ukrainian pastors and church planters to take new territory spiritually, getting to begin new work in areas where there are very few churches! Praise the Lord for this! Continue to pray for the Domke family and the church planting network that they are leading.

Nepal

Gospel work continues to flourish in Nepal as our national partner Amrit Shrestha ministers faithfully among the Nepali people. Amrit has reported that they have seen God birth small new churches in districts that are in remote areas and in the valleys near Kathmandu. In total, Amrit has been used by the Lord to start 19 church plants in Nepal this past year. Through this work, the Lord has brought 470 people to faith and 340 have been baptized!!! Praise the Lord!

Amrit has been ministering in a few different districts in Nepal. In these districts, he has six church groups that he is investing in and equipping. Amrit and other believers are continuing to pray and seek opportunities to equip the leaders of the church groups in the Word of God. Praise the Lord for His favor on Amrit and the network there. Continue to pray for them as they minister among the Nepali people.

MISSION HIGHLIGHTS

South Asia

We currently have two global partners working in the South Asia region. Read below for their specific family updates!

The Paul Family

The Paul Family is continuing to serve in South Asia as mobilizers and strategists for the work that is being done in their country. They have been praying specifically for the Lord to move in the hearts of national believers as they are being trained in evangelism and disciple-making. Out of three specific regions they've been praying for, two are showing great faithfulness & and fruit. The result of this is that they are seeing people from unreached areas come to faith! Thanks be to God! Particularly, they have seen fruit among Hindus and tribal groups. They are prayerfully encouraging the national believers to regularly pray for and seek out opportunities to share with Muslims.

They also had the joy of having four college students serve alongside their team for the summer. This was an encouragement to have some new people to train and watch the Lord move in and through. They are praying that the Lord will raise up some more believers to come serve alongside them in a longer-term capacity! The harvest is plentiful and the laborers are few. We can join them in praying to the Lord of the harvest to raise up more laborers!

The Lisle Family

The Lisle family is serving in South Asia and have had an incredible year for many reasons—the primary being that they welcomed their first son, Homer, last October! The Lord provided for them in many amazing ways as they were stateside for Homer's arrival. The Lord paved the way through unknowns regarding visas for them to all get back at the end of February—in His perfect timing and perfect way. The Lord also worked marvelously to provide them all with year-long visas (a rarity for their country)! Thanks be to God for His good care and provision for the Lisle family during this year of transition.

They have gotten settled back into life in their country as a family of three. They are intensively working on their language learning and are building friendships and sharing with neighbors and locals that the Lord brings across their path. They had the opportunity to visit their target area and it was a very encouraging visit. This is a good motivation for them as they work on learning the language! Continue to pray for them in their language learning and as they seek to be faithful where God has called them!

MINISTRY HIGHLIGHTS-WORSHIP/MEDIA



Jean Paul Osteen Worship & Creative Arts



Marshall Swift
Worship Technology



Curt Edgerton
Disciple Making

This year we have refined our social media and other digital presences. The spearhead of this process is constructing and installing a more modern and robust streaming equipment and integration platform. This new system has allowed a more consistent and functional streaming experience with a drastic increase in the quality of worship services and archiving of sermons. Though a few aspects remain, this new broadcast system has proven capable of consistent volunteer operation. As a gift from our Faith Family during the Gift of Hope Christmas season, we installed more than 20 Roku streaming TV units in the homes of our sick and homebound partners. These Roku installations have allowed those in our church family who otherwise could not participate to be digitally present in worship services through the FBC Beaumont channels hosted on Roku and Apple TV.



MINISTRY HIGHLIGHTS-WORSHIP/MEDIA



Over this period, we continued to develop an intentional and consistent social media engagement process that has netted over 600 followers this year. Such a high measure of engagement encouraged Curt to shoot and produce short video clips inviting the surrounding community to events such as the Easter egg hunt and Gift of Hope Light Park. These targeted publications such as the Gift of Hope Light Park video exceeded 24,000 views for a significantly reduced advertising cost.

This year FBC offered a free community-wide photography class. The interest and engagement of this class surprised everyone involved. FBC Beaumont has been blessed with more than eight photographers from this group to help capture memories, make content, and help with the next phase of our media growth. With the near completion of the new streaming system, our next step is a cross-integrated website. This new site will allow a more customized usage of calendars, events, and engagement when completed.

MINISTRY HIGHLIGHTS-CHILDREN



Melissa Johnson Children's Ministry

Sunday Morning Children's Ministry

This past year, our leaders began serving in teams for our Sunday morning children's ministry time. We had 29 teams that rotated and served on a monthly basis in our children's ministry. We now offer a full children's ministry from birth to 6th grade at both the 9:30 and 11:00 service times. These teams are comprised of 75 volunteers! How amazing to see God moving as many are serving, often in teams with those in their d-groups!

Recently, due to growth in our Sunday morning children's ministry, we did minor construction to install nursery-friendly doors to a classroom in the children's area to

grow this ministry to a 3rd nursery room. This extra space is much needed to minister to families with newborns and toddlers.

Preteen Ministry

This year, we added an 11:00 Preteen Ministry. We have had several students begin attending this ministry, including preteens from our Hispanic Ministry! This ministry provides a time of live worship (with students and leaders leading together), teaching, and games that are applied to Biblical truths. We are using the Gospel Project and students will study the entire Bible in the course of 3 years.

In June, our preteen ministry attended camp at East Texas Baptist Encampment. We had 94 leaders and students attend camp this year with many students accepting Christ as their personal savior. We are looking forward to seeing those students follow in baptism!



MINISTRY HIGHLIGHTS-CHILDREN



KIDZ BLITZ

This year, 178 children and parents attended KidzBlitz! This family-friendly event offered the opportunity for families to experience a high-energy, family-oriented, competitive game-based event with a strong gospel message for 3 nights in a row. Several families competed on stage. Most importantly, families heard the gospel and had the opportunity to invite friends to hear the gospel in a powerful way.

AWANA

This past year, we added a Missions element to our AWANA Clubs. Monthly, students heard from various missionaries that our church supports as well as others in our faith family that served on mission teams throughout the world. Our large group time even featured zoom meetings with missionaries and special guest speakers. We had an amazing group of leaders with over 60 leaders throughout the year. Students completed and earned book awards at a record high. Earning a book award means they memorized verses that will be hidden in their hearts throughout their lives.

The Gospel Project - Year Two

Our Elementary students just completed the second year of our new curriculum The Gospel Project. This means that our elementary students are 2/3 of the way through the Bible! Our preschool and 11:00 classes just completed 3 years of The Gospel Project curriculum which means that have now gone through the entire Bible and will begin again this fall! Teachers on Sundays offered exciting lessons including videos, activities, and learning guides. Each week, students brought home an activity sheet that gave key points for parents to discuss the lesson with their children. During large group time in AWANA, we have been using the Gospel Project worship curriculum to reinforce Sunday's lesson. It has been a great year studying God's Word! The Gospel Project curriculum offers mission moments through video where students learn about Southern Baptist missionaries throughout our world and the work the Lord is doing through those ministries.

God is truly at work in our Student Ministry! What a time to be able to serve with teenagers and to make disciples with them. The past 12 months have been a very fruitful time for our ministry both in new disciples being made and in students taking greater steps of surrender to Jesus in many different ways.

Disciple 6 Groups

This past year we had 20 Disciple 6 Groups meet together on Sunday mornings to discuss the word together and for encouragement and accountability.



Nate Jordan Student Ministry

These groups all participated in reading through the New Testament and learning how to journal on their readings using the H.E.A.R. Bible reading method. This was a new venture for our students this year, but the fruit was evident. The students that committed to this process all benefited greatly and we have another 20 plus groups starting up now. We are excited about this for sure. However, we are specifically excited for the seven high school students who are taking on the role of leader or coleader in these groups this year. We are now seeing students BE Disciples and MAKE Disciples. Couple that with record numbers on Wednesday nights and it is evident that God is doing something here.

On Mission

This year we also took two mission trips with our students to Houston, Texas, and Portland, Oregon. These trips were awesome and life-changing for many of our students. At both of these trips, our students boldly shared their faith in a new and different culture and we were able to lead people to Christ in both locations. Praise God! This year our students will have opportunities to go on 4 different mission trips (at least) and we are praying that more students go on mission each year.

Youth Camp

Youth Camp at Falls Creek was another amazing week for us. We took the most students and leaders to Falls Creek that we ever have. 133 campers this year! God continues to provide in so many ways to make Falls Creek such an amazing experience and this year God moved big time. Many students put their faith in Jesus for the first time and many surrendered to the call to ministry! The unity of our group while there was evident and the camp staff there even commented on our student's overall demeanor and Christlikeness.

MINISTRY HIGHLIGHTS-STUDENTS

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It is a joy to serve at FBC Beaumont and to lead this ministry. I want to leave you with a quote from one of our students that was saved this Summer. "I used to ask God to take my life from me, but now I ask him to give me life so I can live for Him." That is what student ministry is all about. Helping students BE DISCIPLES and equipping students to MAKE DISCIPLES.

I love you all!

Nate Jordan
Pastor to Students









MINISTRY HIGHLIGHTS-HISPANIC

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Es una bendición poder estar en el ministerio de Beaumont`s FBC en español, estamos a poco de celebrar tres años de radio en conjunto con Terapia para el alma y con el ministerio de consejería de mi esposa Celia Esparza, el ministerio de oración virtual continúa los miércoles a las 7:00 pm. El año pasado empezamos el modelo de discipulado de Gregory J Ogden, en el momento tenemos 3 grupos de discipulado y creemos que estaremos creciendo.

Además de los servicios los días domingos, tenemos un servicio alterno los días jueves, trayendo la oportunidad para los que por cuestión de trabajo no pueden asistir los domingos. El grupo de mujeres ha empezado un desayuno una vez al mes, teniendo una muy buena



Jose Esparza, Hispanic Pastor

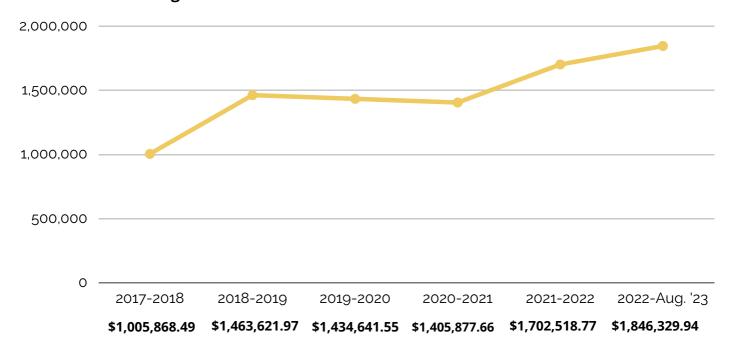
respuesta de la comunidad hispana y dándonos la bendición de poder ministrar sus vidas. Los diferentes tipos de conferencias se siguen llevando a cabo no solo a nivel de iglesia sino ahora hemos cooperado con la red bautista del triángulo dorado y el hospital bautista de Beaumont. Esperamos en Dios seguir implementando ministerios que ayuden a la comunidad hispana y que además nos den la oportunidad de crecer.

It is a blessing to be able to be in the ministry of Beaumont's FBC in Spanish, we are about to celebrate three years of radio in conjunction with Terapia para el alma and with the counseling ministry of my wife Celia Esparza, the virtual prayer ministry continues on Wednesday at 7:00 pm. Last year we started Gregory J Ogden's discipleship model, at the moment we have 3 discipleship groups and we believe we will be growing.

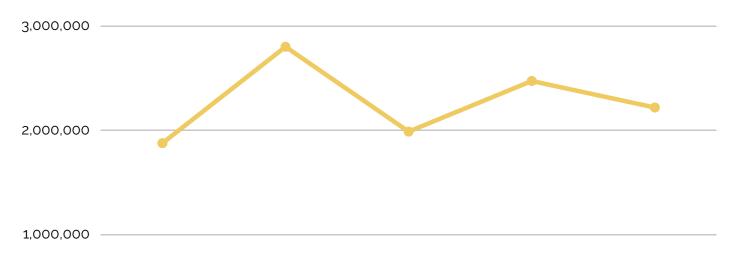
In addition to services on Sundays, we have an alternate service on Thursdays, bringing the opportunity for those who cannot attend on Sundays due to work. The women's group has started a breakfast once a month, receiving a very good response from the Hispanic community and giving us the blessing of being able to minister to their lives. Different types of conferences continue to be held not only at the church level but now we have cooperated with the Golden Triangle Baptist Network and the Beaumont Baptist Hospital. We hope in God to continue implementing ministries that help the Hispanic community and also give us the opportunity to grow.

GIVING PAGE 23

General Fund Giving

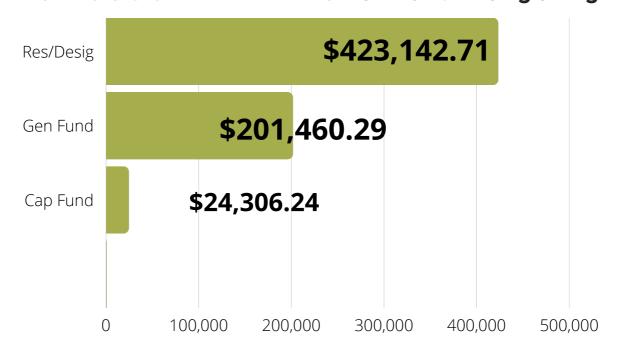


Total Giving To All Accounts



0	\$1,876,991.72	\$2,802,707.36	\$1,988,210.63	\$2,474,107.16	\$2,219,338.70
O	2018-2019	2019-2020	2020 - 2021	2021 - 2022	2022 - Aug 2023

FINANCIAL INFORMATION PAGE 24 FBC ACCOUNT BALANCES AS OF 8-30-23

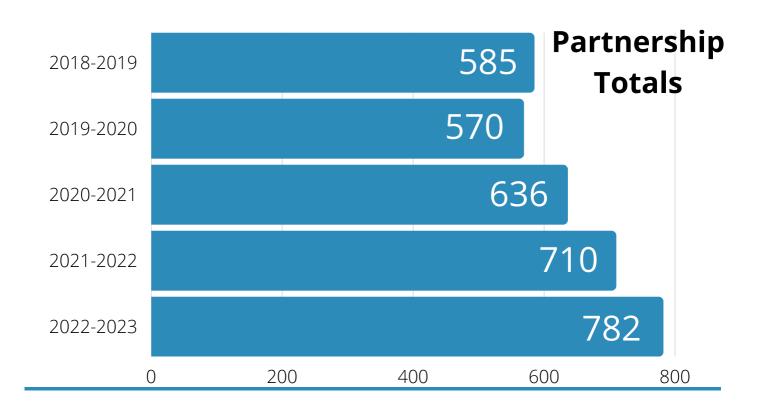


DEBT SERVICE

FFB Construction Loan (4.0%)

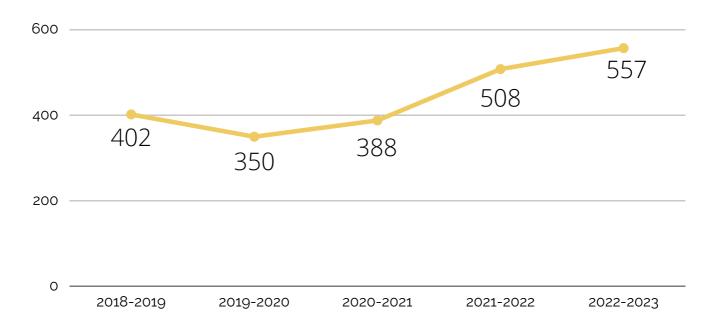
\$1,303,457.17

Balance as of Aug 31, 2023

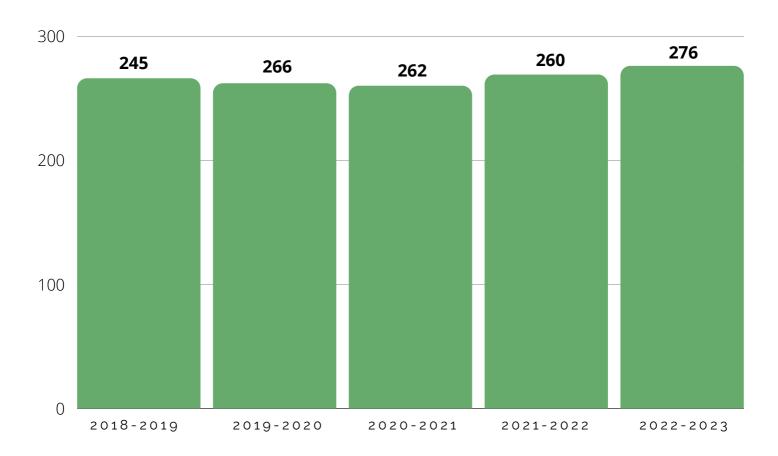


AVERAGE SUNDAY ATTENDANCE

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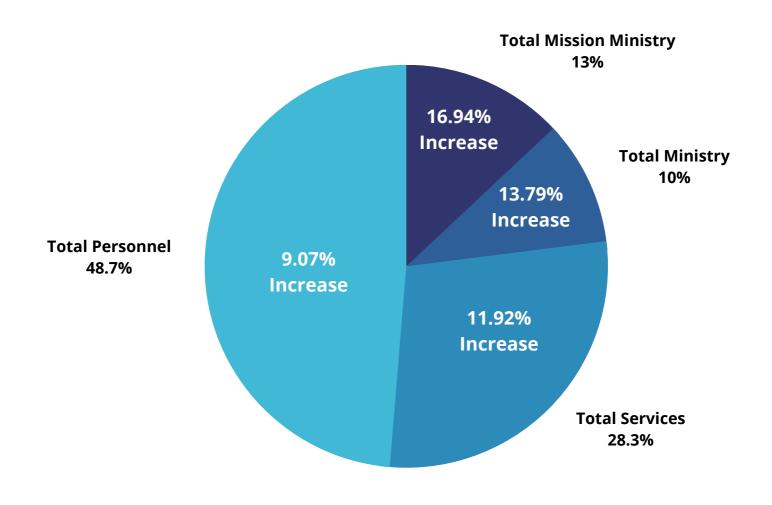


GIVING BY HOUSEHOLDS



Budget Breakdown 2023-2024 \$2,105,182.89 11.31% overall increase from last year.

Total Mission Ministry	\$273,671.61
Total Ministry	\$210,625.00
Total Services	\$595,855.00
Total Personnel	\$1,025,031.28



Membership Report / October 2022 - September 2023

New Partners

Averie Revia, Luke Stovall, Layla Mitchell, Trystan Hays, Abigail Jones, Ben Harris, Bailee Harris, Blake Harris, Chad & Amy Harris, Hope Etheridge, Henry & Jane Ingram, Mike Bullock, Wyatt Schmoker, Colten Hendrix, Hudson Rhodes, Hadlee Ehrensberger, TK LaSure, Daniela Hays, Hope Pendegrass, John & Shirley Andrew, Jason & Ginger Apodaca, Gordon & Jessica Bellinger, Blaine & Kori Floyd, Donald & Lindsey Frazier, Travis, & Hallie Gates, Colton Hendrix, Kristen Hendrix, Thomas & Elissa Jacobs, Josey M, Johnson III, Brandon & Brooke McBride, Christopher & Marsha Mitchell, Alyssa Mitchell, Jace & Emily Raney, Cohen Raney, Trey & Valerie Robertson, Mike Rowell, Hannah Bass, Isaac Bass, Luis Ramirez, John & Staci Ishee, Dennis Brinkley, Steven & Lou Anne Hettinger, Breven Hettinger, Spencer & Laurie Manning, Nancy McDermand, Hannah Mitchell, Ryan & Christy Scott, Karol & Talbot Theiss, Addyson Smith, Maximus Miller, Faith Lemoine, Jacob Jones, Tyler Franks, Avry Yonker, Mary-Spencer Manning, Ben Mikkelsen, Juliet Mikkelsen, Peter & Kathy Koster, Brandy Jackson, Coach & Maja Pollock, Jim Eldredge, Cody Vance, Lance & Amber Schroeder, Brent Kirk, Nicole Riley, Matthew Balsizer, Sarah Thompson, Jesse & Erin Odom, Hannah Castolenia, Brittany Bowden, Jessica Spell, Bailey Odom, Chad Bledsoe, Grayson Sutherland, Brooklyn Smith

Baptisms

Averie Revia, Asa Cliett, Luke Stovall, Layla Mitchell, Trystan Hays, Abigail Jones, Ben Harris, Bailee Harris, Blake Harris, Colten Hendrix, Haley Hendrix, Wyatt Schmoker, Hudson Rhodes, Hadlee Ehrensberger, TK LaSure, Daniela Hays, Hope Pendegrass, Hannah Bass, Isaac Bass, Luis Ramirez, Addyson Smith, Maximus Miller, Faith Lemoine, Jacob Jones, Tyler Franks, Avry Yonker, Mary-Spencer Manning, Ben Mikkelsen, Juliet Mikkelsen, Kurt Riley, Cody Vance, Brooklyn Smith

Request for Church Letter

Cathy Allen, Ben & Laura Stafford, Chuck Houston, Joe & Connie Dacus

Resident to Non-Resident

Evan & Hannah Marshall

Members Dropped

Jason & Kelly White

Deceased

Linda Pettis, Sandra Ogden, Ridge Sewell, Millie Eddy, Beverly Walker, George-Ann Nuchia

Total of FBC Partners: 782

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REPORTS/MEETING MINUTES

Beaumont's First Baptist Church Business Meeting Minutes September 18, 2022

Dr. Moody prayed and called meeting to order.

Previous Meeting Minutes:

Reports were approved with none in opposition.

Membership Reports:

Reports were approved with none in opposition.

Staff Reports:

Curt Edgerton, Executive Director of DMD Initiative, Disciple-Making Disciples. The main core principle of DMD is to help the local church body, local church bodies, not just FBCB, begin to embrace Christ model of personal disciple making. There are several book projects that have been under his direction. "Disciple-Making Disciples" and "The Way", both authored by Dr. Moody. Curt is also working on a book, "A Beautiful Mountain", which is a historical book about FBC. Beau Hansen has authored a children's book titled, "One Story" with Lauren Edgerton illustrating it. Curt has also implemented the FBC app and we now have our own TV channel where our Sunday services can be streamed on Apple TV or Roku.

Jean Paul, Pastor of Worship and Creative Arts. With the help of Curt and Marshall Swift, we are in the process of being able to add the worship music to our Sunday services stream. We are having to do a lot of upgrading and replacement of some sound and audio equipment in order to bring it to where we need to be in order to stream the services better.

Marshall Swift, AVL Director. Explained more about the technical upgrades that they are putting in for better audio and streaming in our facility.

Melissa Johnson, Children's Minister. Reported that we have about 200 children in our kid's ministry between our Sunday morning ministry and Wednesday night AWANA Club. On Wednesday evenings, we utilize every inch of the building (auditorium, theater, and the entire children's wing). With the help of Mollie, our Missions Minister, we incorporated more mission moments in our children's ministry. Individuals from our faith family that have been on recent mission trips are coming to speak and share their mission work story with the children.

Jo Moody, Family Ministries Intern. She shared her testimony. Her call is to work with and reach hurting families who are going through the storms of life.

Nate Jordan, Student Pastor. Reported a growing student ministry. He is seeing great attendance at Renov8 on Wednesdays with students and parent volunteers. On an average Wednesday night, we have about 85 to 100 kids show up and we have a team of about 20 adult leaders who are shepherding the group. They've had several FBC students surrender to ministry this year. Colin Kitchen spent a summer in the Czech Republic. Haley McFarland served at Second Baptist Houston this summer as a children's ministry intern. Lana Byerly, one of our high school students worked at Piney Woods camp this summer.

Beaumont's First Baptist Church Business Meeting Minutes September 18, 2022

CONTINUED

Mollie Lund, Missions Minister. Gave a report of their work in Ukraine and the fruit of the pastors they trained when they were there. The Rhodes family will be serving in Western Europe for their next assignment. John & Cassie Paul are still serving in South Asia. Amrit in Nepal is continuing to seek and make Jesus known wherever God opens a door for him. We have taken on another missionary family to support, Clyde and Katie Lisle who are also serving in South Asia.

Jose & Celia Esparza, Hispanic Pastor. Reported that their Sunday attendance numbers has been all over the place since Covid. Some Sundays they have 30 in attendance and other Sundays, they could have as many as 70. They are desperately looking for a worship leader. They are also praying about involving the Hispanic community in more mission trips. Celia is taking her two older boys on a mission trip to Mexico City in the near future.

Joe Dacus, Missions Chairman. Gave a report of the local missions that we support. Some Other Place had been shut down due to Covid, but it is up and running now we just recently resumed our ministry of serving meals to the homeless. We also have begun a discipling program for new mothers and fathers with the Hope Women's Resource Clinic. On Tuesdays here on campus, we are hosting an after-school program for Kings Club. We also continue to support Buckner, Harvest House, & Samaritan's Purse Operation Christmas Child. Joe reminded us that the Missions Banquet is November 13 at 5pm.

Financial & Partner Reports:

Mark Adams reported that our faith family is really growing. This past year our partner number is up to 710 people. We added 83 partners last year, the year before that, it was 87. As far as discipleship is concerned, we have 44 men, 41 women, and probably now more than 65 students in discipleship.

This year was a great year, we are going to exceed the budget that we approved last year. When we built this building in 2015, we took a \$3.2 million loan out, and it's already down to \$1,397,000. And if things continue, as they are right now currently, the building will be paid for in about a year and a half. Mark explained that the 2022-23 budget in the amount of \$1,891,272.28 has about a 5% increase from last year due to some of our ministry areas that went up.

Mark presented that there was unanimous vote of the Elders and FRC on their recommendation to approve the annual ministry budget of \$1,891,272.28 for 2022-23. Mark asked for the vote of the partners in attendance and it unanimously passed with none in opposition.

Elder Team:

At the end of 2022, Elder, Jeff Knight will have completed his term. Dr. Moody and the Elder Team are recommending Dustin Albanese (3 yr) and Jovan Curry (3 yr) to serve as Elders. The Elder team will have a total of six team members in 2023. Jovan Curry gave his testimony. The vote was taken and unanimously passed with none in opposition.

Beaumont's First Baptist Church Business Meeting Minutes September 18, 2022

CONTINUED

New Building Plan Reveal:

Dr. Moody presented the new building plans. Phase 1: 60,000 square foot facility, which would house an 800 seat worship auditorium. It would also be a space where we can host large meetings. The stage would be about double the size that we have now. This phase will be around the \$12 million but we're trying to get it down to \$10 million. Phase 2: Will be a preschool expansion, admin. Offices, and adult meeting rooms.

Unfinished Business:

No discussion.

New Business:

No discussion.

Dr. Moody adjourned the meeting.

Respectfully submitted,

Christine McConnell Church Clerk

REPORTS/MEETING MINUTES

Beaumont's First Baptist Church Special Called Business Meeting January 1, 2023

Mark Adams called the meeting to order following the 10:00am worship service on New Year's Day.

The following Committee member recommendations were presented to the church body from the Elder Team.

- 1. **Financial Resource Committee:** Tina Hunteman, Gary Coker, Bryan Case, Sr., Kurt Riley, and Christian Kemp will replace Justin Sheffield, Robert Martin, Allan Edano, and Evan Marshall who have completed their terms. Kristin Shook has moved. Bryan Case, Sr. will be chairman of the committee.
- 2. **Personnel Committee:** Marcus Kyler, Brandon Davis, and Jason Schmoker will replace Barbara Speed, Deanna Lisle, and Kristin Whitehead who have completed their terms.

The vote was taken and unanimously passed with none in opposition.

Mark Adams adjourned the meeting.

Respectfully submitted,

Sherilyn Goodman Asst. Church Clerk

	2022-2023 Approved Budget	2023-2024 Proposed Budget
Account Description		- 200 (1) 200 (1
MISSIONS		
Support Missions		
SBC Worldwide Missions	88,021.48	97,977.07
FBC Community/Evangelism	53,252.08	59,275.11
Golden Triangle Baptist Network	11,162.81	12,425.37
SBTC Tx State Missions	16,652.71	18,536.20
Direct Send	27,632.52	30,757.87
Church Plant/Ministries	2,000.00	6,000.00
DMD Initiative	0.00	12,000.00
Celebrate Recovery	4,000.00	4,000.00
International Missions	15,800.00	15,800.00
Total Support Missions	218,521.60	256,771.61
Special Missions		
Deaf Ministry		
Revivals & Evangelism	2,150.00	2,150.00
Literature/Video Tapes	650.00	650.00
Administrative	500.00	500.00
Food Services	500.00	500.00
Conferences	1,600.00	1,600.00
Total Deaf Ministry	5,400.00	5,400.00
Hispanic Ministry		
Women's Ministry	400.00	
Men's Ministry	400.00	
Children's Ministry	300.00	
Students	500.00	
Discipleship	400.00	
Furniture	100.00	2,000.00
Bible Community/Literature	700.00	500.00
Music	, 55.55	1,000.00
Media		1,500.00
Outreach/Renewal/Advertising	1,000.00	1,000.00
Celebrations/Fellowship	400.00	800.00
Celebrations/ Fellowship	400.00	800.00
Total Hispanic Ministry	4,100.00	6,800.00
International Ministry Friends		
Food Services & Materials	500.00	500.00
Total Int'l Ministry Friends	500.00	500.00

2023-2024 PROPOSED BUDGET

	2022-2023 Approved	2023-2024 Proposed
Account Description	Budget	Budget
Account Description		
Other Missions		
Counseling Center	1,500.00	200.00
Local/Global Missions Conference	4,000.00	4,000.00
Total Other Missions	5,500.00	4,200.00
TOTAL MISSION MINISTRY		
	234,021.60	273,671.61
MINISTRIES		
Pastoral		
Evangelism		
Partner Conferences/Events	25,000.00	25,000.00
General		
Literature & Counseling Material	900.00	900.00
Administrative	600.00	800.00
Worship & Sermon Aids	1,000.00	1,000.00
Staff Retreats & Planning	9,000.00	9,000.00
Pulpit Supply-Honorarium	2,000.00	2,000.00
Pulpit Supply - Travel	1,000.00	1,000.00
Pastor Mission Travel	9,000.00	13,000.00
Deacon Ministry	700.00	1,000.00
Total Pastoral Ministry	49,200.00	53,700.00
Education Ministry		
General		
Adult BC Literature	4,500.00	4,500.00
Administrative	200.00	200.00
Marriage Mentoring	1,000.00	1,000.00
Leadership Training		
Leadership Workshop	8,000.00	6,000.00
Discipleship Resources	2,000.00	2,000.00
Total Education Ministry	15,700.00	13,700.00

Account Description	2022-2023 Approved Budget	2023-2024 Proposed Budget
Description of the second		
Preschool/Children Ministry	2 222 22	0.000.00
Summer Bible School	8,000.00	8,000.00
Preteen Camp Administrative	4,000.00	6,000.00
	2,000.00	3,000.00
Special Activities	3,000.00	2,000.00
Leadership Training	500.00	500.00
Teaching Material	10,000.00	11,000.00
Awana	6,000.00	6,000.00
Total Preschool & Children	33,500.00	36,500.00
Student Ministries		
Youth		
Administrative	2,000.00	2,000.00
Supplies	2,000.00	2,000.00
Discipleship, Evangelism & Missions	6,000.00	7,000.00
Retreats & Camps	20,000.00	25,000.00
Fellowship Activities	5,500.00	5,500.00
Bible Community	500.00	500.00
Youth Audio/Visual	2,000.00	2,000.00
College		
College Ministry	3,000.00	6,000.00
Total Youth	41,000.00	50,000.00
Worship Ministry		
Worship Music	1,400.00	1,400.00
Special Events	1,500.00	1,500.00
Music Administration	1,200.00	2,300.00
Broadcast Administration		1,500.00
Broadcast Equipment & Maintenance	1,500.00	2,000.00
Worship Equipment & Maintenance	17,000.00	19,650.00
Total Worship Ministry	22,600.00	28,350.00
Community Outreach Events		
Family Events	16,500.00	19,000.00
Mailers, Push Cards, etc.	2,000.00	2,000.00
Single Mom Family Ministry		2,775.00
Total Community Outreach Events	18,500.00	23,775.00

2023-2024 PROPOSED BUDGET

Account Description	2022-2023 Approved Budget	2023-2024 Proposed Budget
Women's Ministry		
Ministry/Titus II	2,600.00	2,600.00
Ministry/ Fitus II	2,600.00	2,600.00
Total Women's Ministry	2,600.00	2,600.00
Men's Ministry		
Fellowship/Discipleship	2,000.00	2,000.00
Total Men's Ministry	2,000.00	2,000.00
TOTAL MINISTRY		
CERNACEC	185,100.00	210,625.00
SERVICES Program Support		
Program Support		
Publicity	1,000.00	1,000.00
Newsletter/Bulletin	1,600.00	1,600.00
Stewardship	350.00	350.00
Connection Café Supplies	3,000.00	4,200.00
Transportation	1,600.00	1,600.00
Hospitality Events	250.00	1,000.00
Background Checks	1,000.00	
Elder Administration	1,000.00	1,000.00
Community Support	1,550.00	1,550.00
Studio Equipment & Maintenance		2,700.00
Total Program Support	11,350.00	16,000.00
Office Services		
Data Processing	14,400.00	14,400.00
Equipment	12,000.00	12,000.00
Office Supplies	3,000.00	3,000.00
Postage	700.00	1,000.00
Telephone & Internet	15,600.00	22,260.00
Printing	1,800.00	1,800.00
Bank Fees	1,000.00	1,000.00
Online Merchant Fees	15,000.00	15,000.00
Total Office Services	63,500.00	70,460.00

2023-2024 PROPOSED BUDGET

	2022-2023 Approved Budget	2023-2024 Proposed Budget
Account Description		
Properties		
Repairs & Maintenance	6,000.00	6,000.00
Painting & Carpentry	1,200.00	1,200.00
HVAC Maintenance	3,000.00	5,000.00
Landscaping & Grounds	11,500.00	9,000.00
Janitorial Supplies & Equipment	7,500.00	7,500.00
Electrical Supplies	2,000.00	2,000.00
Pest Control	2,500.00	4,000.00
Utilities	55,000.00	55,000.00
Elevator Repairs & Maintenance	3,500.00	3,500.00
Security/Traffic	28,000.00	25,000.00
Miscellaneous Properties	2,500.00	4,000.00
Wilderian Coast Toper des	2,500.00	4,000.00
Total Properties	122,700.00	122,200.00
Other		
Commercial Package	26,000.00	26,000.00
Worker's Comp Insurance	3,200.00	3,200.00
Loan Repayment	271,000.00	330,000.00
Auditing & Consulting	11,000.00	3,000.00
Total Other	311,200.00	362,200.00
Staff Expenses		
Pastoral Ministry - Moody	6,000.00	7,000.00
Pastoral Ministry - Executive Pastor	6,000.00	4,000.00
Pastoral Ministry - Ostten	2,700.00	2,700.00
Pastoral Ministry - Johnson	2,000.00	3,000.00
Pastoral Sabbatical	1,000.00	1,000.00
Pastoral Ministry - Missions	1,500.00	1,500.00
Pastoral Ministry - Deaf/Hispanic	1,700.00	1,700.00
Pastoral Ministry - Jordan	2,730.00	4,095.00
Total Staff Expense	23,630.00	24,995.00
TOTAL SERVICES	532,380.00	595,855.00

Account Description	2022-2023 Approved Budget	Budget
PERSONNEL		
Salary		
Pastoral Salaries	521,283.72	566,546.63
Administrative Salaries	165,530.14	170,496.05
Ministry Assistant Salaries	18,845.11	19,410.47
Anniversaries & Bonuses	5,200.00	3,100.00
Custodial	23,153.64	23,153.64
Child Care - FBC	37,000.00	37,000.00
Benefits		
FICA	25,884.58	25,888.57
Insurance	100,152.32	135,000.00
Retirement	42,721.17	44,435.92
TOTAL PERSONNEL	939,770.68	1,025,031.28
TOTAL EXPENSES/BUDGET	\$1,891,272.28	\$2,105,182.89