

Grace Missionary Church Milford Nebraska

Full-Time Senior Pastor Job Description

Grace Missionary Church of Milford, Nebraska is in search for a Senior Pastor. Milford is a small Midwest town with a population of approx. 2500. Sunday morning activities include Sunday School and Church Service. We also have various midweek ministries. Milford is home to a small community college. We are a growing community that is in close proximity to a larger city. Grace Missionary church does have a parsonage and a separate Youth Center building.

Responsibilities and Desired Qualities

- **Teaching** – Effectively teaching the Word of God while using scripture as a guide to promote spiritual growth and help our church navigate through their spiritual journeys and life as a whole.
- **Availability** – Be available for the congregation as a shepherd, listener, counselor, encourager, acting upon congregational needs/requests within a reasonable time frame. Be sensitive to needs such as visitation, phone calls, prayer, fellowship over a meal, etc. Maintain regular, established church office hours.
- **Discipleship** – Looking for individuals in and outside of the congregation to invest in for the purpose of their spiritual development.
- **Maturity** – Be able to lead in a manner that reflects a respectable amount of personal maturity. Is responsible and timely. You strive to present yourself well and have good balance between being personable and professional. Can project humor in a tasteful manner.

Administrative Responsibilities

- **Elder** – As chairman of the Elder board, work with the other Elders to develop a vision for the ministry(s) of the church. Develop a positive and respectful relationship with the Deacon Board and staff to ensure that the vision of the Church is feasible and is progressing.
- **Overall Church Health** – Be able to have a pulse on the overall health of the church. Keeping yourself abreast (Not Micro-Manage) of all the areas of Church Ministry and interacting with them from time to time so you are visible and relatable.
- **Denominational Responsibilities** – Make sure you are fulfilling your responsibilities to the District/Denomination by attending and engaging in meetings, providing information, filing reports, etc. in a responsible and timely fashion.

Outreach Responsibilities

- **Local Ministerium** – Our community has a local ministerium that our church desires to be a part of, and maintain a positive and healthy relationship with.
- **Overall Community Presence** – As time allows, be an active and engaging member of the community in a way that makes you visible to folks outside the congregation. It is our desire that the senior pastor reside in the community.

Personal Growth and Overall Health

- **Spiritual Disciplines** – Keep a consistent devotional life of prayer, scripture reading, meditation, study, and worship. As the years go by, reflect and recognize spiritual growth and effectiveness.
- **Professional Development** – Pursue knowledge through the practice of reading or listening to media, attending seminars, enrolling in courses, etc. from reputable sources.
- **Accountability** – Develop a relationship with an individual or group of individuals that will hold you accountable in your spiritual and professional walk, and nurture your emotional health. These individuals will lovingly and sincerely offer encouragement and reprove for the sake of your overall development and growth.