

ANNUAL REPORT

2023

MOUNT OF OLIVES CHURCH

AGENDA - JANUARY 28, 2024

Call To Order

Janan Pisano, President

Opening Prayer

Pastor Jim Reynen, Associate Pastor

Reading of the Great Commission

Then Jesus came to them and said, “All authority in heaven and on Earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” Matthew 28:18-22

Approval of Minutes from 2022 Annual Meeting

Janan Pisano, President

2023 Financial Reports

Mark Schultz, Finance Chair

Mount of Olives Balance Sheet, Income/Expense Statement

Adult Day Care, RHL Preschool, HUB Financials

Senior Pastor Report for 2023 & Remembering Those Who Died

Pastor John Steward, Senior Pastor

Foundation Report

Paul Salerno

President’s Report

Janan Pisano, President

NEW BUSINESS

2024 Proposed Operating Budgets

Mark Schultz, Finance Chair

Report of the Nominating Committee

Janan Pisano, President

Election of Council and Foundation Members

Outgoing Recognition for Council Members

Pastor John Steward, Senior Pastor

Closing Prayer

Pastor John Steward, Senior Pastor

Adjournment

Janan Pisano, President

2023 MEETING MINUTES

Council President, Paul Guns, called the Annual Congregational Meeting to order on Sunday, January 28, 2023, at 12:15 p.m.

Council Members in Attendance: Paul Guns, Janan Pisano, Michael Bek, Jack Jacob, Roland Goodfellow, Richard Hergenrather, and Dennis Carpenter.

Reading of the Great Commission Paul Guns

Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” Matt 28:18-22

Approval of Minutes of the 2021 Annual Meeting Paul Guns A motion was made by John Harrison and seconded by Chris Taylor to approve the minutes of the 2021 Annual Meeting. Motion was passed unanimously by the congregation.

2021 Financial Reports Michael Bek

Financial Scorecard – Notable Comments

- Contributions – God & congregation faithful; highest monthly average last 5 years - \$163K;
- Good expense control at MOO and ADP;
- Improved expense control required at RHL & HUB; consumed \$6K of \$19K RHL reserve for normal operating expenses;
- Financial Stewardship -\$183K Employee Retention Credit received, funding reserve account for MOO facilities;
- First year that all entities (i.e., ADP, RHL, HUB) have \$0 balance on accrued payables to MOO!
- ADP payment increasing to MOO in 2023 for expanded facilities use;
- Second year that all entities are equity positive!
- \$305K added to MOO balance sheet in 2022;
- Mortgage fund increased \$55K in 2022, made year-end \$30K principal prepayment on second loan;
- As interest rates increased, shifted \$600k to treasury bonds and CDs.

enevolence Allocation

ORGANIZATION DONATION

Christ Hope International – Namibia CRU Donation \$22,308

Member Assistance \$ 5,223

Total Allocated \$27,531

2023 MEETING MINUTES- PG 2

Senior Pastor Report 2022

Pastor John Steward

While attendance remains lower than our pre-COVID attendance, we are seeing a great many new people and families. Our biggest challenge throughout 2022, and going forward, is integrating these new people and families into the life of our church. In early 2022, Michele Lammers stepped away from the position of Community Coordinator. Jessica Jensen was hired in the spring to take over the Community Development position. She has reviewed our established small groups and is now working to help start new groups with the large number of new individuals and families. In the fall, we hired Mariah Campbell to work with Jessica in Community Development. Starting small groups in 2023 will be our primary focus to integrate people into the life of Mount of Olives Church (MOO). Our goal is to create 20-25 new small groups in 2023. Pastor Jim, Katherine Yeakel, Nicole Stirling, and I; along with Jessica and Mariah will work together to accomplish this objective. If you aren't in a small group, this is a great way to deepen relationships with others and with the Lord. Reach out and let us know. We will work with you to find a great small group fit.

In the effort to integrate more people through our cluster group/large group ministries, I began putting a team together to re-start Club 55. We are also hoping to start a similar Fellowship Cluster group for young families in 2023.

In 2022, Katherine Yeakel became our Family and Children's Ministry Director. She oversees both Kid City and RHL Preschool. She has strong support staff in Dalton Tringali and Kim Crackower to assist in the day-to-day activities of these ministries. Kid City saw growth in attendance on Sunday mornings. The Kid City team continues to develop exciting new programs and activities to continue this growth pattern. In the Rock Student Ministries, Nicole made changes to the times, now offering programming for middle and high school students on Sundays instead of mid-week. As a result, we have seen strong growth. The Rock had their first post-COVID camps in 2022. It was great to restart this important part of this ministry. Camps are one of the best ways to reach students with Jesus! Past high school summer retreats were at Lake Mead. Due to costs and the lake water levels, this trip was not possible. The 2022 High School Summer Retreat was to Zion, Utah. Utilizing a very large home with many amenities as a home base, there were ATV day trips, hikes and meaningful worship and devotional time. The goal for 2023 is to grow attendance to eventually reach the 80 participants in attendance for the previous Lake Mead trips. To facilitate more students with the ability to attend, we have started a Rock Camp Scholarship program. We don't want money to be the reason students cannot attend camp. This will be especially helpful to those families who are sending 2-3 students. In addition to the scholarship program, Rock Student Ministries will be hosting several fund-raising events in 2023 like Bingo Nights and a Cinco De Mayo event. These two areas, Kid City and Rock, will serve as a growth engine for MOO church.

Our campus is large, and we work hard to keep it well maintained. In 2022, because of a special gift, we were able to re-carpet the church office and the Rock. Our staff and volunteers put forth a herculean effort to clear the way for new carpeting, and it looks fantastic! In addition, there were some improvements made to the technology and electronics in the Worship Center. There were also many other projects accomplished throughout the year by staff and volunteers. We resurfaced the roofs on both preschool classroom buildings this summer. A special thank you to Ed Shank, who has served as Facilities Team Chairman.

2023 MEETING MINUTES- PG 3

He is “retiring” from this position, and we thank him for his help with facilities throughout his time in leadership.

This past Christmas Eve we saw another year of post-COVID growth. Our Christmas Eve worship attendance grew 28% over last year with a total of 1,455 in attendance. In addition, Miles Smith our Director of Worship and Creative Arts, developed the most outstanding set for Christmas. The nativity scene, done in an artistic modern way, captured everyone’s imagination. Dr. Judd Bonner led our Spirited Traditional Worship Service on Christmas Eve where we saw very strong growth as well. Miles Smith and Dr. Judd Bonner have developed a very strong and effective music program in both the Praise and Traditional worship services. For this we are very grateful.

We are grateful for the Drive Through Nativity (DTN) team. Chris Taylor was the chairperson along with people like Laurel Dimock, Bob Ashe Everest, Jeff Gotro, Scott LeGrand and countless others that donated so much time to this important outreach event. Post- COVID, we struggled with the need for more volunteers to support this community outreach event. The number of cars was a little less than in prior years. However, the number of those walking through increased. The team is already meeting and evaluating this and planning for 2023 DTN. Year after year, DTN proves to be a tremendous outreach into our community for witness and evangelism at Christmas.

Our MOO Safety and Training Team (MOOSAT), has been working hard to make sure the campus is safe and that we are able to effectively respond to any emergency that might take place. We are grateful to Victor Standke and John Carson for their many hours of work to accomplish the many goals in this area. RHL Preschool and the Adult Day Program (ADP) are providing a vital ministry to so many in our church and community. At RHL, Katherine Yeakel has developed a tremendous team with the highest enrollment in my 30 years at MOO church. Gaye Satterfield has grown not only the daily attendance of the ADP clients but has also significantly networked with the senior and medical community of Orange County to insure that our ADP is highly recognized. Throughout COVID lockdown and beyond, I wrote a daily devotional for the congregation. We emailed this devotion to 2,000 individual emails each day! In addition, many shared they forwarded these on to their friends and family. As a result, we created a hard cover devotional book which is now available in the Hub. I want to thank Jane Frost as the primary editor, along with Heidi Larkin-Reed, for their time and detailed work on this project. I also want to thank my daughter Astrid Steward Murphy for her design of the cover. My hope is that it will continue to be a source of spiritual strength for many in the years to come.

In August 2022, my wife Torild and I took two groups of MOO members and friends to the Oberammergau Passion Play in Germany. This play takes place only every ten years and over 400,000 attend each decade. This trip was, for me, a great pastoral opportunity to teach and lecture in the setting where so much of the Reformation took place. This also afforded me a unique opportunity to get to know our members at an even deeper level. While it was a vacation for them, it was an opportunity for Torild and me to serve and minister to our members in a different setting. As a bonus, I had many learning opportunities and gained some new theological insights, which I have already included in my preaching.

2023 MEETING MINUTES- PG 4

This past year we were able to have two gatherings of families to help them understand the advantages of Legacy giving to the MOO Foundation. Our member, Paul Salerno, teaches these educational only sessions. Paul is very qualified to help members understand the various opportunities to lower their taxes as they give a Legacy Gift to the MOO Foundation. We will be holding more of these small gatherings in 2023. If you want to be included, please let the office know.

Growth in worship attendance is vital in 2023. It is essential for MOO to grow through new people and the return of those attending pre-COVID. Churches have life cycles, and we must constantly be evaluating growth to insure we aren't declining and dying. It is every member's/owner's responsibility, along with staff, to always be vigilant in this area. We desire growth because our Lord Jesus Christ has commanded us to "go and make disciples of all nations".

I am grateful to President Paul Guns and our Church Council for their dedication and leadership. I am grateful to our highly qualified and dedicated staff for their selfless service and effectiveness. Torild and I thank the congregation for your prayers and continued support.

So onto 2023 and even greater accomplishments for the Kingdom.

Remembering Members who died in 2022 Pastor John Steward

Connie Lepper – February 2

Phillip Wheeler – March 2

Fern Peterson – March 7

Don Bearrow – March 27

Lucy Lisabeth – April 5

Barbie Davidson – April 16

Clifford Strawn – July 7

Hank Giclas – August 5

Larry Aguilar – December 18

President's Report Paul Guns

- In calendar 2022, we were dealt a few changes, but thanks to an outstanding staff here at MOO, these were handled very well.
- Our MOO pastoral leadership has once again done a great job in working together as a team to lead our church. Example: year 2022 was a bit unusual in that our Senior Pastor led two MOO groups to Oberammergau, in Germany. In his absence, in July and August, Pastor Jim took the reins preaching on eleven Sundays. He did an outstanding job in seamlessly leading our church! As your council, it makes us very proud to know that we have two such professional and able pastors here at Mount of Olives.
- Despite a few challenges MOO faced in 2022, we ended the year strong:
 - o Financially – MOO is blessed with a very generous congregation.
 - o Operationally – the MOO staff put forth extraordinary efforts to assist in maintaining our stability under our 2021 unprecedented times.

2023 MEETING MINUTES- PG 5

- o Worship – In this “post-COVID” year, we are seeing many new faces in our congregation! This is a wonderful sign that we are slowly growing back into our pre-COVID attendance.
- MOO Ministries
 - o ADP – Adult Day Care Program
 - o Robert H. Lange Preschool
 - o Kid City
 - o The ROCK
 - o The Missions Team – made another trip to Namibia, Africa last June/July to support AIDS orphans in a CarePoint there, as well as 20+ young adults that have grown out of that CarePoint.
 - o Small Groups
 - o Bible Studies

In this post-COVID year, 2022, all of the above listed entities began to return to their pre-COVID numbers, some actually exceeding them!

- MOO Church Council
 - o Dedicated team! As your Council President, I can assure you that this council is an amazing group of people, all 100% dedicated to our church.
- o Financial Stewardship
 - o Worship Upgrades
 - o Security
 - o Facilities Care and Maintenance

Ephesians 1:15-17 – “For this reason, ever since I heard about your faith in the Lord Jesus and your love for all God’s people, I have not stopped giving thanks for you, remembering you in my prayers. I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the spirit of wisdom and revelation, so that you may know Him better.”

Approval of the 2023 Annual Budget Paul Guns A motion was made by Tom Phelps and seconded by Bob Ashe Everest to approve the 2023 Annual Budget. Motion was passed unanimously by the congregation.

Voting Items 1 & 2

Your Church Council established a Constitution and Bylaw Committee to review the documents and suggest updates. These two groups determined there were changes needed to both the Mount of Olives Constitution and Mount of Olives Bylaws documents. To make these changes, we need to have a congregational vote.

2023 MEETING MINUTES- PG 6

VOTING ITEM #1: CONSTITUTION CHANGE OF LANGUAGE

Change language in the Mount of Olives Constitution to read: Future Annual Meetings notice to the members via email, text, or an automated phone message. Members without an email will receive postal mail notification.

Prior language: C10.03. Notice of all meetings of this congregation shall be given at the services of worship on the preceding two consecutive weekends and by mail to all voting members at least 10 days in advance of the date of the meeting. The posting of such notice in the regular mail, with the regular postage affixed or paid, sent to the last known address of such members, shall be sufficient.

VOTING ITEM #2: BYLAWS CHANGE OF LANGUAGE

Change language in the Mount of Olives Bylaws to read: All Annual Congregational meetings will be held in January or February of each calendar year.

Prior language: Section 4.02. Annual Meeting. The Annual Meeting of the Congregation shall be held on the last Sunday of January of each year, at such time and place as the Church Council shall direct, or on such other day in the month of January as the Church Council may select.

A Motion was made to approve the Constitution Change of Language and the Bylaws Change of Language. The Motion was passed unanimously by the congregation.

A Motion was made by John Harrison and seconded by Pam Wheeler to set the next annual meeting to the end of January 2024. The Motion was passed unanimously by the congregation.

2023 MEETING MINUTES- PG 7

2023 Church Council & Foundation Board Ballot

President, 1 year term – Janan Pisano

Vice President, 1 year term – Jack Jacob

Secretary, 2 year term – Michael Bek

Financial Chair, 3 year term – Mark Schultz

General Member, 2 year term – Dennis Carpenter

General Member, 2 year term – Richard Hergenrather

General Member, 2 year term – Roland Goodfellow

Mount of Olives Foundation

Chairman, 3 year term – Bill Welch

General Member, 2 year term – Mark Lammers

General Member, 2 year term – Brian Rodgers

A Motion was made by John Harrison and seconded by Chris Taylor to approve the 2023 Council members and Foundation members. The Motion was passed unanimously by the congregation.

Closing Prayer Pastor Jim Reynen

Adjournment

At 1:30 pm., President Paul Guns adjourned the 2022 Annual Meeting.

Respectfully submitted by Jack Jacob, Council Secretary.

2023 FINANCIAL REPORTS

Mount of Olives Church
Robert H. Lange Preschool
Adult Day Program
HUB Coffeehouse & Bookstore



MOUNT OF OLIVES BALANCE SHEET

Assets	2022	2023
Cash	1,933,340	2,004,724
Stock	0	85,036
Prepaid Expenses	<u>29,454</u>	<u>20,179</u>
Current Assets	1,962,794	2,109,939
Total Fixed Assets	11,139,209	11,275,270
Total Other Assets	<u>5,064</u>	<u>4,383</u>
<u>TOTAL ASSETS</u>	<u>\$13,107,067</u>	<u>\$13,389,592</u>
Liabilities & Equity		
Accrued Expenses	39,776	45,916
Memorials	46,929	48,053
Designated Funds	695,230	725,947
Designated Mortgage Fund	370,971	444,568
Mortgage Loans	<u>3,580,072</u>	<u>3,454,281</u>
<u>TOTAL LIABILITIES</u>	<u>\$4,732,978</u>	<u>\$4,718,765</u>
<u>EQUITY</u>	<u>8,374,089</u>	<u>8,670,827</u>
<u>TOTAL LIABILITIES & EQUITY</u>	<u>\$13,107,067</u>	<u>\$13,389,592</u>

MOUNT OF OLIVES REVENUE STATEMENT

Revenue	2022 Actual	2023 Budget	2023 Actual	2024 Budget
Faith Promise	\$1,953,667	\$1,973,203	\$2,012,469	\$1,968,815
Interest	9,716	17,487	60,410	33,600
RHL Preschool	90,000	90,000	90,000	108,000
Adult Day Program	138,000	168,000	168,000	180,000
Miscellaneous*	<u>7,455</u>	<u>6,250</u>	<u>6,321</u>	<u>4,210</u>
TOTAL REVENUES	<u>\$2,198,838</u>	<u>\$2,254,940</u>	<u>\$2,337,200</u>	<u>\$2,294,625</u>

MOUNT OF OLIVES EXPENSE STATEMENT

Expenses	2022 Actual	2023 Budget	2023 Actual	2024 Budget
Benevolence	\$27,531	\$48,200	\$27,686	\$40,208
Ministries				
Outreach	28,523	27,200	27,277	27,200
Worship	125,987	103,976	117,854	108,393
ROCK	48,356	46,800	52,109	45,800
Kid City	34,946	38,800	45,262	37,800
Facilities	132,424	101,639	100,990	85,002
Other Ministries	<u>28,506</u>	<u>24,260</u>	<u>26,610</u>	<u>22,378</u>
Total Ministries	<u>398,742</u>	<u>342,675</u>	<u>370,102</u>	<u>326,573</u>
Administration				
Office Expenses	9,498	10,155	9,735	9,950
Utilities	129,182	129,250	138,734	132,683
Salaries & Benefits	1,203,607	1,428,060	1,388,695	1,482,681
Mortgage Interest Payments	148,785	143,346	143,246	138,822
HUB Subsidy	5,400	6,000	6,000	4,800
Other Administration	<u>121,714</u>	<u>137,675</u>	<u>144,072</u>	<u>144,137</u>
Total Administration	<u>1,618,186</u>	<u>1,854,486</u>	<u>1,830,482</u>	<u>1,913,073</u>
Total Expenses	<u>2,044,459</u>	<u>2,245,361</u>	<u>2,228,270</u>	<u>2,279,854</u>
Net Ordinary Income	<u>154,379</u>	<u>9,579</u>	<u>108,930</u>	<u>14,771</u>
ERC/PPP Income	<u>183,228</u>	<u>0</u>	<u>62,017</u>	<u>0</u>
Net Gain/(Loss)	<u>\$337,607</u>	<u>\$9,579</u>	<u>\$170,947</u>	<u>\$14,771</u>

ADULT DAY PROGRAM BALANCE SHEET

Assets	2022	2023
Total Cash	<u>\$144,463</u>	<u>\$192,288</u>
Current Assets	144,463	192,288
Equipment	<u>17,294</u>	<u>17,294</u>
<u>TOTAL ASSETS</u>	<u>\$161,757</u>	<u>\$209,582</u>
Liabilities & Equity		
Gifts, Grants, Registration	101,741	97,269
Equity	<u>60,016</u>	<u>112,313</u>
<u>TOTAL LIABILITIES & EQUITY</u>	<u>\$161,757</u>	<u>\$209,582</u>

ADULT DAY PROGRAM OPERATING STATEMENT

Revenues	2022 Actual	2023 Budget	2023 Actual	2024 Budget
Client Fees	\$605,025	\$641,545	\$635,110	\$690,798
Interest	567	180	2,244	1,700
Donations	<u>343</u>	<u>0</u>	<u>7,346</u>	<u>0</u>
<u>TOTAL REVENUES</u>	<u>\$605,935</u>	<u>\$641,725</u>	<u>\$644,700</u>	<u>\$692,498</u>
Expenses				
Program Expenses	\$43,162	\$56,590	\$53,445	\$68,894
Administration	13,652	20,889	20,078	22,719
Salaries and Benefits	330,725	373,258	350,685	401,876
Payments to Mount of Olives	<u>138,000</u>	<u>168,000</u>	<u>168,000</u>	<u>180,000</u>
Total Expenses	<u>525,539</u>	<u>618,737</u>	<u>592,208</u>	<u>673,489</u>
<u>Net Ordinary Income</u>	<u>80,396</u>	<u>22,988</u>	<u>52,492</u>	<u>19,009</u>
<u>GAIN/(LOSS)</u>	<u>\$80,396</u>	<u>\$22,988</u>	<u>\$52,492</u>	<u>\$19,009</u>

RHL PRESCHOOL BALANCE SHEET

Assets	2022	2023
Total Cash	\$32,941	\$65,061
Prepays	<u>518</u>	<u>0</u>
<u>Total Assets</u>	<u>\$33,459</u>	<u>\$65,061</u>
Liabilities & Equity		
Fundraisers and Donations	20,436	35,126
Contingency Revenue Reserve	<u>19,000</u>	<u>13,000</u>
Total Liabilities	<u>\$39,436</u>	<u>\$48,126</u>
Equity	<u>\$(5,977)</u>	<u>\$16,935</u>
<u>TOTAL LIABILITIES & EQUITY</u>	<u>\$33,459</u>	<u>\$65,061</u>

RHL PRESCHOOL OPERATING STATEMENT

Revenues	2022 Actual	2023 Budget	2023 Actual	2024 Budget
Tuition and Registration*	\$902,111	\$985,431	\$933,588	\$1,028,330
Interest	69	60	436	420
Fundraisers & Misc.	<u>13,013</u>	<u>8,500</u>	<u>9,477</u>	<u>500</u>
<u>TOTAL REVENUES</u>	<u>\$915,193</u>	<u>\$993,991</u>	<u>\$943,501</u>	<u>\$1,029,250</u>
Expenses				
Admin & Operating	\$154,693	\$154,156	\$151,645	\$161,074
Salaries & Benefits	671,739	730,624	681,200	746,337
Facilities	4,938	3,000	3,745	3,500
Payments to Mount of Olives	<u>90,000</u>	<u>90,000</u>	<u>90,000</u>	<u>108,000</u>
Total Expenses	<u>921,370</u>	<u>977,780</u>	<u>926,590</u>	<u>1,018,911</u>
Net Ordinary Income	<u>(6,177)</u>	<u>16,211</u>	<u>16,911</u>	<u>10,339</u>
<u>GAIN/(LOSS)</u>	<u>(\$6,177)</u>	<u>\$16,211</u>	<u>\$16,911</u>	<u>\$10,399</u>

* Members and staff receive discounted tuition.
This discount amounted to \$74,260.

HUB BALANCE SHEET

Assets	2022	2023
Total Cash	<u>\$1,821</u>	<u>\$4,282</u>
<u>Total Assets</u>	<u>\$1,821</u>	<u>\$4,282</u>
Liabilities & Equity		
Gifts	<u>\$0</u>	<u>\$746</u>
Total Liabilities	<u>\$0</u>	<u>\$746</u>
Equity	<u>\$1,821</u>	<u>\$3,536</u>
<u>TOTAL LIABILITIES & EQUITY</u>	<u>\$1,821</u>	<u>\$4,282</u>

HUB OPERATING STATEMENT

Revenues	2022 Actual	2023 Budget	2023 Actual	2024 Budget
Sales	\$2,817	\$2,449	\$2,269	\$1,684
Donations & Interest	<u>1,263</u>	<u>1,155</u>	<u>2,631</u>	<u>1,475</u>
<u>TOTAL REVENUES</u>	<u>\$4,080</u>	<u>\$3,604</u>	<u>\$4,900</u>	<u>\$3,159</u>
Expenses				
Operating Costs	\$5,032	\$3,432	\$3,670	\$3,085
Salaries & Related	<u>4,836</u>	<u>5,813</u>	<u>5,515</u>	<u>4,844</u>
Total Expenses	<u>9,868</u>	<u>9,245</u>	<u>9,185</u>	<u>7,929</u>
Gain/(Loss)	<u>(5,788)</u>	<u>(5,641)</u>	<u>(4,285)</u>	<u>(4,770)</u>
MOO Subsidy	5,400	6,000	6,000	4,800
<u>GAIN/(LOSS)</u>	<u>(\$388)</u>	<u>\$359</u>	<u>\$1,715</u>	<u>\$30</u>

SENIOR PASTOR REPORT

Rev. John R. Steward



2023 was a year of growth at Mount of Olives. We continue to “grow back” to pre-COVID numbers in worship but we saw an increase this year and many, many new families every week. To help get those families integrated into the life of MOO, I set the goal of 20 new small groups in 2023. I am pleased that we were able to get 15 new groups meeting in 2023. These groups will continue to be nurtured and more begun as we look to 2024.

We hired Jessica Jensen in early 2023 to help reach the small group goal as well as work to create systems to better connect with visitors, retain attendees and develop members into active members of MOO and disciples for Christ. She did an outstanding job this year to create foundational processes for the Community Development team. Jessica will be scaling back her hours in 2024 to support her families’ construction business growth. Mariah Campbell will continue to support the Community Development team.

We are blessed to have many thriving ministries like Missions, Women’s, Men’s, Student, Children’s, Worship and Arts, Young Life Group and many more. These groups are another way for members and attendees to become more involved and integrated at MOO. Thank you to the leaders that volunteer many hours each year to bring these important programs to our ministry.

Kid City Sundays saw over 13% growth in 2023. Katherine Yeakel and Dalton Tringali are leading the Kid City team to make more meaningful connections with current and new families. We continue to focus on creating a bridge between Kid City and RHL Preschool. Currently there are over 20 families at RHL Preschool that regularly worship at MOO. This is a record high number integrating into our church family!

ROCK Student Ministries transitioned to Sunday programming for both Middle School and High School. This change has brought about growth and greater spiritual development of these students. Our Summer High School camp to Zion, Utah had double the attendance. Through generous scholarships, many students were able to attend, since financial limitations were not a factor. Lives were changed on this retreat. This is what we have seen, if a student attends a retreat, they will likely have a special encounter with Jesus and in turn regularly attend Sunday ministry upon returning.

We had two very large facilities projects in 2023. First, we updated the Courtyard. Funds were raised through the Mortgage Fund and a special \$10,000 matching fund drive by the Mount of Olives Foundation. We were able to replace all of the tables, new seating areas and add fire pits. In addition, we added shade sails in the Courtyard, Kid City Playground and Adult Day Program patio. The final piece went in late 2023 and early 2024 with the addition of a built in BBQ station outside the HUB. There are two oversized grills and one flat griddle. Second, was the complete re-fencing of the entire campus. An entirely new layout was designed around the Courtyard to support additional security for the campus during the week. All fences were custom made and designed, including new gates and locks throughout the campus. We have heard from many of you that you love the new design and security. Thank you to Pastor Jim and Robin Horton for all their hard work researching, designing and working with vendor to install both beautiful and secure gates and fencing. Thank you to all who donated time and financially to make these two large scale projects happen.

Thank you to our Church Council for their faithful leadership and guidance in 2023. Janan Pisano, President, did an outstanding job leading this past year. Thank you to the staff of MOO. Your dedication and commitment to execute all you do with excellence, is very much appreciated.

REMEMBERANCES

We give thanks for the lives of those Mount of Olives members that have gone before us in 2023 to share the eternal promise of God's glorious Kingdom.

Maxine Ketter – January 1, 2022

Walter Rahn – January 9, 2023

Bonnie Love – January 2023

Bill Kersten – February 6

Don Sebade – March 1

Norma Allison – March 3

Joanne Saxe – March 28

Dorothy Niemynski – July 15

Elijah Roell – September 12

Tom Edgmon – December 4

Diane Dickson – December 11

BENEVOLENCE

ORGANIZATION DONATION

Christ Hope International – Namibia 21,576

Member Assistance 3,438

LCMC Contribution 2,000

Total Allocated \$27,014*

Benevolence Organizations

Christ's Hope International/Namibia - Operating assistance to the Ark at Keetmanshoop, an orphanage serving the AIDS-affected population of Namibia, Africa

Member Assistance - Support for MOO members in financial crisis due to unemployment and other significant life events

*Not included in this total are monies given to help support child sponsorships in Namibia, Adult Day Program scholarships, ROCK Camp Scholarships, Alternative Christmas Fair Ministries and Adopt an Angel support.

Memorial Funds 2023

Name or Description of Fund	As of 12/31/2022	Inflow	Outflow	As of 12/31/2023
Designated Memorial Funds	\$18,744	\$1,124	\$0	\$19,868
Undesignated Memorial Fund	\$28,185	\$0	\$0	\$28,185
Total Memorial Funds Available	\$46,929	\$1,124	\$0	\$48,053

MEMBERSHIP & ATTENDANCE

2023 Congregation Statistics	
Beginning Membership	2,396
Children Baptism	15
Adult Baptism	2
Confirmation	7
New Members	48
TOTAL NEW MEMBERS	72
Members Removed	
By Death	11
Other Reasons	0
TOTAL MEMBERSHIP	2,457
Net Gain/(Loss)	61

2023 Worship Attendance

Average In-Person Service: 471

Holy Week/Easter: 1,588

Christmas: 1,657

Kid City Average Attendance: 70

Rock – Student Ministry Average Attendance: 44

New Small Groups Started in 2023: 15

2022 Worship Attendance

Average In-Person Service: 403

Online Services Total Views: 3,316 Average Weekly Online: 66

Holy Week/Easter – In Person : 1,465 Online Easter Sunday: 155

Christmas – In Person: 1,557 Online: 231

Kid City Average Attendance: 64

Rock – Student Ministry Average Attendance: 40

New Small Groups Started in 2022: 3

ASSOCIATE PASTOR REPORT

Rev. James M. Reynen



Preaching

- Successfully preached multiple messages series throughout the year
- Preaching responsibilities increased to include 12 sermons in 2023

Teaching

- Taught First Steps and Next Steps classes as a way to integrate families, couples and individuals into the life of MOO
- Taught individual and group Baptism Classes in preparation for Holy Baptism
- Led Chapel at RHL Preschool, MOO

Sacraments

- Administered the Sacraments of Holy Communion and Holy Baptism during MOO worship services as well as at private settings and remote locations

Pastoral Care

- Developed systems to provide Pastoral Care for those within the MOO Community to include: urgent needs, ongoing needs, hospitalization, and homecare. Also, recruited, developed, trained, and empowered volunteers to provide care at each of these levels
- Provided general counseling, crisis counseling, grief counseling, premarital and marital counseling
- Maintained the 24-hour Emergency, Pastoral Care phone
- *Thank you to Karin Mackrell for her work in this department. Thank you also to Samantha Winkler, Barbara Hensen-Cipriani, and all the other volunteers who provide pastoral care*

Weddings, Funerals, Memorial Services

- Officiated at many weddings, funerals, and memorial services throughout the year for MOO members and those in our community

Leadership

- Oversee Children's Ministries (Kid City) and Student Ministries (The ROCK)
- Oversee Pastoral Care Department and supervise pastoral care volunteers
- Work with MOO Staff and volunteers, providing oversight on programs, program development, and staff development
- Staff liaison for Drive Thru Nativity



STAFF & MINISTRY REPORTS

WORSHIP ARTS - MILES SMITH, DIRECTOR

2023 was a year of expanding efficiency, raising excellence, and implementing new teams and systems.

Last year we were able to grow our team through the hiring of our Audio Director Jordan Young, along with our Assistant Worship Arts Director Maleah Whitacre. This year we have seen the benefits of having a qualified team that desires the best for our worship services week to week. There are so many tasks and unique skill sets needed every weekend that are behind the scenes. I was so blessed to see us not only manage these responsibilities but also expand them. With proper people in place we continue to raise the bar and expand our reach and excellence within our worship experience. Having Jordan Young on staff has allowed us to have professional and quality sound for our congregation every Sunday. He provides that same quality of sound for memorials and other special events year round. His knowledge in sound engineering and his degree in music allowed us to create online worship content at an incredibly high level. He was able to reboot and manage our online music platforms after 2 years of being inactive. This created us to have more outreach beyond our weekend experience and we will expand that in 2024. Jordan also has been able to manage and reboot our studio on campus that we use for creative elements, marketing, and outreach for several different ministries. Having Maleah Whitacre added to the team has created incredible fluidity, efficiency, and professionalism across the board in our department. Not only is she capable and qualified to lead and manage all our music teams for middle school and high school at The Rock, she also manages and oversees all production elements for our weekend services. It's rare to find people who are gifted creatively but also have incredibly strong administration skills. Maleah checks both of those boxes. Having Maleah as a worship coordinator keeps things from falling through the cracks. Maleah has allowed us to raise the bar with our video and lighting every weekend. She has managed our cameras and weekend video tasks allowing us to regain and organize our streaming channels like Youtube which has been desperately needed for the last two years. Maleah has been able to schedule and manage volunteers, coordinate with pastors, and bring clearer communication to all teams and volunteers within the weekend experience. Maleah being on staff has allowed myself and other department heads to do the things that only they can do. The last few years have been incredibly challenging for my family and I due to the loss of our daughter Jolene. It has made life and ministry heavier and tiresome at times. Having these new team members this past year has made our ministry truly a game changer. The team we have in place has made me excited to see where we can go and what we can do better for 2024.

Along with adding new staff we have been incredibly blessed with our current staff. Our Cornerstone services have continued to thrive and gain high levels of excellence thanks to our Choir Director, Judd Bonner. Dr. Bonner not only provides leadership and direction to our incredible choir every Sunday, he also has a big part in arranging and managing the flow and order of our 8:30 service. It's a blessing to have someone on staff so knowledgeable in so many areas which gives myself peace and more flexibility. Dr. Bonner continues to push and create larger ensembles to compliment the choir and it has greatly paid off. Thank you Judd for always exceeding our expectations! Paul Zuill has also had a tremendous impact on the success of our Cornerstone services. Paul accompanies the choir for all services and rehearsals. He also does many arrangements for Cornerstone ensembles and I am thankful for all his hard work and contributions to our music department.

In a challenging world after the Covid pandemic we are still seeing positive responses to our weekend services. We are incredibly proud of all we put into every weekend and we are seeing and experiencing stories monthly of how our worship and music has an impact in the daily lives of our congregation. In 2024 we will continue to create services that allow our attendees and members to be pointed to Christ and we will continue to ask the question "how can we do this better?" The team we have understands the mission and we are grateful for 2023 and excited to do the best we can for the kingdom in 2024.

WORSHIP ARTS

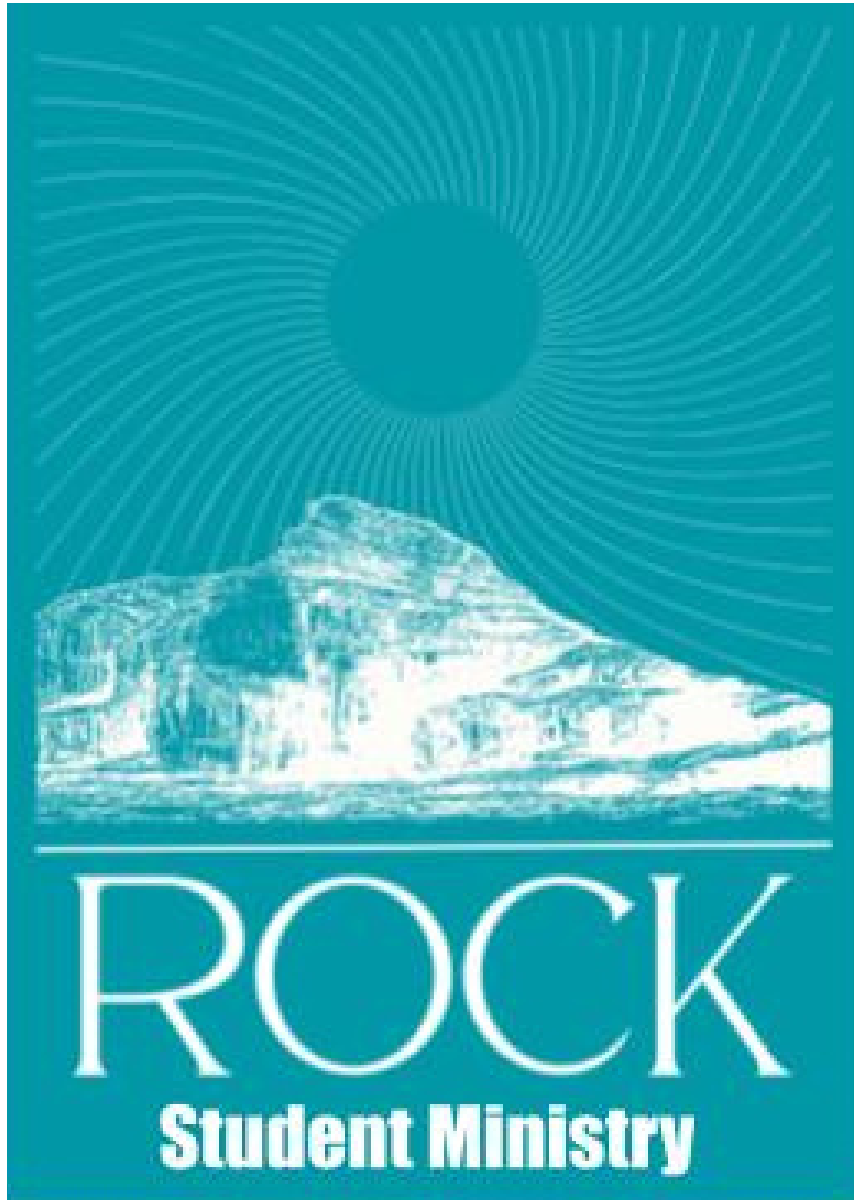
2023 was a year of growth and innovation within our Worship Department.

Worship Production

- This was my first full year on staff as Assistant Worship Arts Director, and I believe this year brought fresh perspective and ideas for growth and sustainability in the way we lead our team.
- This year, we worked hard to expand our teams and create better systems for our special services. Doing this allowed us to focus on creating an environment that nurtures a growing relationship with Christ through passionate worship.
- I had the opportunity to help organize our YouTube channel this year to make it more accessible and easy to navigate for our congregation AND new viewers.
- We have continued to learn as much as we can about our presenting and lighting software to improve how we run our services, and also to have the ability to train more volunteers.
- I believe as we continue to perfect our systems and teams, our production and worship team will continue to thrive and guide others to serve.

Maleah Whitacre: Assistant Worship Arts Director

STUDENT MINISTRY



2023 Wins

1. Sunday Night Bible study for middle school and high school have seen growth both spiritually and numerically.
2. Zion High School Summer camp doubled in size from 2022
3. Basecamp saw many new students who began attending the Rock.
3. New Cinco de Mayo fundraiser was a huge win. We successfully raised donations for our scholarship fund for student camps. As a result of this and many other donations to the scholarship fund, we were able to offer summer camps at suggested donation or free. Which allowed many students to attend and for them to invite their friends.
4. Successfully engaged parents and students through social media and parent emails.
5. Rock students adopted 5 Families for the Adopt an Angel Project this Christmas.
6. Grew our adult leadership team for high school and grew are high school leadership team for middle school.
7. Saw a 75% return rate on both Confirmation Class and our First Communion Class.

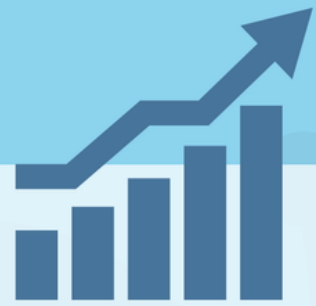
'24 Mission

- To teach young people about a relationship with Jesus, give them the opportunities to respond to his Good News and to equip them to live out a radical faith that knows Christ and makes Him known.
- 20 students volunteers and 18 adults volunteers involved in regular worship/media.
- 12 high school students and 15 adults volunteer as Small Group Leaders.
- See 15% growth in Sunday services and camps.
- Have 85% of the current 5th graders attend the Rock as 6th graders this fall.



FAMILY & CHILDREN'S MINISTRY

Kid City Children's Ministry 2023 Highlights



GROWTH DATA

In 2023, Kid City has welcomed 91 new families, marking a significant growth with a 10.2% increase in attendance compared to the previous year. We are excited to see our Kid City community expanding and thriving as more families join us for engaging and enriching experiences.



FAMILY MATTERS LAUNCH

We launched a new ministry under the Children and Family Ministries umbrella called Family Matters—an event for the whole family including family dinner, live worship, guest speakers and more! Our two Family Matters events each saw over 120 people where families can learn, grow, and play!



FAMILY FISHING TRIP

Kid City's first ever Family Fishing Trip was a memorable adventure as we set sail on a private boat in Dana Point! Families bonded over the thrill of fishing, enjoying the scenic beauty of the ocean, and creating lasting connections! Over



SENSORY ROOM

Phase one our mission to open a sensory room in the Kid City Building has begun! It aims to create an inclusive and supportive environment for children with sensory sensitivities by including sensory-friendly elements and tactile materials so that all children can participate in Kid City.



HOLY WEEK & PALM SUNDAY

On Palm Sunday, over 100 children rotated through the Kid City building, immersing themselves in the meaningful journey of Holy Week and experiencing the resurrection of Jesus. This style aimed to deepen the children's understanding of the Easter story.



KIDS CAMP 2023

Over 110 eager young hearts embarked on an unforgettable journey at our 'Jesus Take the Wheel' Kids Camp. Filled with joy, laughter, and spiritual exploration, the camp provided a vibrant space for children to know the real prize within God's ultimate winners circle!



OLLIE BRIDGE PROJECT

Kid City has joined hands with RHL Preschool in encouraging students to visit Kid City on Sundays and receive their own Ollie the Owl, our beloved preschool mascot. This has created a special bond between the two ministries, and has introduced over 50 children to Kid City!



CHRISTMAS IN KID CITY

Children's Ministries saw over 115 children for Christmas in Kid City, 'A Not so Silent Night.' Families enjoyed ice skating, cherished photos with Santa, and participated in a heartwarming drum circle, emphasizing the timeless story of the drummer boy.

Alina Hardy - Communications Director Report

Outreach Budget

Managed Outreach Budget to support these items and other departments as applicable

Visitor Outreach

Developed & Managed monthly New Mover Mailings, Visitor Gifts & Follow-up System, 24/7 Online Messenger, Special Event Mailers, Plan Your Visit, Signage, etc.

Worship Services/ Weekend Experience

Supported Pastors and Worship Team Developing printed materials, slides, promotion, signage and giveaways, etc.

Programs/Ministries

Supported Ministry Leaders Communicating Internally and Externally via email, social media, website, advertising, registrations, signage, etc.

Advertising

Maintained and Managed Google Ad Grant for in-kind Google Advertising up to \$10k per month, Social Media Campaigns, Year-Round and Special Event online and print advertising and promotion

Church Business

Email Marketing, Research, Strategy, Communication Tools, Training and Support to staff for CRM, Memorial Services, Volunteers, New Hires, etc.

Adult Day Program & RHL Preschool

As needed support for public relations, website, social media, printed materials and signage



2023 ROBERT H. LANGE PRESCHOOL AND KINDERGARTEN

Mission: To know Christ and make him known!

Vision: Our vision is to ensure that each student develops to his or her fullest potential by creating a play based environment balanced with pre-academic surroundings. RHL will celebrate and honor the student's diversity of gifts, abilities, and background to build a more just and sustainable world without regard to race, religion, national origin or ancestry.

ENROLLMENT:

124 STUDENTS
AGES 2-KINDERGARTEN
26 RHL MOO MEMBERS

STAFFING:

18
TEACHERS WITH OVER 300 YEARS
OF TEACHING WITHIN TEAM
8 CLASSROOMS
14 ROOM PARENTS

NAEYC ACCREDITATION:

VISIT: JANUARY 2023
OVER 311 ITEMS ASSESSED
WITH 94.21% PASS RATE
FAMILY AND COMMUNITY
RELATIONSHIPS: 100% PASS RATE

NATURE EXPLORE:

OFFICIALLY REGISTERED AS
CERTIFIED SITE
2 DAY CERTIFICATION AND
TRAINING

CAMPUS SAFETY:

NEW CAMPUS SAFETY
NEW SECURITY GUARD
NEW CAMPUS ENTRANCE

Community & Groups Team

Jessica Jensen - Community and Groups Director

Mariah Campbell - Community and Groups Asst. Coordinator

- "10 Brave Christians-The Great Experiment"
 - March & October (61 total participants)
- Ministry Fair
 - Have implemented new process for Ministry Fairs
- Working to create a support system for current Small Group Leaders

Recap 2023

33 Total Small Groups 15 New Small Groups

- Bible Studies and large "Cluster" groups continue to meet regularly and are always taking new members

New Group Stats

- Growing the Welcome Team
- Offering monthly opportunities for Small Group sign ups every 3rd Sunday
- Moments growth
- Partnering with RHL by collaborating more with them at their events
- Growing MOO Involvement

What's New

New Member Stats

Total New Members: 48
First Steps: (3 classes) 26
Baptisms: 17
Confirmations: 7

New Member Process

- First Steps Class (offered each quarter)
 - Welcome folders for new people
- Next Step Class (2 weeks after 1st Steps class each quarter)

2024 Vision: see next slide



Vision for 2024

- 20 New small groups
- Create a First Impressions team who will be the welcoming faces to those coming to church on Sunday and assisting people from the parking lot to entering the worship center for service
- Continue to strive for excellence in the way we create and refine the growth processes, and in how we support the MOO church family
- Support our pre existing groups
- Scheduling a time to refresh current leaders and shepherds in tracking attendance for 2024
- Create and refine the growth process in which we support the MOO church family across all ministries
- Kid City is available for Small Groups to meet as an option
- HUB - Create a free coffee card for all visitors who attend MOO.
- Working toward creating a short term small group bible study or group option
- 10 Brave Christians will take place 2 times a year after Cursillo
- Implementing quarterly Coffee with a Pastor on a designated Saturday morning with sign ups
- Continue to offer monthly opportunities for Small Group sign ups (one Sunday per month)
- Our goal is to cultivate a culture of service with this as our focus: "We work with excellence, glorifying God by being a faithful steward of all that is entrusted to us and to have a positive influence on all who come in contact with us at Mount of Olives". We will do this by: making eye contact, sharing a smile, speaking enthusiastically and by making a connection. (borrowed from Chick-fil-a's Corporate Purpose Statement)

ADULT DAY PROGRAM

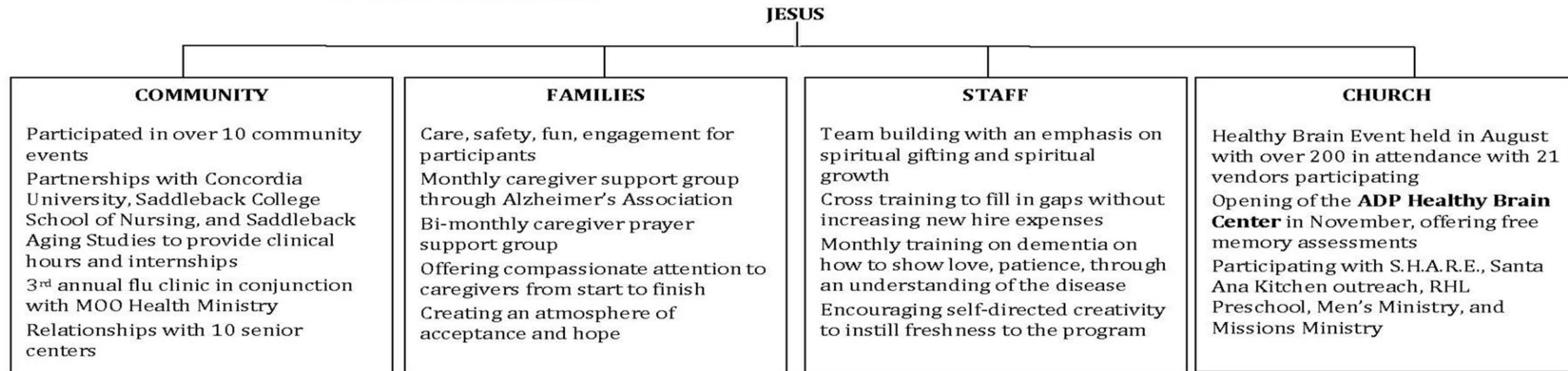
ADULT DAY PROGRAM



Total participants 43
New enrollments 40
Left the program 38
Died 7

The ADP is more than these statistics; it's about reaching out and ministering to the lost and hurting whether caregiver, participant, or staff. The ADP is comprised of a team of compassionate, energetic, and creative staff who provide a worthwhile and engaging day for each participant as well as providing a well-deserved respite for their caregivers. Our goal is to know Christ and make Him known. How?

It's All About Relationships



Word for 2023-ABIDE

Verse for 2023 - "I am the vine; you are the branches. Whoever abides in Me and I in him, he it is that bears much fruit, for apart from Me you can do nothing." John 15:5 ESV

COUNCIL PRESIDENT - JANAN PISANO

- 2023 at Mount of Olives has been a year with emphasis on church growth in a post-Covid era.
- Our MOO pastoral leadership once again did an outstanding job leading our congregation and staff.
- Our year-end position is strong.
- Financially- The MOO financial position is stable and growing.
- Operationally – The MOO staff is experienced, focused and highly effective.
- Worship – As a result of carefully coordinated programs, worship attendance is rising.
- MOO Ministries – Teams continue to fulfill our mission through their work.
- Adult Day Program – This wonderful ministry is growing and providing a much- needed service in south Orange County.
- Robert H. Lange Preschool – Our preschool is at capacity with a waiting list.
- Kids’ City – had 10% growth over last year
- The Rock – Rock programs have seen an increase in participation due, in part to staff making changes to better serve our youth.
- MOO Missions – Our ministry sent two teams to Namibia this year as well as one to Honduras.
- Small Groups – 15 new Small Groups were started this year.
- Bible Studies
- New Young Adults Ministry
- MOO Church Council
- We are blessed to have a strong council with a wide range of expertise and experience.
- Financial Stewardship has been a strong priority for the Council this year.
- Generous donations and fiscal management have made several facilities upgrades possible. These include the courtyard furniture, barbeque and sails as well as audio visual equipment for the New Creation Center.

MOUNT OF OLIVES FOUNDATION

Calendar Year 2023 Snapshot

Schwab Foundation Main Account (1295)

Starting Balance 1/1/2023	\$166,798.87
Withdrawals	\$0
Contributions	\$0
Change in Value (YTD since 1/1/23)	\$11,794.21
Ending Balance 12/31/2023	\$178,593.08

Schwab Messinger Fund Account (4309)

Starting Balance 1/1/2023	\$45,721.54
Expenditures	\$0
Change in Value (YTD since 1/1/23)	\$3,221.59
Ending Balance 12/31/2023	\$48,943.13
	<u>\$227,536.21</u>

Orange County Community Foundation Account

Beginning Balance 1/1/23	\$42,517.39
Contributions	\$0
Grant Distribution – Matching program	\$4,454.00
Interest & Dividend Income as of 9/30/23	\$133.07
Change In Market Value as of 9/30/23	\$2,773.53
Total Revenues	\$2,906.60
Expenses	(\$327.84)
Ending Balance 9/30/2023*	\$45,096.15

*OCCF Year End Statement not available by 1/11/2024.

As partners in ministry together today, we want our impact to continue for future generations. Legacy giving is one way to take God's blessing of today and make them into blessings of tomorrow. The Foundation continues to use Schwab and Orange County Community Foundation as advisors and partners with us.

We always encourage you to consult your tax/estate professional for advice that is specific to your personal situation. We have team members available to answer questions about The Foundation and Legacy Giving to Mount of Olives.

In 2022, our Foundation began hosting small group educational meetings. These meetings are held at MOO and led by financial industry professionals who are donating their time and talent to benefit MOO.

Please let us know if you would like to learn more or attend a small group meeting, please email Robin Horton at rhorton@moochurch.org.

2024 BALLOT

- **Church Council**

President - 1 year term - Jack Jacob

Vice President - 1 year term - Michael Bek

Secretary - 2 year term - Pam Wheeler

General Member - 2 year term (second term) - Mona Martin

- **Foundation Board**

General Member - 2 year term - Tracy Denk

General Member - 2 year term (second term) - Cynthia Goodfellow

CANDIDATE BIOS

CHURCH COUNCIL

Jack Jacob – President – 1 Year Term - January 2024- January 2025

Served on Church Council as a general member in 2021, Secretary in 2022, and Vice President in 2023. I was born and raised in Chicago and have lived in Orange County for the last 25 years. My wife Evelyn and I have been married for 46 years and we have three adult children who live in Orange County. Six years ago, Pastor Jim Reynen conducted the marriage ceremony for our daughter Sabrina and her husband Eric Dorrell. For the last five and half years my wife Evelyn and I, including my daughter Sabrina and my son-in-law Eric their two daughters, and my son Andrew have attended weekly services at Mount of Olives Church. We are proud members of the MOO family and our MOO small group. I have 39 years of management experience with Financial Institutions. For the last 10 months, I have been a Senior Vice President of SitusAMC, a world-wide Asset Management Firm, previously I was a Vice President with CoreVest Financial in Irvine, a Redwood Trust Company; I was also a Senior Vice President and Deputy Chief Credit Officer for Pacific Mercantile Bank, prior to their sale. I held several Vice President positions with Washington Mutual Bank, Chase Bank, Lehman Brothers, and as an Executive Vice President for Velocity Commercial Capital. Since childhood, I was a member of the Holy Apostolic Catholic Church of the East, where I served for 16 years as a Secretary, Vice President and President of our local Parish's Executive Committee. I was also appointed by the Bishop of the Western Diocese of the United States, to hold the position of Director of Administration for California, where I was responsible for six (6) churches. I would consider it an honor and privilege to continue to serve the church's ministry.

Michael Bek – Vice President - 1 Year Term - January 2024- January 2025

Michael was raised in the Lutheran church with faithfully serving parents and six siblings. He married his bride, Mary, 34 years ago and they moved to Laguna Niguel in 1999. Before his mother, Mary Louise received her crown of life from our Lord and Savior, Michael moved her to Orange County and the three of them became "owners" of MOO starting in 2016. Since then, Michael has been a member of Church Council for the last 5 years filling general, financial chair, and secretary positions, Foundation Trust committee, served at many Cursillo weekends, and has participated in several service projects / missions trips including Namibia in 2022 and along with his wife in 2023. He serves as a rotational leader in their wonderful couples small group at MOO (well, if 16 is considered small) and he and his wife sponsor children in South America and Africa through Compassion International and World Vision. His wife, Mary, volunteers at MOO, entering prayer requests and documenting church attendance and requests across all services. Professionally, Michael is a Partner with KPMG, one of the big 4 accounting firms, and is responsible for transforming companies, globally, and improving their operational and financial performance. He also manages the sales, delivery, and people development of the many Advisory Partners and staff nationally. Prior to that, he held Senior Partner and engineering leadership roles at CSC, Northrop Grumman, and NASA. Michael's interests outside of work and community include gourmet cooking, wine, spending time with family and friends, and participating in many active sports.

Pam Wheeler – Secretary – 2 Year Term – January 2024 – January 2026

Pam has been attending Mount of Olives since 2007. She previously served on church council through 2018. She has 3 grown children; two of whom live in South Orange County and her step daughter lives in the Phoenix area. She's been blessed with six grandchildren, ranging in age from 35 to 6. Pam is a retired executive of Kimco Staffing Services where she worked for 20 years, serving as the Sr. Vice President of the organization. Pam is active in our MOO Choir as well as The Bonner Singers. She serves as a member of Concordia University Trustees' Board. She is also a Board member of South Coast Community Services.

CANDIDATE BIOS- CONTINUED

GENERAL MEMBERS

Mona Martin – 2 Year Term – January 2024 – January 2026

Mona joined Mt of Olives in 2014. She has been married to her husband Sean for 36 years and raised three children, Kevin, Ryan, and Michelle. Their family has grown over the past two years with the marriages of their two sons. Sean and Mona reside in Coto de Caza. Mona became connected at Mt of Olives through a group of women training to hike Mt Whitney and has been involved in the Women's Hiking Ministry ever since. She helps organize the Women Walking with God Bible study group which has been a great way to connect to many women at the church. She enjoyed a professional life as an ICU nurse before staying home full time. Since being at home she has given back to the community through volunteering. She enjoys hiking, pickleball, crocheting and crafting. She looks forward to Sean's retirement and traveling. Mona has served on Church Council for the past two years.

FOUNDATION TRUST

Tracy Denk – Trustee – 2 Year Term – January 2024 – January 2026

Tracy and his wife of 25 years, Amy, live in Aliso Viejo where they raised their three children who are now in their late teens and early twenties. They joined Mount of Olives 21 years ago. Tracy received his Ph.D. in Electrical Engineering from the University of Minnesota in 1996. He worked for various integrated circuit design companies for 17 years. He has developed and operated the accounting system for a mortgage lender he co-owns and operates. He has taken continuing education courses in Cryptography (Iowa State), Finance and Economics (Harvard Extension), Financial Engineering (USC), and four courses in Finance and Economics from George Mason University. Tracy served as the Finance Committee Chairman at Mount of Olives for six years, and he is in a weekly MOO Small Group Bible study where he serves as the group bard.

Cynthia Goodfellow – Trustee – Term 2024-2026

Cynthia lives in Laguna Hills and has been a member of Mount of Olives for 14 years. Cynthia is a third generation Californian and was raised in Dana Point. She received her undergraduate degree in business from the University of Southern California and her MBA from Cal State Fullerton. Cynthia has over thirty years of experience in banking, primarily commercial real estate lending. Cynthia has been actively involved in the Mission Ministry team at MOO for the past 5 years, including significant fund-raising efforts. Cynthia has served on the Foundation Trust Board for the past 2 years.