

FUMC Loveland Church Council Meeting Minutes

Monday March 5, 2018

Present: Rev. Steve, Rev. Jeremiah, Ann Kessler, Bill Eads, Sally Allen, Phil Ashcraft, Angie Clarke, Gene Clarke, Keith Flaming, Daren Gartner, Larry Jones, Doug Mannering, Bill McCreary, John Morgan, Carrie Robinson, Mary Beth Rodgers, Pat Schaeffer, Marlene Thurman. **Guest:** Dale Thurman (Trustees).

Welcome by Bill Eads

Devotion by Doug from Hope Quotient by Ray Johnston with a focus on being encouraged.

Minutes for the January, 2018 Meeting: Motion to approve made by Phil and seconded by Larry. Passed unanimously.

SPRC Topics: Phil brought two motions from Staff Parish Committee. First, he moved that the position of a setup person be established (including Wally Langford and backups) with a salary of \$15/hr. not to exceed \$5,000/year. This motion was seconded by Doug and passed unanimously. It was noted that requests for setups be done through Patty Gregory in the Church office.

Second, Phil brought from SPRC the enthusiastic proposal for a salary increase for Rev. Jeremiah of \$5,000/year along with including an additional focus on ministering to millennials and other younger families. The salary increase would be effective April 1. It was noted that this vote would be a recommendation from Church Council to an All-Church Conference or Charge Conference meeting for its vote. The motion was seconded "wholeheartedly" by Bill McCreary and also passed unanimously. Rev. Steve is working with our District Superintendent to set up an All-Church Conference on Monday, April 2.

Trustees Topic of Safety and Security: Keith told the council that Trustees has been looking at whether to take actions to improve safety and security within the Church, listing about 8 different areas (e.g. door locks, inside and outside lighting, training, etc.) that could be improved. Keith sought feedback from the council on whether working in this area would be supported by the council. With many council members giving feedback, the general opinion was that this is something needed and that Trustees should proceed with creating detailed proposals on the areas most in need of improvement.

Rev. Steve: Rev. Steve elaborated on the points he made in this month's pastor's report on how our church should focus on one overriding objective: to develop ministries for and with younger folks (e.g. Millennials and Generation X). This focus would encompass many dimensions and would be a heavy focus for the staff, for Church Council, and for the Church as a whole. The council was very engaged in this topic and was excited about its long-term survival of our Church. We will be hearing much more about this in the future.

Rev. Jeremiah: Rev. Jeremiah focused on how much we have depended on the excellent work of the Hospitality and Bereavement committees recently. They, and our clergy, have provided many hours of much-needed services in recent months.

Ann gave a brief update on the confirmation class and how positive that experience was for the students. There being no further business, Rev. Jeremiah gave the benediction and the meeting was adjourned.

Next Meeting: May 7 at 6:30 in Coy Hall West. Future meetings: August 6. October 1, and December 3, same time and location.