

FMC Loveland Church Council Meeting Minutes
Monday, August 6, 2018

Present: Rev. Steve, Rev. Jeremiah, Bill Eads, Sally Allen, Phil Ashcraft, Angie Clarke, Karin Delaney, Keith Flaming, Norma Flaming, Daren Gartner, Mary Hannon, Larry Jones, Kay Jones, Doug Mannering, Bill McCreary, John Morgan, Pat Schaeffer, Ellen Shepherd, Marlene Thurman.

Welcome by Bill Eads

Devotion by Karin Delaney – from Bishop Steven Charleston

Minutes from May 2018: Phil moved and Angie seconded, passed unanimously.

Unexpected gifts: Ellen gave a presentation on unexpected gifts and asked the Council to approve a new policy. The policy request was that for any gift at \$10,000 or over, 80% of the gifts would go to the Church's fund in the Community Foundation, and that 20% would go to budget. Any bequeathed stocks would be converted to cash, and follow the same allocation. Ellen made a motion to approve this proposal and Darin seconded. The motion carried.

Steve's Report:

There will be a new class focusing on seniors – called choosing happiness. (see report) He will promote this at worship services on Sept 9.

Sept 2 – We will have one outdoor worship service, in Labyrinth area, at 10:00 am. Potluck to follow. It will be lead by Stephanie Price, speaking about a church concept that is tied in with growing crops - The Land.

Rev. Jeremiah:

Talk about a focus group that was held with millennials, to see what they are looking for in church. The first group was with current members. A second group is coming up with a slightly different demographic, but also current members – they will be looking for people that grew up in this church but no longer attending.

Jessica Gartner started a program for young moms (Spiritual Seekers Young Mothers Group), spiritual exploration class as well as support group for new parents – also targeted to millennials. A church member funded 8-week pilot, but need funds to keep it going. Half in first group were not current members. A question about whether fathers should be included will be considered as a possibility for future.

Advent and Lenten studies. The idea is to reflect, so Rev. Jeremiah made a suggestion to committees to get work done by November, to minimize work in December, and have no meetings. Can discuss this again at next meeting in October.

Charge conference is Nov. 17 from 9 to noon at Christ Church in Ft. Collins. We will not have budget or nominations finished, except clergy compensation. CC will approve other items in December or January. Discussion about opening up CC meeting to an all church meeting to approve these items. Discussion about whether CC will still meet in December – probably still necessary. Or make the December meeting the all church meeting. A decision on this by Rev. Steve is pending.

Angie – Hospitality update. Brian retired in July; he was in charge of coffee, etc. We are now looking for people to staff the kitchen on Sunday mornings. Someone needs to be there to make coffee every week, starting at 7:45 am. The Committee who signs up to do snacks on a given Sunday, could recruit one or 2

people for Sunday morning coffee duty. Hospitality time has been shortened because clean up was taking until 1 or 2 in the afternoon. So, now hospitality is over at 11:00 pm. Instructions will be available to use both coffeemakers. One committee has asked to go green, to use washable cups instead of Styrofoam. Larry reminded that we moved away from Styrofoam because it was a turn off to millennials. Hosts will make coffee, and set tables, etc. The Committees approved this request and will recruit their own committee members to staff the kitchen on the same Sundays they supply snacks.

Karin - & Steve HNS updates. Karin noted that the situation has changed since CC was first approached and approved writing a letter to the Editor and City Council. HNS now has board members who are also uncomfortable with their recent language change. Steve will talk to one new Pastor on the Board, and get his recommendation before we move forward with any letter, to be sure we are doing something helpful in his endeavor to have the legal language of the HNS board changed.

Trustees: Update on Safety And Security.

Keith presented the current plan.

Lighting will be added around east and north sides. Two existing lights on north, not high pressure sodium. Adding several lights on north and east side, to match 2 existing ones. Steve wanted to make sure lights don't bother neighbors. These should not point across the street and they are dimmable. \$140/each. \$1750 in materials, double if need a contractor for installation, that will depend on city designation of the property/improvement.

Electronic locks and access control: Goal is to try to secure the perimeter of the building – 11 entrances (or maybe 10?). One idea was to separate out Coy Hall, and secure the rest of the building better. Youth range can be locked off separately. After review this didn't seem like a good idea, so moved to secure the perimeter instead. Total quote is \$9181. We already have one electronic entry, Patty can buzz people in West door, but not ADA accessible. Talked about other possibilities, West Coy, and main southeast entrance that has ramp. These two would be new electronic entrances.

The cost of new cameras is estimated at \$1843. Recommended cameras in all the "gathering" places. Would add \$1200 to that quote. Doug asked where the money is coming from. Ellen said there is a dedicated account for \$35,000, for capital improvements. Cameras would not be monitored, they would just record.

Keith wants to make sure they are on the right track before they move forward.

Bill McCreary asked about Coy Hall, asking about securing doors coming out of Coy into Lobby – they are required to be left open as fire exits. The Trustees will also look at securing sanctuary. Trustees will come back with a more complete proposal for voting at some point.

Finance: We are entering the budget period. Mary is starting to meet with groups and sending out info to Committees.

Rev. Steve provided a closing prayer.

Thanks to Karin for providing these minutes!