

# Associate Pastor of Family Ministries

Cornerstone Church of Boston

2018

**Job Title: Associate Pastor of Family Ministry**

**Reports to: The Lead Pastor**

**Position Status: Full time, salaried, exempt**

## Ministry Context

### *Our Mission*

Cornerstone Church of Boston equips one another for a transforming life with Jesus, invests in a loving community, and seeks compassionate justice in the world.

### *Our Vision*

We envision Cornerstone to be a church without walls: boldly following Jesus even beyond our comfort zones, sharing our lives together while breaking down barriers, inviting other people in to encounter the love of Jesus, and serving the marginalized in our society.

Cornerstone Church of Boston is a missional, vibrant, congregational church, located in the heart of Boston, MA. We are a part of the Evangelical Covenant Church (ECC) denomination (<http://www.covchurch.org/>). Cornerstone strives to be a community of faith, love, and hope, with a vision to transform lives that will impact the world. We aim to serve our local community, impact the greater city of Boston, and reach our present generation. Founded in 2004, Cornerstone has a congregation of approximately 300 predominantly Asian-American college students, working professionals, and young families.

## Primary Roles

The Associate Pastor operates

- To work in harmony with and under the direction of the Lead Pastor.
- To serve as a pastor/spiritual leader at Cornerstone Church in accordance with Scriptural qualifications, mandates, and guidelines (for example see Titus 1, 1 Timothy 3, 1 Peter 5, Acts 20, Hebrews 13:17, etc.)
- To have a firm grasp on and commitment to advance the Kingdom of God through the visions, values, strategies, and plans of Cornerstone Church.
- Within Cornerstone's model of ministry to lay lead with pastors as equippers of ministry leaders and teams (see Ephesians 4:11-16). Pastors at Cornerstone equip God's people to do the work of ministry. We are seeking an experienced equipping pastor who can recruit, empower, and sustain lay ministry leaders and teams for all our family discipleship ministries.
- To oversee and develop Cornerstone's Family Ministry as an environment that cultivates biblical marriages, grows parents as the primary disciple makers of their children, and enables families to faithfully engage with the church and outside world.

- To oversee and develop Cornerstone's Children's Ministry and upcoming youth ministry in alignment with the overall church's mission and vision. Develop and lead Children's Ministry programming, policies, and coordination of volunteers, families, Children's Ministry Core Team, Family Ministry, pastoral staff, and Leadership Team as needed.
- To serve as the primary equipper of other ministry areas assigned by the Lead Pastor and approved by the Leadership Team.

### **General Responsibilities**

- Perform pre-marital, marriage, and family counseling as coordinated among the pastoral staff.
- Fully participate in pastoral staff meetings and one on one meetings under the direction of the Lead Pastor.
- Recruit and develop ministry team leaders, development ministry team visions, values, strategies, and plans through the use of the Cornerstone Ministry Strategy Worksheet Modules, and oversee all aspects of each assigned ministry area.
- Submit a written ministry development plan (in concurrence with completing the Cornerstone Ministry Strategy Worksheet Modules) for each assigned ministry area to be approved by the Lead Pastor.
- In conjunction with each ministry team, prepare and manage an annual budget to advance each ministry area.
- At the end of each month submit to the Lead Pastor and Leadership Team a monthly ministry report for all assigned ministry areas.
- Participate in Leadership Team meetings, retreats, and workdays as invited by the Leadership Team and Lead Pastor.
- Develop and submit an annual plan to the Lead Pastor for your own spiritual development, leadership development, and professional development.
- Participate in an annual performance evaluation and review of a compensation package with the Lead Pastor and a representative of the Executive Committee of the Leadership Team.
- Assist the Lead Pastor in the overall programming of the church, aid in special projects, and implement specific assignments by the Pastor related to general pastoral activities.
- Perform other duties as assigned by the Lead Pastor.

### **Qualifications**

Ministry Experience: At least 7 years of family pastor ministry experience.

Education Experience: At least a Master of Divinity from an accredited seminary.

License: Willing and able to be ordained in or have ordination transferred to the Evangelical Covenant Church