

FOUNDRY

Partnership

What is Partnership and why is it important?

We're so glad that you've decided to take the *next step* in your relationship with God and The Foundry Church.

You may have heard churches speak of something called "membership" throughout the years? Maybe that's a new term to you as well? Well at The Foundry, we like to use a term called *Partnership*.

You've heard us say many times how we don't want think of church as a "country club" with exclusive benefits that come along with a membership. Rather, we desire to partner with our folks to make a difference in our community. When we work together in this way, we will undoubtedly see God do amazing things in our lives *and* in the lives of those around us.

Partnership is to be a covenantal relationship that produces life! Together, we will always be able to accomplish MORE! And, we believe that YOU are God's plan and desire to reach our world with the message of Jesus. We believe that through Partnership we can see that become a reality!

Why a Partnership Class?

Partnership Class is the second step on your Leadership Journey at The Foundry. We believe that everyone can lead, but does everyone know that yet. In this time together, you'll get to hear about our core values, beliefs and passions and you will see how you, as a leader, can help them be realized at The Foundry and beyond.

Thank you so much for journeying with us!

-Pastor Justin, Kara & Your Foundry Family

VISION & MISSION

Vision (the end result) "To lead people into loving and growing relationships with God and their community."

Mission (how we get there) "The Foundry Church exists to authentically love God and genuinely love People by creating Community where lives are formed."

CORE BELIEFS

At The Foundry Church, WE BELIEVE...

1. **One Holy God** – Eternally existent in three persons: the Father, Son and Holy Spirit.
2. **The Holy Bible** – Is the inspired, infallible, authoritative Word of God and the source of Christian belief and teaching.
3. **Man** – Was created in the image of God but fallen because of our sin – lost and powerless to save himself.
4. **Jesus Christ** – Is the virgin-born Son of God and was crucified to take upon Himself the punishment for the sin of all mankind. He arose from the dead; thereby conquering sin, death and the grave. Jesus will personally return to the earth in glory and take Christians to Heaven.
5. **Man's Only Hope** – Is to believe in Jesus Christ as Savior and Lord.
6. **What We Celebrate** – Water Baptism and Holy Communion are among the ways we celebrate the life, death, and resurrection of Jesus Christ. Every service is a celebration of the hope we have in Christ.
7. **Healing** – Consistent with His ministry on earth, Jesus Christ still offers healing for our physical, relational, and emotional needs.
8. **Holy Spirit** – Indwells those who receive Christ and empowers believers to live righteous and holy lives. We believe in the Baptism of the Holy Spirit with the evidence of speaking in tongues, along the Gifts of the Spirit found in 1 Corinthians 12. We believe these gifts are available to believers today.
9. **Lifestyle** – When a life is changed by the love of Christ, we begin a journey of becoming like Christ. It is displayed inwardly by joy and peace; outwardly by a life of integrity and service; and relationally by love and grace. Our lives are directed by the commandments found in God's Word and the leadings of the Holy Spirit.

10. **Eternity** – Jesus will return and show himself to be King of Kings. No one knows the day or time that he will return. Life as we know it will come to an end and everyone will be held accountable for the choices in their lives. Heaven awaits those who have a personal relationship with God, without the influence of evil and pain. Separation from God (Hell) is filled with sorrow and awaits those who reject Christ as their savior.
11. **The Church** – The Body of Christ, of which Jesus Christ is the head, is comprised of believers who have been spiritually changed by the atonement of Jesus Christ and the personal work of the Holy Spirit. Christians are called to pursue God’s mission, both collectively and individually. For some it is a vocation, for all it is a passion.

CORE VALUES

1. **Authentic Community** – “We live in genuine & loving relationship.”

34 “A new command I give you: Love one another. As I have loved you, so you must love one another. 35 By this everyone will know that you are my disciples, if you love one another.” – John 13:34-35 (NIV)

2. **Spiritual Formation** – “We are shaped by our journey with Jesus.”

4 Remain in me, as I also remain in you. No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me.” – John 15:4 (NIV)

3. **Missional Living** – “We invite others to grow with us.”

“8 Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. 19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” – Matthew 28:18-20 (NIV)

CORE CONVICTIONS

1. **Prayer** – “At The Foundry Church we pray first.”

“Pray continually” – 1 Thessalonians 5:17 (NIV)

2. **Compassionate Evangelism** – “lost people matter.”

“For the Son of Man came to seek and to save the lost.” – Luke 19:10 (NIV)

3. **Teaching of God’s Word** – “we teach to transform.”

“Faith comes from hearing the message, and the message is heard through the word about Christ.”

– Romans 10:17 (NIV)

4. **Generations** – “all generations matter.”

“Lord, you have been our dwelling place throughout all generations.” – Psalm 90:1 (NIV)

5. **Leadership** – “every person is a minister.”

“There are different kinds of gifts, but the same Spirit distributes them. ⁵ There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work.” – 1 Corinthians 12:4-6 (NIV)

6. **Generosity** – “we live to give.”

“And he is not served by human hands, as if he needed anything. Rather, he himself gives everyone life and breath and everything else.” – Acts 17:25 (NIV)

CORE DOCTRINES

CORE DOCTRINE #1 Salvation

Salvation is one of the greatest known miracles to man. How amazing is it to think that God sent his only son so that you, his other son or daughter can spend eternity with him too?

John 3:16

16 For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life. 17 For God did not send his Son into the world to condemn the world, but to save the world through him. 18 Whoever believes in him is not condemned, but whoever does not believe stands condemned already because they have not believed in the name of God’s one and only Son.

CORE DOCTRINE #2 Divine Healing

Who would've known that over 2,000 years ago One Man's body would be broken so that every woman and man to come would be healed? With Jesus' sacrifice of his body and his life, we are healed!

Matthew 4:23-24

23 Jesus went throughout Galilee, teaching in their synagogues, proclaiming the good news of the kingdom, and healing every disease and sickness among the people. 24 News about him spread all over Syria, and people brought to him all who were ill with various diseases, those suffering severe pain, the demon-possessed, those having seizures, and the paralyzed; and he healed them.

CORE DOCTRINE #3 Spirit Filled Living

We were created to carry God's Spirit into this world to be a true example of who God is in our age. Being filled with the Spirit of God enables us be gifted with what we need, when we need it. We are filled to overflow in the lives of others.

"The baptism in the Holy Spirit provides the believer with an empowering for witness and to live a life pleasing to God." -- Alton Garrison, A/G assistant general superintendent

Acts 1:8

8 "But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

CORE DOCTRINE #4 Risen Hope

Jesus kept His promise to rise from the dead, so we can believe he will keep other promises too. The resurrection ensures that the ruler of God's eternal kingdom will be the living Christ, not just an idea, hope or dream. Christ's resurrection gives us the assurance that we also will be resurrected. The resurrection provides the substance of the church's witness to the world. We don't merely tell lessons from the life of a good teacher; we proclaim the reality of the resurrection of Jesus Christ.

Luke 24:6

6 "He is not here; he has risen! Remember how he told you, while he was still with you in Galilee: 7 'The Son of Man must be delivered over to the hands of sinners, be crucified and on the third day be raised again.' "

Titus 2:13

13 "...while we wait for the blessed hope—the appearing of the glory of our great God and Savior, Jesus Christ..."

CORE PRACTICES

COMMUNION

Communion is “the believer’s meal,” a sacrament intended for Jesus’ followers, by which they acknowledge and remember his work on the cross. The Biblical foundation for Communion is Jesus’ final meal with His disciples the night before He was crucified. With His twelve friends gathered around Him for the traditional Jewish Passover meal, Jesus “took bread, gave thanks and broke it, and gave it to them saying, ‘This is My body, given for you; do this in remembrance of Me.’ In the same way, after supper He took the cup, saying, ‘This is the new covenant in My blood, which is poured out for you.’”

(Luke 22:19-20)

WATER BAPTISM

1. **Why should I be baptized?** In the Great Commission (*Matthew 28:19-20*) Jesus said, “Go into the world preaching the Gospel, making disciples and baptizing them in the name of the Father, Son and Holy Spirit.” In Mark 1 and Matthew 3, Jesus Himself was baptized and commands His disciples to follow Him in water baptism. Water Baptism is an opportunity to publicly testify of your personal faith.
2. **Is baptism required for salvation?** No. Water baptism is an act of obedience after a person has received the forgiveness of God. We should be baptized as soon as possible but is not required to receive the forgiveness of God.
3. **Am I joining this church?** No. Partnership at The Foundry Church is not granted through baptism.
4. **I was baptized as a child, should I be re-baptized?** It is highly recommended. Baptism is for followers of Jesus Christ after they have chosen to make Him their Lord and Savior. If you were baptized before you understood the significance of your commitment, you should be re-baptized.
5. **Can I have my child baptized?** Yes, however, we do not baptize infants. Baptism MUST be a personal choice and not a display or show for others. A child must understand the importance of the decision they are making and be able to articulate their choice and reason for baptism. Parents often request to have their child baptized for their own desire to witness a wonderful event in their child’s life, which is an invalid reason. Baptism is NOT salvation. Baptism is to happen after a person knowingly

understands the sacrifice of Christ. One of the best ways to know if a child is ready is when they initiate the desire to be baptized.

6. **How many times can I be baptized?** There is no limit to water baptism; many people choose to be baptized after a recommitment is made or after they experience a new level in their relationship with God. Baptism, however, should be revered and not done lightly, you should not choose to be re-baptized in order to be baptized by a “special person” or because you changed churches.
7. **What will happen during water baptism?** You will be completely immersed, backwards into water, getting fully wet. The pastor will say these words; “By the profession of your faith in the Lord Jesus Christ, I now baptize you in the name of the Father, the Son and the Holy Spirit. Then the pastor will slowly lay you backwards in the water, dunking your head, and then bring you out of the water.
8. **Why am I baptized in the name of the Trinity?** Jesus told us Himself to baptize in the name of the Father, the Son, and the Holy Spirit. (*Matthew 28:19-20*)
9. **Do I have to be fully immersed underwater?** Yes. *Colossians 2:12* states that baptism symbolizes our being buried with Christ, dying in the flesh (going underwater) and then being raised with Him as we are born again (coming up out of the water).

BABY DEDICATION

Baby Dedication is a ceremony in which Christian parents and sometimes entire families, stand before the church and make a commitment to raise their child according to the Word of God. Christian parents who dedicate a child are making a promise to the Lord to do everything within their power to raise the child in a godly way until he or she can make a decision for his or herself. (*1 Samuel 1:11, Luke 2:22*)

LEADERSHIP JOURNEY

Why a Leadership Journey?

Our goal is to personally walk with you as you discover how God has made you, develop this gifts and abilities and deploy them into the ministry opportunity that works best for both of us.

We desire to realize your journey through Serving, Partnering and Leading.

SERVE

This is getting in on the ground level of The Foundry Family. You get a chance to serve in Hospitality, Prayer, Creative Arts, Outreach, Kids Ministry and other great ways that will help to build the community that God desires for us to be.

WAYS TO SERVE AT THE FOUNDRY

- The easiest way to serve is to go to our website (thefoundrywv.com) and go to our "Get Connected" header tab, then select the "Serve" tab from the drop-down, and that will direct you to the various ways you can sign up to serve.

Serving Examples: Media, Greeters, Cafe, Outreach, Kid's Ministry (requires background check), etc.

PARTNER

Partners of The Foundry help to create the culture of support for the church's mission while modeling the Core Values and beliefs of The Foundry Church.

REQUIREMENTS FOR PARTNERSHIP

- Water Baptized
- Completion of CORE Partnership Class (sign up on our website under "Get Connected")
- Signed Partnership Covenant (to be completed after Partnership Class)

How Partnership helps you to Serve even more at The Foundry:

Pathway to Connect Group, Worship Team, Kids & Youth Ministry Leadership.

LEAD

Provide spiritual guidance for congregants through worship, teaching and/or prayer.

QUALIFICATIONS FOR LEADERSHIP

- Completion of CORE and have signed Partnership Agreement
- Completion of appropriate ministry training (6 months minimum)
- Pastoral or Connect Group Leader referral

Examples of Leadership Roles:

Altar Ministry, Connect Group Leader, Ministry Leader.

SPIRITUAL GROWTH

God's desire for your life is that you continue to grow beyond your decision to follow after Jesus. So, how does this *spiritual* growth happen in the life of a follower of Jesus?

Through our **lives**:

Talents, Passions, Family, Responsibilities, Identity

-What are you passionate about?

-What has God placed in your heart to share with other?

-What are some natural gifts that God has given you? How have you used them in the church thus far?

Through our **disciplines**:

Time, Relationships, Service

-Do you daily identify with Jesus' death and resurrection?

-Do you seek to know God more through prayer and Bible reading?

-Are you learning to love God more as you listen, trust and obey Him?

-Are you looking for way to serve God more through Missional Living?

Through our **stewardship**:

What God has entrusted to us...everything.

We believe that God has given us EVERYTHING to be used to the building up of His Kingdom. We give our time, gifts, finance.

Some Lessons on Financial Giving & Tithing:

1. Tithing is a blessing. 2 Chronicles 31:4-10

2. Tithing is Biblical. Genesis 14:18-20; Leviticus 27:30; Deut. 26:1-2, 13-15;
Matthew 23:23; Hebrews 7:8

3. Tithing is a test. Malachi 3:6-12

The Foundry Church Partnership Covenant *(detach & return)*

Name(s): _____ Date: _____

As you are about to discover, partnership at The Foundry Church involves more than simply being a name on a list. We believe membership is synonymous with involvement and partnership. We have identified five statements each individual needs to be in agreement with become a partner.

1. STATEMENT OF FAITH

At The Foundry Church, WE BELIEVE...

1. One Holy God - Eternally existent in three persons: the Father, Son and Holy Spirit.
2. The Holy Bible is the inspired, infallible, authoritative Word of God and the source of Christian belief and teaching.
3. Man was created in the image of God but fallen - lost and powerless to save himself.
4. Jesus Christ is the virgin-born Son of God and was crucified to take upon Himself the punishment for the sin of all mankind. He arose from the dead; thereby conquering sin, death and the grave. Jesus will personally return to the earth in glory and take Christians to Heaven.
5. Man's Only Hope is to believe in Jesus Christ as Savior and Lord.
6. Water Baptism and Holy Communion - are among the ways we celebrate the life, death, and resurrection of Jesus Christ. Every service is a celebration of the hope we have in Christ.
7. Healing - Consistent with His ministry on earth, Jesus Christ still offers healing for our physical, relational, and emotional needs.
8. The Holy Spirit - Indwells those who receive Christ and empowers believers to live righteous and holy lives. We believe in the Baptism of the Holy Spirit with the evidence of speaking in tongues, along with the Gifts of the Spirit found in 1 Corinthians 12. We believe these gifts are available to believers today.
9. Lifestyle - When a life is changed by the love of Christ, we begin a journey of becoming like Christ. It is displayed inwardly by joy and peace; outwardly by a life of integrity and service; and relationally by love and grace. Our lives are directed by the commandments found in God's Word and the leadings of the Holy Spirit.
10. Eternity - Jesus will return and show himself to be King of Kings. No one knows the day or time that he will return. Life as we know it will come to an end and everyone will be held accountable for his or her life choices. Heaven awaits those who have a personal relationship with God, without the influence of evil and pain. Separation from God (Hell) is filled with sorrow and awaits those who reject Christ as their savior.

11. The Church - The Body of Christ, of which Jesus Christ is the head, is comprised of believers who have been spiritually changed by the atonement of Jesus Christ and the personal work of the Holy Spirit. Christians are called to pursue God's mission, both collectively and individually. For some it is a vocation, for all it is a passion.

_____ I agree with the Statement of Faith. (Initial)

2. STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY

At The Foundry Church, WE BELIEVE...

1. God wonderfully and immutably creates each person as a male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27) Rejection of one's biological sex is a rejection of the image of God within that person.
2. The term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25)
3. God intends sexual intimacy to occur only between one man and one woman who are united together in marriage. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe God has commanded no intimate sexual activity be engaged in outside of marriage between one man and one woman.
4. Any form of sexual immorality (including adultery, fornication/cohabitation, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sin. (Matt 15:18-20; 1 Cor 6:9-10)
5. God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)
6. Every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of The Foundry Church.
7. In order to preserve the function and integrity of The Foundry Church as part of the local Body of Christ, and to provide a biblical role model to the The Foundry Church partners and community, it is imperative that all persons employed by The Foundry Church in any capacity, or who serve in leadership as volunteers, or are members, agree to and abide by this Statement of Marriage, Gender, and Sexuality. (Matt 5:16, Phil 2:14-16, 1 Thess 5:22)

_____ I agree with the Statement on Marriage, Gender, and Sexuality. (Initial)

3. STATEMENT OF CHURCH DISCIPLINE

The threefold purpose of church discipline is to glorify God by maintaining purity in the local church (1 Cor 5:6), to edify believers by deterring sin and promoting purity (1 Tim 5:20), and to promote the spiritual welfare of the offending believer by calling him or her to return to a biblical standard of doctrine and conduct (Gal 6:1).

The Lord Jesus Christ has entrusted the local church with the authority and responsibility to discipline members for flagrant sin or serious doctrinal error, with the goal of the restoration of the offender. This discipline is entrusted to the Pastoral Staff and is to follow the biblical pattern as set forth in Matthew 18:15-20; 1 Corinthians 5; 2 Corinthians 2:7-8; Galatians 6:1; 2 Thessalonians 3:6; Titus 3:10-11; and 2 John 7-11. Any member of this church who practices or affirms a doctrine or conduct that, in the judgment of the Pastoral Staff, is opposed to the teaching of the Word of God, or is threatening to the testimony of this church, or is divisive to the body, shall be subject to church discipline.

Discipline will follow the said biblical pattern as outlined in The Foundry Church Discipline Policy, and is an effort to bring the individual to repentance and protect the church from unrepentant sin.

_____ I agree with the Statement of Church Discipline. (Initial)

Church Discipline

The Foundry Church believes a primary responsibility of leadership is to model and maintain a standard of biblical behavior in the local church. We believe the Lord has given the pastoral staff the responsibility to provide spiritual oversight for those who join the church. The command in 1 Peter 5:1 to “shepherd the flock of God” is something we take seriously. Although we do not believe God has given the pastoral staff absolute responsibility or authority in an individual’s life, we believe there are three specific areas in which we are responsible to give spiritual oversight. Because we believe we are responsible before God to provide this spiritual oversight, we will confront our Partners on their behavior in these areas. If the situation is not subsequently resolved in a satisfactory fashion, a formal process of church discipline will be initiated. The areas of spiritual oversight are as follows:

1. Open and blatant sin

It is actually reported that there is sexual immorality among you, and such sexual immorality as is not even named among the Gentiles—that a man has his father’s wife! And you are puffed up, and have not rather mourned, that he who had done this deed might be taken away from among you. 1 Corinthians 5:1-2

2. Issues involving doctrinal error

But there were also false prophets among the people, even as there will be false teachers among you, who will secretly bring in destructive heresies, even denying the Lord who bought them, and bring on themselves swift destruction. And many will follow their destructive ways, because of whom the way of truth will be blasphemed. By covetousness they will exploit you with deceptive

words; for a long time their judgment has not been idle, and their destruction does not slumber.
2 Peter 2:1-3

3. Divisive and contentious behavior within the congregation

But avoid foolish disputes, genealogies, contentions, and strivings about the law; for they are unprofitable and useless. Reject a divisive man after the first and second admonition.

Titus 3:9-11

Every effort will be made to meet with the partner who is involved with these issues. Our desire is to help our partners grow to maturity through compassionate mentoring. The biblical model of confrontation and correction is not meant to punish people but rather to protect the Body of Christ from the wages of unrepentant sin. Biblical authority is not a license to exert control; it is a responsibility to exert influence for God's will to be accomplished.

"Moreover if your brother sins against you, go and tell him his fault between you and him alone. If he hears you, you have gained your brother. But if he will not hear, take with you one or two more, that 'by the mouth of two or three witnesses every word may be established.' And if he refuses to hear them, tell it to the church. But if he refuses even to hear the church, let him be to you like a heathen and a tax collector." Matthew 18:15-17

Our approach to confronting a Partner of the church involves the following steps:

1. Begins with personal confrontation
2. Expands to committee confrontation
3. Broadens to group confrontation
4. Ends in removal of partnership privileges

In confronting sin, we must remember that:

1. The purpose is redemption
2. The attitude is humility
3. The result is accountability

4. STATEMENT OF INVOLVEMENT

We equate partnership with involvement in an ongoing Connect Groups and/or serving alongside one of our ministries. We believe that everyone is essential to the success and growth of what our church is meant to be. Every persons gifts and talents are desired and needed for us to be a church that is impacting our community and beyond. You matter. You make the difference.

If you are NOT yet involved at The Foundry Church, but are interested, please fill out a Serve Interest Form on our website. and return the partnership application once you've applied for or have begun your involvement.

_____ I agree with the Statement of Involvement. (Initial)

5. STATEMENT OF ACCOUNTABILITY

By applying to become a Partner, you are agreeing to move beyond simply experiencing the church environment. As a partner of The Foundry Church, you will be asked to join in with us to lead, create, and fund the ministries that serve our community. You are also agreeing to a lifestyle reflective of a growing relationship with Jesus Christ.

_____ I agree with the Statement of Accountability. (Initial)

Since our mission is to lead people into a fully-devoted relationship with Jesus Christ, it is essential that our partners have a clear understanding of salvation and are able to identify when their relationship with Jesus Christ began.

Date Converted

Where?

We believe the Bible is clear about God's desire for each of us to make a public profession of faith through water baptism. If you haven't been baptized since accepting Jesus Christ as your personal Savior, just mark "No" and we will contact you.

Have you been baptized? Yes No

Date Baptized

Where?

Having received Jesus Christ as my Lord and Savior and being in agreement with the mission and beliefs of The Foundry Church, I unite myself with The Foundry Church family. I commit to partner with The Foundry Church to serve the church and reach the community by giving of my time, finances, and talents.

PRINTED NAME

Date

SIGNATURE

Spouse Section (if applicable)

By applying to become a partner, you are agreeing to move beyond simply experiencing the church environment. As a partner of The Foundry Church, you will be asked to join in with us to lead, create, and fund the ministries that serve our community. You are also agreeing to a lifestyle reflective of a growing relationship with Jesus Christ.

_____ I agree with the Statement of Accountability. (Initial)

