

Youth Minister Job Description

Youth Minister

Concord Street Church of Christ | Orlando, Florida

Job Overview:

Concord Street Church of Christ is actively seeking an energetic, compassionate, and dedicated Youth Minister whose primary responsibility will be to support, expand, and energize our youth program (middle and high school students). This role also includes meaningful teaching responsibilities within our educational ministry. The ideal candidate will be deeply committed to biblical truth, passionate about youth spiritual formation, and skilled in both relational ministry and effective Bible teaching.

Qualifications:

Spiritual Qualifications:

- A baptized believer deeply committed to Jesus Christ, demonstrating personal integrity, spiritual maturity, and consistent Christian character.
- Alignment with the doctrinal beliefs and practices of the church as outlined, authorized, and commanded in scripture.
- Proven passion for youth ministry, with a clear calling to disciple young people toward active, lifelong faith in Christ.
- Devoted to studying scripture, fellowship, hospitality, and prayer.

Educational & Professional Qualifications:

- Bachelor's degree or higher in youth ministry, biblical studies, ministry, or a closely related field preferred but not required.
- Previous youth ministry or related experience (minimum of 2-3 years preferred)
- Demonstrated track record of successfully leading youth programs and spiritually engaging youth to produce spiritually mature young adults who remain faithful after graduating.
- Proven ability to create an inclusive environment where all students feel welcomed, loved, and encouraged.

- Effective Bible-teaching skills, including excellent preparation, presentation, and relational teaching methods.
- Strong interpersonal, organizational, and communication abilities; capable of managing multiple responsibilities and resources effectively.

Personal Qualifications:

- Warm, approachable personality capable of building strong, lasting relationships with teens, families, church members, and community leaders.
- High-energy, self-motivated, creative, and proactive in developing innovative youth ministry programs.
- Ability to work collaboratively within a ministry team setting under the guidance of church Eldership.

Primary Responsibilities:

Youth Ministry Leadership:

- Plan, lead, and oversee all aspects of the youth program, including weekly Bible classes, devotionals, service projects, retreats, camps, mission trips, and fellowship activities.
- Mentor and disciple youth, helping them build strong personal relationships with Christ and encouraging their active participation in the life of the church.
- Build relationships with youth and families by regularly attending their extracurricular activities, providing spiritual support, and being a consistent presence in their lives.
- Collaborate with parents and guardians, providing clear communication, resources, and support to encourage family participation and spiritual growth at home.
- Encourage adult volunteers, equipping them for effective ministry to youth.

Teaching and Educational Responsibilities:

- Regularly teach youth Bible classes on Sundays and Wednesdays, ensuring the curriculum is biblically grounded, relevant, engaging, and age-appropriate.
- Occasionally teach adult Bible classes as assigned by the Eldership or Ministerial team.

- Participate in curriculum development and selection in collaboration with the church's education ministry team, ensuring biblical soundness and doctrinal alignment.
- Provide leadership and mentorship to Bible class teachers within the youth program, offering training and resources to ensure high-quality instruction.

Accountability and Reporting:

- Directly accountable to the Elders of Concord Street Church of Christ.
- Work collaboratively and communicate consistently with other ministers, deacons, staff, and volunteers.
- Attend regular staff meetings, provide regular ministry reports, and maintain clear communication with church leadership regarding ministry successes, challenges, and needs.

Compensation and Benefits:

- Competitive salary commensurate with education, experience, and skill.

Application Procedure:

Interested candidates should submit:

- **Cover Letter** outlines your interest in the position, your personal ministry philosophy, and why you are passionate about youth ministry.
- **Detailed Resume** including educational background, ministry experience, and relevant qualifications.
- **Three professional references** (one must be from a prior church/ministry leadership role).
- **Completed Intake Questionnaire** (completed as part of the online application process)

[Click Here to Apply](#)

Please direct any questions or concerns to youthministersearch@concordcoc.org

Applications will be reviewed promptly upon receipt. The position remains open until filled.

We eagerly anticipate welcoming a Youth Minister who shares our commitment to guiding our youth toward deep faith, biblical wisdom, and lifelong devotion to Christ.