

KIRK of

BONNIE BRAE

Annual Meeting

Sunday, January 25, 2026

CALL TO ORDER	Donna Furman
INVOCATION	Rev. Selena Wright
MINUTES OF 2025 ANNUAL MEETING	Donna Furman
CLERK'S REPORT	Diane Berry
SAFETY PLAN AND COMMUNITY COVENANT	Rev. Wright
PASTOR'S REMARKS	Rev. Wright
TREASURER'S REPORT	Ellen Campos
PRESENTATION OF 2026 BUDGET	Ellen Campos
ENDOWMENT TEAM	Mark Dutell
COMMITTEE REPORTS	Donna Furman
ELECTION OF COUNCIL MEMBERS	Donna Furman
OUTGOING MODERATOR'S REMARKS	Donna Furman
GRATITUDE AND BLESSINGS	Rev. Wright
INCOMING MODERATOR'S REMARKS	Lisa Kipp
ADJOURN MEETING	Lisa Kipp
BENEDICTION	Rev. Wright
SONG	<i>"Blessed Be the Tie That Binds"</i> NCH #393

KIRK of **BONNIE BRAE**

Additional Reports Included

CHRISTIAN EDUCATION	Rev. Selena Wright
YOUTH MINISTRIES	Rev. Wright
STEWARDSHIP COMMITTEE	Rev. John Davidson
CAPITAL CAMPAIGN	Donna Furman
PROPERTY COMMITTEE	Greg Sherry
ENDOWMENTS & OTHER GIFTS COMMITTEE	Ellen Campos / Mark Dutell
MEMORIALS FUND COMMITTEE	Ellen Campos
MISSION COMMITTEE	Vicki Wright
TOGETHER COLORADO	Ann Karlberg
GREEN JUSTICE COMMITTEE	Ann Karlberg
HOSPITALITY COMMITTEE	Lisa Kipp / Beth Sherry



MINUTES OF JANUARY 26, 2025, ANNUAL MEETING

The meeting was called to order by Moderator Donna Furman.

Invocation: Rev. Selena Wright

Minutes: Approved and seconded: Joe Berry, Ann Karlberg

Clerk's Report: Diane Berry

- 1 non-member died in 2024:
 - Rev. Dr. Terry Purvis-Smith
- We welcomed 13 new members (2021 - 2 new, 2022 - 7 new, 2023 - 3 new)
 - Kirstin Aikin Salada
 - Rev. Corbin Tobey-Davis
 - Laura Tobey-Davis
 - Barclay Davis
 - Linda Davis
 - Erika Wild
 - Cindy Tormohlen
 - Patty Hummert
 - Evie Pottenger
 - Riss Kosteinck
 - Shannon Marlene-Braux
 - Janette Marlene-Breaux
 - Rev. Leah Kabira
- We had no new members by Confirmation
- We had 1 Baptism
 - Charlotte Jo Warneke, October 20

Safety Plan and Community Covenant: Rev. Selena Wright

Selena reviewed the safety plan, and as a church, we read aloud the Community Covenant.

Pastor's Remarks: In addition to her written report, Rev. Wright talked about all the good news that's circulating around our church. We welcomed 13 new members. Our Youth Group is stronger than ever and continues to have great attendance. The Youth Group's motto is "I choose you." They put their devices away for the 90 minutes they are attending Youth Group.



MINUTES OF JANUARY 26, 2025, ANNUAL MEETING (cont.)

Moderator's Remarks: Donna thanked Rev. Wright for her leadership and the blessings she bestows on the church. Donna shared a few highlights from 2024. The survey findings were helpful in planning for the future. A few highlights from the survey included information about Sunday worship services, the Kirk's work in social justice, and our strong community. She also talked about where we can grow and develop. Highlights included planning gatherings for senior members, adding more men's & women's activities, and the continued work of the accessibility task force.

Treasurer's Report: See the 2025 written report by Ellen Campos.

Presentation of 2025 Budget: See the 2025 written report by Ellen Campos.

The church has received \$174,831 in pledges, which is \$34,000 more than in 2024. The staff received a 5% raise. It was moved and seconded to approve the 2024 budget by Joe Berry and Lisa Kipp. Ellen introduced Kyle Bradley, our new Accountant. He is the music director at 6th Ave. UCC. He will be working from home most days and plans to work at the Kirk on some Fridays. Welcome Kyle!

Endowment Team: Mark Dutell presented a check for \$12,376. Mark reminded everyone to consider the Kirk as part of their estate planning.

Committee Reports: Our church is making a difference, based on all our committee reports.

Election of Council Members: New Council and Endowment Committee members were presented. The motion to elect the new members was made by Joe Berry and seconded by Ann Karlberg. New Council members are Lisa Kipp, Vice Moderator, Kevin Jenkins & Emily Snow, Members at Large. Financial Secretaries are Judy Hickman, Jerry Mahan, and John Davidson. The motion to elect the new members was made by Cam Short-Camilli and seconded by Lisa Kipp.

Gratitude and Blessings: Selena recognized and thanked the outgoing members: Bill Harrigan & Heather Goetsch. Selena thanked Donna Furman for her continued leadership on the Council. She also thanked Ellen Campos for serving as our Treasurer and Accountant since January 2004.

Adjournment: A motion was made to adjourn and seconded at 12:18 pm.

Benediction: Rev. Selena Wright

Closing Song: "Blessed Be the Tie That Binds"

Submitted by Diane Berry, Council Clerk



CLERK'S REPORT

In 2025:

We had 3 deaths of friends of the Kirk

- Leonard "Bud" Jenkyns
- Janet Thoma
- And we remember Rev. Don Schmidt, who served the Kirk from 1972 to 1980.

We welcomed 2 new members

- Rev. Lee Zortman
- Rev. David Zortman

We had no new members by Confirmation

We Had 2 Reaffirmations of Membership

- Linda Diebel
- Doug Diebel

We had 2 Baptisms

- David Rowlands
- Penelope Feiten

Submitted by Diane Berry



SAFETY PLAN FOR KIRK OF BONNIE BRAE

Precautions:

1. Staff and Congregation should together keep an eye out for suspicious behavior.
-If there is a concern, evaluate the risk and if critical call the police, if unsure notify staff.
 2. Our Security Team and Hosts lock all doors but front door at 10 a.m. and one person sits in the back each week.
 3. Staff – keep cell phones on you at all times on Sunday mornings.
There is limited cell service in the lower level. All staff must be connected to Wi-Fi and can text 911 in the case of an emergency if on the lower level.
 4. Staff, Hosts and Congregation should be aware of all exits from the sanctuary. Two in the front that lead directly outside, two doors near the choir loft that lead out of the sanctuary, and double doors in the back. Also, be aware of the exit doors that lead outside.
 5. Staff and Church Leaders must memorize the directions of the various rooms in the church so as to easily notify law enforcement of where the threat is located or where you are in the building.
- *Church address is 1201 S Steele St.
 - *Sanctuary is on the North side of the building.
 - *Lower Level is on the lower level on the North side of the building. The children's safe room is on the lower level, in the northeast corner.
 - *Nursery is on the main level, Southwest corner of the church.
 - *Absolute Word Sanctuary is the Southeast room.
 - *Welcome Center/Neighborhood Playschool is on the South side of the building.

Active Threat Procedure

During Worship:

1. All members should trust their instincts to run, shelter in place or fight.
If it is an option to flee – members should disperse through the door closest to them and move to St. Paul St., ½ block West. If need be, knock on the doors of neighbors for shelter. Anyone who is able should call 911.
2. The Pastor will work to get people out of the building.
3. The Music Minister and Accompanist will head to the lower level to notify the children of the threat and help the Volunteer and Nursery worker lead them outside to the meet-up location or into the locked closet to shelter in place.
4. If confronted by a threat, law enforcement says to go for the weapon and not the individual.



SAFETY PLAN FOR KIRK OF BONNIE BRAE (cont.)

Outside of Worship Times:

1. Call 911.
2. Yell loud enough that the Lower Level can hear and will shelter in place in the locked closet.
3. If you cannot flee and must shelter in place, try to move to a locked space, lock doors, turn off lights, remain horizontal, and hide behind furniture if possible. If you did not call 911 earlier, call or text 911 of the emergency.
4. If you are close to the shooter and you cannot flee or hide, law enforcement instructs you to go for the weapon.
5. Once the church is evacuated, we will gather on the East side of St. Paul St. directly behind the church – on the street, not in the alley.

After the Incident:

1. Media protocol will first go through the Senior Pastor. If she is unavailable, the media protocol and messaging will be determined through consultation between the Ministry Staff and the Current Moderator.
*You can also contact conference staff for support if the Senior Pastor is unavailable.
2. Staff must not post on social media until cleared through the police as well as the Senior Pastor or the above-listed protocol on church messaging. We cannot control members' posts, but staff posts reflect the stance of the church.



COMMUNITY COVENANT

KIRK OF BONNIE BRAE UNITED CHURCH OF CHRIST

Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive whatever grievances you have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity. Let the peace of Christ rule in your hearts, since as members of one body you were called to peace.

– Colossians 3:12-17

As we are called into relationship with God, so too we are called into relationship with each other. The Kirk mission statement compels us to pursue depth in relationship with God and community, and our Open and Affirming Statement names our value of diversity. These commitments lead us to the hard, messy, and meaningful work of communication, vulnerability, and conflict within our shared values of inclusion and consent.

This covenant invites us into relationships of mutual accountability, responsibility and repair, and facilitates living our faith in loving and respectful ways to build up God's beloved community.

Even as we seek to do this in the context of our congregation, we embrace this covenant as an invitation to live our faith in every part of our lives.

(cont.)



COMMUNITY COVENANT (cont.)

With the help of God,

1. We will strive to recognize ourselves and others as God's beloved children, created in God's image and siblings in Christ. We will work to listen and respect ourselves and each other, treating each one not only in the ways we request to be treated but also how others prefer to be treated. (Genesis 1, Matthew 22:35-40, Mark 12:31.)
2. We strive to engage all conversations (in person and online) as sacred, a place to encounter God, by using these practices as a guide:
 - a. Grounding myself, checking assumptions and leading with curiosity.
 - b. Listening for and naming common ground.
 - c. Seeking to understand, seeking clarification if needed.
 - d. Speaking with honesty and integrity only from my own experience and wisdom, without speaking on behalf of others.
 - e. Respectfully declining participation in conversations that tear another down or assign blame when someone is not present.
 - f. Avoiding judgment and making assumptions as to the motivations or experiences of others.
 - g. Practicing trustworthiness in what I say, as well as how I hold and share information.
 - h. Opening my heart to hear how my words or actions have impacted others, diminishing no one.
 - i. Practicing forgiveness of myself and others.
 - j. Praying for the Kirk community, including disagreements.
3. We will strive to seek and honor consent in all circumstances. (Matthew 5:37.)
4. We will first seek to reconcile the conflict between the involved parties. If conflict persists, we will invite 1-2 congregation leaders to help mediate. If a resolution cannot be found, the issue will be taken to the Kirk Council. (Matthew 18.)

Adopted by Kirk Council August 3, 2023



PASTOR'S REPORT

“Take the first step in faith, you don’t have to see the full staircase, just take the first step.”

—Dr. Martin Luther King, Jr.

“O God you are my God...and step by step you’ll lead me and I will follow you all of my days.”

—Song, Step by Step

Dear Kirk Community,

A year in the life of our active, engaged church makes it a challenge to find a single metaphor in which to reflect. Last year, I chose Joy; this year, Steps in Faith seems appropriate. It was last winter, after all, that I was working on a grant proposal with the Lilly Foundation in which several of you sent videos of you walking on the beach on vacation, in the snow, or just around your homes. Ultimately, we were not given the grant funding, but the work we put into the proposal is not lost. While the “walk toward wisdom” will probably be the metaphor for 2026 after my 12-week sabbatical (June 8-August 31), this year we took many steps toward each other, toward God, and toward all that God is calling us to do and be.

Staff Changes

In January, our beloved Ellen Campos retired after 20 years as our accountant, and we welcomed Kyle Bradley into the role. In June, our beloved (all of our staff are beloved!) Jackie Augustyn retired as our Christian Educator. We had a beautiful celebration of Jackie’s ministry, welcoming her kids (many of them full-grown adults) from her 45 years of ministry to join us in celebrating not only Jackie’s time at the Kirk but also all the ways she brought God’s love and light into the world. Thanks to SO. MANY. Who helped with Jackie’s celebration!

Faith Formation Team

Saying goodbye to Jackie was an important step, and we are still stepping toward what is next. Seven volunteers have accepted the call to be “storytellers” and to volunteer with our children in the Godly Play Story Room. With training and intention, we are working to build consistency for our children as volunteers engage for 3 weeks in the fall and 3 weeks in the Spring. In the new year, we hope to deepen the connection, support and size of this impactful team!

Pastoral Resident

As part of this transition, we have been fortunate to have Riss Kostelnick serving as our Pastoral Resident during their coursework toward ordination at Iliff School of Theology. While Riss has been a member for a year and a half, they began their residency in September and will continue through May. In that time, they have brought wisdom through children’s moments, preaching, enhanced our social media presence, offered pastoral care and more! Thanks to those serving on teams supporting Riss both in their residency and pursuit of ordination: Cam Short-Camilli, Lisa Kipp, Rev. Corbin Tobey-Davis, Betsy Runke, and Rev. Lee Zortman.



PASTOR'S REPORT (cont.)

Rental Relationships

This year, we continued to take steps in deepening our relationships with our renters. We added a summer combined worship service with Absolute Word Church, so in 2025 we worshipped and shared a meal together twice. Our two churches continue to get to know each other and become one community. The same is true with Hope & Home, as we supported their Teddy Bear Clinic with donated space and several volunteers. We also donated space (and toys) for their Holiday Toy Drive. And after years of inviting Kirk folks to consider foster parenting, our first Kirk members have become licensed foster parents with Hope & Home!

Baby Steps

Speaking of steps, we had some first steps, not as a church but in the celebration of our littlest ones. This year, we had two baby showers and welcomed four babies into the life of the Kirk (all four of them shared the role of baby Jesus in our Christmas Play!). Two of these babies were baptized this year, a wonderful step in the child's life, and also in the life of the church.

Confirmation

As we baptized infants, when children grow up it is time for them to confirm the commitments made by their parents if they choose to do so. This fall, we began a confirmation class with 7 youth in grades 6th-10th, each accompanied by a mentor on their journey. This class continues and we look forward to celebrating their Confirmations in worship on May 31, 2026.

Taking steps into the future – Capital Campaign

You can read more about the Capital Campaign, but what a celebration that we exceeded our \$130,000 goal by over \$16,000, to be paid over the next three years. This summer when the heat increases, I hope we remember each week to be grateful for all those who have made our space cool, safe and accessible in the summer months! Thanks to all who gave to the Campaign and to those who served on the Capital Campaign teams: Donna Furman, Rev. John Davidson, Ellen Campos, Ann Karlberg, Donna Luther-Adrian, Chris Smith, Dave Howard, Riss Kostelnick, and Melissa Sheehan.

Service Learning and Teaching

This summer, not only did we send 11 youth and 3 adults to St. Louis on a Be the Neighbor Service-Learning Trip, but the Kirk also hosted over 50 youth and adults from across the country to learn from us about Eco-Justice. The relationships our Green Justice Team has built over the years have provided these groups with opportunities to come and discover how they can “be the neighbor” and care for creation in their communities.



PASTOR'S REPORT (cont.)

Steps in being "Known"

On Epiphany 2025, our then Vice Moderator suggested we choose a Star Word for the Kirk in 2025. The word chosen was "Known," an invitation for Kirk members to get to know each other better and for the church to be known in our community. Some of the ways we have become "known" to each other include game nights, potluck meals, the creation of JBT (Just Being Together – a small group for older adults), and the annual Women's Retreat where all participants shared a poem, art or song that holds significance to them.

Steps to Stories

The 2025 Capital Campaign was themed "Our Story: The Next Chapter," but at the time, we didn't know all the ways "story" would guide us. Soon after hearing that we were not chosen for the Lilly Sabbatical Grant, we received word that we were selected for a Storytelling Cohort Project through Austin Theological Seminary. Rev. Corbin Tobey-Davis and I will spend two weeks this year learning about the power of storytelling to bring people together and to break down many of the divides we know in our world. Be on the lookout this year for ways that we can all become storytellers, for indeed, we all have a story to share!

Leadership

None of this happens alone. There is not one initiative named here that only one person brought to life. We are a community that takes steps together but still we need leaders to guide us. Thank you to all our Committees and to Council for your faithful work in helping all of us "be the church." Thank you to Greg Sherry for your tireless work on the building so all this ministry can happen.

A special thanks to our Outgoing Moderator, Donna Furman, for your dedication, wisdom, kindness, openness, humor and love. And thanks to Ellen Campos, for 22 years as the Kirk treasurer, your dedication and care and hope and faith has guided us to the health we know today. We would not be the growing church we are without you both.

What a beautiful year of taking steps. Please read on in this Annual Report to hear about the Foster Care Freezer and Beans & Rice from the Mission Team, the Green Justice year of Resilience and Alternative Gift Market for El Salvador and Repair Cafes, the Kirk's growing Youth Ministry, and the good and faithful and hard work of our Property Committee.

I can't forget to name our continued relationship with the neighborhood through Food Truck Nights, our first Christmas Spirit event, the blessings offered to children on Easter, our summer children's ministry volunteers, the music of our choir, the joy of our drummer Elliot Cooke, the gifts of our incredible staff and every person named and those unnamed who have done big and small things to support the Kirk community. What a gift that we are taking steps toward God together.

Step by Step in Gratitude and Joy,

Submitted by Rev. Selena Wright



TREASURER'S REPORT FOR THE YEAR 2025

Statement of Financial Position. As of January 1, 2025, our Operating checking account balance was \$46,518.65 and as of December 31 it was \$26,154.78. Our Escrow checking account balance was \$66,490.40 on January 1 and on December 31 it was \$73,300.94. Other fund balances are shown on the attached Balance Sheet. Details on the Endowment funds are shown in the report of the Endowment and Special Gifts Committee.

Operating Income and Expenses. The attached Monthly Comparison Detail shows operating income, expenses, and budget variances for the year 2025. At the Annual Meeting on January 26, the congregation passed an expense budget of \$280,978. Projected income was \$282,331, for a positive balance of \$1,353.

- Actual 2025 revenue was \$347 under budget.
- Actual 2025 expenditures were \$11,912 under budget.
- The 2025 resulting balance is \$12,918. On January 13, 2026, Council voted that \$5,000 of the surplus be put into an Escrow account for 2026 Sabbatical Expenses and the remainder be added to the Capital Campaign account as a loan to expedite the remaining Capital Campaign projects. It will be repaid to the invested Building account.

Abernathy Bequest. The value of the Abernathy bequest was \$91,724 on January 1, 2025. As of December 31, the value was \$79,549. Earlier in the year Council approved a withdrawal of \$15,000 to expedite installation of the air conditioning system. This loan will be repaid as Capital Campaign donation permit.

Expenditures from Endowment Distributions. Endowment distributions of 4% per year are made to the Kirk's Escrow account and then can be used by the church (with Council approval) for expenses that fall within the original guidelines. For 2025, the total distributed was \$12,695. Expenditures during 2025 included:

- Schlenzig: no expenditures. Balance is \$5,221.
- Dena Cox: \$3,850 for budget supplements (Green Justice expenses, instruments tuning, Christian Education expenses), \$1,000 for Riss Kostelnick internship. Balance is \$2,644.
- Legacy: \$1,600 to prune 2 trees, \$396 to pull toilet and snake mainline, \$674 for Denver government compliance. Balance is \$4,480.
- Elizabeth Root: \$1,400 toward budget supplement to pay for Christian Education expenses, \$160 for Zoom subscription, \$3,900 for camperships. \$4,000 was transferred in from Elizabeth Root invested cash. Balance is \$2,304.
- Davidson: at the pastor's discretion, \$60 for a person in need.



TREASURER'S REPORT FOR THE YEAR 2025 (cont.)

Expenditures from Other Bequests (not endowments).

- Elizabeth Root Bequest for Christian Education Expenses: \$4,000 transferred to the Escrow account (see above) to cover expenses. Balance invested at United Church Funds is \$33,379.
- Vernon Beebe Unrestricted Bequest: no expenditures. Balance is \$715 in Escrow and \$8,301 invested at United Church Funds.

Appreciation

Thank you to Judy Hickman, Jerry Mahan, Don Zimmerman and John Davidson, Financial Secretaries, for helping count and deposit cash and checks.

Thank you to Joe and Diane Berry for purchasing and selling wine and beer at food truck nights. The net earned after expenses and sales taxes, which was transferred to the Operating account under Fundraiser, was \$731.

How you can add to our income

As a reminder, please enroll the Kirk as your charity on your King Soopers card. Our income for this year was \$750 and \$1,000 was transferred to the Operating budget. Due to decreasing rebates from Kroger, our budgeted amount for the 2026 Operating budget is \$800.

Report submitted by Ellen Campos, Treasurer

Balance Sheet

Kirk of Bonnie Brae
1201 S. Steele Street
Denver, CO 80210

December 31, 2025

ASSETS

Cash Accounts

Operating Checking Account	26,154.78
Escrow Checking Account	73,300.94
Petty Cash - Office	100.00

Cash Accounts Total 99,555.72

Investments

Endowments - cannot spend principal

Dena Cox - 4% annual for several purposes	110,472.07
Schlenzig - 4% annual for capital expenses	57,240.42
Legacy - 4% annual unrestricted	105,003.88
Elizabeth Root - 4% annual for Christian Ed	58,306.23
Rev. John and Kris Davidson Family - 4% annual for pastoral discretion	9,988.80

Endowments - cannot spend principal Total 341,011.40

Other Investments - can spend

Abernathy Bequest - unrestricted	79,548.90
Columbarium	31,113.56
Elizabeth Root Invested Cash - Christian Ed	33,379.27
Beebe Invested Cash - unrestricted	8,301.15
Surplus for Ministry	17,568.38
Surplus for Building	12,087.36

Other Investments - can spend Total 181,998.62

Investments Total 523,010.02

Fixed Assets

Building & Land	246,000.00
Parking Lot	176,470.99
Furniture & Fixtures	46,390.50

Fixed Assets Total 468,861.49

TOTAL ASSETS

1,091,427.23

LIABILITIES AND FUNDS

LIABILITIES

Current Liabilities

Fed Withholding Taxes Payable	740.40
State Withholding Taxes Payable	187.48
State FAMI Withholding Payable	131.49
Denver Occupational Tax Payable	41.17
Prepaid Pledges	6,073.25
Escrow Credit Card Fees	0.00

Current Liabilities Total	7,173.79	
TOTAL LIABILITIES		7,173.79
 FUND BALANCES		
Designated Funds		
Special Offerings		
One Great Hour of Sharing	0.00	
Neighbors in Need	0.00	
Strengthen the Church	0.00	
Christmas Fund/Veterans of the Cross	0.00	
Special Offerings Total		0.00
 Mission Funds		
Flour/Food Banks	596.80	
Mission Committee	1,010.87	
CVC Mission Fund	1,000.00	
Youth Mission Trip Registration	1,465.75	
Youth Mission Trip Fundraiser	2,888.61	
Hope & Home Toy Drive	0.00	
Alternative Giving Project	2,879.68	
El Salvador Mission	383.95	
Outreach Ministry	2,000.00	
Mission Funds Total		12,225.66
 Available Bequest Funds		
Abernathy Cash	15,000.00	
Dena Cox Escrow - Restricted	2,644.39	
Schlenzig Escrow - for Capital Exp	5,220.87	
Legacy Escrow - Unrestricted	4,480.02	
Beebe Invested Cash- Unrestricted	8,301.15	
Beebe Escrow - Unrestricted	714.51	
Eliz Root Invested Cash - Christian Ed	33,379.27	
Eliz Root Escrow - Christian Ed	2,304.16	
Davidson Escrow - For Pastoral Discretion	1,097.36	
Surplus for Ministry	17,568.38	
Surplus for Building	12,087.36	
Available Bequest Funds Total		102,797.47
 Administrative Escrow		
Capital Campaign 2025	5,996.44	
Solar System Grant	0.00	
Building Improvement/Major Repairs	(582.88)	
Organ Repair	5,150.00	
Security Deposits from Renters	4,935.00	
Memorials	7,051.75	
Flowers	420.08	
Love Offering for Staff	477.77	
Kirk Camps and Retreats	518.24	
Talent Show	3,256.25	
Hospitality/Receptions	940.57	
75th Anniversary	643.82	
Sacred Conversations	1,508.36	
Food Truck Wine Sales	0.00	
Donor Escrow Account	739.02	

Kroger Rebate Cash	56.88	
Various Designated Purposes	507.14	
Administrative Escrow Total		31,618.44
Designated Funds Total		146,641.57
Permanently Restricted Funds		
Endowments		
Dena Cox - 4% annual for several purposes	110,472.07	
Schlenzig - 4% annual for capital expenses	57,240.42	
Legacy - 4% annual unrestricted	105,003.88	
Elizabeth Root - 4% annual for Christian Ed	58,306.23	
Rev. John and Kris Davidson - 4% annual for pastoral discretion	9,988.80	
Endowments Total		341,011.40
Other Investments		
Abernathy Bequest - unrestricted	79,548.90	
Columbarium	31,113.56	
Other Investments Total		110,662.46
Permanently Restricted Funds Total		451,673.86
Fund Balances		
<Accounts Without Sub-Categories>		
General Fund Balance	17,076.52	
<Accounts Without Sub-Categories> Total		17,076.52
Administrative Escrow		
Fixed Assets Fund Balance	468,861.49	
Administrative Escrow Total		468,861.49
Fund Balances Total		485,938.01
TOTAL FUNDS		1,084,253.44
TOTAL LIABILITIES AND FUNDS		1,091,427.23
Difference		0.00

**Monthly Comparison
Detail**

Kirk of Bonnie Brae
1201 S. Steele Street
Denver, CO 80210

Transaction Date December 1, 2025 to December 31, 2025

	December Budget	December Actual	December B vs A	YTD Budget	YTD Actual	YTD B vs A
Income						
Income						
Donations						
Pledges	13,861.00	11,183.60	2,677.40	174,831.00	174,851.52	(20.52)
Offering (donor identified)	500.00	20.57	479.43	6,000.00	5,326.72	673.28
Offering (donor not identified)	75.00	440.61	(365.61)	900.00	1,376.06	(476.06)
Donations Total	14,436.00	11,644.78	2,791.22	181,731.00	181,554.30	176.70
Other Income						
Facility Use	7,891.63	7,818.00	73.63	94,700.00	94,848.09	(148.09)
Grocery Card Income	250.00	0.00	250.00	1,000.00	1,000.00	0.00
Fundraiser Income	0.00	0.00	0.00	800.00	731.48	68.52
Endowment Income	0.00	0.00	0.00	4,100.00	3,850.00	250.00
Other Income Total	8,141.63	7,818.00	323.63	100,600.00	100,429.57	170.43
Income Total	22,577.63	19,462.78	3,114.85	282,331.00	281,983.87	347.13
Total Income	22,577.63	19,462.78	3,114.85	282,331.00	281,983.87	347.13
Expenditures						
Personnel						
Payroll						
Minister Housing	4,041.63	4,042.00	(0.37)	48,500.00	48,504.00	(4.00)
Minister Salary	2,439.00	2,438.00	1.00	27,083.00	27,086.00	(3.00)
Office Manager	1,280.00	1,181.40	98.60	15,360.00	14,770.17	589.83
Dir Christian Education	1,300.00	0.00	1,300.00	15,300.00	8,822.04	6,477.96
Music Director	1,344.00	1,344.00	0.00	15,552.00	15,552.00	0.00
Organist	913.62	1,327.74	(414.12)	10,963.00	10,736.85	226.15
Custodian	682.50	614.40	68.10	8,190.00	7,840.15	349.85
Nursery Director	216.63	250.00	(33.37)	2,600.00	2,537.00	63.00

**Monthly Comparison
Detail**

	December Budget	December Actual	December B vs A	YTD Budget	YTD Actual	YTD B vs A
Accountant	350.00	420.00	(70.00)	4,550.00	5,923.75	(1,373.75)
Minister of Stewardship	105.00	105.00	0.00	1,260.00	1,260.00	0.00
Payroll Total	12,672.38	11,722.54	949.84	149,358.00	143,031.96	6,326.04
Payroll Taxes	462.25	360.88	101.37	5,547.00	4,521.27	1,025.73
Payroll Taxes Total	462.25	360.88	101.37	5,547.00	4,521.27	1,025.73
Ministerial Expenses	496.00	496.00	0.00	5,784.00	5,784.00	0.00
Minister Tax Allow SS/Medicare	50.00	34.60	15.40	600.00	482.59	117.41
Pastoral Expenses	21.00	0.00	21.00	250.00	0.00	250.00
Automobile Mileage	84.00	0.00	84.00	1,000.00	1,155.96	(155.96)
Education/Training	1,578.25	3,120.47	(1,542.22)	18,939.00	18,551.28	387.72
Medical/Dental Insurance	976.00	976.00	0.00	11,390.00	11,390.00	0.00
Pension	40.00	40.48	(0.48)	480.00	485.76	(5.76)
Life Insurance						
Ministerial Expenses Total	3,245.25	4,667.55	(1,422.30)	38,443.00	37,849.59	593.41
Contract Labor	83.37	0.00	83.37	1,000.00	0.00	1,000.00
Guest Minister						
Contract Labor Total	83.37	0.00	83.37	1,000.00	0.00	1,000.00
Workers' Compensation	0.00	0.00	0.00	757.00	885.00	(128.00)
Workers' Compensation						
Workers' Compensation Total	0.00	0.00	0.00	757.00	885.00	(128.00)
Personnel Total	16,463.25	16,750.97	(287.72)	195,105.00	186,287.82	8,817.18
Programs and Mission Giving						
Christian Education	16.63	45.28	(28.65)	200.00	65.54	134.46
Adult Ministries	125.00	70.65	54.35	1,500.00	351.98	1,148.02
Youth Ministries	79.13	0.00	79.13	950.00	667.20	282.80
Children's Ministries	41.63	0.00	41.63	500.00	69.74	430.26
Confirmation/OWL	25.00	0.00	25.00	300.00	0.00	300.00
Director Expenses	8.37	0.00	8.37	100.00	0.00	100.00
Director Mileage	62.50	81.66	(19.16)	750.00	296.64	453.36
Hospitality						

Monthly Comparison Detail

	December Budget	December Actual	December B vs A	YTD Budget	YTD Actual	YTD B vs A
Christian Education Total	358.26	197.59	160.67	4,300.00	1,451.10	2,848.90
Worship						
Music	10.38	0.00	10.38	125.00	43.00	82.00
Worship Supplies	75.00	159.48	(84.48)	900.00	1,190.74	(290.74)
Music/Video Licenses	0.00	0.00	0.00	800.00	826.99	(26.99)
Instruments Tuning	90.13	0.00	90.13	1,082.00	1,190.00	(108.00)
Worship Total	175.51	159.48	16.03	2,907.00	3,250.73	(343.73)
Larger Church						
OCWM	1,250.00	1,200.00	50.00	5,000.00	5,000.00	0.00
Per Capita Rocky Mtn Conference	592.50	592.48	0.02	2,370.00	2,370.00	0.00
Denver Association Dues	0.00	0.00	0.00	237.00	237.00	0.00
Justice Organizations	350.00	1,000.00	(650.00)	1,100.00	1,100.00	0.00
New Ministries	16.63	0.00	16.63	200.00	0.00	200.00
Larger Church Total	2,209.13	2,792.48	(583.35)	8,907.00	8,707.00	200.00
Delegates	0.00	0.00	0.00	500.00	400.00	100.00
Delegates Total	0.00	0.00	0.00	500.00	400.00	100.00
Green Justice	30.00	0.00	30.00	350.00	89.62	260.38
Green Justice Total	30.00	0.00	30.00	350.00	89.62	260.38
Evangelism/Publicity	50.00	0.00	50.00	600.00	990.43	(390.43)
Website						
Evangelism/Publicity Total	50.00	0.00	50.00	600.00	990.43	(390.43)
Programs and Mission Giving Total	2,822.90	3,149.55	(326.65)	17,564.00	14,888.88	2,675.12
Building and Grounds						
Utilities						
Gas and Electric	600.00	407.05	192.95	5,900.00	4,588.60	1,311.40
Repay Solar Loan	300.00	900.00	(600.00)	3,600.00	3,600.00	0.00
Water and Sewer	233.63	1,712.77	(1,479.14)	6,500.00	6,557.87	(57.87)
Trash and Recycling	140.00	141.92	(1.92)	1,680.00	1,703.04	(23.04)

**Monthly Comparison
Detail**

	December Budget	December Actual	December B vs A	YTD Budget	YTD Actual	YTD B vs A
Utilities Total	1,273.63	3,161.74	(1,888.11)	17,680.00	16,449.51	1,230.49
Property & Liability Insurance						
Property & Liability Insurance	0.00	0.00	0.00	29,266.00	29,401.00	(135.00)
Property & Liability Insurance Total	0.00	0.00	0.00	29,266.00	29,401.00	(135.00)
Maintenance						
Yard Care	0.00	0.00	0.00	1,785.00	1,860.16	(75.16)
Snow Removal	360.00	149.99	210.01	1,750.00	1,349.99	400.01
Boiler Routine Maintenance	66.63	0.00	66.63	800.00	0.00	800.00
Janitorial Supplies	108.37	10.56	97.81	1,300.00	1,859.72	(559.72)
Maintenance Total	535.00	160.55	374.45	5,635.00	5,069.87	565.13
Repairs						
Bldg/Equipmt Repairs/Maint	333.37	21.83	311.54	4,000.00	4,151.20	(151.20)
Repairs Total	333.37	21.83	311.54	4,000.00	4,151.20	(151.20)
Inspections/Licenses						
Inspections/Licenses/Permits	172.37	184.40	(12.03)	2,068.00	2,212.88	(144.88)
Inspections/Licenses Total	172.37	184.40	(12.03)	2,068.00	2,212.88	(144.88)
Building and Grounds Total	2,314.37	3,528.52	(1,214.15)	58,649.00	57,284.46	1,364.54
Administration						
Bank Services and Fees						
Electronic Giving Fees	100.00	114.21	(14.21)	1,200.00	1,339.38	(139.38)
Donor Credit Card Fees	66.63	44.36	22.27	800.00	814.86	(14.86)
Donated Stock Gain/Loss	0.00	0.00	0.00	0.00	162.62	(162.62)
Bank Services and Fees Total	166.63	158.57	8.06	2,000.00	2,316.86	(316.86)
Office Equipment/Supplies						
Computers and Software	105.00	110.46	(5.46)	1,260.00	1,282.07	(22.07)
Copier Supplies	166.63	0.00	166.63	2,000.00	2,500.46	(500.46)
Office Supplies	100.00	9.69	90.31	1,200.00	1,139.49	60.51
Office Equipment/Supplies Total	371.63	120.15	251.48	4,460.00	4,922.02	(462.02)
Postage/Shipping						

**Monthly Comparison
Detail**

	December Budget	December Actual	December B vs A	YTD Budget	YTD Actual	YTD B vs A
Postage/Shipping	50.00	166.00	(116.00)	600.00	543.00	57.00
Postage/Shipping Total	50.00	166.00	(116.00)	600.00	543.00	57.00
Telephone & Internet	216.63	246.92	(30.29)	2,600.00	2,823.07	(223.07)
Telephone & Internet Total	216.63	246.92	(30.29)	2,600.00	2,823.07	(223.07)
Administration Total	804.89	691.64	113.25	9,660.00	10,604.95	(944.95)
Total Expenditures	22,405.41	24,120.68	(1,715.27)	280,978.00	269,066.11	11,911.89
Over/Under	172.22	(4,657.90)	1,353.00	1,353.00	12,917.76	



PRESENTATION OF 2026 BUDGET

	2024 Budget	2024 Actual	2025 Budget	2025 Actual	2026 Budget
INCOME					
PLEDGES	\$139,458	\$133,497	\$174,831	\$174,852	\$177,154
OFFERING (DONOR IDENTIFIED)	\$9,000	\$48,173	\$6,000	\$5,327	\$5,500
OFFERING (DONOR NOT IDENTIFIED)	\$1,500	\$982	\$900	\$1,376	\$1,400
FACILITY USE	\$93,925	\$93,520	\$94,700	\$94,848	\$95,815
GROCERY CARD INCOME	\$1,000	\$1,000	\$1,000	\$1,000	\$800
FUNDRAISER INCOME	\$1,000	\$801	\$800	\$731	\$600
ENDOWMENT/BEQUEST INCOME	\$12,950	\$6,937	\$4,100	\$3,850	\$3,850
TOTAL INCOME	\$258,833	\$284,910	\$282,331	\$281,984	\$285,119
EXPENSES					
PERSONNEL					
PAYROLL					
HOUSING ALLOWANCE	\$40,000	\$40,008	\$40,000	\$48,504	\$48,504
MINISTER SALARY	\$31,981	\$31,981	\$35,583	\$27,086	\$30,220
OFFICE MANAGER	\$12,672	\$12,525	\$15,360	\$14,770	\$17,160
DIR CHRISTIAN EDUCATION	\$15,801	\$15,911	\$15,300	\$8,822	
MUSIC DIRECTOR	\$13,673	\$14,225	\$15,552	\$15,552	\$16,249
ORGANIST	\$10,475	\$10,038	\$10,963	\$10,737	\$11,958
CUSTODIAN	\$7,608	\$7,600	\$7,941	\$7,840	\$8,172
NURSERY DIRECTOR	\$2,600	\$2,325	\$2,600	\$2,537	\$2,600
ACCOUNTANT	\$2,195	\$2,451	\$4,550		
MINISTER OF STEWARDSHIP	\$1,200	\$1,200	\$1,260	\$1,260	\$1,760
TOTAL PAYROLL	\$138,205	\$138,264	\$149,109	\$137,108	\$136,623
PAYROLL TAXES					
SOC SEC & MEDICARE - CHURCH STAFF	\$4,974	\$4,861	\$5,528	\$4,521	\$4,295
MINISTERIAL EXPENSES W/O SALARY					
MINISTER TAX ALLOW SS / MEDICARE	\$5,507	\$5,503	\$5,784	\$5,784	\$6,022
PASTORAL EXPENSES	\$600	\$572	\$600	\$483	\$600
AUTOMOBILE MILEAGE	\$250	\$0	\$250	\$0	\$250
EDUCATION / TRAINING	\$1,000	\$344	\$1,000	\$1,156	\$1,000
MEDICAL / DENTAL INSURANCE	\$21,440	\$17,710	\$18,939	\$18,551	\$21,659
PENSION	\$10,848	\$10,852	\$11,390	\$11,390	\$11,864
LIFE INSURANCE	\$0	\$364	\$480	\$486	\$486
TOTAL MINISTERIAL EXPENSES	\$39,645	\$35,345	\$38,443	\$37,850	\$41,882
CONTRACT LABOR					
GUEST MINISTER	\$800	\$400	\$1,000	\$0	\$1,000
ACCOUNTANT				\$5,924	\$5,320
TOTAL CONTRACT LABOR	\$800	\$400	\$1,000	\$5,924	\$6,320
WORKERS' COMPENSATION					
	\$718	\$728	\$757	\$885	\$715
TOTAL PERSONNEL	\$184,342	\$179,598	\$195,105	\$186,288	\$189,835
PROGRAMS AND MISSION GIVING					
CHRISTIAN EDUCATION					
ADULT MINISTRIES	\$200	\$131	\$200	\$66	\$200
YOUTH MINISTRIES	\$300	\$256	\$1,500	\$352	\$1,500
CHILDREN'S MINISTRIES	\$950	\$1,269	\$950	\$667	\$950
CONFIRMATION/OWL	\$300	\$0	\$500	\$70	\$500
DIRECTOR EXPENSES	\$300	\$203	\$300	\$0	\$0
DIRECTOR MILEAGE	\$100	\$0	\$100	\$0	\$0
HOSPITALITY			\$750	\$297	\$750
TOTAL CHRISTIAN EDUCATION	\$2,150	\$1,859	\$4,300	\$1,452	\$3,900
WORSHIP					
MUSIC	\$125	\$5	\$125	\$43	\$125
WORSHIP SUPPLIES	\$900	\$624	\$900	\$1,191	\$1,200

3% raises on hire date

outsourced

add \$2,000 to HRA



PRESENTATION OF 2026 BUDGET (cont.)

MUSIC/VIDEO LICENSES	\$762	\$799	\$800	\$827	\$830
INSTRUMENTS TUNING	\$1,082	\$730	\$1,082	\$1,190	\$1,200
TOTAL WORSHIP	\$2,869	\$2,158	\$2,907	\$3,251	\$3,355
LARGER CHURCH					
OCWM	\$4,000	\$4,000	\$5,000	\$5,000	\$5,000
PER CAPITA ROCKY MTN CONFERENCE	\$2,055	\$2,055	\$2,370	\$2,370	\$2,400
PER CAPITA DENVER ASSOCIATION	\$219	\$219	\$237	\$237	\$250
JUSTICE ORGANIZATIONS	\$280	\$780	\$1,100	\$1,100	\$1,100
NEW MINISTRIES			\$200	\$0	\$200
TOTAL LARGER CHURCH	\$6,554	\$7,054	\$8,907	\$8,707	\$8,950
EVANGELISM/PUBLICITY					
WEBSITE	\$600	\$620	\$600		
OTHER EVANGELISM				\$855	\$562
TOTAL EVANGELISM/PUBLICITY				\$990	\$712
DELEGATES TO RMC					
	\$1	\$0	\$500	\$400	\$500
GREEN JUSTICE TEAM					
	\$350	\$100	\$350	\$90	\$350
TOTAL PROGRAMS AND MISSION	\$12,524	\$11,791	\$17,564	\$14,890	\$17,767
BUILDING AND GROUNDS					
UTILITIES					
GAS AND ELECTRIC	\$9,500	\$7,411	\$5,900	\$4,589	\$4,000
REPAY SOLAR LOAN FROM ABERNATHY			\$3,600	\$3,600	\$3,600
WATER AND SEWER	\$5,800	\$6,767	\$6,500	\$6,558	\$6,500
TRASH REMOVAL AND RECYCLING	\$1,426	\$1,448	\$1,680	\$1,703	\$1,704
TOTAL UTILITIES	\$16,726	\$15,626	\$17,680	\$16,450	\$15,804
PROPERTY & LIABILITY INSURANCE					
	\$26,605	\$26,605	\$29,266	\$29,401	\$29,647
MAINTENANCE					
YARD CARE	\$1,350	\$1,785	\$1,785	\$1,860	\$1,860
SNOW REMOVAL	\$1,200	\$1,200	\$1,750	\$1,350	\$1,350
BOILER ROUTINE MAINTENANCE	\$800	\$0	\$800	\$0	\$800
JANITORIAL SUPPLIES	\$900	\$1,379	\$1,300	\$1,860	\$1,800
TOTAL MAINTENANCE	\$4,250	\$4,364	\$5,635	\$5,070	\$5,810
REPAIRS/MAINTENANCE (BLDG & EQPMT)					
	\$3,600	\$3,987	\$4,000	\$4,150	\$4,200
INSPECTIONS/LICENSES/PERMITS					
	\$1,800	\$2,068	\$2,068	\$2,213	\$2,200
TOTAL BUILDING AND GROUNDS	\$52,981	\$52,650	\$58,649	\$57,284	\$57,661
ADMINISTRATION					
BANK SERVICES AND FEES					
ELECTRONIC GIVING FEES	\$1,000	\$1,172	\$1,200	\$1,339	\$1,400
DONOR CREDIT CARD FEES	\$745	\$788	\$800	\$815	\$825
DONATED STOCK GAIN/LOSS	\$226			\$163	\$150
TOTAL BANK SERVICES AND FEES	\$1,745	\$2,186	\$2,000	\$2,317	\$2,375
OFFICE EQUIPMENT/SUPPLIES					
COMPUTER SOFTWARE	\$1,118	\$1,251	\$1,260	\$1,282	\$1,300
COPIER SUPPLIES	\$1,400	\$1,933	\$2,000	\$2,500	\$2,500
OFFICE SUPPLIES	\$800	\$1,154	\$1,200	\$1,140	\$1,200
TOTAL OFFICE EQUIPMENT/SUPPLIES	\$3,318	\$4,338	\$4,460	\$4,922	\$5,000
POSTAGE/SHIPPING					
	\$300	\$643	\$600	\$543	\$600
TELEPHONE & INTERNET					
	\$3,492	\$3,800	\$2,600	\$2,823	\$2,823
TOTAL ADMINISTRATION	\$8,855	\$10,967	\$9,660	\$10,605	\$10,798
TOTAL EXPENSES	\$258,702	\$255,006	\$280,978	\$269,067	\$276,061
NET REVENUE OVER EXPENSES	\$131	\$29,904	\$1,353	\$12,917	\$9,058



ELECTION OF COUNCIL MEMBERS

Proposed New Council Members for The Kirk:

- Lisa Kipp – Moderator (1st Term)
- Emily Snow – Vice Moderator (1st Term)
- Treasurer – Cindy Tormohlen (1st Term)
- Clerk – Betsy Runke (1st Term)
- Council Members at Large
 - Sharon Snyder (2nd Term)
 - Erica Thompson (2nd Term)
 - Wyndol Furman (1st Term)
 - Nolan Herring (1st Term)
 - Patty Hummert (1st Term)

Current Council Members Remaining:

- Kevin Jenkyns – (2nd year of 1st term)
- Proposed New Endowment Committee Member – Donna Furman

Current Endowment Committee Members:

- Mark Dutell – Chair
- John Davidson – Vice Chair
- Ellen Campos – Treasurer
- James Snow – Member at Large
- Chris Smith – Member at Large
- Betsy Runke – Member at Large
- Rev. Selena Wright – Ex-Officio

Proposed Financial Secretaries:

- Ellen Campos
- John Davidson
- Jerry Mahan



OUTGOING MODERATOR'S REPORT

Dear Kirk,

2025 flew by like THAT! (Sound of snapping fingers). And once again, you – we – as a congregation outdid ourselves.

Major portions of the year were occupied by two initiatives – the highly successful Capital Campaign (separate report enclosed) and the transition of our Children's Education program into a volunteer-led initiative following the retirement of our Children's Minister, Jackie Augustyn, also very successful. Both projects took a great deal of planning, not to mention implementation.

Thanks to Jackie and her immense talents and expertise, the Kirk has long been known for the excellence of our children's programs, and living up to those standards is no small feat. Many thanks to our Faith Formation Team and Pastor Selena for developing a program that promises to carry that legacy forward. As if those two initiatives didn't keep us busy enough, we also formed a new Seniors' group called Just Being Together (JBT). Twenty people attended the organizational meeting, and we've held two very successful events.

We also formed an Accessibility Task Force to review and improve the accessibility of the Kirk. This group worked with Greg Sherry, our Property Chair, to implement improvements: making door and sink handles ADA-compliant, converting three parking spaces to two handicapped spaces (Sundays only), and installing an automatic door opener on the front door. Thanks to Sharon Snyder and Bill Harrigan for leading this initiative, which was funded by a bequest from the late Tom Barrows.

Council approved the buyout of the existing solar panels and the purchase and installation of additional ones, which are already significantly reducing our utility bills. Mindful of the need to avoid depleting our emergency reserve funds, we funded the buyout by borrowing from our Abernethy Fund. We are repaying the loan (and replenishing the fund) by using our savings from utility bills. Purchase of the new panels was funded by a grant. Thank you, Green Justice Committee, particularly Robert Bowles who wrote the grant. Thanks, too, to Barclay Davis for supervising the installation.

We welcomed our Pastoral Resident, Riss Kostelnick. They have rapidly become an integral part of our Kirk family, and we deeply appreciate their contributions to worship and the life of the community.

Another highlight was the purchase of a freezer for the downstairs kitchen. Volunteers, under the leadership of Vicki Wright and the Mission Committee, are keeping it stocked with meals that Hope & Home provides to foster families.



OUTGOING MODERATOR'S REPORT (cont.)

We ended the year by forming a Sabbatical Planning Task Force to prepare for Pastor Selena's upcoming 12-week sabbatical in the summer of 2026. This team will plan for guest preachers, pastoral care and congregational activities so that the work of the Kirk – and this amazing spirit of community – will continue in her absence.

We were fortunate to end 2024 with a significant cash surplus, largely due to unanticipated contributions from new members. Council voted to allocate half to building needs and use the other half for our mission. We anticipate another, smaller surplus this year, always a good position to be in when so many other congregations are struggling. Most people, I think, know that we have two major sources of funding: our wonderful rental partners and the Kirk community through our pledges and donations. Every contribution, large or small, is needed and deeply appreciated.

As I write this report, I'm reminded that these activities only skim the surface of all that we as a church do. There are our ongoing committees and activities, like Take-a-Sack and Beans & Rice for Metro Caring, our involvement with Together Colorado, marching in Pride, Youth Group, the Women's Retreat, and the Green Justice Committee, to name a few.

And then, I have to acknowledge the work of those who keep us going, who provide the services and infrastructure that allow our work to happen: our terrific church staff, our great Council who have guided us with wisdom and compassion, the greeters, money counters, hospitality team, our security committee, the property committee and all those who show up for work days, make meals for those who are ill, greet visitors, serve communion, do stewardship moments, clean the kitchen after a meal, and the dozens of other tasks that make the Kirk what it is.

And what the Kirk is: a community of caring, compassionate people who are actively working to love one another, and the world, as we have been commanded. I am deeply grateful for the opportunity to have been Kirk's Moderator for the past two years. Thank you.

Now, please join me in welcoming our new Moderator and Vice Moderator, Lisa Kipp and Emily Snow!

Submitted by Donna Furman, Outgoing Moderator



CHRISTIAN EDUCATION REPORT

On June 1, 2025, we celebrated the vibrant, inspiring, grounded and beautiful ministry of Jackie Augustyn on the occasion of her retirement! Up until that day, she taught our children in the 9 a.m. hour and supported teachers who taught the teenagers' classes: Eva Gebel, Heather Goetsch, Josh Pele, Larry Augustyn, and Rich Rowlands. Jackie led our weekly story room and helped us recruit strong nursery workers.

In preparation for Jackie's retirement, we recruited volunteers from the congregation and held two trainings on leading in the Story Room. Over the summer, volunteers stepped in to be with our children during worship. In the fall, our new Storytellers agreed that the ideal schedule would be to volunteer for three weeks in a row, whenever possible, to provide consistency for our children. We celebrate the time, intention, wisdom and care shared by:

- Ellen Campos
- Wyndol Furman
- Eva Gebel
- Lisa Kipp
- Laura Tobey-Davis
- with support from Patty Hummert and James Snow

In 2026, Jackie Augustyn has returned to us as one more volunteer in the story room. We hope to continue recruiting volunteers, as this is a gift not only to our children but also to the adults as they deepen their understanding of scripture and the power of storytelling.

Submitted by Rev. Selena Wright



YOUTH MINISTRY REPORT

Each Sunday night of the school year, we gather our youth in grades 6-12 to share a meal, check in on our week, play games, and discuss our life of faith. I lead this group, but couldn't do it without the help of so many others. We are grateful to Nina Severns for her two years of volunteering as a leader with our youth group, which ended in July, and we welcome Rev. John Davidson as a new leader. Riss Kostelnick has been a leader since the fall of 2024.

We have 8-17 youth on any given Sunday and continue to grow as more youth participate. We made Valentines for Children's Hospital, volunteered at Ekar Farms, and went to a Corn Maze, all with Lakewood UCC. This summer, we went on a Service-Learning Trip to St. Louis, MO, to learn about Racial Justice. We learned about Red-Lining, which continues to have an impact in St. Louis along what is called the Delmar Divide. Our trip was only 6 weeks after a devastating tornado, so we also did cleanup and saw how recovery varied based on which side of the Delmar Divide people lived on. We also sent 12 kids to La Foret's church camp this summer!

This fall, we began asking for volunteers to make meals for our weekly youth group, and we hope more members of the congregation will volunteer and get a peek at the amazing ministry that takes place at the Kirk on Sunday nights – full of community, vulnerability, and fun!

Submitted by Rev. Selena Wright



STEWARDSHIP COMMITTEE REPORT

The 2025 Stewardship Campaign was another success! Our total pledges/estimated giving total for 2026 is \$176,914 with 53 pledging units. This is an increase over last year's total of \$174,831. The number of giving units decreased from 58, as we lost several pledging units/members during the year (due to death, moving, financial situations, etc.). We also want to celebrate that we added a new giving unit/family to the church, and that 22 giving units increased their pledges. Thank you!!!

The theme for this year's stewardship campaign was 'Give Like a Child' and drew on our similar worship theme of the important lessons we teach our children in the fall. During the campaign, we used Matthew 10:8 as our scripture focus: *Freely you have received, freely give*. During the campaign, we focused on our relationship between God, our denomination, our church, and our ministry partners.

In October, the Stewardship Committee launched the 2025 campaign and created a Narrative Budget, which tied the giving campaign to the church's faithful commitment to our tradition and new ministries; to our hopefulness about the mission and work we do in the community; and to our love in the relationships we build and honor. The campaign's pledge goal was \$170,000, and we are excited to have surpassed it.

Looking back five years to our 2020 financial history for perspective on the growth in our giving and member support, total giving for 2020 was \$140,340, of which \$127,391 came from pledges and \$12,949 from other contributions.

Submitted by Stewardship Committee Chair & Minister for Stewardship, Rev. John Davidson



2025 CAPITAL CAMPAIGN

Early in 2025, Council authorized a Capital Campaign to raise money for needed repairs and improvements to the church building: air conditioning for the sanctuary, new flooring for the downstairs bathrooms, enhanced building security, repairs and upgrades to our signage, and the creation of a building emergency fund. A committee was formed under the leadership of Chris Smith. Our goal was set at \$130,000. The campaign launched in the spring, and we raised \$146,536 in pledges—an amazing 113% of the goal! To date, the church has received \$76,132 toward those pledges.

The purchase and installation of a mini-split system was our first priority. While pledges were more than adequate to fund the project, we did not have sufficient campaign funds in hand. Because of announced increases in the price of the equipment – up to 50% due to tariffs and changes in regulatory requirements – Council decided to proceed immediately with the project and to fund the shortfall by borrowing from our Abernethy Fund, repaying the money as pledges are fulfilled.

Now, as everyone who attended worship in the hot days of late August and September undoubtedly knows – we have air conditioning! Summer weddings and funerals in the afternoons! Large group meetings! No-sweat Sunday services!

We had intended to implement the other projects as campaign funds became available. Unfortunately, in the meantime one of our rental partners experienced several burglaries. Providing for the safety and security of the people who use our building is another top priority. Therefore, Council authorized the installation of an alarm system using a loan from last year's budget surplus (currently invested at United Church Funds). 2026 will see the implementation of the other projects as pledges are paid in. (If you haven't had a chance to fulfill your pledge, please remember to do so as soon as you can. Thanks!)

Thank you to all those who made this campaign so successful, both committee members who worked so hard on it and everyone who contributed, and who will continue to contribute as pledges are paid in over the next couple of years. Your dedication to the Kirk, and your generosity in support of our mission are truly remarkable.

Special thanks and recognition to John Davidson, Stewardship Minister and capital campaign expert, and Pastor Selena, who guided us through this long process.

Submitted by Donna Furman



PROPERTY COMMITTEE REPORT

The property committee is responsible for maintaining the building, ensuring that our church is a safe, clean, comfortable, and functional space for our members and renters. We always want it to be a welcoming place for anyone who comes through the doors.

As property chair, I want to thank everyone who helped me throughout the year in maintaining and improving our building. A special shout-out to Tim Ward, who is always there to help me with the clerical and tech support for inspections and day-to-day concerns. Also, thank you to Donna Furman, who is a couple of blocks or a phone call away to deal with any problem that comes up.

Our capital fund drive met the goals we set, and we were able to complete these projects so far:

- Installed air conditioning and supplemental heat system in the sanctuary. This huge improvement was entirely implemented from beginning to end by Donna Furman. Thank you, Donna, for all the hours you spent completing this project.
- We also installed a new security system to monitor all entry doors. No break-ins have occurred since that installation.

We still have capital fund projects to complete as funds come in from pledges. Those are:

- Remove the floors in the basement bathrooms and kitchen, abate the asbestos, and install new flooring.
- Remove the silver sign on the front lawn and refurbish the blue sign.

The other projects and repairs we completed in 2025 were:

- We met the requirements of the City and County of Denver that 97% of the lighting in our building be LED, which required bypassing the existing ballasts on the fluorescent fixtures so they could accommodate new LED tubes. The church qualified for help from Excel Energy to install many of the new LED bulbs. With the help of Don Zimmerman, we completed the job and passed the inspection.
- We repaired a large leak and installed a new valve in the lawn sprinkler system.
- We repaired two fire-suppression backflow valves.
- Thank you to all who participated in the Spring and Fall workdays. We cleaned out the rain gutters, deep-cleaned the kitchens, washed the windows, and continued the yard cleanup.
- Thank you to Donna Furman for the beautiful flowers that greeted us at the entrance all summer.
- Thank you to Patty Hummert for keeping our labyrinth weed-free all summer.
- Thank you to Joe and Diane Berry for maintaining the courtyard.



PROPERTY COMMITTEE REPORT (cont.)

- We had a new automatic sump pump installed to dispose of wastewater from the kitchen in the basement.
- The large trees in both courtyards had their branches trimmed away from the roofs.
- We extended another contract with Enrique Lawn Service for the summer lawn mowing and trimming.
- Thank you to Robert Bowles for applying for and receiving the grant to help pay for adding new solar panels to our existing ones. Thank you to Barclay Davis for overseeing that project.
- Because a generous donation was bequeathed to us for Accessibility, we were able to have an automatic door opener installed at our front door and make improvements to our accessible restroom.
- We also added handicapped parking spaces to our parking lot. Thank you, Sharon Snyder and Bill Harrigan.
- We made many repairs to our flat roof.
- All exterior doors were rekeyed due to a break-in.
- We maintained and had certified our elevator, fire extinguishers and back-flow systems.

I know there are many other people who quietly worked to keep our building clean, cheerful and orderly. I apologize for not naming you. Please don't take it personally.

I will continue to serve as Property Chair in 2026, and I look forward to completing our to-do list. Again, thank you to everyone who helped with everything needed to maintain our church building.

Submitted by Greg Sherry



ENDOWMENT & OTHER GIFTS COMMITTEE REPORT

COMMITTEE MEMBERS

CHAIRMAN	MARK DUTELL
VICE CHAIRMAN	JOHN DAVIDSON
TREASURER	ELLEN CAMPOS
SECRETARY	NOLAN HERRING
MEMBER AT LARGE	CHRIS SMITH
MEMBER AT LARGE	BETSY RUNKE
MEMBER AT LARGE	JAMES SNOW

Our committee participates in the ministry of the Kirk by providing a systematic process to encourage endowment creation by the Kirk's friends and members, setting investment objectives, overseeing investment management, and disbursing funds in accordance with the wishes of donors.

2025 Activity:

- The committee continued to receive and review regular reports from our financial advisors, United Church Funds (UCF), summarizing their management of current investments, advocacy for socially responsible investing, and analysis of current economic conditions.
- The committee implemented disbursements from endowments in accordance with the endowment bylaws. Those financial details are provided below.
- The committee continued to raise awareness and understanding of endowments by speaking during worship around Memorial Day and All Saints Day.

2026 Objectives:

- We will continue to pursue communication and education of endowments and gifts to the congregation in 2026 with semiannual stewardship moments during worship.
- We will honor the long service of Nolan Herring on this committee, who is completing his service on the Endowment Committee.
- We will present to the congregation at the annual meeting a motion to elect Donna Furman to the Endowment Committee.

(cont.)



ENDOWMENT & OTHER GIFTS COMMITTEE REPORT (cont.)

Financial report: Over FY2025, the balance/value of the endowment accounts increased by \$37,474 after \$12,695 in distributions to the Kirk Escrow account and not including new investments. The increase is 17%. Investments are moderately conservatively balanced among equities, fixed income, and alternatives.

	Balance /Value 1/1/2025	New Bequests	Distributions to KBB	Change in Value	Balance /Value 12/31/2025
Endowment - Dena Cox	96,786		(4,117)	15,879	108,548
Endowment - Schlenzig	49,339		(2,133)	9,037	56,243
Endowment - Legacy	90,999	1,000*	(3,912)	15,088	103,175
Endowment – E. Root	51,083		(2,173)	8,380	57,290
Endowment – Davidson	7,987	408	(360)	1,785	9,820
Total Endowments	296,194	1,408	(12,695)	50,169	335,076

The Endowment bylaws require two distributions a year from each Endowment fund to the Kirk Escrow account, to be spent for the Kirk’s needs as approved by the Council. Distributions were made in December 2025 based on account values at the ends of September and March, and total \$12,695 for the year.

Thank you to the committee members for your commitment and service in the best interest of the Kirk.

Submitted by Mark Dutell, Chair Ellen Campos, Treasurer

***Kate Bastien**



MEMORIALS FUND REPORT

Fund Balance, Dec. 31, 2024	\$11,946.04
Memorial gifts received in 2025 For Janet Thoma	\$ 100.00
Memorial funds were used for:	
South restroom ADA faucet, lines, and doorknob	\$ 263.38
Accessible front door (door opener)	\$ 4,160.00
Handicap spaces and signs for parking lot	\$ 242.91
Freezer for food for Hope & Home	\$ 328.00
 TOTAL expenditures	 \$ 4,994.29
 Fund Balance, Dec. 31, 2025	 \$ 7051.75

Submitted by Ellen Campos



MISSION COMMITTEE REPORT

The Mission Committee for 2025 consisted of the following members:

- Susan Howard, Co-Chair and Vicki Wright, Co-Chair
- Eve Harrigan, Leigh Plue, Mark Dutell, and Pastor Selena Wright

Coordinated Activities in 2025

Metro Caring Initiatives

Throughout the year, the committee partnered with church members to support Metro Caring. The Matthew 25:35 Beans and Rice initiative involved repackaging bulk beans and rice into smaller, usable sizes for distribution through Metro Caring’s market. Donations were accepted for this project through the Easter and Christmas Flower and ‘Flour’ drives.

The committee increased efforts to gather food donations, encouraging the congregation with the slogan “Take a Sack—Bring it Back” at the end of each month. This campaign resulted in an average of 90 pounds of food donated monthly, just 10 pounds short of the monthly 100-pound goal. Additionally, a volunteer day was organized, during which approximately ten members spent half a day at Metro Caring, sorting and packing food for their market.

Little Free Library

The committee contributed to and helped maintain a Little Free Library, providing free books to the public.

Hope & Home

In a new collaboration with Hope & Home, meals were prepared for foster families experiencing increased stress, such as welcoming a new child or having a child in the hospital. These meals were made both as a group in April and individually later in the summer. A small chest freezer was purchased for Hope and Home to store these meals, which are also available to Kirk members in need of immediate food assistance. The committee will be testing various methods to keep the freezer full for our special families in 2026. Continuing previous years’ traditions, the committee requested and coordinated collecting school supplies, volunteering at the Teddy Bear Clinic, and gathering Christmas gifts for children in foster families. The “Reindeer Recycling” initiative encouraged congregants to take home flattened cardboard boxes from delivered gifts for recycling.



MISSION COMMITTEE REPORT (cont.)

Special Offerings Sponsored by the National UCC

The committee coordinated several special offerings sent to the Rocky Mountain Conference, including: Our Church's Wider Mission: \$5,000 from the Operating Budget

- One Great Hour of Sharing: \$410
- Strengthen the Church: \$387
- Neighbors in Need: \$245
- Veterans of the Cross/Christmas Fund: \$535
- **Total: \$6,577**

Alternative Giving Project

In partnership with the Green Justice team, the Alternative Giving Project supported a group of Kirk youth who planned to build a house and learn about the history and culture of El Salvador. This year's project consisted of purchasing tools and supplies for the construction of the house. \$2,925

Mission Projects Sponsored by Other Church Members or Groups

- Souper Bowl of Caring (Young Adults): A soup-making contest provided food and monetary contributions to Metro Caring, raising \$447, which included \$1 for each can of food donated.
- El Salvador Fundraiser (Corbin and Laura Tobey-Davis, Beth Sherry): Supported Kirk youth participation in the El Salvador trip.
- Blood Drives (Coordinated by Sharon Snyder in partnership with Vitalant): Organized blood donation events for the community.
- Food Truck Nights (Coordinated by Joe and Diane Berry): Hosted events for fundraising and building community relationships. An example of community relationships included responding to an ask for help from the Cory-Merrill school for a community member who needed immediate food assistance due to the late arrival of Food Stamps funds in November.

Submitted by Vicki Wright



THE KIRK & TOGETHER COLORADO REPORT

Together Colorado's Movement-Building Efforts

- Regional Advocacy Training on 3/8/25, attended by Erika Wild and Ann Karlberg.
- House Meetings to promote wider participation in the organization's mission to advance human dignity in Colorado communities:
 - 4/23/25 Gathering of 10 Kirk people at Erika Wild's house to discuss concerns and build mutual support and empowerment.
 - 5/18/25 Gathering of 7 people at Theology on Tap with the same goal.
- Annual Celebration on 6/8/25 at Montview Blvd. Presbyterian Church, attended by Cam Short-Camilli, Amanda Trudel and Ann Karlberg.
- Statewide People's Assembly on 11/16/25 at Augustana Lutheran Church, to review the organization's progress and set future goals. Attended by 6 Kirk people.

Climate Justice Committee

- Monthly committee meetings attended by Erika Wild and Ann Karlberg.
- Lobby Day at the Capitol on 3/18/25, advocating for bills that address climate risks and offer sustainable solutions.
- The Kirk's participation in a brief video promoting sustainability efforts by local faith congregations. Video screened on 8/3/25 and can be viewed by clicking [HERE](#).

Health Care Committee

- Monthly committee meetings attended by Cam Short-Camilli.
- Main efforts around fundraising support for the Health Analysis Study for Universal Health Care in Colorado.

Denver Organizing Chapter

Ann Karlberg is active in all efforts, including:

- Denver Police Department training, "Before the Blue, Beyond the Badge" (B4B), designed to provide new recruits with a comprehensive understanding of the community they serve through an immersive dialogue with community leaders, public officials, faith-based organizations, and community advocates. Spring 2025.
- Public Meeting on 5/6/25 with DPD Chief Thomas and Denver City Council members to advocate for policy that would make B4B a permanent part of police training. Attended by Beth Sherry, Patty Hummert and Ann Karlberg.
- Education-Based Discipline policy: Advocated for proposed policy changes to require involvement of the Community Oversight Board and the Office of the Independent Monitor in DPD officer disciplinary decisions. Fall 2025.
- Xcel Franchise Agreement – Successfully influenced City Council members to delay their approval of the franchise agreement until it incorporated climate protections and subsidies for low-income ratepayers. Fall 2025.
- Research actions regarding Flock camera surveillance, including numerous discussions with the ACLU, City Council members and state legislators. November 2025.

Submitted by Ann Karlberg



GREEN JUSTICE COMMITTEE REPORT

Mission: To facilitate the Kirk's effort to realize its vision of "pursuing depth in relationship with God, Earth, and community through engaged faith and social justice."

Team members: Robert Bowles, Ann Karlberg, Rissa Kostelnick, Erika Wild, Gwen Wright, and Rev. Selena Wright.

2025 Green Themes: The Green Justice Team promotes a yearly green theme that extends annually from Earth Day to Earth Day, April 22 to April 22.

- **Culmination of "A Year of Collaboration" 2024-2025:**
 - Bike Streets – The Kirk became a launch partner for Bike Streets' new project called Destinations, to encourage more people to ride bikes to various community locations. Click to learn more [HERE](#).
 - Together Colorado and Switchboard Strategies – Partnered with the Kirk to produce a 2-minute video promoting solar panel installations for faith communities. Click to see a video [HERE](#).
 - First Plymouth UCC and Most Precious Blood Catholic Church partnered with the Kirk to organize the Helping Hands Repair Café. We hosted two events at First Plymouth on 4/2/25 and 11/1/25. Each event successfully repaired between 100 and 150 items, preventing them from becoming trash.
- **Initiation of "A Year of Resilience" 2025-2026 –** For the past 8 months, this theme has guided our efforts.
 - Book Study – The Team is reading "Emergent Strategy: Shaping Change, Changing Worlds" by Adrienne Maree Brown, to strengthen our resilience as activists in the wider environmental justice movement.
 - Creation Justice Sunday – The Team led the worship service on 6/22/25. Four team members offered reflections on the ways we learn resilience from nature.
 - "Be the Neighbor" Service-Learning event – The Kirk served as the Host Site for this event with a focus on Eco-Justice. For each of the two sessions, the Green Justice Team facilitated an in-person role-playing exercise of the UN climate change negotiations.
 - Native Plant Demonstration Garden – In August, the Team planted an additional native shrub, enhancing the garden's climate resilience.
 - Holiday Alternative Giving Project – This annual project raised \$2,880 to buy building materials for the house that will be constructed in El Salvador during the Youth Group's service-learning trip with ESNA Village Network.

Renewables and Resilience Incentive Program for Human Service Providers – Our grant request was approved and, as a result, additional solar panels were installed on the roof in March 2025. The new panels now provide for 100% of the Kirk's electrical needs.

Submitted by Ann Karlberg, Team Leader



HOSPITALITY COMMITTEE REPORT

The Hospitality Committee is responsible for weekly coffee time before and after Sunday worship, potlucks, and other times throughout the year when we come together as a community for fun and activities.

In January, we had a potluck with Absolute Word following our joint service celebrating MLK. In February, we celebrated the upcoming birth of Penelope with a baby shower for the Feitens. In March, we celebrated Hazel getting a baby brother with a sprinkle for the Snow family. Also in March, we had a game night potluck. Game nights are always a lot of fun!

Easter in April was celebrated together with a Brunch Potluck after church. We had a mainly vegan potluck to celebrate Jackie's well-deserved retirement in June. And who doesn't like an ice cream social to celebrate July? The answer is nobody, and we dutifully ate ice cream that day. That was followed by another game night in August. We frosted our own cupcakes and had a birthday party for the Kirk in October. We had an extra special coffee time on the day of the kids' program in December. We also celebrated Shannon and Janette's certification as foster parents with a children's book shower that month.

Whew! Lots of happenings in the church! In addition, there were gatherings sponsored by other groups.

If you would like to be a part of the action or planning for these activities, please let me know.

We are always looking for people to set up and clean up coffee and treats on Sunday. It doesn't take that long and would truly be appreciated!

Submitted by Beth Sherry