

**Associate Minister of Children and Youth  
Garden City Church of Christ  
Job Description**

**PURPOSE:**

Garden City Church of Christ (GCCC) is a community of Christ-followers who seek to connect people to Christ, to one another, and to service. GCCC is a 200+ member church located in Columbus, Indiana, and is affiliated with the Independent Christian Church/Church of Christ Restoration Movement. We are currently seeking a full-time associate minister position to lead us in our ministry to children and youth.

**PHILOSOPHY and DESCRIPTION:**

We believe our children and youth are vibrant and vital contributors to our church. Therefore, the Minister of Children and Youth will focus on developing relationships with our children and youth to help them mature in their faith, connect them with the life of the church, grow in their biblical understanding, and to live authentic lives consistent with their God-given purpose. The Associate Minister of Children and Youth should have strong leadership abilities, be able to connect readily and easily with children, youth and their families, connect young people with one another, and be able to creatively and passionately encourage children and youth to grow in their faith.

**QUALIFICATIONS:**

1. A Christian who has experienced Believer's Baptism by immersion and is a committed member of the local congregation.
2. You have been called by God to serve both children and youth ministries, and you have been ordained (or are willing to be) by a Christian Church/Church of Christ church that recognizes your calling.
3. You agree with and support the stated doctrine and mission of Garden City Church of Christ (see our statement of faith on our website: [www.gardencitychurch.com](http://www.gardencitychurch.com)).
4. Have earned a Bachelor's Degree or greater (preferably in children/youth or family ministry) from an accredited Bible College or Seminary from a Restoration church college/university.
5. Has a servant heart that is willing to help others.
6. Collaborates as part of the pastoral and ministry team.
7. Possesses strong administrative skills and is good at managing details.
8. Has a heart and calling for children and youth ministry.
9. For married candidates, a spouse in full support of your ministry calling, who will serve in the church in the way that suits her gifts.

**JOB DESCRIPTION**

**Accountability:**

The Associate Minister of Children and Youth is accountable to the Lead Minister and the Board of Elders.

## **Responsibilities:**

### **Children and Youth Ministry – 80%**

1. Must have strong communication and planning skills. Must be able to easily communicate with our children, youth, and their parents. The ability to plan events, Bible studies, and ministry trips is critical for this position.
2. Seeks to minister to all children and youth in our church family, including those who do not regularly attend children/youth activities, by developing personal relationships with the children and youth.
3. Builds positive relationships with parents.
4. Recruits and trains volunteer leaders to help with our mission and reflect our values.
5. Develops ways to receive input and evaluation from parents, teachers, volunteers, and other church leaders regarding children and youth ministry.
6. Maintains and enforces Safety and Security policies and procedures.
7. Networks with other youth workers in the community, and plans or attends area events with other ministries annually.
8. Sets and oversees the children and youth ministry budget.
9. Integrates children and youth into the life of the church, supporting and participating in the church's vision, worship services, and activities.
10. Grows and enhances children and youth ministry as needed.

### **General Pastoral – 20%**

1. Prays regularly for the church and shares prayer needs with other staff members.
2. Attends weekly staff meetings.
3. Keeps consistent office hours.
4. Participates with the Elders in the shepherding of the congregation, including teaching and preaching, visitation, counseling, and other pastoral duties as needed.

**We are seeking a full-time Associate Minister of Children and Youth. Please submit your resume and cover letter to [gccc@gardencitychurch.com](mailto:gccc@gardencitychurch.com) along with your response to the following question (in 300-500 words): *Why do you believe you are called to children and youth ministry?***