



## Internship Program

### About Christ Church in Mansfield

Christ Church Mansfield (CCM) is a worshipping community on mission that exists to love God, connect people, serve the city, and reach the world with the transforming power of the gospel. Our mission is to make disciples who make a dent in the universe by making a difference in the community of Mansfield, South DFW<sup>1</sup>, the Southwest US, and even to the ends of the earth.

We are a church plant of the Presbyterian Church in America (PCA), in partnership with the North Texas Presbytery (NTP), Southwest Church Planting Network (SWCPN) and Fort Worth Presbyterian Church (FWP). We also like to “play well with others” who are aligned with orthodox Christianity, gospel-centered expansion of the kingdom of God, and missional engagement with the community. Visit our website for more info on the church at [www.christchurchmansfield.org](http://www.christchurchmansfield.org) or look for us on Facebook, Twitter and Google+.

### Internship Design

We want our Internship Program to be a crafted experience, not just fill a current ministry or operational hole. To do this we are committed to working with interns and helping them:

- **Discover** their unique God-given calling based on personal strengths, experiences and aspirations for ministry, whether as a full time pastor or a lay-leader (non-Ordained position).
- **Develop** their character and competencies in light of their calling and gospel-centered ministry in an active ministry context.
- **Deploy** them into the best possible fit of kingdom advancing ministry and contribution in the body of Christ to the best of our ability and capacity as a church and ministry team.

### Current Opportunities for Ministry Focus:

- Worship Leading<sup>2</sup>
- Relational & Digital Evangelism
- Community Groups
- Social Media and Graphic Design
- Children’s Ministry
- Research and Writing
- Church Planting Intern
- Campus/Student Ministry<sup>3</sup>

### Structure and Goals

The goal of the Internship Program will be two-fold: to support and advance the mission of CCM, as well as to support and advance the personal and ministry development of the Intern. As with all roles of church ministry, there are both general responsibilities and specific ministry focus responsibilities. The average work week will be between 10-20 hours a week. The duration of internships will depend on needs of the Intern and CCM and can last between 3 (Summer) -24 (Ministry) months.

---

<sup>1</sup> Including but not limited to: Arlington, Kennedale, Midlothian, Waxahachie, Burleson, Cedar Hill, Grand Prairie, and East Fort Worth.

<sup>2</sup> This position carries a current small stipend.

<sup>3</sup> Both College students at UT Arlington, or other college campuses in the area, as well as Middle/High School students.



## Internship Program

### Overall Goals

- To give opportunities for ministry field experience with a church plant in an active ministry context.
- To provide opportunities to network and consider the possibility of future ministry calling and direction - whether with CCM or elsewhere in some other capacity.

### General Responsibilities - "Part of the Team" (20% of your time)

- Care for and intentional engagement (outreach, love, service) with the CCM and local community through the ministry of gospel-centered worship, community, service and discipleship.
- Attend and participate in the general CCM community and church activities such as Sunday Worship, Community Groups, monthly Core Group gatherings/Members meetings.
- Participate in weekly Staff Meetings with Pastoral staff - debrief previous week and strategically plan for upcoming events.
- Awareness of the CCM policies, processes and systems, including any employee handbook material.

### Ministry Focus Area 1: High Priority Needs of CCM - "Happy to Serve Wherever" (20% of your time)

- Various leadership, ministry, and administrative needs in a high priority area of need, may include: Worship Leading, Operations (Set-up/Tear-down), Children's Ministry, Community Groups, etc.
- Lead a Ministry Team or Service Need if tasked, develop and maintain effective systems that foster excellence.
- Recruit, equip, and coach volunteers and future leaders.
- Keep the Lead Pastor aware of any special joys, concerns, and encouragements that take place in your ministry.

### Ministry Focus Area 2: High Interest Ministry of Intern - "My Significant Place of Contribution" (40-50% of your time)

- To be determined with Lead Pastor and Interns at time of Internship start date, and reviewed at Quarterly intervals.

### Personal and Ministry Development: "Where do I fit and how to I contribute most?" (10-20% of your time)

- Reading and studying selected resources to determine personal and vocational calling, as well as team-based ministry and effectiveness.
- Exploration of possible future ministry opportunities of CCM (Evangelistic, Edification, or Church Planting)
- Participation with local church plants, networks, and Presbytery events and opportunities.

## **Review Process**

There will be a 3-month trial period to determine ministry fit and alignment with CCM. After which there will be quarterly reviews with staff and interns to assess goals and objectives and to modify ministry focus as needed in light of both the church's and intern's objectives for future ministry.

## **Compensation**

Ministry Internships at CCM are designed to provide structured ministry experience and personal development for the intern, as well as satisfy school, network, or Presbytery requirements. Unless otherwise determined internships are not paid, whether on a staff (full time or part time) or contractor basis. There may be an opportunity for stipend income based on the needs and opportunities of the church (ex. Worship Leading), or possibly support raising. Please inquire for more information.



## Internship Program

### To Inquire or Apply

Email Lead Pastor Chris Gensheer at [chris@cpcmansfield.org](mailto:chris@cpcmansfield.org) and include a brief explanation of why you are applying, including what you hope to gain from this experience and what you believe you can contribute in the body of the email (do not make this an attachment - the email is the Cover Letter), along with attaching a Resume, several references, and any other biographical information you wish to share (personality test results, links to social media profiles, blogs, etc.).