



## STAFF & VOLUNTEER APPLICATION

### PERSONAL INFORMATION

FIRST NAME

LAST NAME

HOME ADDRESS

CITY, STATE, ZIP

AGE

DATE OF BIRTH

OCCUPATION/EMPLOYER

PHONE

EMAIL

MARRIAGE STATUS

SPOUSE'S NAME

RACE

MALE  FEMALE | FACEBOOK:  YES  NO

EMERGENCY CONTACT NAME & RELATIONSHIP

EMERGENCY CONTACT PHONE

HOBBIES/INTERESTS/SKILLS THAT COULD BENEFIT THE MINISTRY

### SPIRITUAL HISTORY

HOW LONG HAVE YOU ATTENDED THIS CHURCH?

WHEN DID YOU ACCEPT CHRIST AS YOUR SAVIOR AND LORD?

MEMBER AT HUDDLESTON COGOP:  YES  NO

BAPTIZED BY WATER:  YES  NO

### MINISTRY EXPERIENCE

1

NAME OF CHURCH

DATES & DESCRIPTION OF MINISTRY

PASTOR OR MINISTRY SUPERVISOR

PHONE

2

NAME OF CHURCH

DATES & DESCRIPTION OF MINISTRY

PASTOR OR MINISTRY SUPERVISOR

PHONE

## CHURCH ATTENDANCE BACKGROUND

Churches I have attended in the last five years.

**1** \_\_\_\_\_  
NAME OF CHURCH

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
PHONE

MEMBER:  YES  NO

**2** \_\_\_\_\_  
NAME OF CHURCH

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
PHONE

MEMBER:  YES  NO

## REFERENCES

Please provide the names of two individuals, excluding relatives, who could provide a reference for you. If you are a minor, you may use the name of a parent and/or teacher. If possible, please include one reference from a ministry related field.

**1** \_\_\_\_\_  
NAME OF REFERENCE

\_\_\_\_\_  
OCCUPATION/POSITION

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
PHONE

**2** \_\_\_\_\_  
NAME OF REFERENCE

\_\_\_\_\_  
OCCUPATION/POSITION

\_\_\_\_\_  
ADDRESS

\_\_\_\_\_  
PHONE

## BACKGROUND CHECK INFORMATION

In order to provide a safe and secure environment for our children, we believe it is necessary to include the following questions as part of our application process. All information will be kept strictly confidential. (Police may access this information under warrant, if requested.) Answering "yes" to any of the questions may not necessarily preclude your involvement in ministry. A meeting will be arranged with the appropriate person/people so that you may discuss the circumstances. Thank you in advance for your understanding.

HAVE YOU BEEN CONVICTED OF A CRIMINAL OFFENSE INVOLVING CHILDREN?  YES  NO

HAVE YOU BEEN CONVICTED A SEXUALLY RELATED CRIME?  YES  NO

HAVE YOU BEEN CONVICTED OF AN ABUSE RELATED CRIME?  YES  NO

HAVE YOU BEEN HOSPITALIZED OR TREATED FOR ALCOHOL OR SUBSTANCE ABUSE?  YES  NO

HAVE ANY COMMUNICABLE DISEASE?  YES  NO

IN TREATMENT FOR ANY FORM OF MENTAL ILLNESS.  YES  NO

\_\_\_\_\_  
SOCIAL SECURITY NUMBER (MUST PROVIDE)

\_\_\_\_\_  
OTHER INFO WE SHOULD KNOW

\_\_\_\_\_  
PREVIOUS ADDRESS IF WITHIN THE LAST FIVE YEARS

\_\_\_\_\_  
CITY, STATE, ZIP

I hereby acknowledge that the information contained in this application for ministry is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for children's ministry, and I release all such references from liability for any damage that may result from furnishing such evaluation to you. I also grant my permission for the Church of God of Prophecy to perform a personal Criminal Record Check for the purpose of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in extreme confidentiality. I further agree to adhere to the Children, Youth Ministry Guidelines as adopted by the Church of God of Prophecy.

\_\_\_\_\_  
APPLICANT'S NAME (PLEASE PRINT)

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE



## MINISTRY COVENANT

### THE MEANING OF THIS COVENANT

I understand that a covenant is a promise, that it is not merely a mutual acquaintance but a commitment to responsibility and action.

### ACKNOWLEDGEMENT OF WHAT MINISTRY LOOKS LIKE:

Here at the Church of God of Prophecy, we believe that ANY PERSON WHO PARTICIPATES IN ANY FORM OF SERVICE TO THIS BODY, NO MATTER HOW MENIAL IT MAY APPEAR TO BE, IS INVOLVED IN MINISTRY LEADERSHIP. WE FURTHER BELIEVE THAT God intended THESE MINISTRIES be carried out in the spirit of a servant. Although our talents, personalities, and gifts may vary, Scripture clearly teaches a leadership style that is uniquely Christian. It has been given to us by the Lord of the church. Jesus has demonstrated this leadership style and commanded us to do likewise.

*“Do nothing from selfish or empty conceit, but with humility of mind let each of you regard one another as more important than himself; do not merely look out for your own personal interests, but also for the interests of others. Have this attitude in yourselves which was also in Christ Jesus, who, although He existed in the form of God, did not regard equality with God a thing to be grasped, but emptied Himself, taking the form of a bond-servant, being made in the likeness of men. And being found in appearance as a man, He humbled Himself by becoming obedient to the point of death, even death on a cross” Philippians 2:3–8 (NASB).*

Servant leadership is much more than a leadership style we act out and master like other management styles. Servant leadership begins with the heart, with our attitude, and with our motives. A servant-leader can be characterized by submission, love, compassion, persistence in the pursuit of God’s will, and self-sacrifice. Reflections from Scripture on servanthood are the following: Philippians 2:3–8; John 6:38–40; 15:12, 13; 17; and 1 Corinthians 13.

### QUALIFICATIONS FOR MINISTRY AT HUDDLESTON CHURCH OF GOD OF PROPHECY:

A life that qualifies FOR MINISTRY LEADERSHIP exhibits personal morality and character consistent with the Bible. While recognizing that grace abounds in our experience with Christ, and that in Christ there is forgiveness for moral failure, it is also recognized that biblical principles and standards are what qualify and empower an individual to lead.

Models, not just rhetoric, change people. Our primary mandate is to “make disciples, teaching them to obey” (Matthew 28:19). Modeling biblical truth and standards gives those who are young (in age or faith) an example to follow, an illustration of what it means to be a Christian. It gives the Church community confidence in the integrity of their Church and the quality of our vision.

## ACCEPTING THE RESPONSIBILITY OF MODELING A BIBLICAL LIFESTYLE:

### CODE OF ETHICS

- I understand that consistent modeling requires diligence in the pursuit of the biblical lifestyle. There are some things that we can do to renew ourselves from the inside-out. There is a need to “keep short accounts with God” (confession). We must be sensitive to sin so that we can easily identify it and recognize its presence in our own lives. We must immediately go to God and ask forgiveness.
- Believing that God is calling me to serve children or youth, I will do the following:
- My first priority in teaching/supervising/leading children or youth will be to seek the welfare of the children/youth physically, socially, educationally, and spiritually.
- I will also try to understand and respect the child/youth cultural backgrounds.
- I will give the parent(s) full information about the program I am teaching/supervising/leading and what time it begins and ends.
- I will not do anything that will damage a child’s/youth’s trust. I will try to protect the child/ youth from all forms of abuse while he or she is in my care.
- If I suspect that a child/youth may be hurt by the abusive actions of attitudes of another person, I will report that suspicion to a responsible person so that it can be investigated properly.
- I will answer a child’s/youth’s questions openly and honestly
- I will work with the children/youth to set some agreed guidelines for acceptable behavior within the group. I will expect the children/youth to act on the basis of those guidelines, and if a child/youth consistently breaks them, I will seek help from parents and others to assist me in responding to the child/youth.
- If a child/youth is distressed, I will try to offer comfort and help. I will encourage the child/youth to find the appropriate help for their needs.
- I will pray for each child/youth regularly and let them know that I care about them.
- I understand that if my character or morals should be inappropriate and/or criminal at any time during my volunteer service, my service will be terminated without expressed cause or prior notice, regardless of other oral or written statements prior to, at, or following the date of volunteer service.

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APPLICANT'S NAME (PLEASE PRINT)

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DATE

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SIGNATURE