



**Royal  
FamilyKIDS.**

[Church Name]  
[Church Address]

## FRIEND'S REFERENCE

for Counselor working with  
7 - 11 Year Olds

Return to: \_\_\_\_\_, Camp Director  
Address: \_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_ has made application to, and is under consideration  
by, the Staff of Royal Family KIDS Camp to serve on the [Year] summer camp staff as  
a:

\_\_\_\_ counselor                      \_\_\_\_ staff member

We would greatly appreciate having your input regarding the following personal  
reference questions. Your reply will be held in confidence.

Thank you for your assistance in this matter.

\_\_\_\_\_, Camp Director

### PERSONAL REFERENCE QUESTIONNAIRE

- How long have you known the applicant? \_\_\_\_\_
- In what capacity do you view your relationship with applicant? (circle one)  

Acquaintance                      Casual Friend                      Close Friend
- How would you describe the applicant's spiritual maturity?

Very -----Not Very  
1    2    3    4    5                      Don't Know

4. Please circle all the words below which you believe accurately describe the applicant:

Timid	Gentle	Impatient	Modest	Impulsive	
Nervous	Loving	Tactful	Angry	Intelligent	
Mature	Sarcastic		Patient	Studios	Verbal
Deliberate	Congenial		Stubborn	Considerate	Relaxed
Kind	Selfish		Secure	Organized	Motivated
Abrasive	Trustworthy		Socially	Compassionate	
			Awkward		

5. Does the applicant possess a teachable spirit and a willingness to accept instruction from those in leadership? YES NO

6. Have you observed the applicant working with children? YES NO

7. Is the applicant respected by you and others for their work with children? YES NO

8. What degree of success would you feel the applicant would have with 7-11 year olds? (Please circle one)

		Above		Below	
Exceptional		Average	Average	Average	Poor

Please comment if "Below Average" or "Poor": \_\_\_\_\_

\_\_\_\_\_

9. Please rank the applicant's all around fitness for ministry on the following scale:

1	2	3	4	5	6	7	8	9	10
Low									High

10. Additional Comments: \_\_\_\_\_

\_\_\_\_\_

Signature

Phone

Date

**PLEASE COMPLETE AND IMMEDIATELY MAIL TO ADDRESS AT TOP OF PAGE 1.**