

MC Multiplication Process

OUR VISION

The Vision of Resonate Church is for every man, woman and child to have a daily encounter with the real Jesus in word and deed. Central to the fulfillment of this vision is the need for the continual multiplication of missional communities (MCs) throughout our city. Our goal is to see one MC planted for every 1000 people in the greater Nashville area.

In order to make this reality, we've created the following process to help foster healthy reproduction of MC's as the Holy Spirit leads us.

STEP 1: PERCOLATION

Multiplication should be built into the DNA of every missional community. This means that at the beginning of every year – as missional communities form their missional commitment – one goal of every MC should be to raise up and send out leaders and people to plant a new MC. This also means that reproduction should be a constant discussion in the life of every MC. As these discussions happen, our hope is that God will raise up new leaders and impress upon their hearts the need to plant MCs. As interest is expressed in the possibility of being sent out, these developing leaders should be mentored, given opportunities to express leadership in smaller ways within their MC by being brought into the MC Leadership pipeline.

STEP 2: SELF ASSESSMENT PROCESS

As developing leaders within your MC express interest in the possibility of planting a new MC, they begin by working through the online self assessment forms. Once the forms are started each developing leader will have 1 month to complete the entire assessment. (A realistic and manageable time expectation for completing these forms is about 1 hour/ per week over the course of 1 month)

STEP 3: PERSONAL GROWTH PLAN

Within approximately two weeks of completion of the self-assessment, the overseeing elder and MC leader(s) will meet to help develop a growth plan for the developing leaders in order to prepare them to be sent out effectively as well as addressing any areas that may need to be strengthened.

STEP 4: ELDER ASSESSMENT

When MC leaders feel that these developing leaders meet (or are on a trajectory to meet) the qualifications outlined in the MC Leaders Job Description Checklist, they should arrange to have an initial assessment with the elder who oversees their MC. This will be a joint meeting involving the overseeing elder, the MC leaders, and the developing leaders to assess their readiness to be sent out.

STEP 5: CORE GROUP DEVELOPMENT

As potential leaders are tackling their growth plan, they should also begin to prayerfully think through the details of the new MC they will plant and begin to call people to be on mission with them. Ideally, this "vision casting" will be during the normal rhythms of their existing MC's family meals. This allows their current MC to "own" multiplication and be fully bought in to sending the new MC. Once the core group is identified they will need to begin praying and preparing for the MC Pilot.

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1. Percolation
2. Self-Assessment
3. Personal Growth Plan
4. Elder Assessment
5. Core Group Development
6. MC Pilot
7. Promotion
8. Commissioning

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STEP 6: MC PILOT

Before being officially commissioned, each MC will move through the 10 week pilot process. This pilot process moves through the core questions and theological vision for missional community life and living. This time gives the new MC the space to delegate responsibilities, and think through how they will commit to growing in the gospel, loving and serving one another, and living life on mission to their target people group. Who are they called to reach? What are hindrances and opportunities for the gospel to spread in their mission field? Where will they meet for their regular family meal? What night of the week will their family meal be held on? When is a good time to launch this new MC? Etc.

STEP 7: PROMOTION

Before new MC leaders are sent out, they will meet with Resonate Story Team to shoot a video about who they are and where they are planting their new MC.

STEP 8: COMMISSIONING

The new missional community will be formally introduced, commissioned, and prayed over at the Gathering of Resonate.