

# Administration

## Definition

The gift of Administration is the God-given ability to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

## Traits

People with this gift are usually thorough, objective, responsible, organized, goal-oriented, efficient, and conscientious.

# Discernment

## Definition

The gift of Discernment is the God-given ability to distinguish between truth and error, good and evil; right and wrong.

## Traits

People with this gift are usually perceptive, insightful, sensitive, intuitive, truthful, and decisive

# Encouragement

## Definition

The gift of Encouragement is the God-given ability to present words of comfort, consolation, and encouragement, so to strengthen or urge to action, those who are discouraged or wavering in their faith.

## Traits

People with this gift are usually positive, motivating, affirming, reassuring, supportive, and trustworthy.

# Evangelism

## Definition

The gift of Evangelism is the God-given ability to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

## Traits

People with this gift tend to be sincere, candid, influential, confident, and commitment-oriented.

# Faith

## Definition

The gift of Faith is the God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes.

## Traits

People with this gift tend to be prayerful, optimistic, trusting, assured, inspiring, hopeful, and positive.

# Giving

## Definition

The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and liberality.

## Traits

People with this gift tend to be responsible, stewardship-oriented, resourceful, charitable, and disciplined.

# Helps

## Definition

The gift of Helps is the God-given ability to accomplish practical and necessary, behind the scenes tasks, which free up, support, and meet the needs of others.

## Traits

People with this gift are usually available, willing, reliable, loyal, dependable, and have a whatever-it-takes attitude.

# Hospitality

## Definition

The gift of Hospitality is the God-given ability to create an atmosphere of warmth and acceptance for people.

## Traits

People with this gift are usually friendly, gracious, inviting, trusting, caring, responsive, and warm.

# Intercession

## Definition

The gift of Intercession is the God-given ability to consistently pray on behalf of and for others, seeing frequent specific results.

## Traits

People with this gift feel compelled to earnestly pray on behalf of someone or some cause, are sincere and trustworthy as well as willingly pray in response to the leading of the Holy Spirit, whether they understand it or not.

# Knowledge

## Definition

The gift of Knowledge is the God-given ability to learn, analyze, and uncover new insights from the Bible that are pertinent to the growth and well-being of the church.

## Traits

People with this gift tend to be inquisitive, responsive, observant, insightful, reflective, studious, and truthful.

# Leadership

## Definition

The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purpose of God.

## Traits

People with this gift tend to be influential, visionary, persuasive, motivating, and goal-setters.

# Mercy

## Definition

The gift of Mercy is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.

## Traits

People with this gift tend to be empathetic, caring, responsive, kind, compassionate, sensitive, and burden-bearing.

# Prophecy

## Definition

The gift of Prophecy is the God-given ability to reveal God's truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.

## Traits

People with this gift tend to be discerning, compelling, uncompromising, outspoken, and authoritative.

# Shepherding

## Definition

The gift of Shepherding is the God-given ability to assume long-term personal responsibility for the spiritual welfare of a group of believers by nurturing and guiding them toward ongoing spiritual maturity.

## Traits

People with this gift tend to be nurturing, guiding, protective, supportive, relational, and influential.

# Teaching

## Definition

The gift of Teaching is the God-given ability to understand, clearly explain, and apply the word of God, in such a way that it is clearly understood by others.

## Traits

People with this gift tend to be disciplined, perceptive, teachable, authoritative, practical, analytical, and articulate.

# Wisdom

## Definition

The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.

## Traits

People with this gift tend to be sensible, insightful, practical, wise, fair, and experienced.