



Radical Kids

...Preparing Kids for a life of Worship

Vision

The foundation of Radical Kids is based on TRCC's three-fold vision:

Priming Hearts for Communion with God

Equipping to Collide with Culture

Preparing for Communion with the Bride

Core Values

CHRIST-CENTEREDNESS
EXCELLENCE
CONSISTENCY
STRUCTURE



GOALS

- To produce life long followers of Jesus Christ
- To encourage life-long spiritual discipline through well – planned lessons, activities, projects and play
- To prepare children to join their families and the church body in corporate worship
- To equip the next generation of church planters and missionaries
- To prime the hearts and minds of children to be receptive to the call of God

PRIMING HEARTS FOR COMMUNION WITH GOD

- Through Christ-centered curriculum
- Through organized and consistent meeting times
- Through well-planned activities that reinforce the lesson
- Through a consistent schedule and consistency among workers
- Through corporate prayer during meeting times and teacher intercession
- Through music that implants the word of God in their hearts and teaches them to celebrate Jesus

EQUIPPING TO COLLIDE WITH CULTURE

- Through age-appropriate teaching of God's Word
- Through the practical application of Biblical truth
- Through key Scripture Memorization
- Through the disciple of individual and corporate prayer
- Through child-friendly service and mission projects

PREPARING OR COMMUNION WITH THE BRIDE

- Through attending corporate praise and worship
- Through finding ways to serve the body
- Through exposure to common hymns, worship songs, and readings



CHILDREN'S MINISTRY GENERAL GUIDELINES FOR PARENTS

Parents, Three Rivers Church welcomes you and your child to the Radical Kids Children's Ministry. We are pleased to be able to play a part in your child's spiritual development and strive to provide the best possible instruction and care for your child. Just as you play the primary role in your child's spiritual development, you have a crucial role in helping us to insure a safe, secure, loving, and fun environment for all. *Please read and observe the following guidelines.*

VISION, GOALS AND VALUES OF THREE RIVERS CHURCH

Vision

- Priming their hearts for communion with God
- Preparing them for community within the Bride (the church)
- Equipping them to collide with culture

Goals

- To produce life long followers of Jesus Christ
- To prepare the next generation of church planters, missionaries, and radical followers of Jesus Christ
- To provide a purposeful church experience for families by keeping the family intact as much as possible when the church body gathers
- To prepare children to join their families and the rest of the church body in corporate worship by the time they would enter first grade
- To prime the hearts and minds of children to be receptive to the call of God through purposeful lessons, activities, projects, and play

Values

- Excellence
- Consistency
- Structure
- Fun!

GENERAL POLICIES AND PROCEDURES

The children's facilities are available only when supervised by authorized personnel or parents. Please do not leave your children in any area that is not supervised by a TRC children's worker or yourself. Please note: because of the value we place on families being together to experience God and the Body of Christ, there may not be nursery and children's services provided for every church function.



In order to maintain a high level of health and safety for all children, **we ask that all personal items** such as diaper bags, extra clothing, bottles, sippy cups, snacks, etc. **be labeled with the child's first and last name.** Materials will be available at the check-in table to mark the child's personal items.

Personal toys and games should be left at home. Comfort items such as blankets, stuffed animals, etc. are acceptable, but should be labeled.

A snack (i.e. animal crackers, graham crackers, vanilla wafers, etc.) may be provided by the church. Parents are welcome to bring bottles and sippy cups of a beverage for each of their children. Please pre-mix all baby formulas and prepare bottles for your infants. Notify all workers of any allergies your child might have.

RECEPTION AND DISMISSAL

Children will be received by their teachers or caregivers no sooner than 15 minutes before the service or function. Pick up is immediately after the service or function. Please be sure to pick up your child no later than 15 minutes after the service or function.

When dropping off your children please do the following:

- Choose a parent/child sticker and fill out the required information on the sticker
- Place the completed sticker on the child's back.
- Label diaper bags, bottles, sippy cups, and any other personal items of children with identification sticker.

HEALTH AND HYGIENE

Our desire is to provide a clean and healthy environment for the children. Therefore, we will strive to take the steps necessary to provide this environment while your child is in our care. A detailed explanation of our health and safety procedures can be found in our Worker Guidelines. Parents are welcome to request a copy to be further informed, if they desire.

ILLNESS POLICY

While we value every opportunity to minister to children and their parents, for the comfort of ill children and for the health of other children and workers, we ask that you not put them in the nursery or children's functions if they exhibit signs of illness. It is possible for a child to unknowingly expose other children and workers to an illness.

Children showing signs of an illness should be cared for in the home. Children should be free of fever for 24 hours and past the stage of contagiousness for their illness before being brought to church nursery or children's facilities. Parents of children who appear to develop symptoms during a church session will be summoned. The parents will be expected to come immediately for the child.

Compliance with these policies is necessary to assure the health and safety of all children and workers. We thank you for your cooperation.



INJURY PROCEDURE

Children will occasionally get hurt. A first aid kit will be available in the nursery to be used by workers to administer first aid for minor injuries. Should a child be injured while in the nursery or children's department, a *Children's Injury Report* form (which will be on file in the nursery) will be completed. All injuries will be reported to the parents when they pick up their child. Parents will be asked to review and sign the completed *Children's Injury Report*. Parents will also be told how the injury was treated and how it occurred. Parents will be summoned immediately for serious injuries.

DISCIPLINE POLICIES AND PROCEDURE

We believe that parents have the primary responsibility to discipline their children. We also believe that while at church gatherings, caregivers should not neglect to undergird the Christian discipline that parents are trying to instill.

We recognize that discipline is more than mere punishment for bad behavior. We realize that the foundation and root of discipline is instruction. Thus, we will aim to instruct the children in our care of virtues and character traits.

We will aim to instruct the children in obedience to their Lord first, parents second, and their caregivers third. We will seek to help children understand that obedience to parents and caregivers is also obedience to the Lord.

We will seek to instill in the children respect for their Lord by displaying respect for others and for property.

In disciplining your children we possess a Zero Tolerance Policy

The following behavior is expected:

Our set of four basic rules:

1. Be kind and respect others.
2. Listen and follow directions.
3. Speak in a manner that is pleasing to God.
4. Be careful with church property.

Consequences:

Step 1: First Warning – If the child does not obey the four basic rules, we will talk to the child and remind him/her of the rules.

Step 2: Second Warning – We will let the child know that if he/she misbehaves again, his/her parents will be retrieved.

Step 3: Retrieve Parents – We will page the parents to remove the child for the remaining time in the session.

Step 4: Conference-If the behavior continues over a period of time, a conference with the parents will be scheduled.

Under no circumstance is a children's worker permitted to use corporal punishment (i.e., "spanking") or otherwise physically hurt a child, for the purpose of discipline or otherwise, in the children's ministry.