



SEASIDE CHURCH

Music **SERVE** Team

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Seaside Worship Ministry

It takes a dedicated, unified team of people (singers, musicians, AV techs, etc) to lead music. What follows is a brief overview of what the music team looks like at Seaside Church.

Values:

- **Worship of God**
 - We worship the Father! He is creator, powerful, to be feared, tender, loving and patient.
 - We worship Jesus! He is the servant, the mediator and we only have hope through his life, death and resurrection.
 - We worship the Holy Spirit! He dwells within us and guides us, sealing us for eternity and leading us as we share the gospel and towards eternity.
- **Gospel Centrality** - Through worship we celebrate and are reminded of the good news of the gospel. The gospel gives us freedom to worship God!
 - We have rejected God. We are helpless sinners, completely broken and bankrupt, unable to have right relationship with God and others. We deserve death for our sin and we cannot save ourselves.
 - The gift of God is eternal life through Jesus death and resurrection. If we trust and receive this gift, we are completely pardoned from our sin and accepted as God's children.
 - The good news of the gospel is good news every moment of every day for the person who trusts and obeys Jesus.
- **Unity** - The Bible is clear, it is through the Church's collective unity that the world will know God's love. We live this out in worship together. Here are specific areas we want to seek unity.
 - Generational unity
 - Worship Team unity
 - Style unity

What does music at Seaside Church look like?

- Participatory- We want to provide opportunities where all of Seaside can participate in musical worship. There are no spectators.
 - Music/ Song: We want to be a singing church! The band exists to lead all of seaside in music/ song. If what we play or sing doesn't lead people to sing, we won't do it.
 - Spoken word/ scripture reading/ responsive reading- These provide further opportunities for people to participate in worship and connect with the theme/ content of the songs we sing.
- Holistic: We want to provide a worship experience that is holistic. This includes leading worship that connects with our thinking (cognitive), feeling (emotional) and doing (how we act). Further, we want to provide opportunities for Adoration, Confession, Thanksgiving, and Supplication.
- Story/ Flow: We want to intentionally guide Seaside in worship every week.
 - Sunday to Sunday, we want to create a worship experience that flows together, is themed, leads us to the cross/ communion and ties in with the sermon.
 - Throughout the year, we want to tell God's story and connect that with all of life. We want to connect worship with seasons and theme's in our church's life. We also want to intentionally build worship towards Christmas (expectation and coming of our Jesus) and Easter (death and resurrection of Jesus).
- Excellence- We have high expectations for ourselves and are always looking for ways to grow and improve. We all mess up at times so we don't expect perfection but we do want to do our very best, striving for excellence.

Seaside worship team members:

If you serve on the music team (Instruments, vocals, tech, etc.), you are a leader at Seaside, others are looking to you! Your ability to be an effective and able member of the music team at Seaside flows from the following.

- Commitment:
 - o To God -- You should be maturing in your relationship with God. This includes committing to follow God wholeheartedly, walk in repentance from sin and cultivate your personal relationship with God.
 - o To the Seaside Church Community -- You are expected be involved in community with other believers at Seaside (Sunday gatherings, missional communities, etc.).
 - o To the Worship Team -- You are expected to make serving on the worship team a priority in your life. This includes showing up on time, practicing on your own, contributing to the team and striving towards unity.
- Character
 - o Humility - The worship team is a team and as such there is no place for pride. You should be confident in the gifts God has given you, yet willing to submit to the overall unity and direction of the team. You should be teachable, eager to grow in your skill and character.
 - o Personal Conduct - Are you the same person at church as you are with your family or at your school/ workplace? You should be working towards consistency in all areas of your life. Included in this is a willingness to examine your own life and humility to be called out/ corrected by others at Seaside.
 - o How you dress - You are free to dress in a way that is consistent with your own personality and style, but your attire should not be inappropriate or distracting.

- o What you say – Does your speech encourage others or tear them down? As a music team member, you're representing Seaside Church and ultimately God.
- o Social Media presence – What you post online matters! Please be mindful of what you post to Facebook, Twitter, Instagram, etc.
- Competence:
 - o Skill: You need to have enough competence to add to the worship experience. With that, you should be willing to practice in order to be confident in what we are playing and improve your ability.
 - o Teamwork: We are looking for team players! You should be ready to grow, learn and figure out how you fit into the worship team as a whole. Every role is incredibly valuable but we are only our best when we come together. Think chocolate chip cookies- great ingredients coming together to make a great cookie. Too little or too much of any one ingredient and the cookie is no good.
 - o Confidence: We have reason to be confident in the good news we share every week as Seaside Worship Leaders! You should be willing to step out of your comfort zone, learning new things and trusting God to help you.

Seaside Worship Leader:

We want to develop capable worship leaders at Seaside. Here is a list of the core qualities of a Seaside Worship Leader. Men and women can serve as worship leaders at Seaside.

- Commitment, character, and competence are essential for a Seaside worship leader. They must possess the qualities listed above, under the Seaside Music Team Member portion.
- Alignment with Seaside worship: They should be familiar enough with Seaside's worship values and overall direction to lead the worship team in a consistent and clear direction. This includes alignment with in style, focus and direction.
- Vocal strength: They need to be able to sing in-tune and carry melody in a way that is easy for the entire church to follow.
- Stage presence: They should be comfortable on stage, able to lead the church in worship. This includes an ability to speak clearly and lead through transitions. They should be organized and have a clear plan for the flow of the worship service as well as a sensitivity to adapt and change where appropriate.
- Team leadership: They need to be able to earn the trust of the worship team, leading in a way that empowers each person to contribute based off of their skill and experience. They should be able to recognize how each team fits together with the end aim of a unified and healthy team.
- Musical Leadership: Able to direct the entire worship team, guiding them to worship that fits within the style and feel of Seaside. They need to have a basic understanding of each instrument as well as music theory.

New Team Members:

Here is a brief overview of the process for those who want to join the worship team at Seaside (singers, musicians, tech, etc.).

- Evaluate:
 - Who they are: This is the most important piece! We want to have time to get to know them, looking for the traits listed in the Worship Team member (Pgs 3-4). Those who know them well should be able to speak to these things.
 - Fit Factor: Are they called to this? The SHAPE acronym is helpful for determining if this is the right fit for the person and if the person is the right fit for the Seaside worship team.
 - S - Spiritual Gifts. God has supernaturally given every believer at least one (often more) spiritual gift to use in serving the body of Christ. Read 1 Corinthians 12, Romans 12 and Ephesians 4.
 - H - Heart. God has given every believer a heart (or passion) for specific things. Music, children, food, cleanliness, education, art, etc. He wants us to use our passions to serve Him because He knows ministry is fun when we're doing something we love.
 - A - Abilities. God has created each of us with natural abilities, whether we're good with our hands, good with our heads, or a jack of all trades. He wants us to use those natural abilities to serve others.
 - P - Personality. God has given each person a unique personality. He wants us to find ways to use our personalities, whether outgoing or quiet, to make a difference in the lives of others.
 - E - Experience. Every believer's life is full of unique experiences, both good and bad, all orchestrated by God. He wants us to serve in areas of ministry that will allow us to use those experiences to relate to and help others better understand Who He is.
- Trial/ Audition: We want to give them the opportunity to spend some time with our team.
 - This will include joining the team for 1-3 practices, prior to making a final decision.
 - For positions requiring training (tech, etc.), Sunday gatherings will be a time for them to shadow the current tech team, learn the equipment and ensure they are capable of operating it.

- Final decision: Is it the right fit? After the above areas are completed, the worship leaders will make the final decision on whether the worship team is the right fit for the new person or not.

Resources:

- 5 Things Every Worship Leader Needs to Know: <http://us1.campaign-archive1.com/?u=8cab5d8fae757e5b3683a83ca&id=55cdcdbd057&e=29d618c8c7>
- 6 Qualities of an Amazing Worship Leader: <http://perrynoble.com/blog/six-qualities-of-an-amazing-worship-leader>