



## 2023 Business Meeting Agenda

### Budget

See attached page.

### Leadership

#### Elder

The Greek word *presbyteros* is the same for **elder, shepherd, or overseer**. We recognize the roles of pastor and elder as one and the same (although some elders are vocational, or paid). Elders are responsible for the oversight of all matters of church life and practice ([Acts 14:23, 20:28](#)). Elders must be qualified according to the biblical standards of [1 Timothy 3:1-7](#) and [Titus 1:5-9](#). Elders are to serve the body willingly, eagerly, exemplary and humbly, modeling Christ's sacrificial, servant leadership in love ([1 Peter 5:1-5](#)). While an elder is qualified until they are biblically unqualified or choose to resign, each elder (except pastoral staff) serves a three-year term on the active board and may serve a second consecutive three-year term if desired, followed by a one-year break.

If you answer "no" for any of the elder or deacon nominees, we ask that you offer an explanation. There will be space for that at the bottom of this form.

**Elder / Scott Franchino (for a second 3-year term)**

#### Deacon

Deacons assist the elders, allowing the elders to focus on the ministry of the Word and prayer ([Acts 6:1-7](#)). They focus on areas like facilities, finances, and member care. Deacons must be qualified according to the biblical standards of [1 Timothy 3:8-13](#)

**Deacon / David Lorrington (New)**

**Deacon / Ryan Martin (New)**

**Deacon / Cherie Taylor (Returning)**

**Deacon / Maggie Peterson (Returning)**

**Deacon / Carmen Franchino (Returning)**

**Deacon / Janel Elliott (Returning)**

## By-Law Change

In an effort to clarify our expectations for current and future members of Peninsula Grace, thereby enhancing our community life together, we propose the following changes to our by-laws:

### Old Wording:

#### **Article V. Section 2**

##### **Membership Duties**

Members are expected to be faithful in all spiritual duties essential to the Christian life, to participate in communion ordinances, to be loyal to the church, to attend regularly its services, to contribute to its support and charities, and to share in its organized work.

### New Wording:

#### **Article V. Section 2**

##### **Membership Duties**

*Members are expected to actively pursue growth as a disciple of Jesus, faithfully attend Sunday morning services, serve this body, give to it generously, meaningfully engage in its community, and participate in congregational meetings and decisions.*

**Peninsula Grace Church**  
2023-24 Proposed Budget

Accounts	Annual Budget (This Year) 2022-23	Projected Year End	2023-24 Proposed Budget	
<b>Revenues</b>				
<b>Offerings Income</b>				
Offering Income	\$516,332.11	\$555,269.77	\$600,986.50	
<i>Average Weekly Offering</i>	<i>\$9,999.46</i>	<i>\$10,678.26</i>	<i>\$11,557.43</i>	
<b>Expenses</b>				
<b>Personnel Expenses</b>				
Other Staff Expense	\$103,122.67	\$98,525.18	\$113,436.62	
Pastor Expense	\$223,584.44	\$220,817.73	\$249,085.88	
Worker's Comp	\$3,200.00	\$3,045.00	\$3,200.00	*yearly premium
<b>Ministry Expenses</b>				
<b>Adult Ministries</b>				
Women's Ministries	\$1,000.00	\$904.23	\$1,000.00	
Men's Ministries	\$1,000.00	\$1,578.90	\$3,000.00	
Adult Classes (Foundations)	\$300.00	\$40.03	\$200.00	
Family Equipping	\$900.00	\$470.59	\$1,000.00	
Staff Development	\$3,000.00	\$5,019.55	\$5,000.00	
Elder/Deacon Development	\$500.00	\$1,897.33	\$2,000.00	
Trainings	\$500.00	\$699.21	\$800.00	
Apprenticeship Track	\$1,000.00	\$0.00	\$1,000.00	*Replacing Discipleship Retreat
<b>Childrens Ministries</b>				
Children's Curriculum	\$2,000.00	\$1,652.97	\$2,500.00	
Children's Minstry Training	\$900.00	\$422.83	\$700.00	
Children's Worker Appreciation	\$750.00	\$710.07	\$850.00	
Children's Outreach Events	\$2,300.00	\$3,514.26	\$3,300.00	
VBS Expense	\$3,000.00	\$4,362.00	\$4,000.00	*VBS in June
Children's Supplies and Snacks	\$2,200.00	\$3,544.75	\$3,800.00	
<b>Youth Ministries</b>				
Youth Training	\$2,500.00	\$3,437.83	\$500.00	
Youth Supplies and Resources	\$1,000.00	\$1,275.25	\$1,000.00	
Youth Activities	\$2,500.00	\$5,136.51	\$3,000.00	
Youth Meals			\$3,500.00	*new category
Bus Maintenance & Fuel			\$2,000.00	*new category
Missions and Conferences			\$1,000.00	*new category
<b>Music/Worship Ministries</b>				
Music Worship	\$3,000.00	\$4,122.32	\$3,500.00	
<b>Office Expenses</b>				
Copy Machine Expense	\$5,200.00	\$4,852.31	\$5,200.00	*partially based on #copies
Postage Expense	\$400.00	\$497.00	\$500.00	
Office Supplies Expense	\$2,500.00	\$2,645.42	\$2,500.00	
Computer Program Expense	\$3,500.00	\$2,917.87	\$3,500.00	
Technology	\$2,000.00	\$967.57	\$2,000.00	
<b>Other Ministries</b>				
Kitchen Expense	\$3,000.00	\$4,654.51	\$4,000.00	
Fees & Dues Expense (including Breeze online giving fees)	\$5,500.00	\$3,122.55	\$3,500.00	
Other Ministry Expense	\$2,000.00	\$2,097.56	\$2,000.00	*includes bank fees
Honorarium Speaking Fees	\$2,000.00	\$300.00	\$2,400.00	*sabbatical speakers
Decorating Expense	\$1,500.00	\$1,793.11	\$2,000.00	
Background Checks	\$300.00	\$144.00	\$300.00	
Wednesday Night Dinner	\$4,000.00	\$3,955.34	\$4,500.00	
<b>Missions</b>				
General Missions	\$51,500.00	\$55,526.99	\$59,759.00	10% budget
Church Planting	\$12,875.00	\$13,882.75	\$29,879.00	2.5% budget
<b>Facility Expenses</b>				
Building Maintenance	\$20,000.00	\$21,172.60	\$25,000.00	
Janitorial Expense	\$2,500.00	\$2,734.00	\$2,700.00	
Insurance Expense	\$8,800.00	\$10,133.00	\$10,500.00	
<b>Utilities</b>				
Natural Gas Expense	\$14,000.00	\$13,761.53	\$14,000.00	
Electric Expense	\$15,000.00	\$12,619.47	\$15,000.00	
Phone and Internet	\$1,500.00	\$2,485.15	\$2,376.00	*overlap last year changing providers
<b>TOTAL EXPENSES</b>	<b>\$516,332.11</b>	<b>\$521,439.27</b>	<b>\$600,986.50</b>	