

## GRACE REPORT CARD 2017

### SIGNIFICANT EVENTS FROM THE YEAR

- Senior Pastor transition completed
- Wave 3 building project completed
- New Vision Statement: "Building Compassionate Christian Leaders"
- Leadership Pipeline training process for our leadership team, which is leading to increased clarity and training for our volunteers and staff throughout the church
- New High School Director, Jason Ricafranca
- Transition in our Children's Ministry Director position

### BIBLICAL WORLDVIEW

- Sermon series - Luke, Acts, "Confident Faith" (Romans 5-8), and "Strong and Weak" (Advent)
- Christianity Explored and Life Explored give people from our community an opportunity to consider the gospel's effect on their lives
- Leadership Lab continues to provide training for leaders in our church to learn how to improve as compassionate Christian leaders
- Life Groups continue to provide small to midsize environments for people to learn and apply the Scriptures in community together.
- Seminarians - James Klein transitioning from leadership here with seminary and into a pastoral position. Continued support of Greg Bartleson and Randi Kisner as they work through theological training.
- Youth – Book of John Study for 21 weeks
- VBS and Sunday School volunteers that stepped up, especially Gaby Fukumura and Calee King (Interim Sunday School Coordinators) and Justin and Heidi Fox (VBS leaders)

### GROWTH AREAS

- Marriage Ministry
- The prolonged search for long-term youth staff has resulted in some decline in middle school ministry
- Looking forward to the new leadership of our High School director, Jason Ricafranca.

### KNOWN BY NAME

- Grace Stories in worship services throughout the year gave us opportunities to hear of God's grace in people's lives.
- Summer Dinner Parties gave over 100 Grace members and attenders a chance to make new friends.
- Grandparent ministry equips grandparents in our church to have a spiritual legacy in their grandkids' lives.
- Youth mid-week groups connect students with caring adults.
- The All-Church picnic connected about 200 Grace members and attenders.
- Wave 3 created improvements in the fellowship area on the patio that has helped people connect between services.
- Our "Welcome Lunches" for those new to Grace connect with our church.
- We have enhanced our security at Grace through a Children's Ministry check-in system & a volunteer Security Ministry Team.

### GROWTH AREAS

- Some people left Grace during the transitions in leadership early in the year.
- We want to grow in the hospitality and welcoming of the people in the congregation in 2018.

## MISSIONAL LIFE

- 15 people were baptized at the Ocean Baptism! This is more than the previous two years combined, and a huge reason for praise to God!
- We added 3 new long term missionary Partners (Julie Schumacher, Matt Higby, and Junko Sato)
- Our church supported a short-term mission team who worked in Atlanta this summer.
- Claudia Callis, Manya Wren, and Madeline Sandstead participated as individuals on short-term mission trips through other organizations.
- Our church supported our denomination's' response to the Hurricanes in Texas, Florida, and the Caribbean.
- We have expanded our "Community Presence" at events such as the Seal Beach Run, Halloween on Main St, Christmas Parade, Leisure World Community Expo, and Be More Healthy Expo.
- Our VBS this year added a "Family Lunch" for VBS parents and siblings, with donated food from Chick-Fil-A. This was a great chance for our pastors to invite families to Grace.
- Christianity Explored continued to see growth, as previous participants invited friends and family, as well as people hearing about it through the Sun Newspaper.
- We hosted a gospel music concert for our missionary partners in the Japanese returnee ministry.
- We hosted an early morning life group this summer on expanding our Missional Life value.
- Project Mission Wish continues to be an encouragement to our missionary partners.
- We co-hosted a Veteran's Day event near the pier with the Lion's Club for about 250 people in our community.

## GROWTH AREAS

- Evangelism training
- Greater congregational involvement in short and long-term missions.

## PARTICIPATORY WORSHIP

- Improvements of access to the facility as a result of Wave 3
- Improvements to the platform area
- Pastor Justin created special devotional resources for Lent
- We are intentionally mixing generations on the platform and in worship leadership
- In August, we hosted a "Youth Sunday" where students led throughout the worship services.
- We are growing in our creativity during the worship services, including liturgical prayers, responsive readings, a mixture of old and new songs and experiences tied to holidays (such as Ash Wednesday, All-Saints Day, Good Friday, etc).
- Pastor Justin hosted a day-long retreat on knowing God's will.
- GAP continues in its 11th year to encourage prayer in the congregation.
- The Worship Community continues to enjoy great volunteer leadership - Denise Nossett (Choir); Kurt Blake and Travis Greene (Worship bands); Tom Stout (Sound) and ushers. We are growing this through the implementation of a "Leadership Pipeline" to train new leaders.
- We gathered a Men's choir for special events during the year.
- Provided devotionals for Mother's Day and Father's Day

## GROWTH AREAS

- We would like to improve our welcoming experience for visitors
- Worship Attendance dropped in the second quarter of the year and has not fully recovered yet
- Choir recruitment and participation of younger generations
- G-Kids came to a close

## FAITHFUL COMPASSION

- Stephen Ministry continues to provide excellent care for those hurting in our congregation
- Leadership for the monthly "Grace Night" at the Long Beach Rescue Mission transitioned from one leader to the next (Jim Schulien to Matt Archuleta)
- Our partnership with World Relief has produced the first fruit, as we helped transition our first refugee family.
- Our Women's Ministry lived out our "Faithful Compassion" value through their Women's Service Day and Charity Luncheon events.
- Our VBS program raised \$1500 for "Water for Good," a clean water project in Central African Republic
- Our Middle School ministry hosted a weekend "Seal Beach Mission Trip" where they learned and served people locally.
- Our Youth Ministry is regularly helping with our Compassion Ministry partner, the 7th Street food bank.
- Pastor Steve is bringing new focus on the needs of seniors in the church with his new role as "Pastor of Seniors."
- Angel Tree provides gifts for families of those who are incarcerated.
- Our church supported Precious Lamb Preschool's "Teacher Appreciation Day" and Bryant Elementary School's backpacks for back-to-school efforts.

## GROWTH AREAS

- Our Youth Ministries are working on how to encourage generosity among students.
- Recruiting and development of Stephen Ministers and Stephen Leaders
- Service among Men's Ministry

## PREVIOUS YEARS REPORT CARD DATA

	2014	2015	2016	2017
Biblical Worldview	7.5	8	7.5	8
Participatory Worship	6	6.5	7	7.5
Faithful Compassion	9	9	9	8.5
Missional Life	8	7	7.5	7.5
Known by Name	7	8	8	8

## FINANCE REPORT

Budget	2017		2018	
<b>PERSONNEL (Payroll, Benefits, etc.)</b>	\$834,108	\$834,108	<b>\$798,298</b>	<b>\$798,298</b>
<b>CHRISTIAN EDUCATION</b>		\$63,200		<b>\$60,800</b>
Children's Ministry	\$14,500		\$14,500	
Middle School Ministry	\$11,000		\$11,000	
High School Ministry	\$13,500		\$13,500	
College Ministry/Young Adults	\$1,500		\$1,500	
All-Church Camp	\$3,000		\$3,000	
Adult Ministry (Life Groups, Mens, Womens, Seniors)	\$3,700		\$3,700	
Leadership Development	\$4,000		\$3,000	
Seminarian Support	\$12,000		\$10,600	
<b>OUTREACH</b>		<b>\$129,150</b>		<b>\$126,700</b>
Global Mission	\$91,000		\$91,000	
Compassion Ministry	\$22,500		\$22,000	
Evangelism and Assimilation	\$3,450		\$3,500	
Advertising	\$8,000		\$8,000	
Community Presence	\$1,000		\$1,000	
Church Planting Partners	\$2,000		\$0	
Website	\$1,200		\$1,200	
<b>OTHER MINISTRY BUDGETS</b>		<b>\$20,650</b>		<b>\$20,700</b>
Pastoral Care/Stephen Ministry	\$5,500		\$5,500	
Worship	\$10,900		\$10,900	
Hospitality	\$4,250		\$4,300	
<b>DENOMINATIONAL EXPENSES</b>	<b>\$5,600</b>	<b>\$5,600</b>	<b>\$4,800</b>	<b>\$4,800</b>
<b>ADMINISTRATIVE EXPENSES</b>		<b>\$144,440</b>		<b>\$118,640</b>
Facilities	\$55,000		\$55,000	
Office	\$52,400		\$48,800	
132 8th St. LLC	\$24,000		\$6,000	
Stewardship	\$6,240		\$6,240	
Van	\$4,000		\$0	
Staff Expenses	\$2,800		\$2,600	
Misc	\$100	\$100	\$1,000	\$1,000
<b>GBIF MORTGAGE FOR WAVE 3</b>	<b>\$0</b>	<b>\$0</b>	<b>\$21,000</b>	<b>\$21,000</b>
<b>TOTAL</b>	<b>\$1,197,248</b>	<b>\$1,197,248</b>	<b>\$1,151,938</b>	<b>\$1,151,938</b>