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# **VILLAGE SCHOOLS OF THE BIBLE**

## **EXECUTIVE DIRECTOR PROFILE**



The Board of Village Schools of the Bible is pleased to announce it has initiated the search for its next Executive Director. We invite all who receive this document to join us in **prayer** for the search process, to freely **share** this profile with people in your networks who could support the search by suggesting candidates, and we welcome **your candidate suggestions** directly. The last page of this profile includes details about how you can help.

Village Schools of the Bible is a non-denominational discipleship ministry partnering with churches in the Midwest and around the globe. To date, more than 8,000 people have journeyed through God's Word with Village Schools of the Bible in both real-time classroom and online class formats.

For 35 years, VSB has focused its mission **to transform people by a deep and comprehensive study of God's Word**. When the Bible is viewed as a whole through our Cover to Cover program and other courses, students can trace the scarlet thread of redemption from Genesis to Revelation and see the centrality of Jesus and the Gospel in profound ways.

We believe that when God's people understand and apply God's Word with this insight, they live in God's joy and can more deeply serve others at home, at church and around the world. Lives are transformed, people are equipped to lead, and followers of Jesus can better serve Him in the world.



Under Executive Director Warren Coe's leadership over the last eight years, Village Schools of the Bible has:

- + Expanded from a few, local classes to 17 active classes discipling over 300 students.
- + Launched and developed Village Schools' "Cover-to-Cover Online" which allows the program to be taken by anyone with access to a computer, as well as a "hybrid" online and live course format.
- + Developed a faculty of 29 class and seminar teachers, most of whom hold advanced degrees and bring significant teaching and discipleship experience.
- + Forged relationships within local immigrant churches and communities in the Twin Cities with the potential to bring God's Word to immigrant people groups from nations such as Ethiopia, China, Somalia, Mexico and from Southeast Asia.
- + Built international relationships with leaders in South Africa and Liberia to help disciple and develop leaders who can reach people for Christ, expand biblical literacy and change lives through the gospel.
- + Developed relationships for college credit transfer / recognition for prior learning agreements with Crown College, The University of Northwestern - St. Paul, Oak Hills Christian College, AFLBS and the South African Theological Seminary.
- + Initiated a relationship with the YMCA Twin Cities to start offering Cover-to-Cover courses and small group Bible studies starting in 2020.
- + Initiated relocation plans for a new ministry space allowing strategic relationships to be forged with other ministries and leaders (February, 2020).
- + Maintained very low tuition with the support of generous donors to the ministry (\$298 for the Cover-to-Cover course; scholarship assistance available).
- + Launched new "Everyday Faith" and "Biblical Leadership" courses, a small group Bible study and a specific cohort for high school students, all of which complement the Cover-to-Cover curriculum and learning experience.



## Why Study the Bible?

### THE EXECUTIVE DIRECTOR OPPORTUNITY

The Executive Director will serve the organization as its chief executive, responsible for stewarding and growing the mission, people, resources, and impact of Village Schools of the Bible.

The Executive Director will:

- + Unwaveringly support the mission and Statement of Faith of Village Schools of the Bible ([found here](#)).
- + Clearly demonstrate evidence of submission to God's word through their life, including evidence of the Fruits of the Spirit.
- + Be relational, and pastoral in personal interaction, facilitating connection with a variety of people and backgrounds.
- + Shape organizational vision and strategy in conjunction with a board, and tactical or program execution with the team to expand the impact and reach of the ministry.
- + Recruit and inspire teachers, students, donors, and ministry partners to actively engage the mission and work of the ministry.
- + Teach in strategic environments that advance the overall mission and work of the ministry.
- + Communicate effectively internally and externally in ways that inspire trust in the mission.

The Executive Director must possess:

- + A passion for the power of God's Word to transform hearts and minds.
- + A minimum of 8-10 years of increasing leadership experience and impact in church, nonprofit, missions, or education roles, with experiences focused on the practical application of Scripture and the discipleship and/or equipping of others.
- + A required Bachelors degree, with a Masters or seminary degree strongly preferred (equivalent teaching, training, educational experience in place of a Masters considered).
- + An entrepreneurial spirit in developing new relationships and programs.
- + Experience successfully engaging cross-cultural and cross-generational work.
- + Experience and/or clear potential in fund development with donors and churches.
- + A strong motivation to work with various biblically-rooted denominations and persuasions.

# YOUR RESPONSE

Thank you for giving this document your time. In order to support the Board and Search Committee in this important process, you may:

**PRAY** | Please join with the Board and Staff of Village Schools of the Bible in asking the Lord to bring forward a candidate He has chosen for this role, and also for strength and energy in this important transition.

**REFER** | Please pass this document along to any contacts or persons in your network you believe could be a possible candidate, or could help connect us to a possible candidate. Candidates can also be confidentially nominated to the Search Committee by sending an email to [directorsearch@villageschoolsofthebible.org](mailto:directorsearch@villageschoolsofthebible.org).

**EXPLORE** | If you are a leader that is currently employed and would like to have a confidential discussion with our search consultant about the role, please contact Mark Stevenson at [mark@mkstevenson.com](mailto:mark@mkstevenson.com). More information on Mark can be found at [mkstevenson.com](http://mkstevenson.com).

**APPLY** | If you feel a sense of call to this position and if you match the skills, passions and education required in the role, please send your resume or CV to [directorsearch@villageschoolsofthebible.org](mailto:directorsearch@villageschoolsofthebible.org). Please also answer these important questions as a part of your submission:

1. Describe your relationship with Jesus Christ and how that relationship has shaped your life, family and ministry or career leadership.
2. Please share your thoughts about the draw to the position at Village Schools of the Bible at this time. What is compelling to you? How do you feel you have been prepared for this role in your leadership journey up to this point?
3. Give an account of a time where you worked across a variety of relationships or organizations to forge partnership and make an impact. How did you do it?
4. Tell us two stories from your experience where you led professional or volunteer teams to a significant result for the cause of the Gospel. What were the circumstances? What was your role? How did you do it?
5. Describe your experience in working with an important organizational mission where resources and staff had to be maximized to achieve broad influence or results. What joys and challenges were inherent in that effort?
6. Please provide five references with your submission that include at least one supervisor (past or current), a few colleagues and at least two direct reports to you (past or present). **No references will be contacted without your permission** and only when mutual interest develops in future steps of the search.

The Board of Village Schools of the Bible thanks you for your support in this important season.