



**ANNUAL  
REPORT  
2017**



A photograph of a church service. In the background, a large, glowing blue cross is mounted on a dark wall. A congregation of people is seated in the foreground, many with their hands raised in prayer or praise. The scene is dimly lit, with the primary light source being the cross. The image is framed by orange and grey bars at the top. A semi-transparent orange box on the right contains the text 'DEAR WINDSOR PARK FAMILY & FRIENDS'. The bottom left corner features a white circle with the number '2' and several white diagonal lines. The right edge has a vertical orange bar with white diagonal lines and a white circle.

# DEAR WINDSOR PARK FAMILY & FRIENDS



Welcome to the 2017 Annual Report. I hope you enjoy reading it and are inspired by the range of ministries and community activities happening here every week. If fruitfulness is one of the great biblical themes—the measure of the true state of a person's heart toward God—then this is our fruit bowl.

Every ministry represented in this report is an opportunity for the fruitful Christian life, giving and receiving. If you are not involved in something in addition to attendance at Sunday worship services, please have a look through these pages and consider getting involved in a ministry activity that appeals to you. Sunday services are a good start—the highlight of the week for many of us—but experience shows that personal Christian growth really starts by relating closely to a smaller group, being part of something bigger than yourself.

The Pastors and Elders wish to thank everyone who contributes to the vibrant, multi-faceted place that Windsor Park is. You are the fruitful branches in the vine.

**PAUL COLLINS** | CHAIR OF THE ELDERS

Every ministry represented in this report is an opportunity for the fruitful Christian life, giving and receiving. If you are not involved in something in addition to attendance at Sunday worship services, please have a look through these pages and consider getting involved in a ministry activity that appeals to you.

ANNUAL  
REPORT  
2017

# CONTENTS



## 2017 PAID STAFF AND GOVERNANCE TEAMS

### ELDERS

Paul Collins | CHAIR  
Sarah Clark  
Myk Habets  
Megan Reid  
Bob Shephard  
Robyn Stuart  
Greg Taylor  
Andy Wearn

### OFFICERS

Lindsay Davidson | SECRETARY  
Jim Morrison | TREASURER

### STAFF TEAM

Grant Harris | SENIOR PASTOR  
Robyn MacKenzie  
| RECEPTIONIST

### WINDSORKIDS

Corina Makker  
| DIRECTOR OF CHILDREN'S  
MINISTRIES  
Emily Hamill

### YOUTH & YOUNG ADULTS

Andy Doncaster  
| PASTOR OF YOUTH  
AND YOUNG ADULTS  
Mel Pavis  
Dan Jackson  
Chriselle Lees-Thomas

### SPIRITUAL FORMATION

Rick Pierce | PASTOR OF  
SPIRITUAL FORMATION  
Yangyang Wu

### COMMUNITY LINKS

Jo Harris | TEAM LEADER,  
COMMUNITY LIAISON

### CHURCH CARE

Sue Ogilvie  
| PASTOR OF CHURCH CARE  
Jacqui Caetano  
Gayle van Hoffen  
Patsy Way  
Annie Clark

### WORSHIP

Jo Cheyne | WORSHIP CURATOR

### CONNECTIONS

Graeme Thomas  
| TEAM LEADER

### FINANCE

Linda McAdams  
| CHIEF FINANCIAL OFFICER

### PROPERTY

Jamie Ogilvie  
Bryan Craig



3	INTRODUCTION	22	BEYOND THE WALLS
5	2017 PAID STAFF & GOVERNANCE TEAMS	23	WIDER INVOLVEMENT
6	MESSAGE FROM THE SENIOR PASTOR	24	PROPERTY
8	CHURCH CARE	25	EQUIP TRUST WINDSOR PARK HUB LIMITED
10	CREATIVE MINISTRY	26	EQUIP TRUST
11	COMMUNITY LINKS	27	CAFÉWINDSOR
12	SPIRITUAL FORMATION	28	SMALL FRIES
14	CONNECTIONS MINISTRY	29	WINDSORCREATIVE
15	ETHNIC MINISTRY	30	NEW HOPE
16	WINDSORKIDS	31	WINDSOR FUNERALS
18	TRIBE	32	CHAPLAINCY
19	YOUTH MINISTRY	33	FINANCIAL REPORTS
20	YOUNG ADULTS MINISTRY		
21	PRAYER MINISTRY		

## EQUIP TRUST

### TRUSTEES

Grant Harris | EX-OFFICIO  
 Roz Sorenson | CHAIR  
 Naomi Cowan | CEO  
 Allan Grav  
 Lisa Haythornthwaite  
 Andrew Howie  
 Jess Lunny  
 John Marsden  
 Greg Taylor

## WINDSOR PARK HUB, LIMITED

### DIRECTORS

Grant Harris | CHAIR  
 Ben Fouche | CEO  
 Alan Ameye  
 Kirsten Brown  
 Mike Mackay  
 Murray Thatcher  
 Joel Umali

### KEY LEADERSHIP STAFF

Chantal Kreuger  
 | MANAGER, CAFÉWINDSOR  
 Shelley Thornton  
 | MANAGER, SMALL FRIES  
 CHRISTIAN CHILDCARE CENTRE  
 Junie Jumig  
 | MANAGER, WINDSORCREATIVE  
 Tania Snowden  
 | MANAGER, NEW HOPE  
 Hazel James  
 | MANAGER, WINDSOR FUNERALS



WINDSOR PARK  
GROUP

ANNUAL  
REPORT  
2017





## MESSAGE FROM THE SENIOR PASTOR

It's the rich diversity of Windsor Park that makes this faith community such a special place; the multiplicity of ministries, many that I describe as non-traditional, and the creativity to have the courage to give things a try, that makes this place such a testimony to the responsibility we have to be courageous followers of Jesus. 2017 was no exception to this DNA, in fact it was one of those years where we rose to a whole new level.

The focus of our teaching and preaching was a series called #Jesus: Following the Life of Christ as we looked at the historical church calendar and sought to follow many of the significant dates that followers of Jesus have celebrated for centuries. What a special series it was, learning along the way and experiencing the power of Jesus' birth, life, death and resurrection. Often we take these elements in isolation, but working them through in order brought cohesion and significance to the foundations of our faith. I preached 50% of this year (a little lower than normal), and we again recognised the depth of Windsor Park through the preaching contributions of our wider preaching team: Pastor Andy Doncaster, Pastor Rick Pierce,

Pastor Sue Ogilvie, Dr John Tucker, Dr Myk Habets, Naomi Cowan (CEO of Equip), and Justin O'Malley (CEO of Tandem Ministries). We also enjoyed hearing the stories of Windsor Park members Opeloge Ah Sam and Sean Means, the lively services from our NextGen team and our multicultural folk, and first-sermons from Debbie Trent and two of our students studying at Carey Baptist College, Traceylee Martin and Andrew Clark-Howard. To round out our preaching schedule we welcomed some wonderful guests, Ryan & Sophie Bond (heading out to work with Freeset in India), Noel Pabiona (Country Director for Compassion, Philippines), John Kirkby (Founder of CAP in the UK), Nathan Gilchrist (CEO of Bays Youth), Allison Mooney on Mother's Day) and Richard Brunton on Father's Day. Wow, what an awesome and diverse year we had on Sundays!

Outside of Sundays Windsor Park is a moving church, and 2017 saw significant growth within our social enterprise ministry, Windsor Park Hub Limited. The appointment of Ben Fouche as the first CEO of this ministry brought with it significant momentum which realised the opening of Windsor Funerals in May, the fifth social enterprise in this stable of marketplace ministries. It was a year of founding, learning and growing this ministry, and at the end of December we were above projections and have cared for people in deeply moving ways. The opening of the second Small Fries building was also a joyous occasion—the first new building onsite! This has been a wonderful addition to our site but more importantly the ministry of Small Fries has continued to flourish with more children and families being exposed to the Good News of Jesus. The stories of Kingdom growth are numerous and powerful. Our social enterprise ministry is unique in NZ churches and I'm incredibly blessed to be in a church where it's members have allowed us the privilege of pioneering something that others are seeking to learn from. While we're still learning ourselves, I'm proud that we're



Through some of the struggles we experience we still keep bringing life and grace in every way we can.

7

in the space to be able to do so, and with 80 staff employed we're doing our bit for employment creation as well!

While we celebrate new ministries, we equally celebrate the continued strength of existing ministries. Being a church with the mental health specialisation of Equip, again makes us unique and a leader amongst others. Hosting the Mental Health and the Church conference allowed us the opportunity to show how the Christian community can make a positive impact in the daily life of NZ. We also celebrate the many, many ministries that operate day-in and day-out here at Windsor Park—they are too numerous to mention and even the Annual Report in its entirety won't capture them all. I hope that the Volunteer Appreciation Days that we've been hosting in recent years gives everyone the opportunity to celebrate everyone!

The church is an anomaly within our culture, and increasingly finds itself fighting the gods of our world: consumption, personal identity, consumerism and success to name a few. This means that in some years we struggle more than others to maintain certain ministries. In 2017 it was our young adult ministry that we acknowledge we've had difficulty keeping momentum with as the forces of consumerism worked against us. We will never be all things to all people, and the Biblical narrative of community hanging in there for each other (you know I often quote the 'one-another's' that litter the NT!) is becoming an increasingly rare commodity. This is true church-wide, and I acknowledge that sometimes there is little we can do about it, except trying to stick to the DNA that God planted in this church 66 years ago.

Through some of the struggles we experience we still keep bringing life and grace in every way we can. We were privileged to see many people coming to the Lord and a steady flow of baptisms, some at Windsor Park, some at the beach, some in Life Groups. We sought to resource people for the elections, we continued to practice an active involvement

in the world through the Beyond the Walls ministry (including an 11-member team who I led on a Freedom Exposure Trip to India in November), and we had a steady year in our staff team with no new additions.

Pastorally it was a year like no other for me and one in which the tangible presence of God was very real. The disappearance of our loved member Pat Wearn in January saw an incredible response, not only from Windsor Park, but the wider community. The way we supported and cared for John, Andy & Caroline, and the wider family was, and still is, a testimony to who we are as a family of brothers and sisters in Christ. In my role I've seen the way we care for people in tragedy and trial, and our Church Care team are second-to-none in that regard. We hosted funerals for suicide victims, we've taken love and care into the lives of the desperate and lonely, the way our love is tangibly shown is extremely humbling.

Lastly, I'm grateful for the way the good people of Windsor Park cared for me and my family with the passing of my brother in October. Having to leave town a few times at short notice and knowing that the team behind me had things covered was a humbling experience. My parents, Jo & I, and my wider family are grateful for your love, care and concern over those months. To be the recipient of care showed me, again, the value of Christ-centred community; how anyone gets through without that, I have no idea.

We present the 2017 Annual Report with a sense of gratitude and thankfulness from those of us who are blessed to be able to work in the church for our careers—your generosity to enable that to happen is deeply appreciated, and your commitment to continuing to grow the local church through Windsor Park Baptist is humbling.

Yours in His service.

**GRANT HARRIS**  
| SENIOR PASTOR

ANNUAL  
REPORT  
2017



# CHURCH CARE

Throughout the troubles and trials of this year there have been two themes that have stood out to me. The first theme is Hope. The Hope that comes from knowing Jesus.

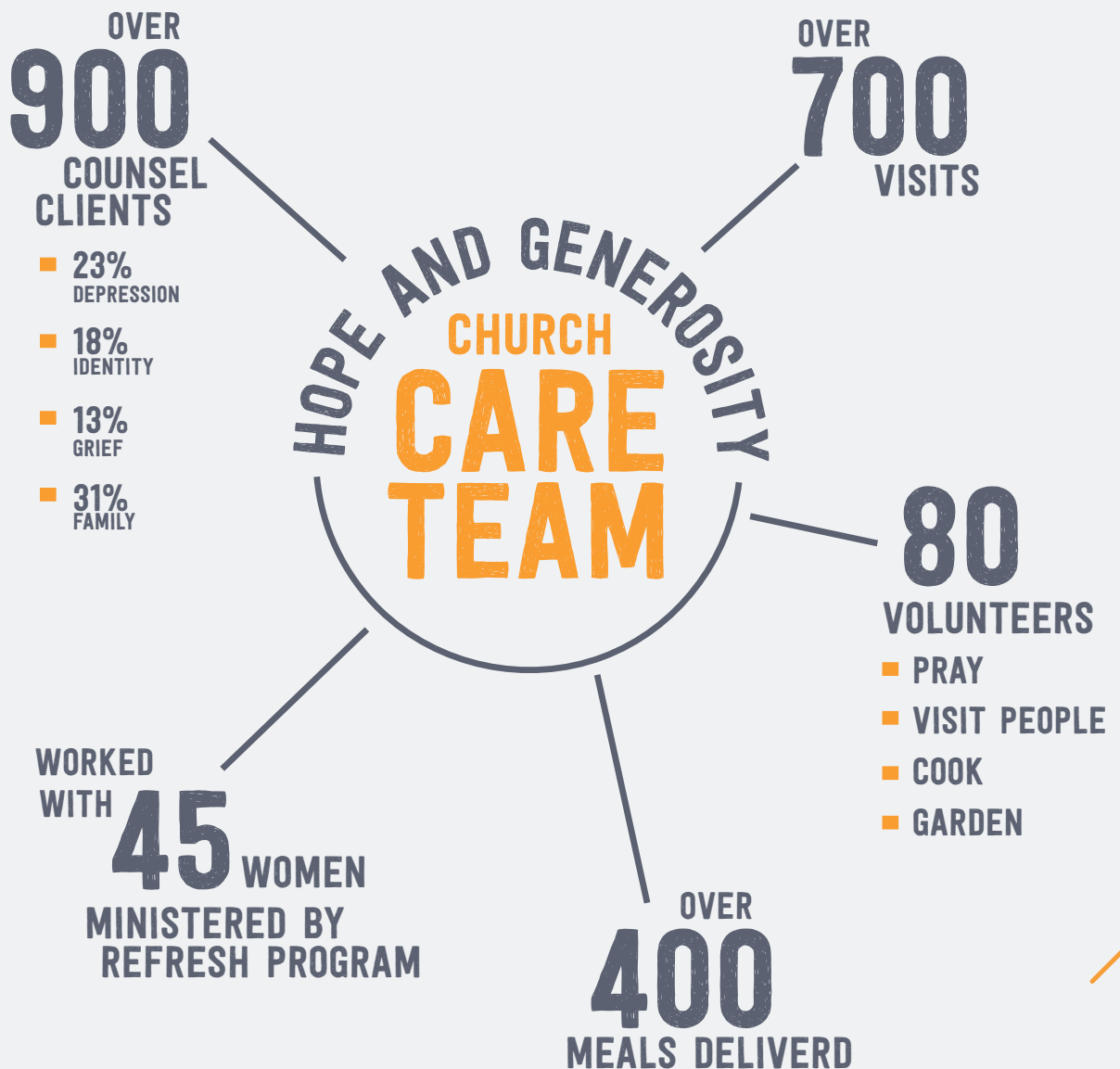
Hope has come through and been a source of inspiration and Hope is the word that best describes the work and ministry of the Care Team at Windsor Park.

Over the course of 2017 we have had over 700 meetings with individuals and families, delivered 400 cooked meals (that's over 1200 portion/serves!), been in and out of homes and hospitals 100's of times; and of course

we have prayed and talked, listened and cried, laughed and rejoiced with many more.

We get to hold hope for others when they are going through tough times, when hope seems lost for them:

- Hope that after the storm the sun does shine again.
- Hope that there is One who knows and loves us so much.
- Hope that our God sees and hears us when we call on His name.



- Hope that the name of Jesus is beautiful, wonderful and powerful. That it is Christ who is the anchor in our storms. Jesus gives us hope because He is hope.

The second theme is Generosity. 'Making someone's day by giving something away.'

Generosity is such a strong theme in the bible too.

Windsor Park is a generous church and we (the Care team) get to channel this generosity to those we work with. Generosity is expressed in many ways. Financial generosity through our Helping Hand fund, from this fund we meet some of the extra financial needs that arise—subsidising counselling, covering medical bills, accessing professional services, purchasing some practical necessities. We have over 80 volunteers who have generously given their time, prayers and practical help. Our prayer teams give of their time to pray for others on a Sunday morning, during the week and in homes. Others willingly undertake hospital and home visits, provide transport and deliver food parcels. Some have prepared, sliced, diced and cooked those 400plus meals. The men in Teamworks have gardened, painted, fixed and built things, providing practical help completing over 30 jobs.

We have worked extensively with over 45 women parenting alone by providing advocacy, encouragement, prayer and mentoring through our Refresh ministry and supported their children through the High 5

divorce recovery program for children aged 7 to 12.

Through our WP Christian Counselling Centre over 900 clients have received the support and counselling they needed. Some clients have needed financial support and have benefited from the contracts we have negotiated to help fund the work, while others have been sponsored to make counselling accessible when cost is a problem. The main issues for which counselling is sought are; 31% for relationship and family work, 23% for anxiety/depression/stress, 18% identity and self-esteem, 13% grief and loss with the balance being a variety of other issues.

I am extremely grateful to our staff who work tirelessly (oops I do mean tirelessly, it's the end of the year and we are tired too) beside me as we see that Care happens at Windsor Park. I acknowledge and thank Patsy Way for her generous 'extra mile' service and love to me and the team and we wish her well as she leaves us to take up her new role as Director of Children's ministry. We will miss her in the team for her attention to detail, ability to handle numerous other duties and for keeping me on track and smiling. We wish her God's richest blessings of His presence and guidance.

**SUE OGILVIE**  
| PASTOR OF CHURCH CARE





# CREATIVE MINISTRIES

## VOLUNTEERS

Our worship teams make up the majority of volunteers within Creative Ministries and these teams comprise of musicians, vocalists and production. We fluctuate in numbers throughout the year from around 45-50 volunteers. In the morning we have approximately 8/9 musicians and singers with 2 technicians and in the evening we average 5 musicians and 2 technicians. That means each Sunday we have an average of 18 volunteers across all of our services.

With about 165 services and events held throughout the year, each morning team volunteer is rostered on an average of 2-3 weeks and for the evening team it is approximately 1-2 weeks. Our team members when rostered on for the week, put in an average of 9 volunteer hours; this is made up of mid-week rehearsals, at home practice and the services they are rostered for. All of this amounts to roughly 450 hours of volunteer service throughout the year.

## EVENTS

Each year we creatively put together about 6 special services and events - Easter, Mother's Day, Father's Day, Cultural services and Christmas services.

This year we ran 5 Christmas services within a 24-hour period. It took a great number of volunteers who so willingly gave of their time over this very busy season and because of this, the services were a great success. When we hold these special services, we see an average rise in congregational attendance across the board of 25%. Therefore, this makes these special services, which take extra effort and expense, a very viable way to reach outside our walls and into our communities.

There is often each year an even flow of new people joining our teams while others pass the baton on. We are always keen for new members and love to hear from anyone who is interested in serving within the Creative Ministries team.

## JO CHEYNE

| PASTOR OF CREATIVE MINISTRIES



**45-50**  
VOLUNTEERS  
THROUGHOUT  
THE YEAR

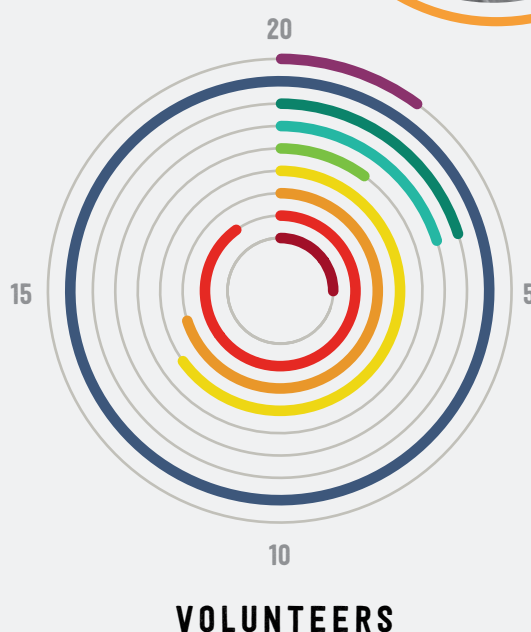
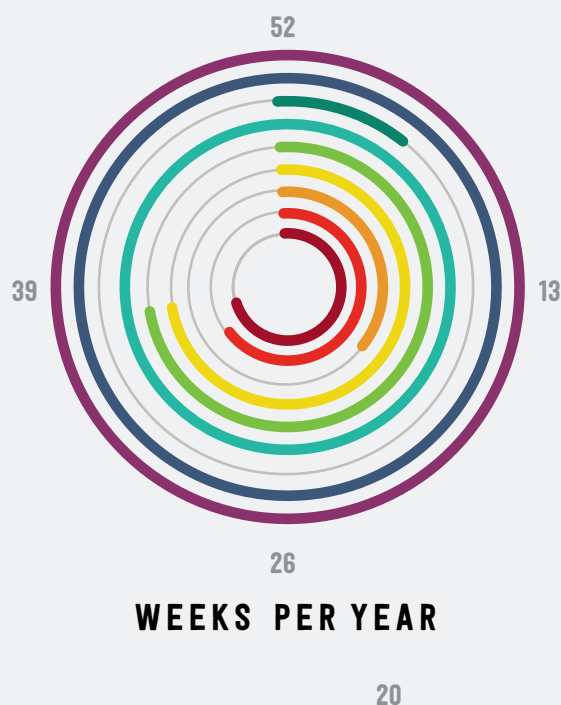
AN  
AVERAGE  
OF **18**  
VOLUNTEERS  
ACROSS ALL  
OUR SERVICES

# COMMUNITY LINKS

Thanks to everyone that has given up time and resources to serve in community here at Windsor Park. Sometimes it can be a big ask as some roles involve a lot of time and effort but the blessing of being involved has put you in relationship with people at the heart of our community on the Shore and for that we are very grateful. Also a big

thumbs up to ASB for funding to help with our food bank. In 2018 we always have space for more helpers—do get in touch if this is an area where you would like to serve.

**JO HARRIS**  
| TEAM LEADER  
COMMUNITY LINKS



- **ICONZ FOR BOYS** | 37 wks/yr | 5 Volunteers | 15 Boys Weekly Attenders
- **ENGLISH CONVERSATION CLASSES** | 34 wks/yr | 18 Volunteers | Between 85-128
- **MOPS (MOTHERS OF PRESCHOOLERS)** | 19 wks/yr | 14 Volunteers | 25 Families
- **MAINLY MUSIC** | 38 wks/yr | 13 Volunteers | 45 Families
- **TOY LIBRARY** | 38 wks/yr | 2 Volunteers | 10 Families
- **BREAD RUN** | 52 wks/yr | 4 Volunteers | 22 Families
- **FOOD BANK** | 52 wks/yr | 4 Volunteers | 1020
- **FOOTBALL CLUB** | 22 wks/yr | 20 Volunteers | 120 Boys/girls
- **TOOLBOX GROUPS** | 6 wks/yr | 2 Volunteers | 15 Participants

**THEOSART GALLERY** | 12 Months | 14 Exhibitors  
**CHRISTMAS HAMPERS** | December | 185 Hampers



# SPIRITUAL FORMATION

2017 was a new and enlightening experience for many of us as we embarked on a journey through the Church (Christian / Liturgical) Year Calendar with our '#Jesus: Following the life of Christ' teaching series. Our journey involved us recognising a different rhythm as we observed the various significant days and seasons of the Church Calendar, helping grasp the richness of the story of the life of Christ and the story of the ongoing life of Christ through His church. As part of this journey, we hosted another enriching Passover Meal in our auditorium, again experiencing a revelation and renewing of God's redemptive story and our part in it, and Myk Habets led an insightful evening on the significance of Jesus' Ascension and His ongoing ministry on our behalf.

Our desire to work with other churches through our PressingOn initiative continued to grow as Royal Oak Baptist and Franklin Baptist joined us, Whangaparaoa Baptist and Northgate Baptist on the #Jesus journey. As we look forward to 2018 we also have Manukau City Baptist and Beachlands Baptist committing to the journey and expanding PressingOn to seven churches. God is at work in helping us recognise the unity we share in Him, across a variety of church communities.

As part of the resourcing of our PressingOn communities we gifted members of our churches with a free subscription to Right Now Media towards the end of 2017. This 'netflix' of Christian media is designed to provide individuals and families with high quality content that people can access in their own time, encouraging them to take the next step in their faith journey. It's all part of a plan to intentionally refocus on Discipleship through 2018, in an age when such a renewed focus is extremely important for the ongoing life of the church in fulfilling God's mission.

Spiritual Formation of our church community continues to work against the challenges of doing life and faith together in an environment that is becoming more secular and is experiencing a declining trend of people choosing to engage in organised religion. In light of this, we celebrate many aspects of ministry that continue to provide points of connection, encouragement to grow and places to celebrate our God:

All these initiatives, as well as many other opportunities, help contribute to the life of our church community and our growth in

## OUR JOURNEY 2017



#JESUS: following the life of Christ.

### #JESUS101

Our introductory Christian course using the 'Long Story Short' material (led by Daryl and Katie Fowles and Jacqui Caetano).

### ALPHA IN MANDARIN

Led by Yangyang Wu.

### MEN'S BREAKFASTS

Held twice in 2017 with between 60 and 80 men in attendance to hear guest speakers Justin O'Malley (National Director of Tandem Ministries) and Mark Powell (Former CEO of the Warehouse)—organised by a team led by Graeme Thomas.

### REASONS FOR FAITH

An apologetics ministry with two three-week teaching series this year on Evolution and Homosexuality: 'A Scientific; Historical/Political and Theological Consideration.' (led by a team comprising Andrew Smith, George Seber and Shawn Means).

God. Thanks to all those who faithfully serve and lead in those areas. We continue to be a community that represents the ethnic mix of its wider community, something we celebrated with our ethnic cultural celebration services in September. Many people of diverse ages and ethnicities are contributing to our life as a church, evidencing the love, mercy and grace of God - there is no greater testimony today of how God makes us all one through faith in Christ Jesus! In the midst of difficult times for the church in the Western world, God is still at work and bringing hope and transformation as we do life and faith together, here at Windsor Park!

I would like to take this opportunity to extend a grateful thanks to Graeme Thomas, our Connections Team Leader and Yangyang Wu, our Ethnic and Cultural Advocate—Chinese. Both of them play a vital part in the ongoing Spiritual Formation of our church community and both have served faithfully to develop our welcoming and inviting culture for the diverse mix of people who are doing life and faith together at Windsor Park. As part of our staff team, Graeme and Yangyang have contributed their own reports but again I want to acknowledge their valuable

contribution—it's a great blessing to share the journey with you both!

On a personal note, June 2017 marked my ten-year anniversary of having joined the Pastoral Team at Windsor Park. I'm extremely grateful to Grant and the Elders for enabling two extended periods of study leave during 2017 in recognition of this. As I look back over the ten-year period it has been an incredibly challenging and demanding journey but it's been so encouraging to see God's hand upon us as His church and the transformation He has brought about in us over that time. As a community we've grown and changed significantly, the roots have strengthened in Christ and the fruit continues to come forth. I look forward to 2018 as we set out on another full year teaching journey, this time through 'Believe,' continuing our journey to become more like Jesus!

**RICK PIERCE**  
| PASTOR OF SPIRITUAL FORMATION



## LIFE GROUPS

Including the Thursday evening 'Connect' group meeting at the Church and open to all

## BETH MOORE WOMEN'S BIBLE STUDIES

Primarily led by Jean Fuller and Kate Fuller. Hosting of this year's Beth Moore's Simulcast (organised by a team led by Caroline Wearn).

## WOMEN'S SILENT RETREAT WEEKEND

Facilitated by Carol Evitt and Anita Gray.

## NCOMPASS

A monthly mid-size gathering for the purposes of experiencing God and growing in understanding of who he is in a more participatory environment (led by a team, including Sue Thomas, Margaret Barber and Mike Little).

## PRISON MINISTRY

Involved in weekly leading of worship and Bible studies (team facilitated by Graham Gillibrand and Cam Clark).

## FRIDAY FELLOWSHIP

A weekly gathering for those facing mental health issues (led by Dave MacKenzie and Mark Reddy).

## LINK LUNCHES

aimed at widening connection across our church community (led by Angela Ryland).

## UNITY IN COMMUNITY

Monthly gatherings to facilitate the diverse ethnic ministry occurring in our community.



# CONNECTIONS MINISTRY

## CONNECTIONS:

Our two service format this year has been advantageous with the standardisation of our service times. This removed the confusion that existed when it came to the special services such as Easter and Christmas. In addition the increase in numbers at each service multiplied the impact of a strong, vibrant, healthy church.

All Connection ministry volunteers are invited to attend a time of prayer (8.30am) each Sunday morning prior to the service. I believe this is important and brings with it a blessing all of its own. Numbers attending our prayer time are small, however we are not disheartened and will continue on blessing all who come our way in prayer.

**8 BAPTISMS  
THIS YEAR!**



## EVENING SERVICES:

Connections at our evening services has had some new faces this year and continues to function in an appropriate way, meeting the needs of our young people. We're seeing a growing number of mixed aged groups attending as well.

## NEWCOMER EVENTS:

We have at last settled on a room (Rimu) and format that works well. This room is a good size and accommodates this event well. Numbers are very similar each year with around 15 to 20 people taking the opportunity to learn more about Windsor Park at each event.

## TRIBE AND KID'S CHURCH:

These areas continue to be a major draw-card for parents, giving them time to reconnect with each other in a deeper more spiritual way in church, with the added peace of mind that their children also are receiving relevant teaching.

**8 NEW MEMBERS  
THIS YEAR!**



## MULTI-ETHNIC INTEGRATION:

This has been another strong growth year within our congregation, of people from other ethnicities.

Meeting the needs of such a diverse congregation is a constant challenge and in many ways we are a leading light for Multiculturalism on the Shore. The Elders are very supportive of our efforts to meet and serve the diverse nature of our congregation.

"Connections" is all about providing a warm and welcoming environment to all people and remains a driving passion for my team.

Blessings,

**GRAEME THOMAS**

| CONNECTIONS TEAM LEADER



# ETHNIC MINISTRY

This is my first full year working at Windsor Park Baptist Church. To start this new role at church has been full of challenge and surprise. 2017 was a foundational year for Chinese ministry at Windsor Park Baptist Church. We had the privilege of seeing change occur in church and in people's lives. God has done amazing things through this church; he continues to transform us and our community.

Over the year there has been a steady and gradual growth in Chinese ministry. We have around 80 Chinese people regularly attending our Sunday gatherings: around twenty families with kids, students and individuals. We have new Chinese visitors each month. Three people have been Baptised. Currently we have two Chinese speaking home groups. We thank the Lord so much for what he is doing in us.

...

The most encouraging thing for me for this year was the Thursday morning Alpha group. I see the hope, love, joy and peace in this group. They are willing to step out in faith, earnest in seeking God. Christ is their centre; Christ's love is their foundation, and they build their faith on the knowledge of Bible. It provides confidence for them to step out of their comfort zone and join the wider church family, no matter whether they can speak English or not, no matter what stage they are in their faith. They have discovered a new way of life through church. I think that is a great example for our church recognising we are one in Christ.

It has been a year of building foundation, and a learning year for me and Chinese ministry. I see God's amazing hand on it. Thank you so much for everyone who prays and supports the Chinese ministry. I am looking forward to next year, may it be a fruitful year.



**YANGYANG WU**  
| ETHNIC & CULTURAL  
ADVOCATE - CHINESE





# WINDSORKIDS

AGE 0 - YEAR 6

2017 has been nothing short of changes and developments! As I reflect on my time here at windsorKids over the last 5 years, I'm humbled to see how faithful God has been in working all things together for His Glory and Good Purposes.

We started the year by bringing all our next generation teams together into one office. A new fresh #wpnextgen logo and tee-shirts were printed by Freeset for all our leaders as one way of bringing the different areas together and updating our old orange windsorKids tee-shirts!

This year we experienced a couple of staff changes. Emily Hamill finished up with us as Preschool Team leader after 3 years, to focus on completing her primary degree studies. Emily's heart for the little ones and their families and her bubbly personality were a blessing! Corina took some time off to go see her family in The Netherlands in Term 2. Patsy Way stepped up into her role while she was away and then filled our Preschool role once Emily finished. In August I chatted to Grant about future plans of studying ECE and finishing up at windsorKids at the end of the year. At the end of the year it was announced that windsorKids will be getting 2 full time staff- Patsy Way will take over my role as Director of Children's Ministry and Dylan Fortuin, a long serving key volunteer to be her support. I'm excited to see what God will continue to do within WindsorKids through this new chapter!

## LEAVING A LEGACY:

I have always wanted our windsorKids ministry to continue and build upon the legacy of those who have gone before me. A couple of things come to mind that I believe are legacy marker strengths to this ministry & things I'm proud of:

- Every week we influence around 130 families by creating a space where kids and parents feel loved, safe and supported no matter who they are.
- Each week we provide relevant fun Biblical teaching and application activities where

kids learn more about Jesus and how his love for us changes the way we live and care for others. It is truly exciting when a parent comes up to you saying that their child accepted Jesus into their heart!

- We celebrate EVERY child & leader by personally writing them a birthday card to help them feel like they belong!

- We have a culture where Kids & leaders love to worship their creator with songs and dance. This year young leaders have stepped up into worship leading alongside the kids. This is super exciting to see the legacy of worship carry on, as this is something I have always been passionate about.

- We celebrate families by having Family Services (May on Humility & December on Generosity). We had a couple of #wpnextgen family events throughout the year so some good ol' fun- speedy snaps car rally and a PJ & Pancake movie night. We also held our annual Carnival event which was another major success with 220 + community and church people coming through our doors for minute to win it games and food as an alternative to Halloween.

- We have provided opportunities for our kids to interact and be part of the wider community through: writing Father's day and Mother's day cards; having our kids involved in two Family Services by helping with the offering, welcome, worship and praying; bringing the flags in for our multicultural service; having a serving day where kid's cleaned cars, wrote notes to our church neighbours and congregation and did wedding in our church garden; and our kids created 100+ Christmas cards for our Hampers!

- Building a relationship with our 5 Freeset Sponsor Kids this year has been awesome. We have received letters from them and some of our Small groups have letters to them, as well as giving them our weekly offering money.

• Having kids grow up within windsorKids and Tribe ministries and then enter back into windsorKids as an iserv— A leadership programme for year 9 & 10's. So many of these young iserv's have become Small group leaders both at windsorKids and Tribe and are growing in their faith as they learn to be Jesus' disciples through serving. This is #wpnextgen ministry working out in tangible ways.

• Last but NOT least We have Incredible leaders!!- I love seeing them build relationships with the kids and their parents and watch trust growing between them, especially in the formative early years. These relationships help the seeds we sow to have a greater impact in each life. I'm truly grateful to all 80+ of them, for their energy, joy and love they pour into our kids to make each week matter!

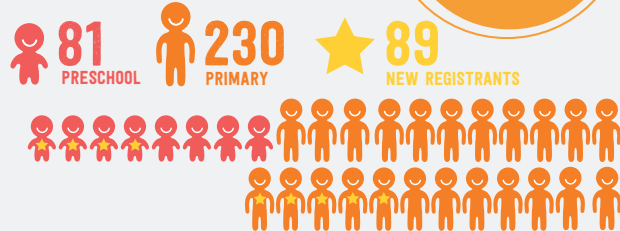
What a privilege it has been to be used by God to grow His Kingdom- WindsorKids will always hold a special place in my heart! I am humbled by the deep love, encouragement, support and prayers given by kids, parents and volunteers to me and this ministry.

THANK YOU!

**CORINA MAKKER**  
| DIRECTOR OF CHILDREN'S MINISTRY

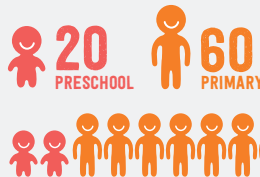


**TOTAL KIDS  
REGISTERED: 311**

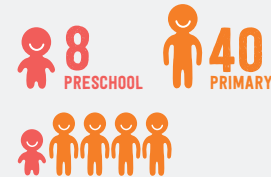


**SERVICES  
AVERAGE WEEKLY  
ATTENDANCE: 128**

1<sup>ST</sup> SERVICE



2<sup>ND</sup> SERVICE



**WINDSORKIDS  
FAMILIES: 189**



**WINDSORKIDS  
VOLUNTEERS: 86**





# TRIBE YEAR 7 & 8

When we look back on our lives, I feel in intermediate we remember making our faith our own, strong relationships and crazy events –so that’s really what Tribe has focused on this year.

Using our Orange middle school curriculum, we have had a major focus on the bible and our personal relationships with God, going through a number of series that help our intermediates reflect and engage on a deeper level. By far, the best series has been *Know God* where we learnt about spending time with God in creation, in prayer, through the bible and in worship.

As usual, we’ve had epic events this year, doing Tribe and NextGen events with Windsor Kids. For Tribe, we’ve had Ice Cream Olympics, Retro Games Night, Tenpin Bowling, and Mess Mania. Our events have really been highlights where we’ve made an incredible mess and had a bunch of laughter. They have been great ways to encourage youth to invite friends, making it easier for new people to feel at home in Tribe. Our NextGen events have included Speedy Snaps, Pancake and PJ Party and Family Services. We love seeing our families engage at events and it has really been a trickle-down effect where our generations team work together, bringing our ministries together.

It has been such a pleasure seeing our leaders engage with our Tribe youth. The relationships and presence of both our young leaders and youth have created such an incredible culture in Tribe. Our camps have really paved the way for this. E-Camp Go was themed on finding the one and we saw the youth engage with God in new ways. The youth were praying for each other to experience God and feel his presence in what was going on in their lives. Tribe camp really was just another level. Our speaker was dynamic and really communicated the theme of camp *Where To From Here*—how



we engage with God once we’ve made the decision to follow Him. On the Saturday night we had a reflection evening where the youth got to engage by writing notes to God and putting them on the wall. These are some of their reflections:

“Thank you for loving us, happy or sad, good or bad, your love has no equal. You have made us unique, you have made us all different, but that’s why you love us.”

“Thank you so much Lord. Help me to seek you and remember you throughout my days.”

“I pray that my faith in you will be stronger, and my doubts will go away.”

It is an incredible privilege to be a part of Tribe and I have so enjoyed seeing God move through our young people in Tribe and through our young leaders. I look forward to another awesome year spent engaging with God, building relationships and making some epic memories!

**CHRISSELLE  
LEES-THOMAS**  
| INTERMEDIATE  
MINISTRY  
COORDINATOR



# YOUTH MINISTRY

YEAR 9-13

19



What an amazing year it has been to be part of our Youth and Young Adults ministry here at Windsor. We have seen much growth through the year where our Wednesday nights have seen us grow from approximately 100 to around 150 people on a night. Our Sunday nights has also seen growth of similar numbers. We also have had many baptisms on Sunday nights over the past year.

This year we had our two camps for our youth aged young people, these being Easter Camp which is held at Mystery Creek where we had 130 young people attend from Windsor and more that 80% recommitted or committed their lives to Jesus at camp. The second camp of the year was our D-Camp where we again went to Carey Park. This camp saw 110 of our young people come away with us to deepen their faith in Jesus. The guest speaker really challenged the youth, and in fact the leaders, and many left with a life changing commitment to Jesus. Over the course of the weekend at D-Camp we had

over 200 people in our community praying for our youth by name, and many more praying both in our nation and around the world for our camp.

This year I did some reading with regards to how we do youth ministry and how we can curb the amount of youth dropping out of the church once leaving school. The worldwide statistic is that 70.7 percent of adolescents drop out of church after leaving high school. This is not a statistic we here at Windsor want to add to so we are bringing back Church into our Youth curriculum. What this means is that we will, more effectively, use our Sunday night service as a multigenerational service catering for our youth aged families to come worship together. Then on Wednesday we will go deeper in our small groups into the message shared on Sunday. This long term will create an easier transition for our youth into young adult church life as they have already been involved in that community for the good part of five years.

This ministry cannot happen without our awesome volunteers, we have 47 volunteers that invest in excess of 3 hours a week investing into our youth ministry that is 141 hours a week that we are investing into our ministry that people give freely. Work this out to a year and we have 7332 man hours invested into the Kingdom of God for our next generation leaders both in the church and in our nation. I am humbled to serve alongside these incredible people and I look forward with hope and anticipation to what God is going to do in our church over the coming years.

**ANDY DONCASTER**  
| PASTOR OF YOUTH  
& YOUNG ADULTS



ANNUAL  
REPORT  
2017



# YOUNG ADULTS MINISTRY



What an exciting year we have had in our young adults' ministry here at Windsor Park. We have seen our young adult ministry grow as well as seen more year 13's integrate into the young adult community than we have seen in previous years. We have grown our life groups this year to 4 groups that meet fortnightly, and are in need of at least another two life groups for our young adults.

We have seen a few of our life groups getting together over weekends away at various locations as well as seen many memorable events happening that range from, Kinsfolk which is a gather around God's word shared in context of life situations. We have many brunches at various people houses throughout the year as well as a mid-winter Christmas, which many will regard as the best event of the year. The year ended with a Christmas dinner where we shared gifts and shared in community with one another putting and end to 2017 on a high with great friends and loving Jesus.

The year at a glance, Sunday nights have grown from around 80 people regularly attending the evening church service to around 170 people attending regularly in the evening. In the last year we have had 4 baptisms and have seen 12 people commit their lives to Jesus.

Looking forward: this year we are holding the evening service as a multigenerational service where young adults along with their families can find a place of worship, we have many after service dinners as well as gatherings at a local eatery after the service. We already have three baptisms lined up and are going to make available baptisms every month for those who wish to make that declaration.

In closing: I am so excited to be part of the team at Windsor and am so excited for the year that lies ahead please join me in praying for our young adult community for growth in their individual relationship with Jesus as well as the influence that we have over this vitally important demographic within our church.

**ANDY DONCASTER**  
| PASTOR OF YOUTH & YOUNG ADULTS



# PRAYER MINISTRY

21

## ON A PERSONAL NOTE: CLOSET PRAYER IS FOR EACH ONE OF US

We can never underestimate the power of personal worship, prayer and delving into God's Word. We may seldom know when the answers will come, often praying for years without seeing results. Carol saw her husband come to faith after 10 years of praying! Corina's wayward child found herself back to Jesus. Mark is still praying for healing after a severe head injury, while Maria is now living her healing each day after her head injury. Benji is still living with liver failure and may face a transplant, yet his parents continue to pray and live out their faith through the thick and thin, twists and turns. Many persevere in that deep secret place with God, hanging in year after year living in hope and faith. The Bible tells us that God hears us and is faithful in our waiting. Friends and church family have used Facebook for prayer request and found encouragement and inspiration in 2017. (name changes for privacy)

My 2017 ended with joy in praise when I received a testimony via text from our Windsor HUB CEO Ben while he was in Kolkata. He knew a group were praying back home for the Freeset Exposure team. He had left his bag containing his passport on a train never to be seen again, and so he thought. Against all odds (in India of all places to lose a passport), it was found! Ben's story meant much celebration of God's goodness on his side as well as ours. God continues to answer prayers in one way or another, deepening our dependence on Him and not forgetting His benefits! Psalm 103:1-6. Social media and the e-prayer have become a platform for comfort and care in times of personal affliction here at Windsor.

## CORPORATELY: WHERE TWO OR THREE ARE GATHERED IN MY NAME...

Small group prayer initiatives are numerous and options to get involved are endless. Over time small groups have tended to dominate

Windsor Park Baptist church's prayer life. Getting together in life groups, special interest groups or with family and close friends to pray for each other, our church and our world continues to happen daily throughout the week. 2017 has seen an increase in a number of on-line options through the You Version Bible App, the ECHO prayer App and social media bringing church community together to pray. It's given us an opportunity for just-in-time prayer and support. However, praying in person is still relevant and important for our spiritual growth together. In 2017 we gathered with other churches to pray. We participated in Open Heaven 2017 praying with the churches of Auckland, the Baptist Women's Prayer Breakfast and in the annual Auckland Prayer Breakfast in October.

We trialled a monthly church wide prayer gathering which turned out to be small. I think God is saying something through that. Small groups work for Windsor Park. The prayer ministry team continues to be present on a Sunday morning and evening with ongoing follow-up through Church Care.

A Prayer brochure keeps us all informed of what is happening. The monthly Prayer Calendar in its 9th year not only gives us fodder for prayer but keeps us informed of what's going on during the week. Do join a small group somewhere because collectively God speaks, we are encouraged and also gives us the opportunity to exercise our God-given gifts. Prayer helps us notice God at work in our lives and I hope you will continue to join Windsor Park in its many opportunities to pray in 2018 where God unleashes His power and we join in.

**JACQUI CAETANO**  
| TEAM LEAD



ANNUAL  
REPORT  
2017

# BEYOND THE WALLS

The Beyond the Walls (BTW) team oversees Windsor Park's financial and pastoral support of people and projects that operate beyond Windsor Park's daily operations. A team of 'key-contacts' (or Relationship Managers) are assigned to each person or project we support and this person updates the wider BTW team twice per year with fresh information. Each year we also review each person or project to make sure that we are doing our best to support them and ensure that the funds given by the congregation at Windsor Park are being wisely used - this is part of our stewardship responsibilities as a team.

In 2017 our total budget was \$132,500 which was utilised to support the following people and projects:

- The Vero family in Nepal, in partnership with the Chakhesang Mission Society (India).
- Sponsorship of two students at the Baptist Theological College in Pforters, Nagaland, India.
- The Freeset Crèche in Kolkata (in partnership with Small Fries Christian Childcare Centre).
- Kerry & Annie Hilton working with Tranzsend in South East Asia.
- Sponsoring a bunch of children into educational opportunities in South East Asia in partnership with windsorKIDS.
- Paul Windsor working with the Langham Partnership globally.
- Being a 1/3rd sponsor of the first student in India (Johnson Raih) to enter a Phd programme in preaching.
- The Nasi Tuan Community Trust working in Vanuatu in partnership with Tear Fund and Shore Community Church.
- Bays Youth Community Trust working with teenagers at Murrays Bay Intermediate School.
- Andrew & Christine Smith working with SIM in New Zealand and globally.
- Matt & Margaret Coyle working with Student Life, ministering on NZ university campuses.
- John & Linda Watson working pastorally with missionaries globally.

- Ross & Roula Georgiou working with Sports Chaplaincy NZ.
- Jono & Kelsey Donald working with Athletes in Action at Auckland University.
- Bernie and Vika Cowan working with Steiger Ministries in Tauranga.
- Yangyang Wu working in international chaplaincy at Auckland University (and now also on staff at Windsor Park Baptist Church).
- Kate Butler serving as a teacher in a missionary school in Pakistan.
- The Churches Education Committee working in primary schools throughout NZ.
- The New Zealand Baptist Union.
- The Auckland Baptist Association.

The BTW team also seeks to support Windsor Park members who are going on short-term mission trips of various kinds; we help through practical support where possible but also through prayer support and being a point of reference and connection. Windsor Park's financial backing of Freeset International Limited continues to be a significant decision and took our support of mission 'beyond the walls' to a whole new level. The Gateway Building in Kolkata, purchased with Windsor Park's equity, continues to be renovated and occupied by existing and new freedom businesses.

In November/December 2017 a team of 11 people led by Pastor Grant Harris undertook a Freedom Exposure Trip to Kolkata and Murshidabad (North East India), being exposed to the challenges of abstract poverty and human sex trafficking and seeing the response that the Baptist Churches of NZ support through its various business-as-mission activities.

We're grateful for the generous support of Windsor Park's to the Beyond the Walls team, in particular through the second offering that's collected on the third Sunday of each month that significantly contributes to our overall budget. Together we are impacting the world with God's love.



# WIDER INVOLVEMENT

Each year we continue to acknowledge that many people who are part of Windsor Park Baptist Church have a much wider involvement than just Windsor Park.

It's part of the DNA that we encourage—contributing to wider initiatives in our own community, in NZ and throughout the world is healthy for us all and it's important that we value the contributions that we know of. Here's a sampling to demonstrate this aspect:

## CHAPLAINCY

There are many people involved in the many of the chaplaincy disciplines, including hospital, hospice, school, rest home, work place and sports chaplaincy. This is a wonderful ministry that goes to places that are often closed to the local church, so local church members go to them.

## MINISTRY IN SCHOOLS

While the Churches Education Commission continues to face significant challenges within the public schools of NZ, nonetheless much still happens within this sector. Several WP members continue to deliver 'bible-in-schools' through innovative programmes and many of our young people are involved in student Christian groups in our local high schools and university campuses—the Ignite group at Rangitoto College being an example, significantly led by teenagers who are part of our youth ministry.

## WORK TEAMS

In 2017 we had several active work teams that support and help people with practical needs in the wider community. These teams work both during the week and on Saturdays in a range of practical ways.

## PRISON MINISTRIES

A committed bunch of people from Windsor Park are involved in prison ministry at Paremoremo Prison.

## ORGANISATIONAL BOARDS

Many folks from Windsor Park serve in governance roles with organisations seeking to exhibit Kingdom values in NZ. These include the boards of Kessick, Festival One, Carey Baptist College, Interserve, Rubatsiro Trust (Zimbabwe), Bays Youth Community Trust, Tertiary Chaplaincy Trust, Interserve, BYM, Sport Chaplaincy NZ, Sunnynook Primary School Board of Trustees, Murrays Bay Intermediate Board of Trustees, Torbay School Board of Trustees, Freeset International Limited and Rhema Broadcasting Group, Baptist Women's Board (Baptist Women NZ) to name a few. Then there are members who contribute to marketplace or NGO boards such as Platform or the Auckland Social Enterprise Board and many others as we play our part in doing life and faith together in the world.

## SPECIAL APPEALS

Windsor Park people respond well to supported projects. In 2017 we supported projects such as Tear Fund, the Angel Tree Appeal through Prison Fellowship, the New Zealand Baptist Missionary Society, Operation Christmas Child through Samaritans Purse and The Hope Project in addition to our budgeted Beyond the Walls contributions.

It's obvious that Windsor Park people are active in so many ways, demonstrating that serving our world in a range of capacities is a core value that we embody. Thanks to you all, including those who we don't know about!

# PROPERTY



The Windsor Park site continues to be an incredible blessing to us; the constant buzz of activity from every room in the complex shows how well used our facilities are. Our carpark continues to be used for multiple activities, some legal, and some well we're not so sure about!

Because of its age and use, keeping maintenance and development on track is an ongoing challenge for us, let alone having sufficient budget to keep ahead of our maintenance plan. However we do the best we can and overall the campus continues to provide a pleasant environment for the thousands of people who are onsite over any given week. In 2017 we:

- Built our first NEW building onsite with the addition of Small Fries '2'. What a beautiful building it is, the standard for the future! Huge thanks to Jamie Ogilvie who project managed the build and helped deliver it bang on budget. It's made a wonderful addition to our site.
- Continued to work on the upgrading of our lighting and electrical systems throughout the complex.

- Upgraded our projection systems in the auditorium and continued to upgrade and refine our computer systems, including the introduction of new worship projection software.

- Began a process of looking at the future of our site and what could be possible. We employed a planning consultant to advise us on this and we'll continue to think strategically into the future about how we can develop the site for Kingdom purposes.

In the middle of big projects is the reality of the day-to-day. A big thanks to Bryan Craig who works tirelessly as our caretaker, setting up and cleaning up and generally working hard to keep everyone happy—an impossible task as we all know. On top of that Bryan continues to be Mr Fixit and find creative solutions to some of the everyday challenges we face.

Let's pray that our complex continues to be a blessing to the wider community and that many more successful driving lessons will be held in our carpark on Sunday afternoons!



moemoea ngā wawata

25

The Equip Trust was established 25 years ago as a ministry of Windsor Park Baptist Church to be a Christian response to the needs of people struggling with mental health challenges.

## windsor park hub

L I M I T E D

Windsor Park Hub, Limited (WPHL) is a ministry of Windsor Park Baptist Church but operates through a stand-alone limited liability company with surpluses being directed at the director's discretion.

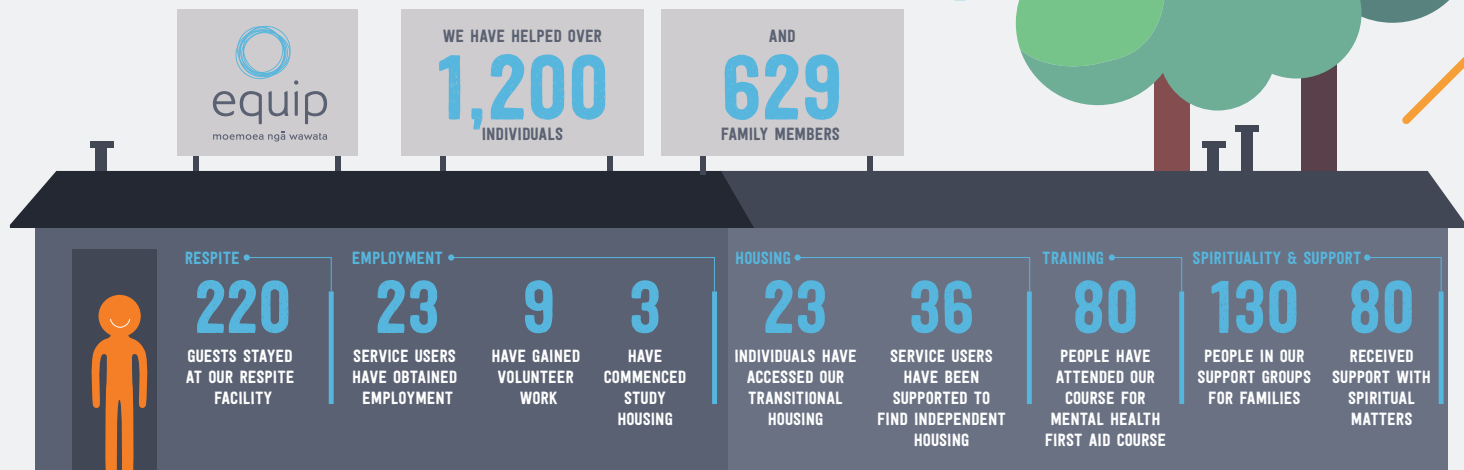


ANNUAL  
REPORT  
2017



# EQUIP TRUST

EQUIP.NET.NZ | f/EQUIPNZ



Equip exists to provide support to people who experience issues with their mental health. We are contracted by the three Auckland District Health Boards to provide this support in various ways.

In this past year we have worked alongside over 1,200 individuals helping them with housing, employment, socialisation, budgeting and many other things that we all need to have in place to thrive. We also helped 629 family members. On top of that we have supported:

We also saw the commencement of our Wellness Recovery workshops which are run by service users for service users, and focus on physical health issues as well as well as other aspects of well-being.

Equip became a champion for the international campaign Equally Well. People and organisations collaborate with the common goal of improving the quality of life of those experiencing mental and addiction issues and addressing physical health disparities. Mental health and addiction service users are important partners in this work.

Everyone should have the same opportunities to be physically well. However, that's not always the case. In New Zealand and overseas, people with mental health and addiction problems tend to have worse physical health than their counterparts

in the general population, and a shorter life expectancy. Diabetes, cardiovascular disease, metabolic syndrome, cancer and oral health issues are more common for this population group.

Equip is in good heart and doing well despite uncertain times. We exist in an increasingly tight funding environment, with a new Government and a Mental Health Inquiry about to be undertaken.

I am very grateful to our committed staff who regularly go above and beyond in their engagement with people.

Finally, special thanks must go to our Board members Dr Roz Sorensen (Chair), Dr Andrew Howie, Allan Grav, Jess Lunny, Lisa Haythornthwaite, Greg Taylor and John Marsden (Kaumatua). They give of their own time and bring a great deal of expertise to Equip.



**NAOMI COWAN**  
| CEO



CAFEWINDSOR.CO.NZ | f/CAFEWINDSOR

# CAFÉWINDSOR



27

When people hear that I work at Windsor Park Baptist Church, their first response is a smile and a comment about caféwindsor. What would our church be without the café?

During 2017 caféwindsor celebrated its 11th year of operation and 7th under the ownership of Windsor Park Hub Limited.

caféwindsor continues to bring life and presence to our church, and with over 800 non-Windsor Park Baptist Church customers each week, it continues to provide exposure for the church and our activities.

2017 saw the caféwindsor team spending a lot of time and energy on the café's challenging business model. Operating a family-friendly café is no easy task and great strides have been made in doing so in a sustainable manner.

I'm also grateful for the awesome staff of caféwindsor who work in a fast paced environment which has some very different trading patterns from other cafés! Our staff really outdo themselves.

Towards the end of 2017 our Manager had to go on extended medical leave and the café team had to step up and take additional responsibilities in her absence.

caféwindsor not only delivers great coffee and food, but runs many birthday parties for children on weekends and provides catering services for events at Windsor Park (funerals, High Tea for Hospice, various conferences, etc.).

In addition to providing a great space for the Windsor Park community to meet, play and eat, caféwindsor also provides work experience opportunities through our Volunteer Program. We provide secondary school students, clients from Equip and Bays Youth with an environment where they can gain experience, skills and confidence.

Despite a business model that continues to challenge us, caféwindsor has a strong community value and great potential. Team caféwindsor is looking forward to 2018—The year of our café!

**57** KIDS PARTIES HOSTED

**5** VOLUNTEERS



**30,562** TRANSACTIONS

**9** STAFF FTE

**BEN FOUCHE**  
| CEO, WP HUB LTD



ANNUAL  
REPORT  
2017

# SMALL FRIES

WINDSOR PARK CHRISTIAN CHILDCARE CENTRE

Wow—what a year 2017 was over at Small Fries! The long anticipated building project was started, and more importantly, completed! A huge hats off to James Ogilvie who kept on pushing through and saw the vision become a reality.

Small Fries has now grown from a staff team of 23 to 34.

We now have a license for 135 children (up from 90). We finished the year hitting 80% occupancy which is an outstanding effort by all the staff to induct and settle so many children. It's taken a lot of emotional energy but as we anticipate being completely full

It is an honour, and hugely important that we are able to provide preschool education that is uncompromising when it comes to teaching children not only Christian values but also about the Bible. . Proverbs 22:6, We believe the seeds that are planted now will influence our children for eternity. No matter what life may throw at them.

The second group are families, welcomed into our community, aren't yet practicing Christians. We are entrusted with their lives as they explore and journey with their children while at Small Fries. To these families we have the chance to be the face

## 2017 NEW BUILDING! MORE KIDS! MORE STAFF!



again in the first quarter of 2018 it will have all been well worth it.

As a Centre we have noticed the increasing diversity of cultures within the North Shore. This brings a richness to our Centre as we, and the children get to learn from each other and about our world, different countries, cultures, and languages in a wider context. I love that my own 4 year old, along with English, can already speak some basic Te Reo, Afrikaans, Korean and Chinese. Being exposed to the multi-cultural environment that I never was, she will grow up with a cultural understanding, and be much more adaptable linguistically than I.

In the bigger picture of Small Fries, alongside providing high quality care and education for children we have two main groups within our community. One is our Christian families. When I talk about children the idea of a sponge, soaking up all they are exposed to and taught, with no filter is a good picture.

of the church, and often a first, or new impression of Jesus. We are blessed to have many great conversations, and know God is using this place to be his light amongst our wider community.

A huge thanks to Jacqui Caetano, her team of prayer warriors, and all those others that pray for us. You too are a part of our legacy and we greatly appreciate you having our backs.

So Cheers to 2017 and look out 2018!

**SHELLEY THORNTON**  
| MANAGER



**small fries**  
windsor park christian childcare centre





# WINDSORCREATIVE

2017 has been a year of transition for WindsorCreative.

After a strong 2016, we tried to keep with the formula that brought us our first surplus since we opened for business in 2013—but things never go according to plan!

We started with our graphic designer, Andrés, deciding to leave New Zealand, so a new graphic designer, Rebecca McLeay, came on board in February.

Then we also got our first ever Hub CEO, Ben Fouche. For WindsorCreative, he couldn't have arrived at a better time as he gave us the extra push and direction we needed to build on our achievements so far.

WindsorCreative made new friends in 2017 and started to build new relationships with more non-profits like NZ Christians in Science, Mission Without Borders, Northern Baptist Association, and Sports Chaplaincy NZ. We also started a graphic design volunteering programme and helped three volunteers acquire new skills.

More changes happened toward the last quarter of 2017 as we unexpectedly got Andrés back but lost Rebecca who, with our blessing, moved on to be a full-time staff at the Baptist Union. This as a result of the Baptist Union deciding to finish our design staffing contract with them, which lasted for a good five years. We are grateful for those years that the union partnered with us and became instrumental in getting WindsorCreative up and running.

In addition, WindsorCreative ended 2017 with a significantly higher surplus than last year—on our way to becoming a healthy and sustainable social enterprise.

We now look forward to what God has for us in 2018, knowing that whatever change He throws our way, He'll see us through.



I close this report with a message we gave our clients and partners over the year-end...  
 "Thank you for partnering with WindsorCreative in 2017! More than keeping us in business this year, you helped support a family of four, fulfilled an immigrant's New Zealand dream, resumed a kiwi's profession and supported a graphic design skills transfer programme. Ultimately, by supporting us you support the community-transforming work of Windsor Park Baptist Church here on the North Shore and overseas."

**JUNIE JUMIG**  
| MANAGER



# NEW HOPE

**420K**

COMMUNITY & HARDSHIP GRANTS

**22**  
VOLUNTEERS

**4** STAFF  
FTE

**1** TOYOTA

2017 has been the third year the New Hope Shop has been a Windsor Park Hub business.

The New Hope Shop recovers items from the Waiheke Island waste stream and then resell those used, repurposed and upcycled items back into the community.

Not only does New Hope Shop bring strong Environmental credentials to the WPHL table but as a social enterprise, New Hope has over the years also returned more than \$400 000.00 to the Waiheke community by way of Hardship and Community grants. There cannot be many social enterprises in New Zealand that can show such a spectacular impact.

New Hope's Community grants have helped various community initiatives on the island, from a school robotics club to a soup kitchen and mobile phones for community workers to Hardship grants helping people to travel to Auckland for cancer treatments.

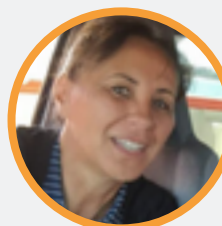
The New Hope Shop is a true example of what a team of dedicated employees and volunteers can accomplish with very little. It is when you consider that most of the items in the New Hope Shop sell for less than

\$10.00 that you start to understand the scale of Tania Snowden (Manager) and the New Hope team's unselfish commitment to their mission.

2017 has been a difficult year for New Hope. Above average rainfall on the island has had a significant impact on sales that only started to recover again in November. Plans and projects have been put in motion to increase New Hope's ability to generate surplus funds in 2018.

I can't wait.

**BEN FOUCHE**  
| CEO, WP HUB LTD



**TANIA SNOWDEN**  
| MANAGER

has been at New Hope from the start (9 years).



# WINDSOR FUNERALS

31



June 2017 saw the launch of Windsor Funerals and we have enjoyed an exciting six months getting established and introducing our brand to the local community.

Our team consists of myself, Hazel James (manager), and Ryan Berry (funeral director)—who presently works three days a week but is available for extra hours should the need arise.

Our first couple of months were very busy and we really hit the ground running. We have found ourselves working in the greater Auckland area, conducting funerals in Mangere, Manukau and Glen Eden, as well as the North Shore.

Ryan and I previously worked for a corporate-owned funeral company and have found it refreshing to work in an environment with the emphasis on caring for families in the community.

Windsor Funerals is the only social enterprise funeral service in Auckland and we can also assist people plan financially for future funeral costs with a no fees funeral plan via Christian Savings.

In our first six months we have had the privilege of taking care of 30 families and have also have 14 funerals pre-arranged with us. Part of our focus in the coming year is to encourage people to pre-plan their wishes

for the future.

We are extremely excited about 2018, and will be moving into a new building on Glenfield Road, hopefully in the middle of the year. The building will give us premium road frontage and also enables us to provide mortuary care and peaceful viewing facilities for the families we care for.

We are finding that our brand is slowly becoming known around the community and would encourage you to follow us on Facebook and mention us in conversation when it is appropriate.

Thank you all for your continued support.

"We are here when you need us"

**HAZEL JAMES**  
| MANAGER

windsor  
FUNERALS





# CHAPLAINCY

Windsor Park is particularly blessed with a number of chaplains, from sport chaplains, hospital chaplains, prison chaplains and by the Windsor Park Hub Ltd. 2017 has been a bumper year for growth, not only in my life personally but also increasing contact with families with Small Fries Christian Day Care Centre doubling in size.

My idea of mission has expanded hugely, not only a one life at a time relationship anymore but finding myself as a contributor and affecting mission nationwide. Being involved in a faith based social enterprise has helped me see a level of mission that will change the next generation. Chaplaincy has led to a number of opportunities for me to connect with other chaplains from other disciplines, also involved in multiplying a neighbourhood mission initiatives as thought leader which contributed to my growth as a person. God continued to reveal himself in people, in the classroom or around a table in the café where the unexpected happens. Even the words Andy chose to write on the café tables when he

made them spoke into the life of a single mum... "YOU ARE ENOUGH." It may not be apparent what God is doing at the time of engaging with people but I know God is at work when someone comes up to me because she noticed my badge and wanted to talk. I love the fact that God will show up at any time, my expectancy is high!

Hanging out among the patrons of our café, informally chatting or even sweeping the floor gives me opportunities, holding a baby so that a mum can eat her meal helps share the love of Jesus around. It is such a privilege to be available to a predominantly un-churched crowd of people. I'm so delighted when I get a glimpse of God's glory in one person's story or in a simple comment—"thank you for noticing"

**JACQUI CAETANO**  
| COMMUNITY CHAPLAIN



INTER-CULTURAL RELATIONSHIPS IS COMMON PLACE AT CAFÉ WINDSOR.



AN OPPORTUNITY TO WORSHIP JESUS IN THE CLASSROOM AT SMALL FRIES

# FINANCIAL REPORT

## WINDSOR PARK BAPTIST CHURCH

| FOR THE YEAR ENDING  
31ST DECEMBER 2017

General offerings were up 2.5% on 2016 figures, which means we were largely stable on the income category. Sundry Income was down as Windsor Park Hub Limited had made a generous donation to the church in 2016 but retained these funds to invest into their inaugural CEO in 2017. Expenditure was consistent with what was budgeted, differences from 2016 largely being the result of different staffing mixes—each year we alter our mix to align with our strategic direction and to keep within what we have available.

We continue to retain a strong equity position that we have used wisely to gear with income-producing assets, and the construction of Small Fries '2' further enhances this position. The financial fruit of these investments will largely be for the next generation of leaders; we enjoy a little benefit now, but with significant intangible benefits, these are wise investments to have made.

Our overall financial position remains stable and secure. We're grateful for those who support Windsor Park Baptist financially; the church just wouldn't be possible without you.

## EQUIP TRUST

| FOR THE YEAR ENDING  
30TH JUNE 2017

Equip is a ministry of Windsor Park Baptist Church, but operates through a stand-alone trust with surpluses being reinvested in the continued growth of Equip and the adding of programmes and services that enhance its ministry.

Equip leases their office block and the Totara Club premises from Windsor Park Baptist Church; the lease is reviewed every second year.

2017 saw a continuance of sound financial results being achieved.

Note that Equip's financial year is 30<sup>th</sup> June, so these accounts are for the year ending 30<sup>th</sup> June 2017.

## WINDSOR PARK HUB, LIMITED

| FOR THE YEAR ENDING  
31ST DECEMBER 2017

WPHL operates five social enterprises—Small Fries, caféwindsor, New Hope Shop, WindsorCreative and Windsor Funerals and provide employment to about 60 staff.

2017 saw the expansion of WPHL's Small Fries brand with the opening of the second Small Fries ECE centre and the appointment of our first Chief Executive Officer.

In the 2017 financial year WPHL generated an operating loss of approximately \$80k, mainly due to Small Fries expansion costs and an investment in leadership and management capacity.

Each business unit of WPHL has its own arrangements regarding lease of space as all land and buildings for WPHL activities are strategically owned by Windsor Park Baptist Church.

The directors are comfortable with the financial performance of WPHL and the investment during 2017 into our sustainability objectives. We remain committed to growing the company into a significant ministry that contribute well to the overall life of Windsor Park Baptist Church.

Ben Fouche, the first CEO of WPHL started in February 2017 and the Board is confident that Ben's leadership and impact will be reflected in this ministry's performance as we move forward.

# WINDSOR PARK BAPTIST CHURCH

| STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2017

	12 Months	
	2017	2016
<b>Income</b>		
General Offerings	1,486,792	1,447,880
Windsor Park Centre Income	509,157	450,378
Interest Received	556	301
Sundry Income	7,304	129,762
<b>Total Income</b>	<b>2,003,809</b>	<b>2,028,321</b>
 Average Weekly General Offering	 28,592	 27,844
<b>Expenses</b>		
Pastoral Leadership	170,522	209,171
Church Care	215,214	198,049
Community Liaison	38,634	35,098
Worship Ministry	61,252	53,173
Children's Ministries	86,805	88,143
Youth Ministries	181,910	176,145
Young Adults Ministries	141	51,277
Spiritual Formation	152,021	123,151
Global Missions	133,771	113,860
Administration	184,252	179,058
Staffing Overheads	25,720	30,844
Information Technology	41,775	36,786
WP Centre Operating Costs	164,952	176,084
WP Centre R&M	83,237	40,426
Interest Expense	289,819	243,428
<b>Total Expenses</b>	<b>1,830,025</b>	<b>1,754,693</b>
<b>General Operating Surplus</b>	<b>173,784</b>	<b>273,628</b>
 <b>Other Income &amp; Expense Items</b>		
Project 20/20 Income	5,160	5,200
Non- Operating Expense		
Depreciation	(240,591)	(226,298)
<b>Net Surplus</b>	<b>(61,647)</b>	<b>52,530</b>
 <b>Principle Repayments (Paid from General Operating Surplus)</b>		
Christian Savings	204,222	182,424
Equip - Offices \$165k	18,488	15,850
<b>Total Debt Reduction</b>	<b>222,710</b>	<b>198,274</b>



# WINDSOR PARK BAPTIST CHURCH

| STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2017

35

	31 December 2017	31 December 2016
<b>Assets</b>		
Bank Accounts	34,811	88,119
Term Deposit	1,239	150,843
Receivables	305,192	178,976
Prepayments		
GST Receivable/ (To Pay)	(3,005)	-
Investments	142,500	142,500
Fixed Assets	16,912,881	16,079,874
Float		700
<b>Total Assets</b>	<b>17,393,618</b>	<b>16,641,012</b>
<b>Liabilities</b>		
Payables	121,100	232,283
Gifts to Pass On	62,462	73,674
Specified Funds	73,007	68,907
Employee Leave Entitlements	82,136	77,638
Borrowings - Christian Savings	5,936,824	4,954,278
Borrowings - Church Members (Interest Free)	-	2,065
Borrowings - Equip	54,185	72,673
Flexirent	41,777	-
Windsor Park Hub	65,000	165,000
<b>Total Liabilities</b>	<b>6,436,491</b>	<b>5,646,518</b>
<b>Net Assets</b>	<b>10,957,127</b>	<b>10,994,494</b>
<b>Equity</b>		
Opening Retained Earnings	1,956,606	1,855,516
Current Earnings	(61,647)	76,810
Revaluation Reserve	9,062,168	9,062,168
<b>Total Equity</b>	<b>10,957,127</b>	<b>10,994,494</b>

# EQUIP TRUST

| STATEMENT OF COMPREHENSIVE REVENUE & EXPENDITURE FOR THE YEAR ENDED 30TH JUNE 2017

	Note	2017	2016
<b>Revenue - Non-Exchange</b>			
Ministry of Health Contracts			
Community Support		3,171,812	3,140,609
Residential Respite		645,579	639,690
Community Dementia Centre		178,629	177,144
Transitional Housing Units		43,249	47,663
Grants Received	3	13,150	58,576
<b>Revenue - Exchange Transactions</b>			
Investment Income		9,236	14,795
Other Income		7,368	10,440
<b>Total Income</b>		<b>4,069,023</b>	<b>4,088,917</b>
<b>Expenditure</b>			
Staffing		2,899,222	2,826,959
Client Services		45,529	41,718
Administration & Facilities		530,837	558,426
Audit		4,140	4,260
Property & Operating Lease Rentals	4	304,670	292,196
<b>Total Expenditure</b>		<b>3,784,398</b>	<b>3,723,559</b>
<b>Earnings Before Interest &amp; Depreciation</b>		<b>284,625</b>	<b>365,358</b>
Interest		78,029	94,631
Depreciation & Loss on Sale	2	75,298	90,119
<b>Net Surplus (Deficit)</b>		<b>131,298</b>	<b>180,608</b>

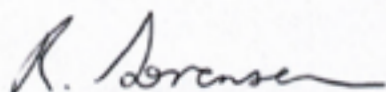
INTEGRITYAUDIT

# EQUIP TRUST

| STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30TH JUNE 2017

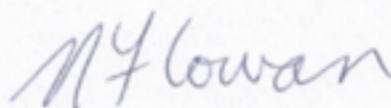
37

	Note	2017	2016
<b>Current Assets</b>			
Bank		474,022	501,176
Receivables		426,345	521,867
Prepayments		17,202	20,586
<b>Total Current Assets</b>		<b>917,569</b>	<b>1,043,629</b>
<b>Non-Current Assets</b>			
Fixed Assets	2	2,419,835	2,433,364
Shares - Christian Savings Capital Limited	5	48,000	48,000
Loans to Windsor Park Baptist Church		62,046	80,004
<b>Total Non-Current Assets</b>		<b>2,529,881</b>	<b>2,561,368</b>
<b>TOTAL ASSETS</b>		<b>3,447,450</b>	<b>3,604,997</b>
<b>Current Liabilities</b>			
Payables		240,124	171,692
GST Payable		71,019	83,743
Provision for Staff Leave		122,423	107,370
Current Portion of Borrowings	5	86,750	-
<b>Total Current Liabilities</b>		<b>520,316</b>	<b>362,805</b>
<b>Non-Current Liabilities</b>			
Borrowing - Christian Savings	5	1,017,095	1,463,451
<b>Total Non-Current Liabilities</b>		<b>1,017,095</b>	<b>1,463,451</b>
<b>TOTAL LIABILITIES</b>		<b>1,537,411</b>	<b>1,826,256</b>
<b>TOTAL NET ASSETS</b>		<b>1,910,039</b>	<b>1,778,741</b>
<b>Equity</b>			
Accumulated Earnings		1,778,741	1,598,133
Current Year Earnings		131,298	180,608
<b>TOTAL EQUITY</b>		<b>1,910,039</b>	<b>1,778,741</b>



Rozlyn Sorenson  
CHAIRMAN OF TRUSTEES

26 October 2017



Naomi Cowan  
CHIEF EXECUTIVE

INTEGRITY AUDIT

ANNUAL  
REPORT  
2017



# WINDSOR PARK HUB LIMITED

| CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2016

## ***Windsor Park Hub Ltd - Consolidated Profit & Loss Statement Year Ending 31 December 2017***

### ***Consolidated***

	2017	2016
Small Fries	48,923	67,748
Café Windsor	-36,776	-45,341
Windsor Creative	24,740	9,571
Windsor Funerals	19,339	0
New Hope	35,902	35,502
Other	-172,955	-27,662

### ***CONSOLIDATED YEAR END RESULT***

<b>-80,827</b>	<b>39,818</b>
----------------	---------------

### ***Small Fries***

Income	2,020,696	1,742,018
Expenses	1,971,773	1,674,270
Profit/(Loss)	48,923	67,748

### ***Café Windsor***

Income	332,598	314,076
Expenses	369,374	359,417
Profit/(Loss)	-36,776	-45,341

### ***Windsor Creative***

Income	162,220	125,322
Expenses	137,480	115,751
Profit/(Loss)	24,740	9,571

### ***Windsor Funerals***

Income	235,716	
Expenses	216,377	
Profit/(Loss)	19,339	

### ***New Hope***

Income	268,985	289,296
Expenses	233,083	253,794
Profit/(Loss)	35,902	35,502

### ***Windsor Park Hub***

Income	1,802	3,339
Expenses	174,757	31,001
Profit/(Loss)	-172,955	-27,662



2017



WINDSOR PARK  
GROUP

**WINDSOR PARK  
BAPTIST CHURCH**

09 477 0002

[info@windsorpark.org.nz](mailto:info@windsorpark.org.nz)

[windsorpark.org.nz](http://windsorpark.org.nz)

**EQUIP**

09 477 0338

[front.desk@equip.net.nz](mailto:front.desk@equip.net.nz)

[equip.net.nz](http://equip.net.nz)

**CAFÉWINDSOR**

09 477 2876

[info@cafewindsor.co.nz](mailto:info@cafewindsor.co.nz)

[cafewindsor.co.nz](http://cafewindsor.co.nz)

**SMALL FRIES**

09 477 2879

[reception@smallfries.org.nz](mailto:reception@smallfries.org.nz)

[smallfries.org.nz](http://smallfries.org.nz)

**WINDSORCREATIVE**

09 477 2432

[info@windsorcreative.org.nz](mailto:info@windsorcreative.org.nz)

[windsorcreative.org.nz](http://windsorcreative.org.nz)

**NEW HOPE**

[community@newhopenz.org.nz](mailto:community@newhopenz.org.nz)

[newhopenz.org.nz](http://newhopenz.org.nz)

**WINDSOR FUNERALS**

09 477 2433

[office@windsorfunerals.co.nz](mailto:office@windsorfunerals.co.nz)

[windsorfunerals.co.nz](http://windsorfunerals.co.nz)

**WINDSOR PARK CENTRE**

550 East Coast Road, Mairangi Bay

PO Box 65-385, Mairangi Bay

Auckland, New Zealand

# TRANSFORMING COMMUNITIES

one life at a time ROMANS 12:2