



# ST. PAUL

LUTHERAN MINISTRIES

## Church News

*Altar Guild 12/7, 12/8: C. Petermann, D. Sievert*

*Greeters Next Week: 8am – D. & B. Zunker*

*10:30 – A. Malueg, S. Boettcher*

*6pm – A. & S. Timm*

**Church Cleaners:** C. Rehberg, G. Rehberg, J. Kaepernick, A. Wolfgramm

**Attendance Last Week: 310**

### Weekly Church Calendar

**Sunday November 23<sup>rd</sup>**

8:00 a.m. Worship Service

9:15 a.m. Bible Class

9:15 a.m. Sunday School

10:30 a.m. Worship Service

**Monday November 24<sup>th</sup>**

6:00 p.m. Worship Service

**Tuesday November 25<sup>th</sup>**

10:10 a.m. Women's Bible Study

**Wednesday November 26<sup>th</sup>**

6:00 p.m. Thanksgiving Worship

No School / Office open till noon

**Thursday November 27<sup>th</sup>**

No School/Office Closed

**Friday November 28<sup>th</sup>**

No School/Office Closed

**Sunday November 30<sup>th</sup>**

8:00 a.m. Worship Service

9:15 a.m. Bible Class

9:15 a.m. Sunday School

10:30 a.m. Worship Service

**Monday December 1<sup>st</sup>**

6:00 p.m. Worship Service



**Christmas Poinsettias:** There will again be poinsettias beautifying the church during the Christmas season. We will have 20 small plants for \$15 each, and 2 large plants for \$40 each available. If you would like to purchase one in memory of

or in honor of someone, or 'just because', please contact the school office (733-9061 or [office@stpaulappletonwi.com](mailto:office@stpaulappletonwi.com)). Monetary donations to the altar flower fund are appreciated as well, and can also be made in memory of loved ones.

**Help Needed:** In the event that our school custodial worker is ill or unable to fulfill their daily responsibilities, we are collecting contact information for individuals who may be able to assist. Duties may include but are not limited to cleaning bathrooms, lunchroom, and hallways and taking out garbage. Compensation for services will be provided. If you are able to assist as a fill-in person or would like additional information, please contact our facilities' coordinator Curt Jacobson at [facilities@stpaulappletonwi.com](mailto:facilities@stpaulappletonwi.com) or 920-733-9061.

**WE'RE  
HIRING!**

**St. Paul Ministries has an immediate opening** for someone to join our **janitorial team**. The position is split between the school and the ECC and will require 30-35 hours per week on average, typically afternoons and evenings. Responsibilities include routine cleaning (vacuuming, dusting, mopping, restroom sanitation), empty trash and maintaining cleanliness in classrooms and common areas, and reporting maintenance needs. Qualifications include experience in janitorial work (preferred), ability to work independently and in a team, strong attention to detail and organization. Must be able to lift up to 30 pounds. The ECC is also hiring for a **full time float teacher** in our classrooms. We offer flexible scheduling, a variety of working environments, and a competitive hourly wage (based on past work history). Please contact [facilities@stpaulappletonwi.com](mailto:facilities@stpaulappletonwi.com) (janitorial position) or [cschulz@stpaulappletonwi.com](mailto:cschulz@stpaulappletonwi.com) (ECC) for more information.

**Christmas Greeting Cards:** Additional sets of Christmas cards have been added to the stand in the church basement for purchase.

**Midweek Advent Special services:** We will have three midweek Advent services on Wednesdays coming up, beginning Dec. 3<sup>rd</sup>. Services are at 3:30pm and 6:00pm, with a fellowship meal served between (from 4:30pm – 6pm). Join us for worship and fellowship! Tentative menu is as follows:

*12/3: PTO serving tacos*

*12/10: Women's Ministry menu tbd*

*12/17: Northright Financial & the Londre family serving pulled pork, green and baked beans, and sweet potatoes.*

**Kids Only Shopping Event!** The "Kids Only" Shopping event and Bake Sale will be held in our gym on Sat., Dec. 13th from 12:30 - 2:30. All kids from St. Paul Lutheran Ministries (Ages 4 years old - 8th grade) are invited to come and do their Christmas shopping. Each child may purchase up to 10 gifts for their family/friends at \$2 per item to ensure there are enough for everyone (special circumstances considered). Any NEW gift donations are greatly appreciated (especially for men and teens), along with donations of gift bags and tissue paper. Donations can be dropped off in the church basement or office. If you have any questions, please contact Jackie Sievert (920-851-9436) or Sheryl Wert (920-858-6553).



**Bake Sale and Sunshine Cookies:** Women' Ministry will again have a bake sale with the Kids Only event on Saturday, Dec 13. If you like to bake and wish to donate to the bake sale, items can be brought to the school kitchen on Saturday after 9am. The bake sale will run the same hours as Kid's Only which begins at **12:30**. Any baked items left will be sold after church services on Sunday/Monday. If you are baking cookies for the shut-ins, please label your cookies as "Sunshine Cookies". You can drop them off Saturday, Dec 13 in school or Sunday in the church kitchen.

We also need people to prepare the cookie tins and/or deliver the cookies. Last year, each delivery person visited about two to four people. Cookies are ready for pick-up on the **school stage** by 11:00 am on Monday. If you can help in any way, please contact Vicki Sheldon 920 574-3461, [dvsheldon377@yahoo.com](mailto:dvsheldon377@yahoo.com) or put a note in her mailbox.

**WELS Apple Valley Pantry News:** The December collection for the pantry will be December 7<sup>th</sup> at St. Paul. The following is a list of items currently in need of at the pantry: Adult cereals, chunky soups, chili's and stews, canned corn, peas, carrots and mixed veggies, canned tomatoes (sauce, diced, stewed), canned chicken noodle and tomato soups, 14 oz. boxes instant rice, boxed/bagged mashed potatoes, peanut butter and jelly, and bathroom cleaning supplies. Thank you for your continued support of the pantry. Wishing everyone a Happy Thanksgiving!

**The Church Cleaning Teams Need You!** We need several volunteers to join our Church cleaning teams. This is a great way to use your time and talents while working with other congregation members!

**Commitment Description:** Your 4-person team is scheduled to clean the church 5 times/year. If we have more volunteers, the number of times could be reduced. When your team is on duty, the work can be accomplished any time day or night, between Tuesday and Saturday; your team decides. Teams and individuals are free to swap dates with each other. Contact information provided. The commitment is for one year starting in January. Schedules are created and distributed in December. Duties consist of vacuuming, dusting, and light washing of the church sanctuary, narthex, and stairs. It does not include the bathrooms or basement. It takes approx. 2 hours per team.

If you can serve or are interested, please contact Mark or Tammie Beitz - [beitz@athenet.net](mailto:beitz@athenet.net) and 920-475-8249, or contact the Parish Office.



## **FVL News**

**Coming events - go to [fvlhs.org/news](http://fvlhs.org/news) to find details:**

President Loberger will present floor plans, renderings, and details of FVL's **proposed building expansion** at regional meetings around the Federation. You are all encouraged to attend to get information and ask questions. Visit [fvlhs.org/news](http://fvlhs.org/news) for details.

Meeting schedule:

DEC 1, 6:00 PM - Riverview-Appleton

DEC 11, 6:00 PM - St. Mark-Green Bay

DEC 14, NOON - FVL (before the Christmas concert)

DEC 15, 6:00 PM - Emanuel-New London

**Fox Valley Saints Wrestling** sign-up is open (boys and girls in grades 5K-8). Go to [fvlhs.org/youth-sports](http://fvlhs.org/youth-sports) for details.

**FVL and FVL Schools are again sponsoring the broadcast of the Appleton Christmas Parade!** Watch for the FVL Schools and FVL commercial, and tune in for FVL Schools Executive Director Phil Punzel's live interview from downtown Appleton. The date is Tuesday, November 25, at 7:00 PM. Check it out on WFRV-TV5.

**School and SCRIP Office hours** during Thanksgiving week. November 26-28 No School - SCRIP and School Offices will be closed.

**Athletics Livestream** - Beginning this season, there is a fee to access our sports streaming service-Hudl. The change is part of our conference's collective effort to standardize streaming across all member schools. Passes can be purchased to view the livestream for one game, one month, the season, or for 12 months. Go to [fvlhs.org/hudl](http://fvlhs.org/hudl) to get signed up.

**The FVL Choirs invite you** to attend their annual Christmas Concert on Sunday, 12/14 at 2:00 PM. The concert is free, and all are invited to join with the choirs as we celebrate the birth of our Savior Jesus. It will also be livestreamed on the FVLHS YouTube Channel.

**FVL is hiring!** We are looking for an assistant to the Activities Director and the Business Office. Find details and the application at [fvlhs.org/about/employment](http://fvlhs.org/about/employment).

**The FVL Fans of Foxes Committee** (work focuses on athletics) is in need of an additional 3-4 individuals that would like to be on the planning committee. If you have interest, please reach out to Tracey Ratzburg at [triestooge2401@yahoo.com](mailto:triestooge2401@yahoo.com) to discuss the position.

## **Council Meeting Summary - November 2025**

**Financial Status:** The first third of our fiscal year is complete and in the books. It shows some mixed results. First, the positives: School is operating close to budget projections, and the ECC is operating in the black, with overall income slightly above expenses. Totaling-up, our year-to-date shows deficit spending of nearly \$75,000. This is nearly \$19,000 worse than budget predictions at this point of the year. The concerning piece in all the numbers is in our church offerings. Trends continue with lower church offerings, which are now \$50,000 (or 20%) behind projections. This includes two summer months where offerings are traditionally lower. Council is closely monitoring this with hope that difficult spending cuts won't need to be made.

**2026-2027 Ministry Funding Plan Development:** Work is already starting on developing our next fiscal year's Ministry Funding Plan. Council approved a change to the process. In prior years, school tuition rates would be set, and then rolled-up into the final budgeting process. This year, following Blueprint Schools recommendation for school financing, an initial financial support number for the school was given to the LES Board. Council unanimously approved and set that support level at \$275,000 for initial funding plan development. This support level is higher than that recommendation by the Blueprint Schools group recommendation, but lower than our historical support levels. This may create some challenges in budget development, but is a starting point.

**School:** Wisconsin Department of Public Instruction released report cards for individual schools involved in the School Choice program. St. Paul school, was one of two schools in the Fox Valley that achieved the highest, 5-star rating - "significantly exceeds expectations"! Congratulations to the School staff and LES board for achieving this recognition.

**Council Leadership:** A nominating committee will be established, as the following positions will be up for election at our April Voters Meeting: President (Perry Abitz incumbent), ECC Chairman (Jake Holm incumbent), and Spiritual Life Chairman (Mark Beitz, currently serving a 1-year appointment). Note that President Abitz is reaching his 3 term (6 years) limit. This committee will search for candidates to fill these important Council Leadership positions.



## How can I be Christ's ambassador?

*Consider pursuing one or more of these.*

**Support:** Does your congregation have a Care Committee for Called Workers? If not, learn more about this group that supports called workers and their families. Visit [wels.net/cccw](https://wels.net/cccw).

**Learn:** Ask your pastor about his path to ministry. Why did he become a pastor? What kind of training did he receive?

**Care:** Organize care packages for students in your congregation who are studying to be pastors, teachers, and staff ministers.

**Inspire:** Do you know someone who has the gifts to be a pastor, teacher, or staff minister? How might you encourage him or her to consider full-time ministry?

**Explore:** Visit [wels.net/school](https://wels.net/school) to discover different ways to serve in the full-time ministry and alternative pathways for those considering second-career options.

**Remember:** The work of the church is Christ's alone, but Christ works through YOU!

# Welcome

**In an age of anxiety** we still believe that peace comes from Jesus Christ, the Son of God.

**In an age of confusion** we still believe that the Bible is the word of God, inerrant and infallible.

**In an age of doubt** we still believe that Jesus was conceived by the Holy Spirit, and born of the virgin Mary.

**In an age of guilt** we still believe that Jesus died on the cross to pay for the sins of the world, bringing complete pardon and joy to all believers.

**In an age of reason** we still believe that God is at work in the sacraments of Holy Baptism and Holy Communion.

**In an age of change** we still believe in one unchanging God: Father, Son and Holy Spirit.

Whether you are a first time visitor or returning guest, we are delighted to share our worship with you. Please come back and worship with us again.

Scan the QR code below for access to the Church Center App.



## **St. Paul Ev. Lutheran Church**

302 N. Morrison St.  
Appleton, WI 54911

### **Admin Offices**

920-733-9061

### **Coordinating Pastor**

**Matt Holtz**

970-576-1154

[mholtz@stpaulappletonwi.com](mailto:mholtz@stpaulappletonwi.com)

### **Associate Pastor**

**Justin Shrum**

920-512-4318

[jshrum@stpaulappletonwi.com](mailto:jshrum@stpaulappletonwi.com)

### **Visitation Pastor**

**Philip Birner**

920-414-2040

[pmbirner@gmail.com](mailto:pmbirner@gmail.com)

### **School Principal**

**Jason Kelley**

920-733-9061

[jkelley@stpaulappletonwi.com](mailto:jkelley@stpaulappletonwi.com)

### **ECC Director**

**Candace Schulz**

920-733-9061

[cschulz@stpaulappletonwi.com](mailto:cschulz@stpaulappletonwi.com)

**Worship Broadcast at 8:00 on WNAM  
radio, 1280 AM**

**Videos of our services can be found on  
our YouTube page or our website:  
[www.stpaulappletonwi.com](http://www.stpaulappletonwi.com)**