



1101 Camp Road
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SMT RECOMMENDATION

_____ has asked that you provide a recommendation for employment at The Salvation Army Echo Grove Camp. The position they are applying for is _____ on our Summer Ministry Team. We have screened their application and all the requirements have been met for the job. We are asking you to take a moment and make some comments in regards to this individual. Please understand that the applicant will NOT be considered to join our team until their recommendations are received. Your prompt reply will be appreciated not only by Echo Grove, but also by this applicant. Thank you for your time.

PART 1 – GENERAL INFORMATION

HOW LONG HAVE YOU KNOWN THE APPLICANT? _____ IN WHAT CAPACITY? _____

PLEASE INDICATE YOUR LEVEL OF INVOLVEMENT WITH THE APPLICANT OVER THE LAST 12 MONTHS

DAILY WEEKLY MONTHLY ANNUALLY

YOU ARE THE NEW CAMP DIRECTOR AT ECHO GROVE!! WOULD YOU HIRE THIS APPLICANT IN THE POSITION LISTED?

YES NO UNDECIDED

WHY WOULD YOU HIRE THIS PERSON? _____

PART 2 – CHECK THE RESPONSE WHICH BEST DESCRIBES THE APPLICANT

- | | | | | | |
|------------------------|--|---|--|---|--|
| COOPERATION | <input type="checkbox"/> SELF CENTERED | <input type="checkbox"/> COMPLAINS | <input type="checkbox"/> USUALLY COOPERATIVE | <input type="checkbox"/> KEENLY INTERESTED | <input type="checkbox"/> ENTHUSIASTIC |
| DEPENDABILITY | <input type="checkbox"/> UNDEPENDABLE | <input type="checkbox"/> MAKES EXCUSES | <input type="checkbox"/> FULFILLS OBLIGATIONS | <input type="checkbox"/> DEPENDABLE | <input type="checkbox"/> SCRUPULOUS |
| EMOTIONAL STABILITY | <input type="checkbox"/> APATHETIC | <input type="checkbox"/> EXCITABLE | <input type="checkbox"/> USUALLY WELL BALANCED | <input type="checkbox"/> WELL BALANCED | <input type="checkbox"/> UNSHAKABLE |
| INTELLIGENCE | <input type="checkbox"/> UNTEACHABLE | <input type="checkbox"/> LEARNS SLOWLY | <input type="checkbox"/> LEARNS BY APPLICATION | <input type="checkbox"/> LEARNS QUICKLY | <input type="checkbox"/> BRILLIANT |
| LEADERSHIP | <input type="checkbox"/> PESSIMISTIC | <input type="checkbox"/> SELDOM LEADS | <input type="checkbox"/> WILLING TO LEAD | <input type="checkbox"/> PERSUASIVE LEADER | <input type="checkbox"/> INSPIRING LEADER |
| INITIATIVE | <input type="checkbox"/> NO VISION | <input type="checkbox"/> NEEDS PRODDING | <input type="checkbox"/> SELF-STARTER | <input type="checkbox"/> SEEKS ADDITIONAL TASKS | <input type="checkbox"/> VISIONARY |
| SOCIAL MANNER | <input type="checkbox"/> VULGAR | <input type="checkbox"/> ILL AT EASE | <input type="checkbox"/> COURTEOUS/POLITE | <input type="checkbox"/> SOCIALLY COMFORTABLE | <input type="checkbox"/> VERY CONFIDENT |
| ACTIVITIES | <input type="checkbox"/> NON-PARTICIPATE | <input type="checkbox"/> OCCASIONAL | <input type="checkbox"/> USUALLY PARTICIPATES | <input type="checkbox"/> ALWAYS PARTICIPATES | <input type="checkbox"/> LEADS ACTIVITIES |
| CHRISTIAN LIFE | <input type="checkbox"/> UNCOMMITTED | <input type="checkbox"/> INDETERMINABLE | <input type="checkbox"/> CONSISTENT WALK | <input type="checkbox"/> STRONG CHRISTIAN WITNESS | <input type="checkbox"/> SPIRITUAL LEADER |
| ATTITUDE WITH CHILDREN | <input type="checkbox"/> OBVIOUS DISLIKE | <input type="checkbox"/> TOLERATES THEM | <input type="checkbox"/> PATIENT/ACCEPTING | <input type="checkbox"/> INVESTS THEMSELVES | <input type="checkbox"/> GIFTED W/CHILDREN |

PART 3 – PLEASE RATE THE FOLLOWING TO THE BEST OF YOUR ABILITY

1) PLEASE RATE THE APPLICANT'S OVERALL MATURITY. 1 BEING IMMATURE, 5 BEING VERY MATURE _____

2) PLEASE RATE THE APPLICANT'S OVERALL ATTITUDE. 1 BEING POOR, 5 BEING STELLAR _____

3) THE ECHO GROVE SUMMER MINISTRY TEAM IS CHRIST CENTERED. THROUGH LIFESTYLE AND INTERACTION, THIS APPLICANT WILL HAVE MANY OPPORTUNITIES TO SHARE CHRIST WITH YOUNG PEOPLE. COMMENT ON THIS APPLICANT'S ABILITY TO DO SO.

4) WHAT ARE THE OBVIOUS STRENGTHS OF THE APPLICANT?

5) WHAT ARE THE OBVIOUS WEAKNESSES OF THE APPLICANT?

SIGNED _____

PHONE _____

PRINT NAME _____

EMAIL _____

DATE _____

Thank you for the time and consideration you've given to this applicant.
Be assured Echo Grove appreciates it, too!