

KURIAKOS

2025 Annual Report

Sylvan Lake Lutheran Bible Camp Association

Presented at the Annual General Meeting
Saturday, March 21, 2026, 2:30pm
at Kuriakos



KURIAKOS
2025 Partner Congregations of
Sylvan Lake Lutheran Bible Camp Association
As of March 21, 2026

Partner Congregations

- Advent Lutheran Church (Calgary)
- Alberta Synod ELCIC
- All Saints Lutheran Church (Calgary)
- Bethel Lutheran Church (Sherwood Park)
- Faith Lutheran Church (Sylvan Lake)
- Faith Lutheran Church (Sundre)
- First Lutheran Church (Calgary)
- Grace Lutheran Church (Bentley)
- Grace Lutheran Church (Drumheller)
- Holy Spirit Lutheran Church (Edmonton)
- Hope Lutheran Church (Calgary)
- King of Kings Lutheran Church (Spruceview)
- Lutheran Church of Our Saviour (Calgary)
- Lutheran Church of the Good Shepherd (Red Deer)
- Lutheran Church of the Master (Airdrie)
- Mount Calvary Lutheran Church (Red Deer)
- Nazareth Lutheran Church (Standard)
- Our Savior's Community Lutheran Church (Hussar)
- Peace Lutheran Church (Innisfail)
- Peace Lutheran Church (Taber)
- Prince of Faith (Calgary)
- St. Paul's Lutheran Church (Olds)

Member Congregations

- Holy Cross Lutheran Church (Okotoks)
- Hosanna Lutheran Church (Edmonton)
- Immanuel Lutheran Church (Lethbridge)
- Immanuel Lutheran Church (Rocky Mountain House)

Sylvan Lake Lutheran Bible Camp Association
Annual General Meeting
2:30pm, March 29, 2025
Kuriakos Centre and Online
Minutes

Attendance: (in person) Philip Penrod, Paul Kopjar, Leah Wetter, Lana Kostelo, Kristian Wold, Kurt Hanson, Gabrielle Laughland, Kevin Zerr, Heidi Miller-Zerr, Kendra Freeland, Dave Christiansen, Ron Bjorge, Bentley Ledene, Doug Balogh, Barb Balogh, Anna Henkelman

Attendance: (online) Wayne Hoff, Cindy Schriener, Becky Mbuge, Joe Stolee, Barb Stolee, Beth Olver, Ralph Jorgenson, Dave Larsen, Greg Watson

- 1) Call to order. Welcome. Land Acknowledgement. Philip Penrod 2:35 pm
- 2) Devotion and prayer. Genesis 12. Journeying through Lent and through our shared history as a camp community. God has been faithful. Pastor Kristian 2:38 pm
- 3) Recognition of Delegates - Declaration of Quorum Leah Wetter 2:43 pm
We have 12 delegates in attendance. We have quorum for this meeting.

List of delegates (in person and online)

Doug Balogh (Faith, Sylvan Lake)
Dave Christiansen (Immanuel, Rocky Mountain House)
Ron Bjorge (Good Shepherd, Red Deer)
Kevin Zerr (Hope, Calgary)
Anna Henkelman (Grace, Bentley)
Becky Mbuge (Lutheran Church of our Master, Airdrie)
Cindy Schriener (Hosanna, Edmonton)
Beth Olver (All Saints, Calgary)
Wayne Hoff (First, Calgary)
Leah Wetter (First, Calgary)
Ralph Jorgenson (Advent, Calgary)
Greg Watson (Hope, Calgary)

Announcements on meeting logistics.

Distribute voting cards to delegates attending in person.

Instruction to delegates attending online regarding how to vote.

Extension of voice (without vote) to all in attendance.

Note that we will be conducting our votes by secret ballot. Philip Penrod explained how the online delegates would submit their votes.

Paul Kopjar will be our voting steward.

- 4) Adoption of the Agenda. MSC Philip Penrod 2:52 pm
- 4.1) Consent Agenda. MSC Philip Penrod 2:54 pm

Motion: That the Association consent to adopt the following items without debate:

Item 5: Review and adoption of the March 23, 2024 AGM minutes.

Item 6: The Association recognizes the members of the Board for their faithful service over the past year - Philip Penrod (Chairperson), Leah Wetter (Vice-chairperson), Michael Gillingham (Secretary), Bentley Ledene (Treasurer), Kurt Hanson, Rev. Matt Gillard; Rev. Doug Heine, Gabrielle

Laughland. The Association especially recognizes the service of Michael Gillingham over the past six years as his tenure on the Board comes to an end with this meeting.

Item 7: That the Chairperson's Report be received as information.

Item 8: That the Committee Reports be received as information.

The Association extends its gratitude to all those who have volunteered over the past year on Standing Committees, Task Forces, Planning Committees and Work Groups as listed in the Report to Congregations.

Item 11: That Zenally Chartered Accountants be appointed to undertake the Financial Review of the Association for 2025.

Item 13: That the Report to Congregations be received as information.

Item 14: That Executive Director's Report be received as information.

*5) Review and adoption of the March 23, 2024 AGM minutes as presented.

*6) Recognition of Board Members 2024-2025.

*7) Chairperson's Report

*8) Committee Reports:
8.1) Vision Committee
8.2) Governance
8.3) Stewardship

9) Review and Adoption of Amendments to the Association's Bylaws as recommended by the Governance Committee. Philip Penrod 2:58 pm
On the recommendation of the board, these amendments be reviewed and approved at our next year's annual general meeting (March, 2026). Motion moved by Dave C, seconded by Cindy Schriener. MSC.

10) Treasurer's Presentation
10.1) 2024 Year-End-Financials
10.2) Budget 2025 Bentley Ledene 3:01 pm
Motion to receive the treasurer's report as information - Ben Ledene moved, Wayne Hoff seconded MSC

11) Special Resolution: Philip Penrod 3:13 pm

Philip Penrod moved the special resolution, Ron Bjorge seconded the resolution. Presentation, discussion and questions followed.

Whereas, Sylvan Lake Lutheran Bible Camp Association (SLLBCA) Bylaw, Article V: item 2 states:

"Real estate shall not be purchased, disposed of or encumbered in any manner except by Special Resolution adopted by no less than a 75% majority vote of the members present and voting at a legally called meeting of the association."

Therefore, be it resolved that the SLLBCA approves the signed purchase agreements prepared by our lawyer for the Crosland and Felesky lands (see attached documents for legal land descriptions) in this matter: John K.J. Campbell, Barrister & Solicitor, said agreements including the condition of sale that

the following terms of sale be approved by Association membership at the legally called meeting scheduled for March 29, 2025 at Camp Kuriakos in a hybrid meeting format:

- I) Price: \$1,725,000.00
- II) Cash at close: \$681,250.00
- III) Carry: \$1,043,750.00
- IV) Term: 4 years
- V) Interest: 3.5% - Due annually in the form of simple interest.
- VI) Kuriakos retains the option to pay out the loan in full or in part at any time without penalty.

- 11.1) Presentation
- 11.2) Table Conversations - Facilitated by Board Members and including FAQ document.
- 11.3) Clarifying Questions
- 11.4) Debate
- 11.5) Vote by secret ballot 4:18 pm

Votes counted and results announced.

12 voting delegates...11 votes cast...unanimous approval (One online delegate, Beth Olver, had to leave the meeting between discussion of the motion and the vote itself).

Motion to destroy the ballots...Greg Watson moved, Doug Balogh seconded...MSC

*12) Appointment of the Accountants to conduct Financial Review for 2025

*13) Report to Congregations

*14) Executive Director's Report

15) Nominating Committee Report and Elections David Christiansen
4:20 pm

Leah Wetter – second term of a three year term

Anna Henkelman – three year term

Heidi Miller Zerr – three year term

Nominations from the floor were sought, none came forward.

Motion to elect Leah, Anna, and Heidi to the vacant three year terms by acclamation:

Dave C move, Greg W second...MSC

Lana Costello – 1 year term

Nominations from the floor were sought, none came forward.

Motion to elect Lana to the vacant one year term by acclamation:

Leah moved, seconded by Wayne Hoff MSC

16) Sending Prayer, Lord's Prayer, Adjournment Pastor Kristian 4:27 pm

Pastor Kristian began his closing comments by sharing with the meeting that Paul Kopjar has informed Pastor Kristian and the camp that he will be retiring from his position at Camp Kuriakos. Paul will wrap up his service at Camp Kuriakos on May 31, 2025. Thanks to Paul for his many years of service!

Paul shared some comments and thanks with the meeting.

Pastor Kristian led us in prayers.

Meeting adjourned...4:31 pm

Sylvan Lake Lutheran Bible Camp Association (Kuriakos) Board 2025-2026

Philip Penrod (First Elected March 2021 - C)

Executive Committee - Chairperson **Term 2 Year 2 exp. 2027**

Leah Wetter (First Elected March 2022 - A)

Executive Committee – Vice Chairperson

Vision Committee **Term 2 Year 1 exp. 2028**

Bentley Ledene (Elected March 2024 - C)

Executive Committee – Treasurer

Stewardship Committee **Term 1 Year 2 exp. 2027**

Gabrielle Laughland (Elected March 2024 - C)

Executive Committee- Secretary

Governance Committee **Term 1 Year 2 exp. 2027**

Matt Gillard (Elected March 2023 - B)

Governance Committee **Term 1 Year 3 exp. 2026**

Kurt Hanson (Board-Appointed Slot)

Vision Committee

Doug Heine (Elected March 2023 - B)

Governance Committee **Term 1 Year 3 exp. 2026**

Lana Costello (Elected March 2025 - B)

Stewardship Committee **Term 0 Year 3 exp. 2026**

Heidi Miller Zerr (Elected March 2025 - A)

Governance Committee **Term 1 Year 1 exp. 2028**

Anna Henkelman (Elected March 2025 - A)

Vision Committee **Term 1 Year 1 exp. 2028**

Committee Members

Vision	Leah Wetter (Chair), Kurt Hanson, Gabrielle Laughland, Chris Gillanders, Gaylene Belsek
Governance	Heidi Miller-Zerr, Matt Gillard, Doug Heine, David Christiansen, Graham Kopjar (Chair)
Stewardship	Ron Bjorge (Chair), Ben Ledene, Jesse Christiansen, Chris Gillanders, Lana Costello

Executive Director's Annual Report for 2025

The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness.

—Lamentations 3:22–23

Jesus Christ is the same yesterday and today and forever.

—Hebrews 13:8

One year ago in this report I said that life is a journey of constant transition, and I noted that 2024 had been a year of many transitions for Kuriakos. 2025 only continued—and in some ways intensified—that journey.

But this is not really a report about change. It is a report about **God's constancy** and about the things that did not change at Kuriakos.

2025 was our **95th year of operation**. For nearly a century now, generations of campers have come to this place on the shores of what was once known by its Cree name as Snake Lake, seeking renewal, friendship, and connection with God. That did not change in 2025. Campers, retreatants, and guests continued to come up our driveway, and once again this place did what it has always done: it opened space for people to encounter God, each other, and the beauty of creation.

Our values of **Belonging, Growth, and Togetherness** did not change last year. Young people came as campers and as staff in the summer; they were challenged to try new things and experience new connections with others. Together they created the experience of Kuriakos that generations have found here.

Leadership and Staff Transitions

One of the most significant developments this past year has been the reshaping of our staff team. Transitions are never easy, but they also create opportunities for renewal.

Our summer staff team in 2025 included many people who were new to Kuriakos, and it was inspiring to watch them grow into their roles over the course of the summer. Members of the leadership team spent time each week mentoring staff in conversations about faith, leadership, and life beyond camp. One of the encouraging signs from the summer was that many staff expressed a desire to return and continue growing as leaders.

I am especially grateful for the year-round staff who carried the ministry forward during a year of change. Pam Ropcean, our Property Director, continues to care for our buildings and grounds with good humour and remarkable dedication. Cera Yorke, our Administrative Director, has brought tremendous strength and organization to our administrative and financial systems. And as we move into 2026 we are grateful to welcome Ruben Thalathoti and Sarah Shentaler into expanded roles as our two Program Team Leaders.

Strengthening Our Organizational Foundations

A lot of work this year took place behind the scenes as we strengthened the systems that support the ministry of Kuriakos.

Over the past year we completed our financial review process and worked with our Stewardship Committee and treasurer to improve the way financial information is organized and reported. These

improvements may not always be visible, but they are essential for ensuring that Kuriakos operates with transparency, accountability, and good stewardship.

Thanks especially to Cera's work and to the guidance of our board committees, we are building systems that will make our financial management clearer and more sustainable in the years ahead.

Caring for the Property and Planning for the Future

Kuriakos is blessed with a beautiful property, but caring for it requires constant attention.

This year we removed the aging mobile home that had served as staff housing and office space for many decades but had reached the end of its useful life. Decisions like this are never easy, but they are part of responsibly stewarding the property entrusted to us.

At the same time, the purchase of the additional forested acreage beside our existing property opens exciting possibilities for future outdoor programming and environmental stewardship. Our community was rightfully excited at last year's AGM to move forward with this purchase. But work remains to be done. I remind folks that we bought the land in the same way you bought your house: with a mortgage still owing. We have until 2029 to pay off the balance of the purchase price, about a million dollars. Board and committees will be working on reactivating our capital campaign to make this final effort.

Accessibility and Inclusion

Another important step forward this year was our work toward improving accessibility at Kuriakos. We commissioned a professional accessibility audit of our buildings and grounds, which has given us a clearer picture of how we can make this place more welcoming and usable for people of all abilities. Our community has already begun building an accessibility fund, and we will continue exploring grants and other opportunities that will allow us to implement improvements over time. Hospitality has always been at the heart of camp ministry. Improving accessibility is one way we can live more fully into our commitment to being a place where everyone experiences belonging.

Relationships and Partnerships

An important part of my role as Executive Director this year has been building relationships with churches, donors, and partner organizations. I have had the opportunity to visit congregations, attend gatherings of outdoor ministry leaders, and connect with other organizations that share a commitment to faith formation and community building.

These relationships are vital. Camp ministry does not exist in isolation; it is part of a wider network of churches, schools, retreat groups, and communities that all contribute to the life of Kuriakos.

Community Support

None of this ministry happens without the support of a wide community.

Our Board of Directors continues to provide thoughtful and faithful stewardship of the Sylvan Lake Lutheran Bible Camp Association. Volunteers continue to give their time and energy through work weekends and countless acts of service throughout the year. Donors continue to give generously so that young people and families can experience camp.

Conclusion

As we continue into our **96th year**, I return again to the words from Lamentations: *"The steadfast love of the Lord never ceases."*

Much changes in the life of any organization—staff come and go, buildings age, new opportunities arise. Yet through it all, the faithfulness of God remains.

And so we move into the future with gratitude, trusting that the God who has been faithful to Kuriakos for ninety-five years is not finished with this place yet.

With gratitude,
Rev. Kristian Wold
Executive Director
Kuriakos

Vision Committee Report for 2025

This past year, the Kuriakos Vision Committee has been making progress on the action steps as defined by the Kuriakos Strategic Plan 2024- 2027. Highlights include:

1. **Kuriakos Program and Hospitality Reports** are completed by staff and reviewed by the Vision Committee three times a year. Using the data provided, the staff and Vision committee are looking at ways to optimize our programming and rental opportunities.
2. Action steps following the **recommendations of the Total Inclusion Exploratory (TIE) Work Group** continue. Recent projects include:
 - A **Kuriakos Inclusion Statement** that concludes with *'We are ALL children of God. ALL are welcome. ALL belong and grow together at Kuriakos.'*
 - An **accessibility audit** was completed by Jack Smart Consulting following his site visit at camp in October 2025. In his report were numerous recommendations to make camp more physically accessible for people of all abilities. Many donations have been received in memory of Bobbi Belsek and we look forward to continuing this significant work in his honor.
 - A video of the Kuriakos Board doing the **Land Acknowledgement** is now on the website. The Kuriakos staff and Board continue to implement the Land Acknowledgement using oral and written formats.
3. A Faith Statement Work Group was created to review the previously used 'Confession of Faith' and provide recommendations on its use. Our **Kuriakos Faith Statement** now has 2 versions:
 - i. The **Foundational version** is a shared document with other organizations within our faith community including the ELCIC Alberta Synod and congregations, the ELCIC National Church and Camp Kinisao. This Foundational version was previously referred to as the 'Confession of Faith'.
 - ii. The second version is an **Updated Version** that was recently created by the Faith Statement Work Group of the Vision Committee. It was developed from the Foundational version and is intended to be easier to read and more accessible for the Kuriakos community. The Faith Statement work group has also provided the Board with recommendations for the ongoing use of these two versions of the Kuriakos Faith Statement.

As the Vision committee, we are planning for Kuriakos with the wisdom of experience and enthusiasm for the future. In the next year, upcoming projects include:

- We will encourage the use of the Kuriakos Statements including the Kuriakos Mission and Vision Statements and Core Values, Kuriakos Welcome Statement, Kuriakos Inclusion Statement, Kuriakos Faith Statement and Kuriakos Land Acknowledgement. These documents will be reviewed by the Vision Committee on a regular basis with recommendations to the board and staff as required.
- We will continue to support staff in their roles, especially the Executive Director and the newly hired Program Team Leaders. We will discuss staff retention and focus on initiatives that promote returning seasonal staff. We will continue to review Program and Hospitality reports and use the data in future year-round program planning.

- We will collaborate with staff to support the work that is being done to improve the physical accessibility of the camp using the accessibility audit as a reference.
- We will continue to support the planning for improvement to staff housing, including looking at the options and priorities for facilities as related to the Strategic Plan and overall goals for Kuriakos.
- We will continue to support the Kuriakos board, committees and staff as the work continues on the action steps of the Strategic Plan 2024-2027. We will begin planning for the next Strategic Plan starting next Spring 2027.

With a grateful heart I would like to acknowledge the volunteers who have served on the Vision Committee and Faith Statement Work Group this year. Members of the Vision Committee include: Kurt Hanson, Anna Henkelman, Jesse Christiansen, Chris Gillanders, Gaylene Belsek, Phil Penrod, Kristian Wold and Leah Wetter. Members of the Faith Statement Work Group include: John Lentz, Gabby Sarafinchan, Kristian Wold and Leah Wetter.

With deep faith and hopeful optimism, the Vision Committee will continue their important work for Kuriakos as a community set apart to be together.

We invite you to join us!

Respectfully submitted by Leah Wetter, Chairperson.

Governance Committee Report for 2025

The Governance Committee is responsible for reviewing and making recommendations on aspects of Kuriakos that affect the health of the organization and/or participants. In addition, the Governance Committee is responsible for Kuriakos Policy development and review, maintaining the Bylaws, assessing risks and response, and ensuring Board governance including planning Board training, and nominating members for the Board.

Activities and Achievements 2025

- Reviewed and provided recommendations on insurance coverage for Kuriakos for the next year.
- Reviewed, updated and obtained Board approval for revised, Kuriakos Policy #12 (Complaints), Policy #1 (Human Resources) and Policy #2 (Financial Management)
- Initiated a review of the structure of Kuriakos Policies, with a view to improving the division between operational and governance components.
- Established an ad hoc committee to undertake a comprehensive review and redraft of the Association bylaws to accommodate changes required by Alberta Corporate Registries, and to bring the bylaws up to current non-profit association standards in terms of format, content and structure
- Administered questionnaires that covered Board member self-evaluation, Committee function evaluation, and Board function evaluation.
- Canvassed for suggestions of names of potential Board members, and contacted a number of candidates.
- Evaluated any potential new risks for the summer of 2025 program season. Identified measles as a potential threat to operations.
- Reviewed all accident/incident reports from summer 2025, and requested procedure updates from staff in order to address the issues.
- Evaluated Governance Committee performance relative to the 2025 metrics and developed new metrics for 2026.
- Administered a Board member skills inventory to identify potential areas where the Board may be deficient in available skills. This information can assist in seeking new members with the necessary skills to fill any gaps.
- Submitted recommendations of topics for Board Training in the spring of 2026.
- Updated the Governance Committee work schedule for 2026-27.

Membership

The Committee included Graham Kopjar (Chair), Heidi Miller Zerr, Gabrielle Laughland, Pr. Matt Gillard, Pr. Doug Heine, Pr. Phil Penrod (ex-officio), Pr. Kristian Wold (ex-officio), David Christiansen (secretary).

We thank Pr. Matt Gillard and Graham Kopjar for their service, as they both end their time on the Governance Committee.

Respectfully submitted
Graham Kopjar - Chairperson

Membership and Board Authority options for Kuriakos Bylaws

for discussion with Members after 2026 AGM

The Bylaws Review Working Group has been tasked by the Board and Governance Committee to review and update our Bylaws. There are key areas of the Bylaws that will benefit from input from Association members, and the Working Group is seeking input after the AGM specifically on Membership in the Association and Board Authority.

The following sections provide context for the discussions. These discussions will inform the final draft of Bylaws that will be presented to a Special General Meeting in the fall.

Regarding membership:

All scenarios would require that new members confirm alignment with our core Statements (such as Faith, Vision, Values, Etc.) prior to being accepted as a member (application process to be determined). Multiple membership options are possible to put in place.

The Working Group, with the support of the Board, is suggesting 3 types of membership be included in the bylaws:

- Congregational membership.
- Board members would become Members for their duration on the Board.
- Individual memberships would be allowed

Membership Option	Pros	Cons
<p>1. Status Quo: Membership open to Lutheran, Anglican or Moravian congregations in Alberta.</p> <p>Voting:</p> <ul style="list-style-type: none"> • 1 voting delegate for up to 100 congregational members • A second voting delegate for congregations between 101 and 200 members 	<ul style="list-style-type: none"> • Maintains the status quo • Keeps the membership small, manageable and quite informal • Shows loyalty to current congregations 	<ul style="list-style-type: none"> • Board members who are not a delegate of a congregation are not allowed to speak (unless invited) or vote at a Member meeting (e.g. AGM). • No maximum number of delegates per congregation.

Membership Option	Pros	Cons
<ul style="list-style-type: none"> • A third voting delegate, for congregations between 201 and 300 members • Etc. 		<ul style="list-style-type: none"> • We have no way of confirming how many members a congregation has.
<p>2. Board members automatically become members once they join the board while they are on the board. No membership application required.</p>	<ul style="list-style-type: none"> • Board members would be voters at AGMs. • Gives Board members a voice at AGMs, greater recognition, authority and respect. • Board member attendees at an AGM would be counted in quorum. 	<ul style="list-style-type: none"> • Requires an updated membership process to support this membership category. • The Board could end up being a voting block at the AGM.
<p>3. Individual membership: Individuals could be admitted as members once they sign the membership application and pay the fee.</p>	<ul style="list-style-type: none"> • Could expand membership • Allows supporters of Kuriakos to join as members separate from their congregations. • Allows many people from many congregations or Christian communities to join. • Expands membership beyond Lutheran, Anglican or Moravian congregations. • The Board would retain final say in whether an individual would be admitted as a member. 	<ul style="list-style-type: none"> • If multiple people from one group (e.g. a family) become members, they could vote as a voting block. • Requires staff to keep a current register of members and manage a process related to alignment with Kuriakos Faith and other Statements. Requires more rigor than current processes. • Would the person have to confirm alignment with Kuriakos statements each year or could they just renew their membership fee? Onerous to get a signature every year. Congregations don't require their members to do this, so perhaps Kuriakos members would only do so once.

Regarding Board Authority

The Sylvan Lake Lutheran Bible Camp Association (known as Kuriakos) is incorporated under the Alberta Societies Act. The Act requires that some actions or decisions specifically come to the membership for approval. Examples include:

- **AGM:** An Annual General Meeting (AGM) must be held each year.
- **Financial:** The membership must be presented with an annual financial statement at the AGM. The financial statements then must be submitted to Alberta Registries.
- **Bylaws or Objects:** Any changes to the bylaws or objects must be approved by the membership. Then the changed bylaws or objects must be approved by Alberta Registries before they come into effect.

Outside of these, the Board makes decisions on behalf of the membership and the organization, according to what is specified in the bylaws. The board delegates authority to the Executive Director (ED) for day-to-day operations. In unusual circumstances, the Board can bring a question to the membership if the situation is of such importance that it needs debate with the membership. Here's a diagram of the hierarchy of rules and what each group defines:



Discussion Items with Members:

- What types of authority and decisions are you comfortable with assigning to the board?
- Are there any types of decisions that should be brought to the membership for a final decision?
- Are there limits or parameters that you would like to see?
- If there are limitations on the board's authority, what might those be? Why?

Stewardship Committee Report for 2025

The Stewardship Committee works to ensure the short-term and long-term financial viability of our Ministry at Kuriakos, as well as ensuring we are environmentally sustainable, and that enduring human relationships are sustained. In 2025, our mandate was expanded to include Property.

The Board Calendar and the 2024-2027 Strategic Plan were helpful guides in establishing agendas for our meetings. However, our emphasis in 2025 was working with our ED, Pastor Kristian Wold and Cera Yorke on financial management and reporting, while being mindful of our other roles as well. Nine Zoom meetings were held in 2025, with no meeting during the summer camping season. Appreciation is extended to Pastor Kristian and Cera for their work on financial management and with the Stewardship Committee.

From the onset of 2025 we anticipated a challenging fiscal year. Our 2025 budget estimated Income at \$776,435 and Expenses of \$873,600, with deficit of -\$97,165. The actual deficit was -\$109,726. Program revenue came in higher than budget, however reported income was influenced by several extenuating circumstances, including implementation of the auditor's direction that certain deposits for 2026 rentals received in 2025 (in the range of \$55,000) should not be counted as income until the cancellation time has passed in 2026. Had this amount been counted as in other years, our deficit would have been closer to -\$55,000. As well, the teachers strike resulted in some program and rental cancellations, which also affected income. Kuriakos is grateful for Individual donations for general operations of \$149,551. This exceeded the 2025 budget by \$35,000 resulting in overall income exceeding budget by approximately \$10,000. Expenses were higher than budget by \$23,000, due to repairs/maintenance and staff wages.

In January, the Board passed a motion approving a 2026 Budget with Income of \$903,474 and Expenditures of \$903,285. There was no Capital budget for 2025 or 2026, although there are some funds for basic maintenance in the Operational budget. It is realized that we have aging infrastructure and that future investment will be required.

While the Stewardship Committee is not the Capital Campaign Committee, the Stewardship Committee deals with financial recording and management of funds received. In 2025, gifts of \$154,601 were received for the Above and Beyond Capital Campaign. A further \$16,532 was received for improving Accessibility for those with physical handicaps. A full report on the overall Above and Beyond Capital campaign is anticipated shortly. We are most grateful for our generous supporters.

The two parcels of land located between the main Kuriakos camp, and the soccer field were purchased in April 2025 for \$1,726,840.00. Currently \$1,043,740.00 remains and is financed at 3.5% annually, with the total amount due on or before April 11, 2029. It was determined that more than 10,000 young white spruce trees are growing on this land in addition to many other tree and shrub species, a rich environment. Although work is required to enhance the shore area, more than 100 young trees were planted near the shore in 2025.

Kuriakos has reduced the size of its long-term loan with Servus Credit Union by \$16,405 in 2025 with approximately \$387,000 remaining.

Kuriakos Gathers Together (KGT) continued to be a major fundraising and fun event in 2025, which supports the Operational budget. Watch for KGT 2026, to be held on April 25 in Sylvan Lake, with the on-line auction beginning about 10 days earlier. For tickets see: www.KuriakosGathersTogether.ca.

Additional Committee activities undertaken in 2025 included updating the annual calendar to include additional Stewardship Committee actions, reviewing/establishing key metrics to be monitored,

monitoring camper and visitor number trends, review of donations and providing advice/direction on the management of financial accounts and funds.

In addition to financial and user metrics, in 2025 we monitored bird species at Kuriakos during the summer nesting season. A total of 32 species were observed in summer 2025: a comparable number to previous years, based on a similar search effort of the same area. This indicates a rich environment for these species.

Those serving on the Stewardship Committee during all or a portion of 2025 included: Amber Allen, Art Weiss, Jesse Christiansen, Chris Gillanders, Cera Yorke, Paul Kopjar, Ben Ledene (Treasurer), Lana Costello, Phil Penrod, Kristian Wold, and Ron Bjorge (Chair). All are thanked for their very capable and faithful service.

The Sustainability Committee gives thanks to God and to all Kuriakos participants, supporters, campers, volunteers and staff for faithful support and service during 2025.

Financial figures are subject to adjustments through the 2025 auditors report.

Blessings to all

Ron Bjorge (Chair), Ben Ledene (Treasurer)

WITH GRATITUDE TO OUR DONORS

We are deeply grateful for the many individuals, churches, and organizations who generously supported the ministry of Kuriakos this past year. Your gifts help make it possible for campers, families, and retreat groups to experience community, faith, and creation in meaningful ways. The following list recognizes those who contributed through donations, Kuriakos Gathers Together gifts, and participation in the KGT auction. Every gift, large or small, plays an important role in sustaining and growing the work of Kuriakos.

Thank you for being part of the Kuriakos community and for investing in the lives of those who gather here.

\$5000.00+

The Estate of Elaine Nye
The Estate of Barbara Hirsch
Greg & Velma Wray
Andrew & Debbie Kemp
Robert & Stephanie Mitschke
Steve & Jackie Wuori
The Estate of Bobbi Belsek
Kristian Wold
Craig & Colleen Thomas
Ronald & Linda Borge
Joseph & Barb Stolee
Paul Kopjar
Dean & Elsa Hendricksen
John Brandt
George Haugen
Jim & Kathy Moench

\$2500-\$4999

David & Marilyn Christiansen
Pam Ropcean
David & Linda Larsen
Ken & Carol Bell
Lana Costello
Doug & Phyllis Gillanders
Ralph & Rita Wold
Marla Berg
James & Beth Hendricksen
Philip & Tessa Penrod
Norma Kunzel
Truman & Kim Severson
Daniel Stuehrenberg

\$1000-\$2499

Douglas & Barb Balogh
Wayne & Ann Hoff

Jan Winchell
Gail Bruner
Les & Cathy Bell
Gordon & Emilie Booth
Tim Hanson
Dennis & Heide Myrthu
Terry Pachal
Art Weiss
Cameron & Annette Suominen
Maya Charlebois
Kent & Susan Freeland
Jenny Rintoul
Bryson & Hillary Siemens
Steve & Marilla Vaartstra
Helga Ledene
Laura Ost
Tim Willson
Peter Hawkings
Ralph Jorgensen
Ian & Kristi Stolee
Maureen Buchanan-Chell
Mark Davies & Ann Faulk
Douglas & Joanne McCrae
Greg & Debbie Watson
Margaret Koizumi
Anthony & Sarah Woloszyn
Murray & Sherry Reynolds
Leonard & Glory Christensen
Dennis & Kari Heise
Garnet Leach
Bradley Ponto
Laureen Wray
Kirsti Ann Bell
Jesse & Leah Christiansen
Howard & Rose Fenske
Bill & Hazel Mitschke

Paxton & Alissa Morrison
Brett Pankonin & Amanda Wenzel Pankonin

\$500-\$999

Reta Penrod
Kurt & Elaine Hanson
Marg Nielsen
Phil & Gail Berg
Jesse & Sarah Bydevaate
Peter & Koreen Graumann
Allan & Candace Wilson
Ben & Kennan Kunz
Kris & Alice Kristensen
Rick & Cindy Robinson
Grant & Anna Henkelman
James Kelly
Ryan & Lindsay Faas
Robert & Janelle Heise
Anon Anonymous
Pat and Bill Jeffray
John Lambert
Erik & Michelle Sorenson
Brad Halsey & Kirsten Berg
Wayne & Charmayne Thom
Carol Anderson
Margaret Edgar
Craig & Evelyn Erickson
Jeanne Gagnon
Garry & Shirley Garrett
David Gurnett
Greg & Daranne Harris
Brian & Barbara Howes
Dan & Emily Lavender
Robert Loblaw
Bayo Olaniyan
Borge & Gerda Rasmussen
Richard Reimer

Telmor & Adelene Sartison
Ken Simpson

\$250-\$499

Chiarastella Feder
Dallas Halvorson
Craig Bowman & Pamela
Giles
Becky Mbuge
Alison Crabb
Anthony & Alysha Eslava
Walter Johnson
IdaMay Frischke
Joanne Seminuk
John Markowski
Rose Palen
Jon Pierce
Paul & Joan Erlandson
Patrick & Leah Wetter
Jordan Mayer
Horst & Maureen Schreiber
Ron & Gaylene Belsek
Ron & Miriam Kunz
Bradford & Anni Adams
David & Margaret Ann
Neshine
Norman & Glenda Perry
Lee Smith & Lorrie
Tansowny
Kelly Wright
Glenda Zimmerman
Myron & Norine Kostick
Robert & Carol McKinnie
Brad Halsey
Richard (Dick) & Elizabeth
Olver
Jesse & Emma Lentz
Lorna Clement
Genevieve Delaney
Joe & Karen Felder
Bernice Sakstad
Joe & Shaaron Schulz
Meryk Stephenson
Bruce & Jane Zinken

\$100-\$249

Joel & Karlin Berg
Mark & Joan Ree
Surekha Jarugumalli
Ken Grahlman & Kari Ree
Grahlman

Paul & Sandra Thomsen
Judy Klein-deBoon
Derek & Tova Rude
Dan & Susan Cole
John & Wendy Johnsen
Lubomyr Luciuk
Brooke Martens
Greg & Joyce Neiman
Sara Rolfes
Brian Rude
Robert Sabulka
Mosann Swift
Karen Thomson
Nicole Thomson
Brady & Kate Zaiser
Phil & Laura Holck
Steven Kunz & Amy Rintoul
Katrina Dick
Valli Arlette
Heidi Miller Zerr
Gilbert Reimer & Jolene
Ledene Reimer
Keith & Tracy Rude
Patricia Leighton
Karen Keating
Tyler Muri
Jacqueline Lemke-Clow
Cheryl Sommers
Lisa Rude
Joshua Bentley
Janet Berezowsky
Elisa Brose
Laurel Broski
Theresa Cannon
Darlene Cathcart
Gabrielle Coombs
Merv & Terrie Coombs
Daryl & Elaine Dick
Glenn & Joanne Elverum
Mia Fairley
Marilyn Grabinsky
Meagan Hampel
Walter Johnson
Norma Kruger
Jane McDade
Greg & Laree Mohr
Eunice Morck
Sean Patrick
Louis Penrod
Tim & Regan Pinkoski
Patti Potvin

Allan & Donna Rodatz
Ronald & Gloria Rosychuk
Chris Gillanders & Nicole
Routcliffe
Christian Rude
Jim & Roberta Saltvold
Heidi Schroter
Barbaranne Stickelmier
Werner & Marianne
Strohhaecker
Karim Teja
Carol Thronson
Sharon Wilson

up to \$99

Lyle & Marilyn Faas
Les & Diane Sommers
Amber Allen
Hannah Rude
Sarah Shentaler
Alex & Penny Brown
Dana Antaya-Moore
Jonathan & Ruth Strand
Karlin Berg
Eileen Sivertson
Kent & Christine Stobart
Kathy Ansell
Ken Belseck
Mike & Melissa Bentley
Barrie & Irene Deatcher
Arthur Dick
Joan Easton
Mike Ferraro
Ray Ferraro
Douglas & Elizabeth Ford
Maureen Hafso
James & Heather Higgs
Todd & Kristy Johnson
David & Lois Larson
John & Karen Lentz
Jennifer Meredith
Jane Oliveira
Jeanette Page
William & Lois Roper
Theodore Molzan &
Roswitha Schwarz-Molzan
Rob Steppke & Madison
Alexandriuk
Dave & Gail Stolee
Margaret Teasdale-Labrie
Betty Ann Thibodeau

Marjorie Volkman
Elizabeth Werthmann
Betty Thomson
Eva Blaskovic
Judith Hansen
Lori Kaiser
Claudia Rodning
James Hahn
Melvin & Donna Henkelman
Gwynne Mbugue
Judy Patrick
Cindy Schriner
Dorothea Mathews
Darryl & Rita Roste
Lindsey Stringer
Jennifer Conley
Sharon Grinde
Jaden & Jena Klassen
Philip Lokken
Solomon Penrod
Christine Suominen
Robin Krause
Kendra Freeland
Joyce Deboer
Holly Walker
Kora-Lynnee Gould
James & Kimberley Ward

Businesses

Snake Lake Brewing
Mortgage Centre of Canada
City of Edmonton
Sun Sport Recreation Ltd
Marmot Basin
TC Energy

Foundations

Cybera
United Way of Calgary and
Area
Neil Family Foundation c/o
TD Private Giving
Foundation
Serenia Life Financial
Strategic Charitable Giving
Foundation
Jacobsen Family Fund

Congregations

St. Paul's Lutheran Church
Holy Cross Lutheran Church
Immanuel Lutheran Church
Bethel Lutheran Sherwood
Park

Faith Lutheran Ladies
First Lutheran Church
Grace Lutheran Church
Drumheller
Nazareth Lutheran Church
Peace Lutheran Church
Mount Calvary Lutheran
Church
Shepherd of the Hills
Lutheran
St Paul's Lutheran Church
All Saints Lutheran Church
Advent Lutheran Church
Good Shepherd Lutheran
Women (GSLW)
Grace Lutheran Church
Our Savior's Community
Lutheran Church
Holy Spirit Lutheran Church
Faith Lutheran Church
Hope Lutheran Church
Lutheran Church of the
Master
King of Kings Lutheran
Church (Spruce View
District)

We have made every effort to ensure the accuracy of this list. If your name has been missed or incorrectly listed, please let us know so we can update our records.

2026 Operational Budget

Approved by Board January 24, 2026

	2026 Quarter 1 (Jan-March)	2026 Quarter 2 (April-June)	2026 Quarter 3 (July-Sept)	2026 Quarter 4 (Oct-Dec)	2026 Annual Budget
REVENUE					
Camp Programs	34,340	118,829	162,958	52,000	368,127
Camp Programs - Summer Programs/Family Camp/Camps	24,867	70,120	84,845	0	179,832
Camp Programs - KOS/Homeschool	5,000	15,000	45,000	40,000	100,000
Camp Program - Retreats	4,473	33,710	33,112	12,000	83,295
Rentals	20,000	30,000	130,000	10,000	190,000
Merchandise	169	840	9,504	100	10,614
Services	200	900	1,900	1,200	4,200
Farm	3,413	3,413	8,298	3,413	18,535
General Donations	37,500	21,000	27,000	81,500	167,000
Groups (Service Groups)	500	0	0	500	1,000
Individual Donors	36,000	20,000	25,000	80,000	150,000
Congregational	1,000	1,000	2,000	1,000	5,000
Fundraising Project KGT	0	50,000	0	0	50,000
Interest & Dividends	0	0	0	5,000	5,000
TOTAL REVENUE:	95,621	284,982	339,660	178,213	903,475
EXPENSES					
Direct Program	3,700	13,600	12,600	1,600	31,500
Direct Food	2,700	20,700	30,700	1,900	56,000
Canteen	2,000	4,000	3,500	0	9,500
Marketing	1,600	1,000	1,100	500	4,200
Fundraising Projects	800	10,000	0	0	10,800
Administration	3,550	14,725	4,325	6,025	28,625
Wages and Benefits	87,120	160,075	161,414	88,460	497,063
Repairs and Maintenance	18,825	29,525	19,125	9,025	76,500

2026 Operational Budget

Approved by Board January 24, 2026

	2026 Quarter 1 (Jan-March)	2026 Quarter 2 (April-June)	2026 Quarter 3 (July-Sept)	2026 Quarter 4 (Oct-Dec)	2026 Annual Budget
<i>Grounds</i>	3,000	250	1,750	500	5,500
<i>Equipment</i>	2,900	1,450	2,450	100	6,900
<i>Buildings (KC, ARC etc)</i>	12,325	21,725	12,125	7,925	54,100
<i>Inspection Fees</i>	0	5,400	0	0	5,400
<i>Vehicles</i>	0	0	2,000	0	2,000
<i>Fuel</i>	600	700	800	500	2,600
Building and Operational	43,579	41,019	60,619	43,879	189,097
Property Taxes	3,400	3,400	3,400	3,400	13,600
Property Insurance	13,750	13,750	13,750	13,750	55,000
Legal	0	0	200	0	200
Mortgage Payment (Principal)	4,361	4,361	4,361	4,361	17,400
Interest on Callable Debt (Mortgage Interest)	7,075	7,075	7,075	7,075	28,300
Audit	0	0	16,800	0	16,800
Other: Unanticipated expenses	2,259	2,259	2,259	2,259	9,035
Utilities	9,700	5,700	8,400	10,000	33,800
Natural gas	3,700	2,000	1,000	4,000	10,700
Electricity	5,000	2,400	5,000	5,000	17,400
Garbage/Recycling Removal	500	800	2,000	500	3,800
Telephone and Internet	500	500	400	500	1,900
Bank Fees & Interest	900	900	900	900	3,600
<i>Processing Fees</i>	135	1,575	1,475	135	3,320
GST	2,000	2,000	2,000	2,000	8,000
2025 Budget Expense Items- Not on 2026 Budget	0	0	0	0	0
TOTAL EXPENSES:	163,875	294,644	293,383	151,389	903,285
TOTAL REVENUE	95,621	284,982	339,660	178,213	903,475
TOTAL EXPENSES	163,875	294,644	293,383	151,389	903,285
NET	(68,253)	(9,662)	46,276	26,823	190



KURIAKOS

SYLVAN LAKE LUTHERAN BIBLE CAMP ASSOCIATION Report to Congregational Annual Meetings - January 2026

*Kuriakos seeks to be accountable to the people, congregations and church bodies the Association serves.
This report is for publication in your annual report or newsletters.*

*Join our Association! Visit www.kuriakos.ab.ca/about/congregations
Membership is open to all Lutheran, Anglican, and Moravian congregations in Alberta.
Members are all congregations that have donated in the past year.
Current member list at kuriakos.ab.ca/about/association*

AGM: The 2025 financial review will be presented at the **Annual General Meeting at 2:30 pm, March 21, 2026 at Kuriakos.** Virtual attendance is available.

Thank you for your support of Kuriakos. We're privileged to work with your congregation. Together, we are growing the next generation of leaders in our world and church. At Kuriakos, we provide an opportunity for members of the church to live together in a way that isn't always found in the outside world. Outdoor ministry provides programs and facilities that bring people together in community, for connection, renewal, and re-creation. We look forward to using this special place, this holy ground, to support your leaders and members.

Get involved! visit www.kuriakos.ab.ca for the latest news and information.

- **Let neighbours and friends know** about the great community at Kuriakos
- Invite Kuriakos to lead a **Camp Sunday service at your church**
- **Volunteer for a Service Project or Committee**
- **Join us for Kuriakos Gathers Together**, our annual fundraiser, on April 25
- **Suggest to young folks in your community** to join our staff or volunteer teams

Above & Beyond Capital Campaign

In 2023, we launched our Campaign to accomplish several goals: 1) secure 11 acres of land to connect all of our property and allow space for the future of our programs and community; 2) improve accessibility of the Kuriakos Centre, especially the washroom facilities; 3) improve staff housing and office spaces. **In 2025 we accomplished goal one: we bought the land!** ...in the same way you buy a house: with a down payment and a mortgage still to pay off. We have until 2029 to pay the balance of \$1.1M. **Your support is still needed!** At the

same time, we now have the ability to move forward with our next goals of the campaign. Look for improvements in the coming year!



2025 in REVIEW

- We saw many staff changes, saying goodbye to **Art** (late 2024) and welcoming Kristian back to the role of Executive Director; welcoming **Cera Yorke** on board as our Administrative Director; saying farewell and godspeed to **Paul Kopjar** and **Kendra Freeland**.
- A largest-ever group of high-school-aged **Leaders in Training** took part in our program, with many interested in returning as staff in 2026.
- **Family Camps** were the best-attended in a decade as a new generation of camp alumni returned with young families, and new-to-Kuriakos families also came for recreation and renewal.
- **\$12K of camperships** were offered, enabling more kids than ever to enjoy the gift of camp - thanks to the generosity of individuals and congregations.
- Total number of campers has steadily climbed since 2022.
- New fall retreat programming like **Worship by Heart** brought some people to Kuriakos for the first time.
- More schools participated in our **Kuriakos Outdoor School (KOS)** programming than ever before.
- **View our Courier for more updates and messages from staff**
www.kuriakos.ab.ca/about/contact-us, scroll to Kuriakos Courier

2026 Program Dates	
Winter	
Homeschool Days	Last Mondays
Campus Student Retreat	Jan 23-25
Confirmation Retreat	Jan 30-Feb 1
Men's Retreat	Jan 30-Feb 1
Lenten Prayer Retreat	Feb 20-Feb 22
Spring	
Annual General Meeting	Mar 21
Leaders-In-Training Retreat	Mar 27-29
Holy Week Individual Retreat	Mar 30-Apr 3
RENEW Women's Retreat	Apr 10-12
Kuriakos Gathers Together	April 25
ABT Synod Youth Gathering	May 1-3
Spring Work Week	May 11-15
Family May Days	May 15-17
Congregational Staff Retreat	May 19
Summer	
Prime Time	June 28-Jul 3
Senior Youth	June 28-Jul 3
Junior Youth	July 5-10
Leaders in Training	July 5-10
Family Camp I	July 12-17
Wilderness Camp	July 19-24
Kids' Camp (5 nights)	July 26-31
Mini Camp (2 nights)	July 29-31
Kids' Camp (4 nights)	Aug 3-7
Skills Camp	Aug 3-7
Family Camp II	Aug 9-14
Fall	
Living Our Faith Together retreat	Sept 12-14
Family Adventure Weekend	Sept 18-20
Worship by Heart retreat	Oct 8-10
Fall Work Week	Oct 12-16
Thanksgiving at the Lake	Oct 16-18
Fall Confirmation Retreat	Nov 20-22
Or book Kuriakos for your own community retreat!	

2024 Membership

Partners - 18 (We'll likely be at 25+ once everyone renews!)

Members- 3

Many congregations provide financial support as part of their annual budgets or through special gifts. Program revenue covers roughly 1/3 of the cost of hosting campers. This is a wonderful opportunity to bless kids and families in need, giving them the best week of their year. Consider promoting a Kuriakos retreat as a congregational event, or sponsoring camperships for your local community.

FINANCES - The tentative budget for 2026 proposes an annual operational revenue of \$898,475, fifteen percent larger than 2025. We have seen increased costs, particularly in staffing and building maintenance, and have raised program and rental rates accordingly. And we continue to rely on the generosity of our Kuriakos community, congregations and individuals to support our operations. **Camperships are available for all programs**, particularly for children and youth. We believe no one should miss out on camp!

Percentage of Operating Revenue (as reflected in the 2025 preliminary statements)

Donations + Fundraising 25% Program Registrations 41% Guest Groups 21% Grants 10% Property Income 2%

Kuriakos Debt Load	Dec 31/2025	Dec 31/2024	Dec 31/2023	Dec 31/2022	Dec 31/2021	Dec 31/2020
	\$387,231	\$405,110.71	\$447,174.26	\$505,835.31	\$523,535.12	\$540,323.23

STAFFING

We are thrilled to announce the hiring of **Sarah Shentaler** and **Ruben Thalathoti** as our new **Program Leads**. Sarah has served as a program staff member and coordinator since 2022; this winter she has been our intern. Ruben was a cabin leader in 2024 and our *Leaders in Training* Coordinator in 2025. Both bring a commitment to the mission and values of Kuriakos, experience with our programs, and passion for trying new things. As Program Leads they will together be responsible, with the guidance of the Executive Director, for the overall planning and delivery of all our programs - summer camp, retreats, and KOS groups. Please pray for them in this new role, and for the whole staff team as we head in to another program season.

CURRENT KURIAKOS BOARD (Term: March 2025 – March 2026)

Chairperson: Rev. Phil Penrod (Beaumont)

Vice-Chair: Leah Wetter (Calgary)

Treasurer: Ben Ledene (Calgary)

Secretary: Gabby Laughland (Edmonton)

Vision Committee: Kurt Hanson (Calgary), Anna Henkelman (Sylvan Lake)

Governance Committee: Rev. Matt Gillard (Hanna), Rev. Doug Heine (Hinton), Heidi Miller Zerr (Airdrie)

Stewardship Committee: Lana Costello (Calgary)

At our 2026 AGM we'll be electing **new board members**. **Is God calling you to this role?** Please reach out to Kristian for conversation.

Additional volunteer working groups are established to assist staff with duties, including Capital Campaign, Property, Bylaws Review and KGT. **These committees are generally short-term and focused on a specific task or event. We'd love to add you to our teams!** Contact kristian@kuriakos.ab.ca to get matched up with a job.

Camp Sundays

Our team would love to join your congregation for worship, as a part of our partnership in ministry. We can help lead songs, share a devotional message, or lead activities for kids. Then we'd join announcements at the end and hand out S'More kits to go. Contact sarah@kuriakos.ab.ca to set up a date!

Looking ahead to 2026

- **February 20-22, Lenten Prayer Retreat.** Facilitated by Carmen Beck, this retreat will focus on prayer practices and include lots of time for individual prayer and reflection. A perfect way to prepare for the season of Lent!
- **Congregational Staff Retreat Day on May 19** – We're hosting a free retreat and networking day. Enjoy lunch and the afternoon at camp, plus time to learn, reflect and share with colleagues and peers.
- **Day Camps and Service Teams** – Congregations can have teams of 2-3 Kuriakos Summer Staff to come for a week, to join in their ministry, perhaps a VBS. We can support your program or take care of activities and registration.
- **Work Weekends** at May Long Weekend and after Thanksgiving are a great gathering of our community... and essential to keeping our property and facilities operating. Come as a family or congregation to join the fun!
- **Kuriakos Gathers Together Fundraiser.** Join us in-person or online on April 25 for our annual celebration and auction.
- **Family Camps** – (2 in July and August). Come for a day or stay for the whole week. All ages welcome, with or without kids.
- **Looking for Great Staff:** We appreciate referrals of summer staff, SITS (age 14-16), STANDS (age 16-18), GAPS (age 18+), Interns, spring and fall programmers, nurses, and resource people. Apply online or email sarah@kuriakos.ab.ca for more info.

Rev. Kristian Wold

Executive Director

kristian@kuriakos.ab.ca

5-39317 Range Road 24

Lacombe County AB T4E 2R7

587-468-CAMP (2267)



AGM
March 21, 2026
Agenda

- | | | | |
|------|---|-----------------|---------|
| 1) | Call to order. Welcome. Land Acknowledgement. | Philip Penrod | 2:30 pm |
| 2) | Devotion and prayer. | Pastor Kristian | 2:40 pm |
| 3) | Recognition of Delegates - Declaration of Quorum
Announcements on meeting logistics.
Distribute voting cards to delegates attending in person.
Extension of voice (without vote) to all in attendance.
Note that we can conduct a vote by secret ballot upon request. | Philip Penrod | 2:45 pm |
| 4) | Adoption of the Agenda. | Philip Penrod | 2:47 pm |
| 4.1) | Consent Agenda | Philip Penrod | 2:50 pm |

Motion: That the Association consent to adopt the following items without debate:

Item 5: Review and adoption of the March 23, 2024 AGM minutes.

Item 6: The Association recognizes the members of the Board for their faithful service over the past year - Philip Penrod (Chairperson), Leah Wetter (Vice-chairperson), Gabrielle Laughlan (Secretary), Bentley Ledene (Treasurer), Kurt Hanson, Rev. Doug Heine, Rev. Matt Gillard, Anna

Henkelman, Lana Costello and Heidi Miller Zerr. The Association especially recognizes the service of Kurt Hanson and Matt Gillard as their tenure on the Board comes to an end with this meeting.

Item 7: That the Chairperson's written Report be received as information.

Item 8: That the Committee Reports be received as information.

The Association extends its gratitude to all those who have volunteered over the past year on Standing Committees, Task Forces, Planning Committees and Work Groups as listed in the Report to Congregations.

Item 13: That Zenally Chartered Accountants be appointed to undertake the Financial Review of the Association for 2026.

Item 14: That the Report to Congregations be received as information.

Item 15: That Executive Director's written Report be received as information.

- | | | | |
|-----|--|-------------|---------|
| *5) | Review and adoption of the March 29, 2025 AGM minutes as presented. | | |
| *6) | Recognition of Board Members 2025-2026. | | |
| *7) | Chairperson's Report | | |
| *8) | Committee Reports:
8.1) Vision Committee
8.2) Governance
8.3) Stewardship | | |
| 9) | Chairperson Highlights of the Year (- Bylaw review...?) | Phil Penrod | 2:55 pm |

- 10) Executive Director Highlights of the Year
(- Core statements - Faith Statement?) Pastor Kristian 3:05 pm
- 11) Acceptance of the 2024 and 2025 Financial Reviews
Motion: "I move that the Financial Reviews for
2024 and 2025 be accepted as presented" Bentley L. 3:15 pm
- 12) Budget 2026 Bentley L. 3:20 pm
- *13) Appointment of the Accountants to conduct Financial Review for 2026
- *14) Report to Congregations
- *15) Executive Director's Report
- 16) Nominating Committee Report and Elections Philip Penrod 3:25 pm
- 17) Sending Prayer, Lord's Prayer, Adjournment Pastor Kristian 3:35 pm

Group discussion for input into Bylaws Update